

**Prince of Peace Lutheran Church  
Church Council Meeting Agenda  
April 11, 2017 6 p.m. – 8 p.m.**

<b><u>Agenda Item</u></b>	<b><u>Presenter</u></b>	<b><u>Discussion/Action</u></b>	<b><u>Time</u></b>
<i>Light Dinner/Dessert to be provided at 5:45 p.m. for Council</i>			
<b><u>Call to Order</u></b>	T. Traaen		
<b><u>Opening Prayer/Concerns</u></b>	R. Sherrill		10m
<b><u>Call to the Audience*</u></b>	Audience/Visitors		10m
<b><u>Old Business</u></b>			
a) Approval of 3.14.2017 Council Meeting Minutes			5m
b) Mission Statement – A. Thorne			15m
<b><u>New Business</u></b>			
a) Treasurer’s Report - L. Holland			10m
b) Bank Fees Review – L. Holland			10m
c) By-Law Writing Team Update – J. Ranby			5m
1) Agenda – Special Congregational Meeting 5.21.17			
d) ACC Report / Statutory Agent Appointment - J. Ranby			15M
e) Preschool – Infant Care Program Details – N. Hilden/ V. Kainass			15M
f) Youth/Family Ministry Report – A. Cox & Guests			20m
g) Vendor Selection Committee Report – B. Beebee C. Goodman			10m
h) Pastor’s Report – Pastor R. Sherrill			10m
1) Active ‘Ministry Participation’ Project			
i) Personnel Committee Report – J. Ranby			15m
1) Performance Evaluation – Pastor R. Sherrill			
2) Council/Pastor Sherrill’s Goals - 2017			
3) Compensation – Pastor R. Sherrill			
j) POP Membership Project – T. Traaen			10m

## **May Council Meeting Agenda** – Church Council

**Closing Prayer**            R. Sherrill

**Note:** *Times listed are estimates and may be adjusted. ‘Executive sessions’ allow for the in-depth discussion of budget and staffing matters, as well as matters related to fiscal and strategic planning for the church. The Call to the Audience agenda item allows members of the audience to share their perspective on items affecting our church community with the gathered Council. Items under this section must be a formal Agenda item in order for the Council to vote or take any action. \*Each audience member will be afforded three (3) minutes to address the Council on any single item to allow for full participation of audience attendees.*

Prince Of Peace Council Meeting Minutes  
March 14, 2017 6:00 p.m. Choir room

Present: Pastor Rick Sherrill, Teri Traaen, Gail Andrews, Les Holland, Jack Ranby, Steve Edgar, Brad Beebe, Carrie Goodman, Anita Thorne, Harry Quinsler, Audrey Cox, and Joy Johnson.

Audience: Nancy and Scott Stevens, Steven Crofton, Frank Morris and, Peter Westby.

Teri opened the meeting at 6:00 p.m. Pastor Rick took prayer requests and said the opening prayer.

Old Business:

a). Anita made a motion to approve the meeting minutes from February 13, 2017. Carrie seconded the motion. The motion was approved unanimously.

b). Teri summarized the 2016 ELCA Statistical report: We are required to report attendance accurately and file the report each February. Pastor Rick would like to add Easter. He stated the numbers are used on the website and are not an accurate statement of our church. It does not say we cannot count Easter. Teri stated we are obligated by the ELCA and constitution to put these numbers as they are. The formula is there for a reason. Brad stated: We have to follow the directions as specified. Audrey: The numbers are not accurate and not being reported correctly over all churches. Also, attendance does not mean ministry. Teri suggested we create a new database and try to change the accuracy of the reporting over all churches. Gail: All churches need to be alerted to this and get everyone on the same playing field. We should take this churchwide. We should include Easter and Christmas Day. They both fell on a Sunday and can be included. Jack Ranby stated we could file an amended report to correct the numbers.

Jack moved we file an amended report including the recalculated number with an asterisk, explaining why it is different. We included Easter and Christmas because they fell on a Sunday. 153 + 4 to 157 final number. Harry seconded the motion. The motion was approved unanimously.

Teri asked about updating the directory, this has not been done for years. We will revisit this at a later date.

c). Anita discussed the Mission Statement. The last one she found was done in 2008. We are required by the Synod to have one. Discussion ensued. The goal is to have one ready by the May Congregational meeting. Our current one is: Worship, Connect, Serve. We need to finalize this at the April meeting.

d). Pastor Rick discussed the Business Expense report draft policy. He would like to add three people to sign off on this report. The Council President, Vice President, and Treasurer.

Brad made a motion to approve this policy, Anita seconded the motion. The motion was approved unanimously.

New Business:

a). Jack Ranby requested a call to the audience. He discussed the bylaw Draft. The bylaw team is Peter Westby, Steven Crofton, Marilyn Schmidlin, and Jack Ranby.

Teri stated as a congregation we don't have to change, we follow Roberts rules of order. We are moving forward and setting a clear game plan and rules to follow. This tells the congregation WE believe in transparency and openness. We have set in place a procedure to follow so everyone knows the rules.

Executive Session and Executive Committees are a management tool. Procedure states the right time to use this tool by process, procedure and reporting correctly. Anita questioned how you would switch from open council meeting to executive session. You would note: open meeting closed at \_\_:\_\_ time and executive session opened at \_\_:\_\_. If the open meeting reconvenes you would state: executive meeting closed at \_\_:\_\_. open meeting reconvened at \_\_:\_\_.

b). The Bylaw draft has to be submitted to the congregation as written. There is a 30-day window before the Special Meeting for the Congregational Council to act. The Bylaw Drafting Committee posted it March 13, 2017 on the website. Discussion ensued. There are three options for the Congregation Concerning this document: 1) like it = vote yes 2) don't like it = vote no 3) propose an amended version.

Harry Quinsler made a motion that the council recommend to the congregation that it approve the proposed executive committee and executive session bylaws as presented to council by the drafting committee. Anita seconded the motion. The motion was approved unanimously.

c). Teri stated the congregational meeting will be held on May 21, 2017. Jack spoke about the amendments made by the mother church. Our constitution is from 2008 supplemented in 2014. He would like to include this in the call for the May meeting. The current constitution is different. We need a majority vote for mandatory changes. Non-mandatory changes: the council votes to

change then the congregation votes at the annual meeting. We will have to send out a mailing. The change would be: To be able to send out notice for meetings electronically. Jack Ranby moved to hold a special meeting May 21, 2017, for the purposes of:

- 1) To elect leaders.
- 2) Present to the congregation, for a vote, the executive session bylaws, which the council recommends be approved.
- 3) Vote on changes to the Prince of Peace constitution.
- 4) Mission statement.
- 5) Staff report.

Carrie Goodman seconded the motion. The motion was unanimously approved.

#### Treasurer's Report:

Les went over the budget for February 2017: We are ahead of the budgeted receipts and expenses are lower than budgeted. Contributions for Pastor Paul were \$1000.00.

Discussion ensued about expense for a second Pastor. The Personnel committee will be looking into this.

#### Vendor Selection Committee:

Brad and Carrie discussed rekeying the locks for Gangsei Hall, and room 18. The midline bid for this is \$6,000.00. This needs to be done immediately. It is a security issue. Steve Edgar made a motion that the vendor selection committee select and move forward to draw up a contract for no more than \$8,000.00 for the replacement of locks in Gangsie Hall and room 18. We will vote on this over email. Gail Andrews seconded the motion. The motion was unanimously approved.

Other projects for the future are: Painting of interior walls in Gangsei Hall. Replacement of AMA air conditioner. Put in metal or vinyl doors at AMA and choir room. Please see attached list.

#### Pastor Rick's Report:

- 1). Put aside \$800.00 for Glenda Rauscher. Jack moves we cover the Church's in-house expenses for Glenda's funeral. Brad Beebe seconded the motion. The motion was approved unanimously.
- 2). D.K. Harrison would like to plan his wife's funeral. He is on the columbarium committee, there are 12 niches. Please see attached picture of the dedication plaque. He is comfortable with Homecoming. Pastor will send Homecoming information to the vendor selection committee and they will start to communicate.

#### Youth and Family Report:

- 1). Audrey passed out info on the Street Fair. This will be held on Saturday April 1, 2017. Please see attached flier. We will have a band and a toddler bouncy. The time is 3pm to 6pm.
- 2). She spoke about serving pancakes to the homeless and how it is nice to see people letting down their guard and getting to know each other.
- 3). Her trip to Senegal was wonderful. They have a tradition called Turanga. They treasure Turanga. They value each other and see each other as humans first. She will fill in info on her trip when she preaches on May 7, 2017.
- 4). We have some new youth around church. Please say hi to them and welcome them!

#### Personnel Committee Report:

- 1). Jack Ranby has the completed performance reviews for non-clergy staff. He recommends the Council approve the reviews. Anita made a motion for council to accept the staff reviews. Harry seconded the motion. The motion was approved unanimously.
- 2). Pastor Rick's performance review is not completed yet. It will be done by April 1, 2017 to be presented to council next meeting.
- 3). The second Pastor position will be taken on by the personnel committee. They are compiling data.
- 4). The AMA director's position: Maria and Keri are sharing this position and responsibilities. They will continue to evaluate for a couple more months. It is running fine now and the instructors are happy.
- 5). Need to prepare a new council member book and do training.

Pastor Rick said the closing prayer. The meeting was adjourned at 9:04 p.m.

Respectfully Submitted,  
Joy Johnson, Secretary

Prince of Peace Church Council Meeting Minutes (approved)  
February 13, 2017 6:00p.m. Choir Room

Present: Pastor Rick Sherrill, Teri Traaen, Gail Andrews, Les Holland, Brad Beebe, Anita Thorne, Carrie Goodman, Steve Edgar, Joy Johnson, Harry Quinsler, and, Jack Ranby.

Guest Speakers/congregation members: Steven Crofton, Jacque Lara, Nancy Stevens, Scott Stevens.

Pastor Rick opened the meeting at 6:06 p.m. welcoming everyone present. He spoke about the 8th commandment; he then asked for prayer requests and said the opening prayer.

Congregational members spoke:

Jacque Lara: Requested the church council look at executive sessions. She recommends a new draft of executive meeting bylaws. She would like Pastors to be present at Executive meetings. She recommends the amendment be presented at the next congregational meeting for vote by church members. She spoke about the 360\* Survey. She would like to see it tabled for now. The timing is not good while feelings are running high. 5% (20 people) of membership signed the petition to stop it. Please see attached letter.

Steve Crofton: Spoke about the January 22, 2017 congregational meeting. It was very disharmonious. He urges the council to really look at the level of distrust between members of congregation and the leadership group. Steve contacted Teri, Gail, and Pastor Rick. We need better definition of executive sessions. We can look at Robert's rules, constitution, and bylaws for guidance. The bylaws need to be drafted for our church that everyone can agree on. We need transparency, openness, and need to also be able to deal with tough issues in private. We need to address this now. We need a consensus as a faith community, so we know what the rules are on all sides.

Old Business: January 10, 2017 minutes.

Corrections needed: 1) Greg Welch-Rowland's resignation letter will be attached. 2) Record xeriscape email information and vote. A motion was made by Anita to approve the corrected/amended meeting minutes for January 10, 2017. The motion was seconded by Steve. The motion was unanimously approved. Please see January 10, 2017 approved council meeting minutes for xeriscape project motion. The council voted to approve via email and \$5,000.00 will be released from council reserve fund for materials for the project.

Treasurer's report: Les stated that Keri did not have the figures done for January. He requested the monthly council meetings be moved to the 3rd Tuesday of each month. Discussion ensued. The meetings will stay on the 2nd Tuesday due to conflicts of schedules.

Arcadia Music Academy report: Keri Herding did a complete audit of outstanding payments due from students and payments due to instructors. This has been cleared up.

Keri, Les, Teri, Nancy, and Pastor Rick will talk with a representative from a credit union about bank fees. We are looking to lower fees. We would like high quality service and economical pricing.

Pastor Rick's report: Pastor Rick has been contacted about a second Eagle Scout project proposal. Christopher Joseph Colton is doing this project. There will be no fees to the church associated with this project. He wants to clean up the campus and landscape. A motion was made by Steve to approve the second landscape project by Christopher Joseph Colton. The motion was seconded by Carrie. The motion was unanimously approved. The first Eagle Scout xeriscape project with the Lara brothers will be completed mid-March.

Pastor Rick responded publicly to a letter written to him by the church council president, Teri Traaen. While Pastor Rick did not agree with several of the items in the letter, he chose to use the letter as a springboard for reflection on his role as pastor at Prince of Peace. He shared several insights and growth areas and looks forward to working more collaboratively with the council in the future.

Anita Thorne spoke about HIPPA laws in conjunction with prayer requests. A member was put on the prayer list and was not happy about it. Also, some members were left off the list and wanted to be on it. What to do? We should ask family members or power of attorney if we should/should not put people on the list. Jack Ranby stated there is a prayer list tab on the website, this needs to be fixed. Possible solution, congregants could e-mail Maria with prayer requests.

Anita also spoke about the Mission Statement. We need to focus on what "we" as a church, are about. Any suggestions or insight, please email Pastor Rick and Anita. We will work on this topic in March.

Personnel report: Gail spoke about salary increases. The personnel committee recommends a 2% increase for Audrey and a 4% increase for Keri, Herman, and Maria. Pastor Rick completed the staff reviews and is waiting for the feedback reviews from staff. Brad made a motion for a 2% raise for Audrey, 4% raises for Keri, Herman, and Maria for a total budget amount of \$4,437.00 with \$563.00 remaining for council-approved bonuses at a later date. Steve seconded the motion. The motion was unanimously approved.

Pastor Rick was last reviewed and received a raise in 2013. He will be reviewed on sermons, leadership, acceptance, and spirituality, also how our members and community are being served. Discussion ensued on how to receive feedback. A 360\* survey should not be used as an employee review. This kind of survey is used to see how we can meet membership needs. Harry Quinsler recommends it not be anonymous. People need to be held accountable. Tabled discussion for next meeting.

Gail requested we make a motion regarding amending bylaws to address executive sessions. We need to appoint a drafting committee. Jack Ranby suggested an open forum for ideas from congregational members.

Gail wrote the motion as follows:

The President shall appoint a group of three members of Prince of Peace to draft proposed amendments to the bylaws to specifically govern executive (closed) sessions of the Council and Executive Committee, including any minutes. No more than one of the three shall be a Council member. The chair shall not be a Council member. The President or President Elect and lead pastor shall be ex officio members. Due to our constitutional timetable for adopting changes to our bylaws and allowing for adequate time for the drafting team, the group shall be asked to present its draft to the Council if not by March 31, no later than July 31, 2017.

Carrie made a motion to accept Gail's written motion, Steve seconded the motion. The motion was approved unanimously.

Gail spoke of the personnel committee recommendations to fill three open positions on Council. She made a motion to appoint: Harry Quinsler as a member At Large to take Les Holland's position, Jack Ranby as VP of Personnel to take Gail's position, and Les Holland as Treasurer to take Greg Welch-Rowland's position. Anita seconded the motion. The motion was unanimously approved.

Vendor Committee report: Brad spoke about replacing an air conditioner that is leaking. This is a priority. We have a surplus of \$21,752.00 in Council reserve from the 2016 general budget. We also need to replace key pads on doors to Gangsei Hall to allow for better control of rental group access. These are the main priorities at this time.

Steve Edgar pointed out that the minutes for the June 5, 2016 congregational meeting were not approved at January's congregational meeting. Therefore, minutes for both June 5, 2016 and January 22, 2017 meetings will be approved at the next congregational meeting on May 21, 2017.

Steve also mentioned the need to appoint 5 people for the nominating committee for both Church council and Preschool board. To correct the announcement not having been made to the congregation, it was decided the names of the volunteers for the nominating committee will be announced at the church service Sunday March 5, 2017. The congregation will be asked to affirm those people by a voice vote. The committee will work to have a slate of people who are willing to serve, and they will be confirmed at the congregational meeting May 21, 2017.

The next council meeting will be held March 14, 2017.

The next congregational meeting will be held May 21, 2017.

Anita moved to adjourn the meeting, Harry seconded that motion. The meeting was adjourned at 8:52 p.m.

Respectfully Submitted,  
Joy Johnson, Secretary

Treasurer's Report  
Prince of Peace Lutheran Church  
Period ending March 31, 2017

	Monthly			Year To Date		
	Mar-16	March 17 Budget	March 17-Actual	2016 YTD Actual	2017 YTD Budget	2017 Actual
<b>Receipts</b>						
Envelope Pledged	28,452	31,271	27,340	74,230	80,059	73,705
Envelope Unpledged	5,617	5,000	5,154	12,959	12,177	12,107
Offerings - Loose	1,130	1,500	1,052	8,376	3,200	2,308
Other Source of Income	693	3,230	0	2,079	9,690	6,459
Special Offerings	2,672	800	830	3,459	950	955
Preschool Facility Cont.	14,087	14,087	14,087	42,262	42,262	42,262
Other Income	5,256	5,600	6,590	12,546	14,400	16,346
Youth and Family Ministry	0	0	0	0	0	0
Children's Ministry	0	0	0	0	0	0
Dedictaed Benevolence	0	0	0	897	750	1,610
Parish Education	0	0	0	0	0	0
<b>Total Receipts</b>	<b>57,908</b>	<b>61,488</b>	<b>55,053</b>	<b>156,807</b>	<b>163,488</b>	<b>155,751</b>
<b>Expenses</b>						
C. Council	0	0	0	100	0	0
Benevolence	2,050	2,150	2,150	7,350	7,850	8,950
Dedicated Benevolence	0	0	0	897	750	1,610
Outreach	264	324	274	453	972	821
Parish Education	0	25	77	0	75	77
Youth and Family Ministry	49	750	328	49	1,900	345
Children's Ministry	300	425	69	919	775	438
Worship	1,327	997	135	2,483	2,531	2,080
Digital & Media Minstry	181	400	100	1,448	840	310
Operations	11,280	12,940	16,906	26,636	29,050	31,953
Admin.	3,948	3,601	4,220	9,839	10,933	9,660
Long Term Debt	3,452	3,452	3,452	10,356	10,356	10,356
Pastor	9,808	10,115	10,012	29,232	30,345	30,015
Asst. Pastor	3,000	3,000	0	9,000	9,000	6,000
Youth & Family Director	3,833	3,833	3,833	11,500	11,500	11,500
Staff Education	0	380	0	150	380	0
Other Pastoral	0	0	0	0	0	200
Staff Compensation	12,401	12,881	10,174	39,105	36,913	34,739
<b>Total Expenses</b>	<b>51,893</b>	<b>55,273</b>	<b>51,730</b>	<b>149,516</b>	<b>154,170</b>	<b>149,053</b>
Net Receipts of Expenses	6,015	6,215	3,323	7,291	9,318	6,698
<b>Preschool</b>						
	Mar-16	March 17 Budget	March 17-Actual	2016 YTD Actual	2017 YTD Budget	2017 Actual
Tuitions and Fees	117,017	122,800	121,697	383,917	391,800	382,425
<b>Expenses</b>						
Salaries	85,637	88,676	87,530	252,806	265,240	260,918
Administrative	124	300	708	739	2,100	3,325
Cost Share	7,923	7,923	7,923	23,769	23,769	23,769
Discounts/Scholarship	2,636	3,740	2,539	8,267	11,220	9,104
Oper, Main & Other	4,252	7,678	8,391	21,901	28,759	27,162
Classroom Expense	242	1,180	446	1,673	3,640	2,770
Facilities Contr.	6,164	6,164	6,164	18,493	18,493	18,493
<b>Total Expenses</b>	<b>106,979</b>	<b>115,661</b>	<b>113,701</b>	<b>327,647</b>	<b>353,220</b>	<b>345,541</b>
Net Receipts of Expenses	10,038	7,139	7,996	56,270	38,579	36,884
<b>Arcadia Music Academy</b>						
	Mar-16	March 17 Budget	March 17-Actual	2016 YTD Actual	2017 YTD Budget	2017 Actual
Tuitions and Fees	5,583	5,800	6,944	17,444	16,600	18,363
<b>Expenses</b>						
Instructors	4,547	4,246	3,999	12,510	12,152	11,664
Director	592	592	442	1,776	2,368	1,599
Operating Expenses	0	148	0	0	688	439
Cost Share	550	550	550	1,650	1,650	1,650
<b>Total Expenses</b>	<b>5,689</b>	<b>5,536</b>	<b>4,991</b>	<b>15,937</b>	<b>16,858</b>	<b>15,351</b>
Net Receipts of Expenses	(106)	264	1,953	1,507	(258)	3,012
<b>Combined Receipts</b>	<b>180,508</b>	<b>190,088</b>	<b>183,695</b>	<b>558,167</b>	<b>571,888</b>	<b>556,540</b>
<b>Combined Expenses</b>	<b>164,561</b>	<b>176,471</b>	<b>170,422</b>	<b>493,100</b>	<b>524,248</b>	<b>509,945</b>
<b>Surplus / Deficit</b>	<b>15,948</b>	<b>13,618</b>	<b>13,273</b>	<b>65,067</b>	<b>47,640</b>	<b>46,595</b>

## Monthly Attendance and Revenue Report

As of March 31, 2017

Date	Service	Attendance '17	Prior Year '16	Offering '17	Prior Year '16
<b>3/5/2017</b>	1st Service	172	157	9,049	4,485
	2nd Service			-	-
	Other Service				
	Credit Card/Office			3,967	5,608
	<b>Total</b>	<b>172</b>	<b>157</b>	<b>13,016</b>	<b>10,093</b>
<b>3/12/2017</b>	1st Service	176	171	6,896	7,802
	2nd Service				-
	Other Service			-	
	Credit Card/Office			1,564	718
	<b>Total</b>	<b>176</b>	<b>171</b>	<b>8,460</b>	<b>8,520</b>
<b>3/19/2017</b>	1st Service	197	249 <i>2016 Palm Sunday</i>	4,788	5,375
	2nd Service			-	
	Other Service				
	Credit Card/Office			752	1,018
	<b>Total</b>	<b>197</b>	<b>249</b>	<b>5,540</b>	<b>6,393</b>
<b>3/26/2017</b>	1st Service	157	420 <i>2016 Easter</i>	4,618	7,649
	2nd Service				-
	Other Service			-	
	Credit Card/Office			862	1,416
	<b>Total</b>	<b>157</b>	<b>420</b>	<b>5,480</b>	<b>9,065</b>
<b>Total for month</b>		<b>702</b>	<b>997</b>	<b>32,494</b>	<b>34,071</b>

<b>Additional Offerings March 2017</b>	
<b>Dedicated Fund Offerings</b>	
Organ Fund	\$ -
Arcaida Cares Packathon	\$ 4,485.00
Music Fund	\$ 12.00
Handbells	\$ 25.00
Youth Ministries	\$ 700.00
Tanzania Mission Project	\$ 700.00
People Serving People	\$ -
<b>Subtotal</b>	<b>\$ 5,922.00</b>
<b>Special/Other Offerings</b>	
Holiday	\$ 757.00
Flowers	\$ 805.00
Souper Bowl	\$ -
Landscape	\$ 1,225.00
Other Designated Gifts	
<b>Subtotal</b>	<b>\$ 2,787.00</b>
<b>Total Additional Offerings</b>	<b>\$ 8,709.00</b>

Year	2017	2016
	4 wk month	4 wk month
Sunday Plate Offering	32,494	34,071
Loose	1,052	1,130
Other Source	0	693
<b>Subtotal Giving</b>	<b>33,546</b>	<b>35,894</b>
Total Offering	<u>33,546</u>	<u>35,894</u>
Total Budget	<u>37,771</u>	<u>40,000</u>
Differential	(4,225)	(4,106)



## Prince of Peace Bank Balances and Liabilities

### Bank Balances

Church	1/31/2017	2/28/2017	3/31/2017
General Checking	\$ 60,966.31	\$ 43,707.39	\$ 57,875.97
Dedicated Funds Savings *	\$ 152,144.43	\$ 179,470.46	\$ 187,427.21
Columbarium Checking	\$ 7,604.33	\$ 9,406.64	\$ 9,406.64
MIC Savings	\$ 2,222.31	\$ 2,212.36	\$ 2,202.42
<b>Total Church</b>	<b>\$ 222,937.38</b>	<b>\$ 234,796.85</b>	<b>\$ 256,912.24</b>
<b>Preschool</b>			
General Checking	\$ 130,102.85	\$ 144,168.18	\$ 156,118.35
Savings	\$ 100,989.06	\$ 100,991.38	\$ 100,993.95
<b>Total Preschool</b>	<b>\$ 231,091.91</b>	<b>\$ 245,159.56</b>	<b>\$ 257,112.30</b>
<b>Total at Wells Fargo</b>	<b>\$ 454,029.29</b>	<b>\$ 479,956.41</b>	<b>\$ 514,024.54</b>

Liabilities	Original Amount Owed	Amount Due 3/31/2017
Thrivent for Lutherans Mortgage	\$ 600,000.00	\$327,811.64

\* Note: See the Dedicated Tab for Dedicated Fund Savings Details.