Council Actions

At the April 18 Council meeting, Faith CRC’s Bylaws were updated as follows:

- The Pastor of Care job description was updated and approved.
- The Ministry Coordinator job descriptions were updated and approved.
- "Committees" will now be called "Teams" and are no longer required to be "chaired" by council members. A team may be led by a council member but is not required to be. Each team will have one council member who will serve as a liaison between the team and council for reporting back and forth between council and the team. The rationale behind this change is to leverage the gifts, abilities, and interests of congregation members for the benefit of Faith CRC's ministries and operations. This also will free up council members to better focus on shepherding and ministering to the members of their districts.
- Council will consist of 10 elders and 11 deacons for the 2022-2023 church year. This will be revisited in January of 2023 with the intention of keeping the size of council consistent with the size of the congregation.
- The Stephen Ministry will be wrapped up in favor of modifications and expansion of the Care Team role.
- Initial amounts of vacation time are no longer prescribed due to this typically being a negotiated item during the hiring process.
- Short Term Continuing Education for ministers is changed to one week of study plus six Sunday evenings annually to be used for spiritual renewal and health as well as "Sabbath rest". These six evenings could be applied to participation in programs such as "Deeper Journey" with other area pastors. The bylaw previously prescribed two weeks of short term study leave.