

**Prince of Peace Lutheran Church
Church Council Meeting Agenda
March 14, 2017 6 p.m. – 8 p.m.**

Agenda Item	Presenter	Discussion/Action	Time
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Light Dinner/Dessert to be provided at 5:45 p.m. for Council Members

Call to Order	T. Traaen		
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Opening Prayer/Concerns	R. Sherrill		10m
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Call to the Audience*	Audience/Visitors		15m
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Old Business

- | | | |
|---|--|-----|
| a) Approval of 2.14.2017 Council Meeting Minutes | | 5m |
| b) ELCA Statistical Report 2016 – T. Traaen | | 10m |
| c) Mission Statements Review – A. Thorne | | 10m |
| d) Business Expense Report Draft Policy – R. Sherrill | | 15m |

New Business

- | | | |
|---|------------|-----|
| a) Treasurer’s Report - L. Holland | | 10m |
| b) By-Law Writing Team Report – J. Ranby | | 25m |
| - Report By-Law Writing Committee | | |
| - Congregational Meeting | | |
| - ELCA Mandatory Amendments 2009/2013/2016 | | |
| c) Vendor Selection Committee Report – B. Beebee | | 10m |
| | C. Goodman | |
| d) Pastor’s Report – Pastor R. Sherrill | | 10m |
| e) Youth/Family Ministry Report – A. Cox | | 10m |
| f) Personnel Committee Report – G. Andrews/J. Ranby | | 10m |
| - Staff Performance Reviews | | |
| - Pastor’s Performance Review | | |
| - Second Pastor Position – Staff Review | | |
| - AMA Director’s Position – Review | | |

April Council Meeting Agenda – Church Council

Closing Prayer R. Sherrill

Note: *Times listed are estimates and may be adjusted. ‘Executive sessions’ allow for the in-depth discussion of budget and staffing matters, as well as matters related to fiscal and strategic planning for the church.*

The Call to the Audience agenda item allows members of the audience to share their perspective on items affecting our church community with the gathered Council. Items under this section must be a formal Agenda item in order for the Council to vote or take any action.

**Each audience member will be afforded three (3) minutes to address the Council on any single item to allow for full participation of audience attendees.*

Prince of Peace Church Council Meeting Minutes (unapproved)
February 13, 2017 6:00p.m. Choir Room

Present: Pastor Rick Sherrill, Teri Traaen, Gail Andrews, Les Holland, Brad Beebe, Anita Thorne, Carrie Goodman, Steve Edgar, Joy Johnson, Harry Quinsler, and, Jack Ranby.

Guest Speakers/congregation members: Steven Crofton, Jacque Lara, Nancy Stevens, Scott Stevens.

Pastor Rick opened the meeting at 6:06 p.m. welcoming everyone present. He spoke about the 8th commandment, he then asked for prayer requests and said the opening prayer.

Congregational members spoke:

Jacque Lara: Requested the church council look at executive sessions. She recommends a new draft of executive meeting bylaws. She would like Pastors to be present at Executive meetings. She recommends the amendment be presented at the next congregational meeting for vote by church members. She spoke about the 360* Survey. She would like to see it tabled for now. The timing is not good while feelings are running high. 5% (20 people) of membership signed the petition to stop it. Please see attached letter.

Steve Crofton: Spoke about the January 22, 2017 congregational meeting. It was very disharmonious. He urges the council to really look at the level of distrust between members of congregation and the leadership group. Steve contacted Teri, Gail, and Pastor Rick. We need better definition of executive sessions. We can look at Robert's rules, constitution, and bylaws for guidance. The bylaws need to be drafted for our church that everyone can agree on. We need transparency, openness, and need to also be able to deal with tough issues in private. We need to address this now. We need a consensus as a faith community, so we know what the rules are on all sides.

Old Business: January 10, 2017 minutes.

Corrections needed: 1) Greg Welch-Rowland's resignation letter will be attached. 2) Record xeriscape email information and vote. A motion was made by Anita to approve the corrected/amended meeting minutes for January 10, 2017. The motion was seconded by Steve. The motion was unanimously approved. Please see January 10, 2017 approved council meeting minutes for xeriscape project motion. The council voted to approve via email and \$5,000.00 will be released from council reserve fund for materials for the project.

Treasurer's report: Les stated that Keri did not have the figures done for January. He requested the monthly council meetings be moved to the 3rd Tuesday of each month. Discussion ensued. The meetings will stay on the 2nd Tuesday due to conflicts of schedules.

Arcadia Music Academy report: Keri Herding did a complete audit of outstanding payments due from students and payments due to instructors. This has been cleared up.

Keri, Les, Teri, Nancy, and Pastor Rick will talk with a representative from a credit union about bank fees. We are looking to lower fees. We would like high quality service and economical pricing.

Pastor Rick's report: Pastor Rick has been contacted about a second Eagle Scout project proposal. Christopher Joseph Colton is doing this project. There will be no fees to the church associated with this project. He wants to clean up the campus and landscape. A motion was made by Steve to approve the second landscape project by Christopher Joseph Colton. The motion was seconded by Carrie. The motion was unanimously approved. The first Eagle Scout xeriscape project with the Lara brothers will be completed mid-March.

Pastor Rick responded publicly to a letter written to him by the church council president, Teri Traaen. While Pastor Rick did not agree with several of the items in the letter, he chose to use the letter as a springboard for reflection on his role as pastor at Prince of Peace. He shared several insights and growth areas and looks forward to working more collaboratively with the council in the future.

Anita Thorne spoke about HIPPA laws in conjunction with prayer requests. A member was put on the prayer list and was not happy about it. Also, some members were left off the list and wanted to be on it. What to do? We should ask family members or power of attorney if we should/should not put people on the list. Jack Ranby stated there is a prayer list tab on the website, this needs to be fixed. Possible solution, congregants could e-mail Maria with prayer requests.

Anita also spoke about the Mission Statement. We need to focus on what "we" as a church, are about. Any suggestions or insight, please email Pastor Rick and Anita. We will work on this topic in March.

Personnel report: Gail spoke about salary increases. The personnel committee recommends a 2% increase for Audrey and a 4% increase for Keri, Herman, and Maria. Pastor Rick completed the staff reviews and is waiting for the feedback reviews from staff. Brad made a motion for a 2% raise for Audrey, 4% raises for Keri, Herman, and Maria for a total budget amount of \$4,437.00 with \$563.00 remaining for council-approved bonuses at a later date. Steve seconded the motion. The motion was unanimously approved.

Pastor Rick was last reviewed and received a raise in 2013. He will be reviewed on sermons, leadership, acceptance, and spirituality, also how our members and community are being served. Discussion ensued on how to receive feedback. A 360* survey should not be used as an employee review. This kind of survey is used to see how we can meet membership needs. Harry Quinsler recommends it not be anonymous. People need to be held accountable. Tabled discussion for next meeting.

Gail requested we make a motion regarding amending bylaws to address executive sessions. We need to appoint a drafting committee. Jack Ranby suggested an open forum for ideas from congregational members.

Gail wrote the motion as follows:

The President shall appoint a group of three members of Prince of Peace to draft proposed amendments to the bylaws to specifically govern executive (closed) sessions of the Council and Executive Committee, including any minutes. No more than one of the three shall be a Council member. The chair shall not be a Council member. The President or President Elect and lead pastor shall be ex officio members. Due to our constitutional timetable for adopting changes to our bylaws and allowing for adequate time for the drafting team, the group shall be asked to present its draft to the Council if not by March 31, no later than July 31, 2017.

Carrie made a motion to accept Gail's written motion, Steve seconded the motion. The motion was approved unanimously.

Gail spoke of the personnel committee recommendations to fill three open positions on Council. She made a motion to appoint: Harry Quinsler as a member At Large to take Les Holland's position, Jack Ranby as VP of Personnel to take Gail's position, and Les Holland as Treasurer to take Greg Welch-Rowland's position. Anita seconded the motion. The motion was unanimously approved.

Vendor Committee report: Brad spoke about replacing an air conditioner that is leaking. This is a priority. We have a surplus of \$21,752.00 in Council reserve from the 2016 general budget. We also need to replace key pads on doors to Gangsei Hall to allow for better control of rental group access. These are the main priorities at this time.

Steve Edgar pointed out that the minutes for the June 5, 2016 congregational meeting were not approved at January's congregational meeting. Therefore, minutes for both June 5, 2016 and January 22, 2017 meetings will be approved at the next congregational meeting on May 21, 2017.

Steve also mentioned the need to appoint 5 people for the nominating committee for both Church council and Preschool board. To correct the announcement not having been made to the congregation, it was decided the names of the volunteers for the nominating committee will be announced at the church service Sunday March 5, 2017. The congregation will be asked to affirm those people by a voice vote. The committee will work to have a slate of people who are willing to serve, and they will be confirmed at the congregational meeting May 21, 2017.

The next council meeting will be held March 14, 2017.

The next congregational meeting will be held May 21, 2017.

Anita moved to adjourn the meeting, Harry seconded that motion. The meeting was adjourned at 8:52 p.m.

Respectfully Submitted,
Joy Johnson, Secretary

Prince of Peace Church Council Meeting Minutes (approved)
January 10, 2017 6:00 P.M. Choir Room

Present: Teri Traaen, Gail Andrews, Pastor Rick Sherrill, Les Holland, Steve Edgar, Brad Beebe, Anita Thorne, Carrie Goodman, Audrey Cox, and Joy Johnson.

Guests: Congregation members.

The meeting was called to order by Pastor Rick at 6:00 p.m. He opened with a devotion.

Teri went through the packet of information. Please see attached:

Vendor Support Services Report/ Recommendations: Please see attached vendor matrix: The Vendor Committee is: Brad Beebe, Carrie Goodman, and Jim Schmidlin. Brad and Carrie spoke about the selection process they had completed to choose a lawn service. The budget for this item has been \$16,000.00 per year. They wrote a proposal and received five bids. The first choice was Snappy Lawn Service. The second choice was Ersland Touch Landscape. Discussion ensued. Anita moved to accept Snappy Lawn Service as our new lawn service. Les seconded the motion. The motion was unanimously approved. All other bidders will be notified they were not selected.

Discussion by email was conducted about the xeriscape Boy Scout project being done by Jared and Jordan Lara. Please see attached plans and details. We will do some comparative shopping for vegetation prior to the final purchase of big versus smaller trees. This first project will help us frame the next sections of landscape transformation that we do and learn as we go.

Motion to be voted on for this project:

The church council enthusiastically approves the Boy Scout xeriscape project as outlined in the revised project proposal. The church council authorizes up to \$5,000 from the council reserve for this project. The church council takes responsibility for authorizing the completion of the project once the Boy Scouts have held their workdays and progress is assessed at that time. The church council thanks the Boys Scouts for their partnership.

The Church Council voted by email, the motion was approved.

Teri discussed bank fees. She has been getting quotes from banks other than Wells Fargo. These fees have been much less. We will keep looking into this as a cost savings.

Teri discussed budget items from Fiscal year 2017:

Increase Outside musicians to \$2,000.00 per year.

Insurance: Our current carrier will be reviewed for fair pricing.

Lawn Service: leave \$16,000.00, this will leave extra for repairs and possible overseed.

Building Repairs: possible \$6,000.00 for replacement of two air conditioner units in 2017.

Council reserve: We have money there if we need it.

Brad will talk with copier machine vendors to possibly get a better deal.

AMA:

Due to health issues Glenda Roucher will not be able to keep running AMA, therefore Maria Renovato and Kari Herding are taking over managing AMA. Please see attached job description:

A new instructor has recently been hired. The Academy is full to capacity. With vision this Academy could grow. We could increase fees, they are very low at this time. We could also put in place electronic payments. This would ensure fees are being collected.

Could we give more of a platform for showing talent in the church? Maria and Keri will continue operations of AMA to see how it can best be streamlined prior to a new director being hired.

Preschool: Please see attached Budget Proposal:

Val discussed the preschool is not a separate (501-3C). It is actually a ministry of Prince of Peace Church. The Preschool has had very good reviews. Val spoke about budget lines and discussed the increase in revenue each year. The Max enrollment is 220.

We stay right around 212 to 215 at full capacity. There are 5 day, 3 day and 2 day packages for 2-5 year age group and the wait list is long on the 2-3 year olds. They are thinking about what it would look like to have infants. Nicole will go to another church to see their infant program to get ideas. Our buildings are engineered for a 2nd floor.

Val discussed possible wage increase, benefits package, 403 B, will revisit this issue in a few months.

Nicole Hilden spoke about the attached powerpoint: we have more back and forth between the Preschool and Church. How do we involve more parents and families?

Youth and Family Ministry: Audrey Cox gave a presentation: The goal for our youth is a deeply rooted Faith Foundation. She presented the year in review. Chill: Church is Living Love: Sunday mornings for ½ hour. Donuts, highs and lows and prayer. Faith, Fellowship and Service. What's next? Youth and Family Ministry Team, Peer Ministry, Cross Generational, Faith and Home. Susan Robinson spoke: Youth need to be held accountable. Meaningful and purposeful discussion. Every decision is Intentional and also activities that are planned. Confirmation is important. We need to find a place for the youth to lead, otherwise they leave. Discussed the YFM budget for 2017 : The youth love P.O.P.! Discussion ensued about youth coming into Council Meetings.

Teri discussed the general budget: Some Staff have not had a raise since 2013. We discussed % for possible employee raises totaling \$5,000.00, \$2,500.00 for Youth and Family Ministry, \$1,500.00 for the Packathon. Money will be taken out of Council Reserve for these items.

Jack Ranby asked what the 2nd Pastor position duties are. He would like a job description. Discussion ensued about this position and what it would look like if this position were eliminated. Would Pastor Rick feel comfortable being the only Head Pastor? Pastor Rick spoke about possibly having an Intern this fall. We need an Intern committee to spearhead this. Discussion ensued. Nancy Stevens, Beth Pachman, and Steve Edgar said they would be on this Committee. Teri will send info about the Intern to them. Teri called Pastor Paul at 9:30 p.m. and asked him what his primary duties are: Visitation with Shut ins and Homebound. He Teaches occasionally and Preaches occasionally, does Preschool worship occasionally for Audrey, and subs for Audrey and Rick occasionally at Confirmation. He works 18-24 hours per week. It is not in his contract to do Mentoring for Pastor Rick. He talked about items: We need to forgive mistakes that have been made and move on. Don't live in the past. This is who we are, where do we go from here? What does God call us to do in this place? (Congregation, Pastor and Council). He suggested: Invite someone from the outside to do visioning. Develop programs, Get the entire congregation involved., this way EVERYONE is held responsible. He suggested speaking with Linda Stocks to help us with visioning. Gail spoke about the vision committee. Jack spoke about 1). Job description for the 2nd Pastor. 2). Scenario of Pastor Paul leaving after June 2017. 3). Opinion: Does this congregation need a 2nd Pastor? How to arrive at that conclusion. (175-200 people). Discussion ensued: Audrey is already here and very capable of filling this void. Should we have a 2nd Pastor? An Intern? We could train Lay people to do visitation and communion with shut ins and homebound. Tell the community that lay people may come visit. He hung up at 9:58 p.m. Thank you to Pastor Paul for this conversation.

Greg Welch-Rowland addressed the council with concerns over his status as Treasurer on Church Council and as a vendor for Lawn care. He stated since Snappy is taking over as the new lawncare vendor, he is still the Treasurer. He never stepped down. He heatedly discussed his reasons for being absent at the Church Council Meetings from August through December of 2016. Teri told him he could remain on Council in an At Large capacity, Les has taken over the Treasurer position. Greg stated he was not a vendor anymore and should still be the Treasurer. Teri stated several times this would be discussed at the next council meeting. He abruptly left the Council meeting.

Teri asked for a motion to accept the 2017 Budget with corrections: Possible employee raises totaling \$5,000.00, \$2,500.00 for Youth and Family Ministry, \$1,500.00 for the Packathon. Money for these expenses will be subtracted from Council Reserve. Anita made a motion and Brad seconded the motion. The budget will be given to Kari to finalize for the Congregational Meeting on January 22, 2017. The motion passed unanimously.

Teri asked for a motion about the Letter of Audit: Carrie moved the Letter of Audit not be put on the website. This document will be available for review in the office. Gail seconded the motion. The motion was approved unanimously.

Discussion ensued about how to notify Greg Welch-Rowland of his Non-selection for Lawn Service vendor. It was decided, a registered letter will be sent. Brad will contact Greg tonight.

Pastor Rick said the closing prayer. The meeting was adjourned at 10:32 p.m.

Post script: Please see attached resignation letter from Greg Welch-Rowland concerning the voluntary treasurer position on the Prince of Peace Council, dated January 28, 2017.

Respectfully Submitted,
Joy Johnson, Secretary

February 10, 2017

Prince of Peace Church Council Members:

Please consider this document to be the written request, of five percent of the voting members, to amend the church constitution to include specific language related to business conducted in council executive sessions.


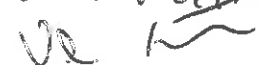


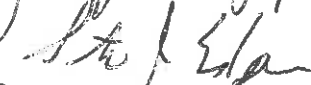
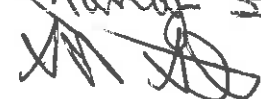
The reason for our concern is that during the congregational meeting on January 23, 2017, Teri Traen could not justify the reasons why an executive session meeting would be warranted, other than to discuss the pastors' evaluations and/or salaries, or explain why it was necessary for the pastors to be absent from executive sessions that have already occurred. We, the five percent, believe that this exclusion of the pastors is divisive and will only create future turmoil within the church council and membership. Furthermore, we feel that executive sessions should be used judiciously, and that, ideally, matters related to the business of the church should be discussed in council meetings and/or study sessions. Amending the constitution to further define the purpose and procedures for executive session, will prevent misuse of this provision. **We recommend that this amendment be presented at the next congregational meeting for vote by church members.**

We also want to bring to the council's attention, the conflict of interest with the proposed 360 survey, as the company implementing the survey is owned by Teri Traen, as she publicly stated in the congregational meeting. Teri stated this survey would be an opportunity to survey the membership as to their feelings regarding the performance of current church staff and programs. This conflict of interest would certainly bring question to the authenticity of the survey outcome, the bias of the researcher, and most likely create even more speculation and divisiveness within the membership. Moreover, the purpose of a survey is to gather feedback, comments and evoke discussion. These purposes would be overshadowed by the fact Teri Traen owns the company and that she recently resided over the most controversial congregational meeting in recent church history.

We believe, the statements made by Teri Traen, and her avoidance of questions, at the January 23rd congregational meeting, do not reflect an attitude towards team building or consensus, but rather a belief that she is finding ways to justify her own personal plan for Prince of Peace. This is unfortunate as she serves on a *church* council, a body that should be the model of consensus for all other bodies of leadership. Strife is not unfamiliar in the Christian church. As a response to conflict in the church at Corinth, the Apostle Paul wrote, "That ye all speak the same thing and that there be no *divisions* among you, but that you be perfectly joined together in the same mind and in the same judgment (I Corinthians 1:10). The word "division" originates from the Greek word, diamerismos, which means breaking up or discord. The president of church council sets the tone for the council and the entire church membership. The Apostle Paul admonished the church in Romans 16:17, "Now I urge you, brethren, note those who cause divisions and offenses, contrary to the doctrine which you learned, and avoid them."

For the purposing of honoring God, and respecting the church family at Prince of Peace, we encourage Teri Traen, and all council members, to strive to for cohesiveness in their actions as it relates the business of the church.

Sincerely,

1. Jacque Hale Lara 
2. Heidi Staudenmaier
3. William Staudenmaier
4. A. Batts Pachman
5. Gwen Jacob
6. Mike Jett
7. Karen Jett
8. Kris Kainess
9. 
10. Mary Quinslan
11. Harry Junslet
12. 
13. Peggy A. Welch Roulund
14. Rena Welch Roulund
15. Judy Edmondson
16. 
17. Jennifer Hogger
18. 
19. Nancy Stevens
20. 

POP CHURCH POTENTIAL PROJECTS

Projects	Estimated Prices
Paving Remedial Work	\$ 8,000
Drinking Fountain (Outdoor) Education Building	\$ 600
Sanctuary Outdoor Lighting	\$ 6,000
Education Building Outdoor Canopy Lighting	\$ 3,500
Terrazzo Sanctuary Entry Sidewalk Repair	\$ 2,500
Exterior Doors New Code Locks Gym, Education Building, Office	\$ 5,000 to \$ 8,000
Refurbish Sanctuary, Choir, Music Exterior Doors and Overheads	\$?
A/C Music Room Area (in Progress)	\$ 4,000
Copy Machines	\$?

These projects are not listed in any priority, and, there may be others.

Treasurer's Report
 Prince of Peace Lutheran Church
 Period ending January 31, 2017

	Monthly			Year To Date		
	Jan-16	January 17 Budget	January 17-Actual	2016 YTD Actual	2017 YTD Budget	2017 Actual
Receipts						
Envelope Pledged	24,184	27,867	21,016	24,184	27,867	21,016
Envelope Unpledged	3,963	3,177	3,153	3,963	3,177	3,153
Offerings - Loose	943	700	578	943	700	578
Other Source of Income	693	3,230	3,230	693	3,230	3,230
Special Offerings	94	100	60	94	100	60
Preschool Facility Cont.	14,087	14,087	14,087	14,087	14,087	14,087
Other Income	2,475	4,400	5,274	2,475	4,400	5,274
Youth and Family Ministry	0	0	0	0	0	0
Children's Ministry	0	0	0	0	0	0
Dedictaed Benevolence	0	0	0	0	0	0
Parish Education	0	0	0	0	0	0
Total Receipts	46,439	53,561	47,397	46,439	53,561	47,397
Expenses						
C. Council	0	0	0	0	0	0
Benevolence	3,250	3,550	4,750	3,250	3,550	4,750
Dedicated Benevolence	0	0	0	0	0	0
Outreach	0	324	274	0	324	274
Parish Education	0	25	0	0	25	0
Youth and Family Ministry	0	400	0	0	400	0
Children's Ministry	189	175	60	189	175	60
Worship	788	1,062	1,357	788	1,062	1,357
Digital & Media Minstry	142	220	112	142	220	112
Operations	7,005	8,130	7,851	7,005	8,130	7,851
Admin.	2,885	3,391	2,552	2,885	3,391	2,552
Long Term Debt	3,452	3,452	3,452	3,452	3,452	3,452
Pastor	9,539	10,115	9,965	9,539	10,115	9,965
Asst. Pastor	3,000	3,000	3,000	3,000	3,000	3,000
Youth & Family Director	3,833	3,833	3,833	3,833	3,833	3,833
Staff Education	0	0	0	0	0	0
Other Pastoral	0	0	200	0	0	200
Staff Compensation	13,296	12,016	11,698	13,296	12,016	11,698
Total Expenses	47,379	49,693	49,103	47,379	49,693	49,103
Net Receipts of Expenses	(940)	3,868	(1,706)	(940)	3,868	(1,706)
Preschool						
Tuitions and Fees	127,410	134,000	133,170	127,410	134,000	133,170
Expenses						
Salaries	84,143	87,888	85,196	84,143	87,888	85,196
Administrative	615	1,500	1,338	615	1,500	1,338
Cost Share	7,923	7,923	7,923	7,923	7,923	7,923
Discounts/Scholarship	2,482	3,740	2,581	2,482	3,740	2,581
Oper, Main & Other	10,489	9,778	9,308	10,489	9,778	9,308
Classroom Expense	941	1,280	1,050	941	1,280	1,050
Facilities Contr.	6,164	6,164	6,164	6,164	6,164	6,164
Total Expenses	112,756	118,273	113,560	112,756	118,272	113,560
Net Receipts of Expenses	14,654	15,727	19,610	14,654	15,727	19,610
Arcadia Music Academy						
Tuitions and Fees	6,477	5,000	5,621	6,477	5,000	5,621
Expenses						
Instructors	3,181	3,660	2,779	3,181	3,660	2,779
Director	592	1,184	737	592	1,184	737
Operating Expenses	0	520	0	0	520	0
Cost Share	550	550	550	550	550	550
Total Expenses	4,323	5,914	4,065	4,323	5,914	4,065
Net Receipts of Expenses	2,154	(914)	1,556	2,154	(914)	1,556
Combined Receipts	180,326	192,561	186,188	180,326	192,561	186,188
Combined Expenses	164,458	173,881	166,729	164,458	173,880	166,729
Surplus / Deficit	15,868	18,681	19,459	15,868	18,682	19,459

Monthly Attendance and Revenue Report

As of January 31, 2017

Date	Service	Attendance '17	Prior Year '16	Offering '17	Prior Year '16
1/1/2017	1st Service	79	158	1,547	5,397
	2nd Service			-	-
	Other Service				
	Credit Card/Office			3,997	5,873
	Total	79	158	5,544	11,270
1/8/2017	1st Service	124	184	2,708	1,917
	2nd Service				-
	Other Service			-	
	Credit Card/Office			722	973
	Total	124	184	3,430	2,890
1/15/2017	1st Service	69	119	3,091	1,496
	2nd Service			-	
	Other Service				
	Credit Card/Office			1,052	843
	Total	69	119	4,143	2,339
1/22/2017	1st Service	192	187	6,050	4,648
	2nd Service				-
	Other Service			-	
	Credit Card/Office			952	3,083
	Total	192	187	7,002	7,731
1/29/2017	1st Service	147	191	4,051	3,917
	2nd Service				
	Other Service				
	Credit Card/Office				
	Total	147	191	4,051	3,917
Total for month		611	839	24,169	28,147

Additional Offerings January 2017	
Dedicated Fund Offerings	
Organ Fund	\$ -
Arcaida Cares Packathon	\$ 25.00
Arcaida Cares Brunch	\$ -
Music Fund	\$ 25.00
Handbells	\$ 20.00
Youth Ministries	\$ 65.00
Tanzania Mission Project	\$ 160.00
People Serving People	\$ -
Subtotal	\$ 295.00
Special/Other Offerings	
Holiday	\$ 30.00
Flowers	\$ 50.00
Souper Bowl	\$ -
Mt of Olives	\$ -
Other Designated Gifts	\$ 75.00
Subtotal	\$ 155.00
Total Additional Offerings	\$ 450.00

	Year	2017	2016
		5 wk month	5 wk month
Sunday Plate Offering		24,169	28,147
Loose		578	943
Other Source		3,230	693
Subtotal Giving		27,976	29,783
Total Offering		<u>27,976</u>	<u>29,783</u>
Total Budget		<u>34,973</u>	<u>35,006</u>
Differential		(6,997)	(5,223)

Prince of Peace Bank Balances and Liabilities

Bank Balances

Church	1/31/2017
General Checking	\$ 60,966.31
Dedicated Funds Savings *	\$ 152,144.43
Columbarium Checking	\$ 7,604.33
MIC Savings	\$ 2,222.31
Total Church	\$ 222,937.38
Preschool	
General Checking	\$ 130,102.85
Savings	\$ 100,989.06
Total Preschool	\$ 231,091.91
Total at Wells Fargo	\$ 454,029.29

Liabilities	Original Amount Owed	Amount Due 1/31/2017
Thrivent for Lutherans Mortgage	\$ 600,000.00	\$331,820.95

* Note: See the Dedicated Tab for Dedicated Fund Savings Details.