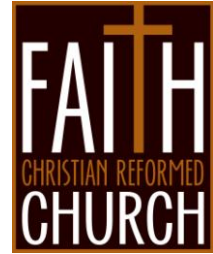


# Equip God's People

## Faith CRC



### 1. Biblical and Theological Background

The purpose of the leadership (elders, deacons, pastors and staff) is to equip: “He gave the apostles, the prophets, the evangelists, the pastors and teachers, *to equip the saints* for the work of ministry for building up the body of Christ.” (Ephesians 4:11-12)

The biblical idea of “kingdom” speaks to God’s work—and our work—everywhere. We equip people to serve God in the church, their homes, their work, and everywhere, seeing it all as service to the King.

We believe the biblical ideal is a volunteer-run church, not staff-run. This does not mean we do not need a team of staff at Faith—given our size we certainly do, but it does mean we must keep this ideal in mind. The way our Council, committees, and staff work together is so that throughout the church “each part does its work” (Ephesians 4:16).

### 2. Details for Our Church and Ministries

#### a. Service in the Church

The volunteer army of the church needs to be equipped for its work and service. This starts with the elders and deacons, and must also include every area of ministry in the church.

#### b. Service in All of Life

Preaching, Sunday worship, and everything that happens in the church, equips people for service and living before God every day—and in every area—of their lives. We come to church on Sunday to sit at the feet of Jesus to be equipped for service in whatever area of life God has called us.

#### c. Stewardship

This area is especially delegated to our deacons. They are to inspire and equip us to use our time, talents, and treasure to the service of the Lord. The recently developed Legacy Foundation is just one part of this effort that deals especially with finances.