

Our Purpose

The Maintenance Department of Iowa Regular Baptist Camp exists to quietly and faithfully support the mission of the camp by creating a safe, clean, reliable, and distraction-free environment where ministry can thrive. We do this because we genuinely love the local church and believe camp ministry is an effective extension of it, deserving of care, excellence, and joyful commitment. We pursue excellence in our work because we hold a high view of God, recognizing that the way we care for this place reflects what we believe about Him. We serve campers, guests, staff, and volunteers by caring for the facilities and grounds in a way that allows them to focus fully on learning, fellowship, worship, and fun—without being interrupted by preventable problems or safety concerns.

Through well-maintained buildings, clean and welcoming rooms, dependable utilities, thoughtfully prepared activity spaces and beautifully landscaped outdoor areas, we help make camp an enjoyable and excellent experience for everyone who steps onto the property. We intentionally battle mediocrity, choosing to make things better than we found them, and we approach our work with diligence and a strong work ethic, knowing that faithful effort honors God and serves others well.

How We Work

We are committed to a preventive and proactive approach to maintenance, seeking to anticipate needs, address issues early, and steward camp resources wisely. Our desire is to grow continually in skill, knowledge, and effectiveness, learning from experience and improving our systems so we can serve the camp with increasing reliability and foresight. By prioritizing routine inspections, timely repairs, and long-term planning, we aim to reduce emergencies, increase reliability, and provide a consistently safe environment.

When urgent needs or unexpected situations arise, we respond quickly, calmly, eagerly and joyfully, understanding that our readiness directly impacts the success of the camp's programs and the camper's experience. In every challenge, we acknowledge our dependence on God, giving thanks for His provision and seeking to honor Him in both routine work and high-pressure moments.

Our Heart

Above all, we view our work as a ministry of service. We invest in people—campers, staff, volunteers, and one another—by serving with humility, patience, and a willingness to help, teach, and support wherever needed. With servant-hearted attitudes, attention to detail, and a willingness to go the extra mile, we support the broader camp staff and leadership so they can carry out their roles with confidence.

Though much of our work happens behind the scenes, we strive for excellence, integrity, and teamwork, recognizing that faithful maintenance enables meaningful ministry.

“Whatever you do, work heartily, as for the Lord and not for men.”

— Colossians 3:23