

Council Meeting
May 17, 2016
7:00 p.m.

1. Pastor Rick opening prayer
2. Approval of minutes of April 12, 2016
3. Personnel report
4. Treasurer's report
5. Pastor Rick's report
6. Audrey's report
7. Cell tower proposal
8. New or old business
9. Closing prayer

Prince of Peace Church Council Meeting Minutes (unapproved)
April 12, 2016 7:00 pm

Present: Pastor Rick Sherrill, Craig Myrmel, Teri Traaen, Gail Andrews, Greg Welch-Rowland, Les Holland, Anita Thorne and Joy Johnson.

Absent: Steve Edgar, Brad Beebe, Carrie Goodman and Audrey Cox.

Craig called the meeting to order at 7:03 pm. Pastor Rick asked for prayer requests and said the opening prayer.

The approval of the March meeting minutes will be postponed until next month.

Personnel Report: Gail has had visits with several staff members, and will finish the rest in the near future. She will have a review with Pastor Paul by May, and a review with Maria before the next budget is finalized.

Treasurer's Report: Greg said the Manual Dashboard has a green light. We are right on track for year to date. We are \$1000.00 up for the year, at the end of February. Discussion ensued for ways to take money from retirement plans and donate to Prince of Peace. March is looking good.

Pastor Rick's Report: Easter season was great! Easter service had over 400 people in attendance. Brad put together a commercial about the Street Fair. We are making a push through social media. Discussion ensued: great ideas flowed about working with neighbor Churches. We will recap this subject next month. This could become a Church sponsored Arcadia Neighborhood Street Fair Event. Possibly blocking off main streets. Combine a Charity fun run/walk and food and entertainment. Anita spoke about our Mission and Vision: that will be sent out tomorrow. Pastor Rick's house is ready to close. He will take a week off.

Teri updated us about Ollie Thorne: He is deemed incompetent. He is on a treatment plan. He is still incarcerated. Teri said she will be called four hours before his release. There are pending cases against him. Injunctions : Pastor Rick and family, Staff, Campus and Members. If he is released, anyone who see's him should call 911 and let Law Enforcement deal with him.

Audrey's Report: Please see attached.

New or Old Business:

The date for the Congregational Meeting is June 5, 2016. A Quorum is 50 people. We will have the meeting during the church service and elect officers.

We will have a Foundation Sunday for their yearly meeting.

May 15, 2016 is Youth Sunday.

Les talked about the debate of Contemporary music versus Traditional music. We need more singable and familiar songs. Discussion ensued.

The next meeting is scheduled to be on May 10, 2016. Craig made a motion to move the meeting due to scheduling conflicts, to May 17, 2016. The motion was seconded, and approved.

Pastor led everyone in saying The Lord's Prayer. The meeting was adjourned at 8:50pm.

Respectfully Submitted,
Joy Johnson, Secretary

Treasurer's Report
Prince of Peace Lutheran Church
Period ending April 30, 2016

	Monthly			Year To Date		
	Apr-15	April 16 Budget	April 16-Actual	2015 YTD Actual	2016 YTD Budget	2016 Actual
Receipts						
Envelope Pledged	21,467	24,304	18,132	105,106	109,166	92,362
Envelope Unpledged	4,451	4,500	4,161	17,075	18,500	17,119
Offerings - Loose	1,574	750	865	4,422	3,950	9,241
Other Source of Income	0	693	693	0	2,771	2,771
Special Offerings	3,564	375	327	5,469	4,725	3,786
Preschool Facility Cont.	13,273	14,087	14,087	53,093	56,350	56,350
Other Income	2,655	4,600	4,120	18,272	19,850	16,666
Youth and Family Ministry	0	0	0	0	0	0
Children's Ministry	950	500	900	1,100	500	900
Dedictaed Benevolence	0	0	0	1,000	725	897
Parish Education	0	0	0	265	0	0
Total Receipts	47,934	49,809	43,285	205,802	216,537	200,092
Expenses						
C. Council	0	0	0	0	0	100
Benevolence	2,050	2,050	2,050	8,151	9,400	9,400
Dedicated Benevolence	0	0	0	1,000	725	897
Outreach	176	264	526	1,036	1,056	979
Parish Education	0	35	0	119	140	0
Youth and Family Ministry	0	250	0	(201)	1,000	49
Children's Ministry	2,328	2,110	301	3,083	2,500	1,220
Worship	1,865	1,840	1,510	4,842	5,165	3,993
Digital & Media Minstry	411	220	183	761	1,060	1,631
Operations	10,414	11,025	10,355	35,934	39,250	36,991
Admin.	3,592	3,577	3,549	14,691	14,833	13,389
Long Term Debt	3,452	3,452	3,452	13,808	13,808	13,808
Pastor	9,966	9,912	10,428	39,117	39,648	39,660
Asst. Pastor	1,000	3,000	3,000	4,000	12,000	12,000
Youth & Family Director	5,471	3,833	3,833	21,884	15,333	15,333
Staff Education	0	0	0	469	380	150
Other Pastoral	0	0	0	0	0	0
Staff Compensation	12,620	12,859	11,432	50,812	51,441	50,537
Total Expenses	53,344	54,428	50,620	199,508	207,739	200,137
Net Receipts of Expenses	(5,410)	(4,619)	(7,335)	6,294	8,798	(45)
Preschool						
Tuitions and Fees	118,215	119,664	113,291	497,282	494,556	497,208
Expenses						
Salaries	84,154	86,527	86,117	337,322	346,108	338,923
Administrative	1,544	300	688	2,137	2,400	1,427
Cost Share	7,109	7,923	7,923	28,555	31,692	31,692
Discounts/Scholarship	2,677	3,558	4,066	12,280	14,233	12,333
Oper, Main & Other	6,114	6,800	5,367	24,771	28,325	27,267
Classroom Expense	1,280	1,350	745	2,970	5,400	2,418
Facilities Contr.	6,164	6,164	6,164	24,657	24,658	24,658
Total Expenses	109,043	112,623	111,070	432,691	452,816	438,717
Net Receipts of Expenses	9,172	7,041	2,221	64,591	41,740	58,491
Arcadia Music Academy						
Tuitions and Fees	7,118	6,400	8,548	23,486	22,100	25,992
Expenses						
Instructors	4,688	4,737	5,463	16,084	16,040	17,973
Director	592	592	592	2,341	2,368	2,368
Operating Expenses	235	95	135	474	883	135
Cost Share	550	550	550	2,200	2,200	2,200
Total Expenses	6,065	5,974	6,740	21,100	21,491	22,677
Net Receipts of Expenses	1,053	426	1,808	2,386	609	3,315
Combined Receipts	173,267	175,873	165,124	726,570	733,193	723,292
Combined Expenses	168,452	173,024	168,430	653,299	682,046	661,530
Surplus / Deficit	4,815	2,849	(3,306)	73,271	51,147	61,761

Monthly Attendance and Revenue Report

As of April 30, 2016

Date	Service	Attendance '16	Prior Year '15	Offering '16	Prior Year '15
4/3/2016	1st Service	168	318 <small>Easter 2015</small>	2,709	3,907
	2nd Service	0	161	-	1,049
	Other Service				
	Credit Card/Office			760	5,312
	Total	168	479	3,469	10,268
4/10/2016	1st Service	173	102	3,049	1,633
	2nd Service	0	44	-	520
	Other Service			-	
	Credit Card/Office			5,193	780
	Total	173	146	8,242	2,933
4/17/2016	1st Service	189	145	2,741	3,975
	2nd Service		61	-	885
	Other Service				
	Credit Card/Office			973	1,220
	Total	189	206	3,714	6,080
4/24/2016	1st Service	145	132	4,863	3,003
	2nd Service		43	-	2,284
	Other Service			-	-
	Credit Card/Office			2,006	1,350
	Total	145	175	6,869	6,637
Total	0	0	-	-	
Total for month		675	1,006	22,293	25,918

Additional Offerings April 2016	
Dedicated Fund Offerings	
Organ Fund	\$ -
Arcaida Cares Packathon	\$ -
Arcaida Cares Brunch	\$ -
Music Fund	\$ 4.00
ELCA - Ellers	\$ -
Youth Ministries	\$ 140.00
Tanzania Mission Project	\$ 1,205.00
People Serving People	\$ -
Subtotal	\$ 1,349.00
Special/Other Offerings	
Holiday	\$ 30.00
Flowers	\$ 605.00
Souper Bowl	\$ -
Angel Tree	\$ -
Other Designated Gifts	\$ -
Subtotal	\$ 635.00
Total Additional Offerings	\$ 1,984.00

Year	2016	2015
	4 wk month	4 wk month
Sunday Plate Offering	22,293	25,918
Loose	865	1,574
Other Source	693	
Subtotal Giving	23,851	27,492
Total Offering	<u>23,851</u>	<u>27,492</u>
Total Budget	<u>30,247</u>	<u>31,173</u>
Differential	(6,396)	(3,681)

Prince of Peace Bank Balances and Liabilities

Bank Balances

Church	1/31/2016	2/29/2016	3/31/2016	4/30/2016
General Checking	\$ 39,576.88	\$ 41,299.88	\$ 46,602.14	\$ 43,077.27
Dedicated Funds Savings *	\$ 114,965.16	\$ 117,270.33	\$ 116,089.35	\$ 112,327.09
Columbarium Checking	\$ 5,881.69	\$ 7,604.33	\$ 7,604.33	\$ 7,604.33
MIC Savings	\$ 12,746.32	\$ 12,746.62	\$ 12,746.95	\$ 12,747.26
Total Church	\$ 173,170.05	\$ 178,921.16	\$ 183,042.77	\$ 175,755.95
Preschool				
General Checking	\$ 102,553.52	\$ 145,055.83	\$ 155,060.87	\$ 156,510.73
Savings	\$ 100,958.68	\$ 100,961.09	\$ 100,963.66	\$ 100,966.15
Total Preschool	\$ 203,512.20	\$ 246,016.92	\$ 256,024.53	\$ 257,476.88
Total at Wells Fargo	\$ 376,682.25	\$ 424,938.08	\$ 439,067.30	\$ 433,232.83

Liabilities	Original Amount Owed	Amount Due 4/30/2016
Thrivent for Lutherans Mortgage	\$ 600,000.00	\$349,435.94

* Note: See the Dedicated Tab for Dedicated Fund Savings Details.

Pastor Rick's Church Council Report – May 2016

Highlights/Lessons of the Past Month:

- 1. Healing Prayer (Every other Sunday around the altar)** – This has been well received and utilized by our people and even some guests. Even more, it has helped to deepen my care and connection to people in the midst of times of challenge.
- 2. POP Street Fair (April 16)** – Wonderful community event with a laid back feel. The dunk tank was a hit although next year a few more “dunkees” will be welcomed. Thanks to Audrey for leading this effort.
- 3. First Communion Class (May 1)** – Three families participated and were part of First Communion Sunday on May 8.
- 4. Roy Lecker and Wally Zapfel Memorial Services** – Wonderful sendoffs for two great men. The opportunity to speak the gospel at their services was very meaningful.
- 5. Move** – Angela and I are enjoying our new home now that the heavy lifting is finally over.
- 6. Pastoral Acts (Since Last Meeting)**– 2 baptisms, 2 memorial services
- 7. Pastoral Care Visits/Appointments** – 19

Progress on Emphasis Points for 2016:

- 1. Prayer Ministry** – Healing prayer going well. Hope to have first official meeting of the intercessory prayer group in May/June
- 2. Stewardship** – Reviewing new materials
- 3. Welcome Ministry** – Working with Kris Kainass and Maria on updated procedures
- 4. “Faith Groups/Small Groups”** – Target fall
- 5. Leadership Development** – Still percolating

Upcoming Vacation/Continuing Education:

1. May 20-22 - Weekend off
2. July 8-16 – Camp pastor in Idaho
3. July 26-August 7 – Family vacation in CA

Specific Items for Council Discussion:

- 1. Cell Tower** – I’m for it.
- 2. Allen Quie Surgery and Recovery** – I am working to fill the schedule with either in-house or guest musicians for the remainder of May and June. My hope is that Allen will be ready to go in mid-July.
- 3. Andi Gross Leaving POP** – Our contemporary musician, Andi Gross has graduated and accepted a job in Tulsa, OK. Her last Sunday with POP will be June 5. I am having discussions with Lynne, Allen and Johnathon Crissman (guitarist) on how to revamp music on the Sundays Allen does not play. We will no longer have a worship “band.” We will have a stable of musicians who will work together to craft music that is worshipful and singable.
- 4. Summer Youth Trips** – I will have the pleasure of accompanying our youth on both summer trips this year (Navajo Mission and Campfermation). My hope is to deepen relationships with participating families and support Audrey in her calling to our families.
- 5. Mission and Vision** – Please see the draft I have come up with. It needs a lot of crafting, new perspectives and buy-in. This is merely a starting point.



Our Greatest Strength: **Prince of Peace is a community of saints and sinners, individuals and families, young and old, conservatives and liberals, blue collars, white collars and no collars who have been brought together by God for a higher purpose of channeling God's love to our world.**

Our Second Greatest Strength: **We are not a mega-church – at least one person knows your name.**

Vision: **Experience Jesus / Change Your World**

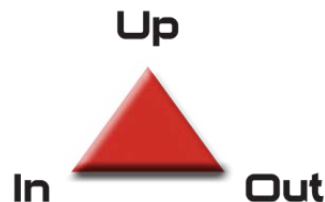
We strive to be “living letters” that communicate God’s love to everyone we meet.

Mission: **Worship God (up), Empower People (in), Deliver Good News (out)**

Worship God – Through worship, prayer, the study of scripture and living daily life with a grace-centered perspective, we come to know and are continually renewed by constant contact with Jesus (God’s love personified).

Empower People – All people matter to God. By caring for each other, teaching the basics of faith and helping people recognize their spiritual gifts; we can give them a new and holy purpose in life (Following Jesus).

Deliver Good News– We have been created to change the world. With so much bad news out there, we deliver the GOSPEL (You are loved, you are forgiven, you are accepted).



Where/how do you experience Jesus in your life?

Where/how have you been a part of an empowering community?

Where/how do you deliver Good News in your life?

Youth and Family Ministry

Council Report – May 2016

Ministry Moment

There are so many to highlight after a few busy weeks of youth and family activity! The Peer Ministry Retreat was full of ministry moments that really helped our group to grow closer together and our young people to feel a bigger piece of ownership in the future of the ministry here at Prince of Peace. This showed true in our conversation about the Mission Trip this past Sunday when students created a covenant (a contract of how we can build up one another an community on our trip). One of the suggestions from a small group was “Practice Peer Ministry”. I love that the ways we are empowering our youth are sticking and becoming a part of a changing culture in the youth and family ministry at PoP!

Youth Sunday

April 24 the youth played a leadership role in worship by greeting, ushering, assisting with communion and shared about the Peer Ministry Retreat during the sermon. Several youth told me “We should do that more often!” which is a good reminder that our young people need ways to be a part of the community in leadership ways and in ways they give them ownership of what’s going on here. I look forward to having youth leading in worship and maybe some new ways around Prince of Peace!

Peer Ministry

April 22-23 Prince of Peace hosted a Peer Ministry Retreat in partnership with 2 other congregations in the Grand Canyon Synod (All Saints Lutheran Church and Peace Lutheran Church). Lyle Griner, the director of Peer Ministry Leadership, flew in from Minnesota to facilitate the training. We have 8 young people who are now trained in Peer Ministry.

These young people will provide leadership within the youth and family ministry to be able to welcome new youth, breakdown cliques, help sustain a welcoming authentic environment where God’s love and grace pours over! They were also trained in taking these skills into every aspect of their life and encouraged to be practicing this ministry everywhere they go. I am SO proud of these youth who spent a long two days committed to opening their hearts and minds to what God is up to in their lives.

Susan Robinson and myself are now also trained to facilitate the training with other groups of young people so we can continue to train these students and new students in these skills for a strong youth and family ministry culture!

Cultural Immersion Trip

May 27-June 1 20 youth and adults embark on our Cultural Immersion Trip! We will kick off the trip in Flagstaff with a high ropes team-building adventure, then spend 3 days on the mission engaged in listening and learning about the Navajo culture and people, serving by providing donations and working on projects in the community and really setting a foundation for a greater partnership between Prince of Peace and the Navajo Lutheran Mission. Please keep us all in your prayers!

Campfirmation

June 26-July 1 ten 6-8th grade youth will travel to Payson for a week of church camp! In partnership with other congregations in the Grand Canyon Synod, over 120 young people will participate in bible study, worship, hiking, canoeing, natural water slides, fun at the lake, archery, campfires, ropes course, zipline, big group games, arts and crafts, and more!

Street Fair Recap

The 2016 Street Fair was a success! With help from the Prince of Peace Foundation and Thrivent, we were able to raise over \$8,000! There were a large number of families from the preschool and outside of the PoP community as well. Thanks to the council for your support and participation!