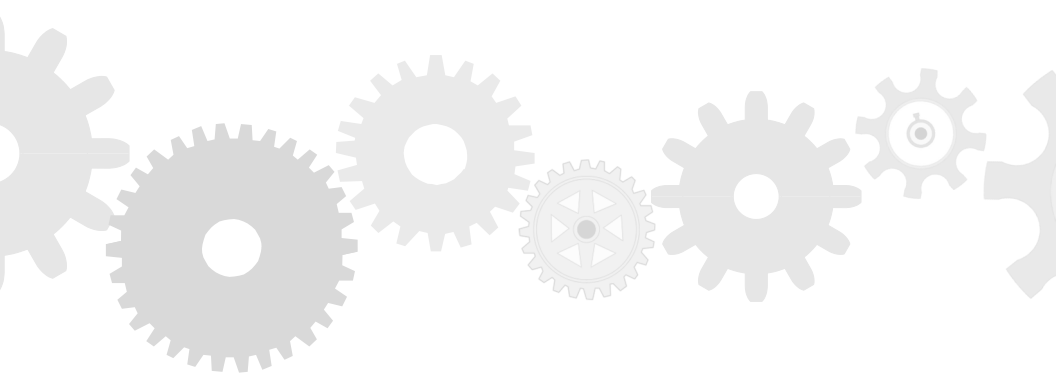


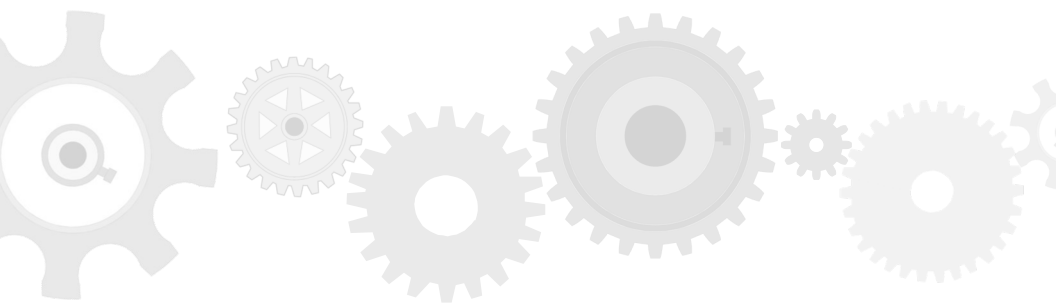


# TEAMSMITH

THE GEARS OF TEAMWORK



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## THE GEARS OF TEAMWORK

**COMMITMENT**

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**CONTRIBUTION**

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**COMMUNICATION**

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**CHARACTER**

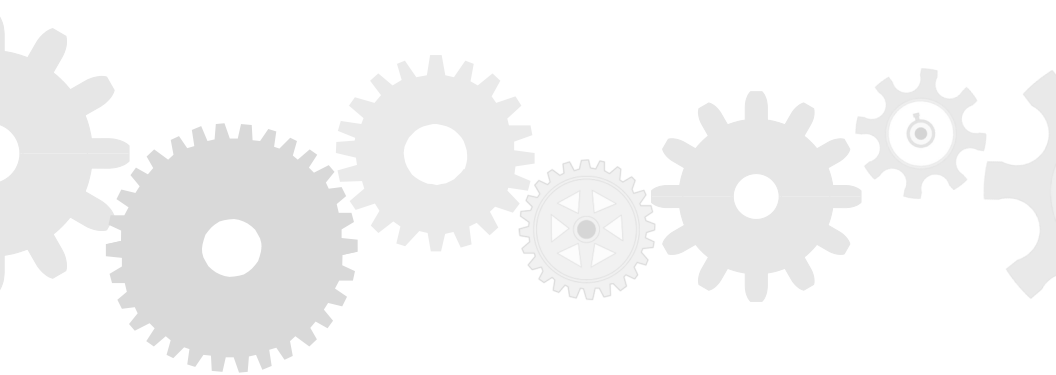
~ 14 ~

**COG**

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**CHALLENGE**

~ 18 ~



## THE GEARS OF TEAMWORK COMMITMENT

*An individual's choice to work  
towards a team's common goal—  
the goal is part of a cause  
bigger than any one person.*

**Consistency in the past, effort at the present, and  
promise for the future.**

2 Thessalonians 3:3–5—God is faithful!

**There is one God and many idols—you can only  
be committed to one.** Yes to one is no to all others.

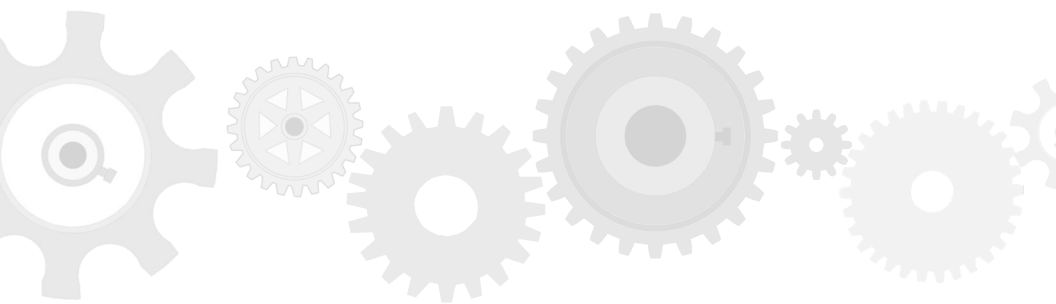
Matthew 6:24—you can't serve two masters.

**Trust is the residue of promises kept and includes  
a difficult ingredient, the lack of understanding.**

Proverbs 3:5–6—trust in the Lord; don't lean on  
your understanding.

**Worthy cause, all to the glory of God.**

1 Corinthians 10:31—do all to the glory of God.



*I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, which is your reasonable service. And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what is that good, and acceptable, and perfect, will of God.*

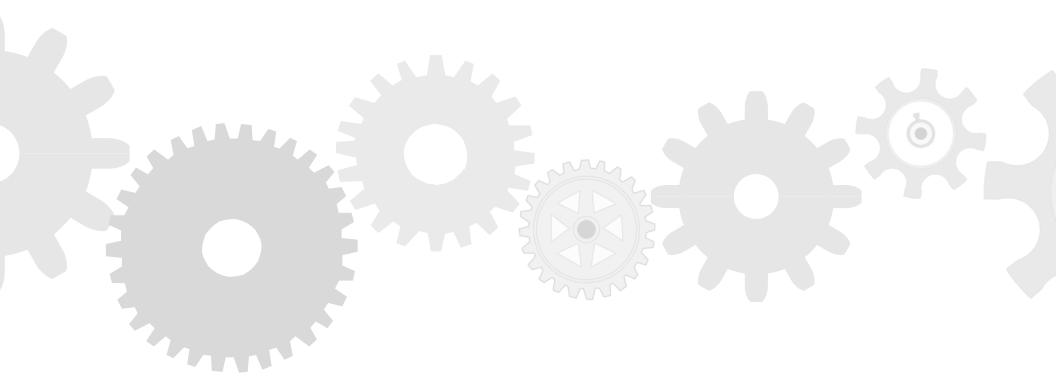
ROMANS 12:1-2

*Let us hear the conclusion of the whole matter: Fear God, and keep his commandments: for this is the whole duty of man. For God shall bring every work into judgment, with every secret thing, whether it be good, or whether it be evil.*

ECCLESIASTES 12:13-14

*And David said, What have I now done?  
Is there not a cause?*

1 SAMUEL 17:29



## THE GEARS OF TEAMWORK CONTRIBUTION

*The effort of giving, using,  
or spending of time, energy,  
talents, strengths, and gifts*

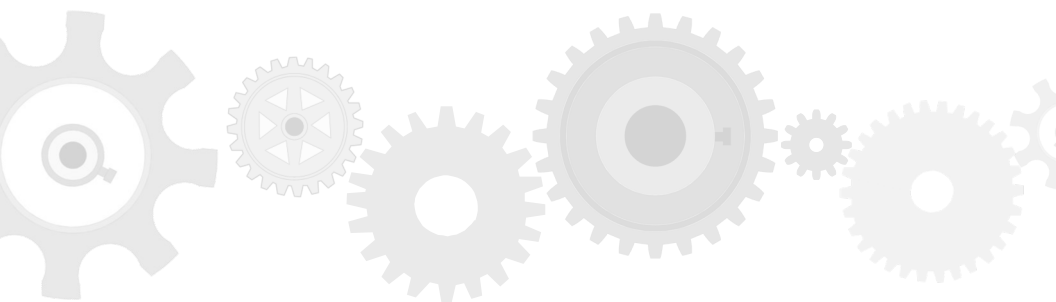
**Figure out the next step and do it.**

**Involves sweat, sore muscles, and tired body—give 100% back to God!**

**This life is one long row of sowing.** Don't be deceived! You will reap based on your sowing (Galatians 6:7); even the smallest of action like a cup of cold water (Mark 9:41).

**Time is a gift that is wasted or invested.** The work may be the same, but the cause changes the value of the time spent.

**Uni-presence—you can only be and do one thing at a time.** This allows you to have priorities and requires you to say no to so many other possibilities.

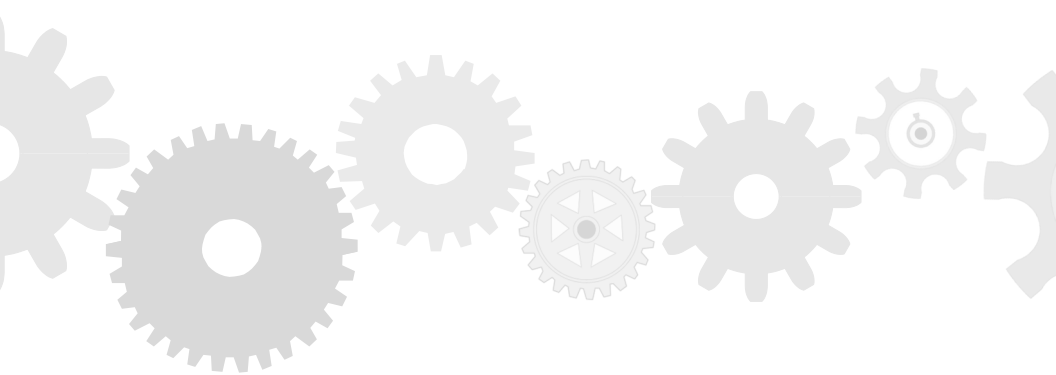


*So built we the wall; and all the wall was joined together unto the half thereof: for the people had a mind to work. They which builded on the wall, and they that bare burdens, with those that laded, every one with one of his hands wrought in the work, and with the other hand held a weapon. For the builders, every one had his sword girded by his side, and so builded. And he that sounded the trumpet was by me.*

NEHEMIAH 4:6, 17-18

*For he that soweth to his flesh shall of the flesh reap corruption; but he that soweth to the Spirit shall of the Spirit reap life everlasting. And let us not be weary in well doing: for in due season we shall reap, if we faint not. As we have therefore opportunity, let us do good unto all men, especially unto them who are of the household of faith.*

GALATIANS 6:8-10



## THE GEARS OF TEAMWORK COMMUNICATION

*The process of interaction that  
shares meaning and results in  
understanding for the participants*

Honestly appraise the impact of your decisions upon the team's mission.

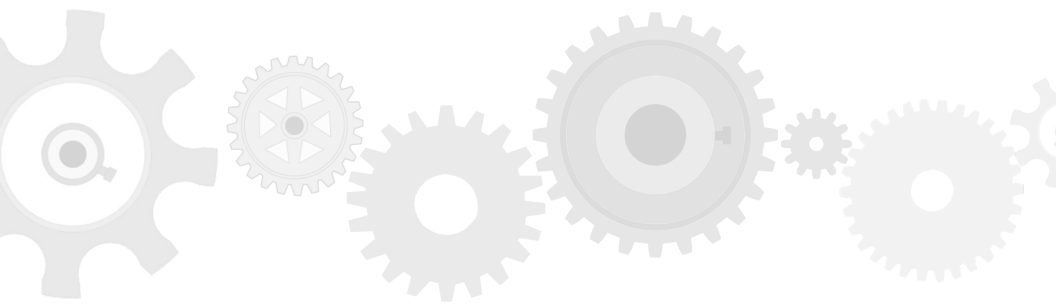
Grow a vocabulary of words that mean the same thing to everyone on the team.

Timely and available are two ways to make communication more effective.

Communication is a gauge of loving others. When you consider how decisions and information affects others, you work to communicate with them.

Consider source, message, channel, receiver, attention, distraction, feedback, and context.



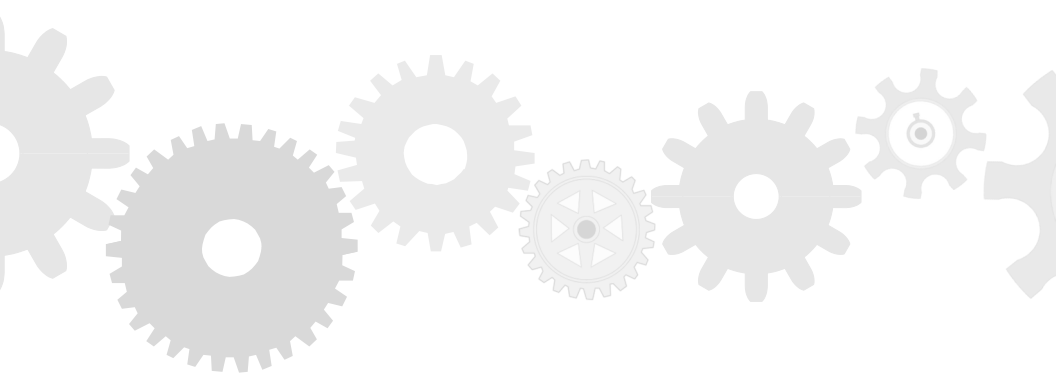


*And the LORD said, Behold, the people is one, and they have all one language; and this they begin to do: and now nothing will be restrained from them, which they have imagined to do. Go to, let us go down, and there confound their language, that they may not understand one another's speech.*

GENESIS 11:6-7

*Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: Teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you alway, even unto the end of the world. Amen.*

MATTHEW 28:19-20



## THE GEARS OF TEAMWORK **CHANGE**

*To become different, which results  
in the option of taking next steps*

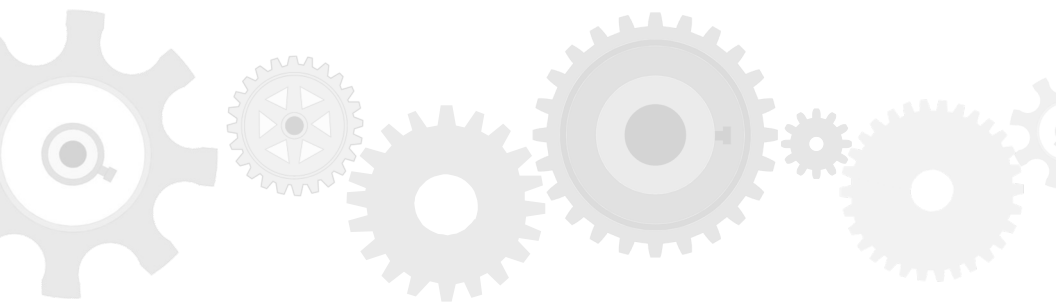
**Nobody likes change because of the need to adjust in order to keep balance. Change keeps knocking us off balance.**

**Loss of control during the process of change requires trust in someone other than yourself.**

**Change creates ripples.** A large ripple is called a tsunami. Every change creates more changes. Positive and negative impacts are anticipated, uncertain, and unpredictable.

**It is impossible to grow without change.**

**Slow change can mask the need to adjust, and fast change can cause overadjustments.**



*Therefore if any man be in Christ, he is  
a new creature: old things are passed away;  
behold, all things are become new.*

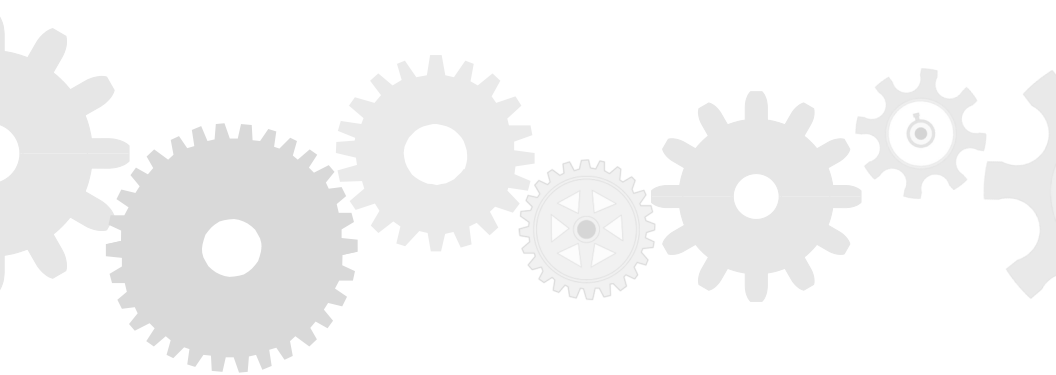
2 CORINTHIANS 5:17

*Trust in the Lord with all thine heart; and lean not  
unto thine own understanding. In all thy ways  
acknowledge him, and he shall direct thy paths.*

PROVERBS 3:5-6

*Yea, though I walk through the valley of the  
shadow of death, I will fear no evil: for thou art  
with me; thy rod and thy staff they comfort  
me. Thou preparest a table before me in the  
presence of mine enemies; thou anointest my head  
with oil; my cup runneth over. Surely goodness and  
mercy shall follow me all the days of my life:  
and I will dwell in the house of the Lord for ever.*

PSALM 23:4-6



## THE GEARS OF TEAMWORK **CONFLICT**

*Division which results in opposition,  
differences, or difficulty*

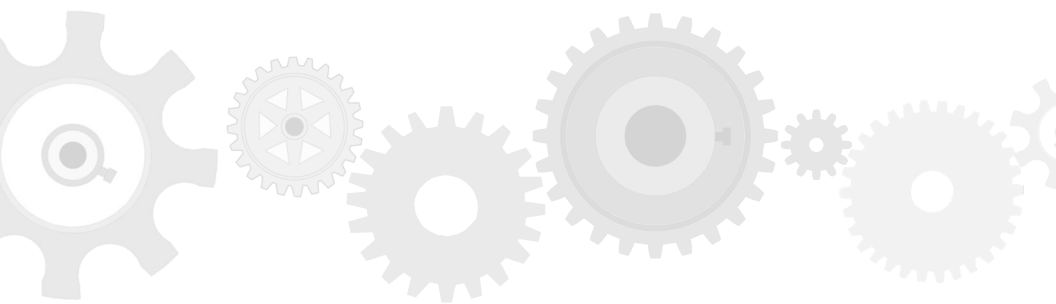
**Personal conflict and process conflict have huge differences.** Confusing the two destroys teams.

**A house divided among itself can cause the same destruction as an enemy opposed to a house.**

**Satan is the enemy of God and seeks to destroy what God made and loves.**

**Unresolved personal conflict results in lonely living.**

**God is bigger than any enemy, person, or circumstance.** Be still and know three things about God (Psalm 46:10–11)—He is bigger than any man, is bigger than the earth, and is with us right now.



*Go to, let us go down, and there confound  
their language, that they may not understand  
one another's speech. So the LORD scattered them  
abroad from thence upon the face of all the  
earth: and they left off to build the city.*

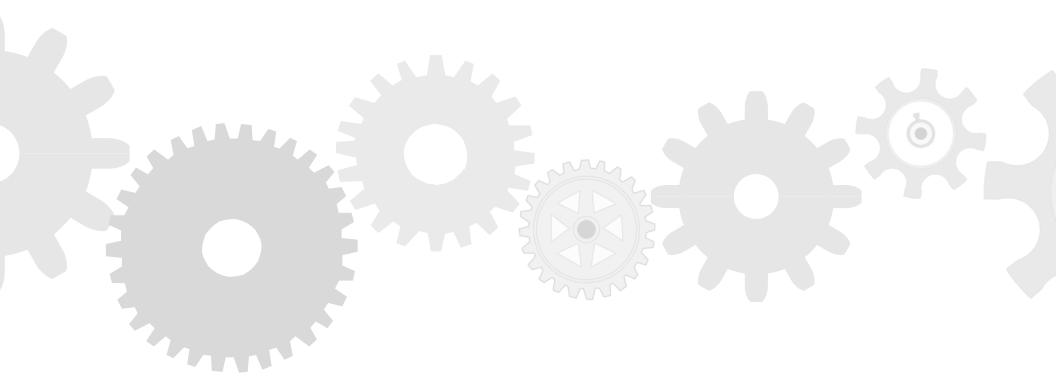
GENESIS 11:7–8

*Be sober, be vigilant; because your adversary  
the devil, as a roaring lion, walketh about,  
seeking whom he may devour: Whom resist  
stedfast in the faith, knowing that the same  
afflictions are accomplished in your  
brethren that are in the world.*

1 PETER 5:8–9

*And when the ten heard it, they were moved  
with indignation against the two brethren. But  
it shall not be so among you: but whosoever will  
be great among you, let him be your minister.*

MATTHEW 20:24, 26



## THE GEARS OF TEAMWORK **CHARACTER**

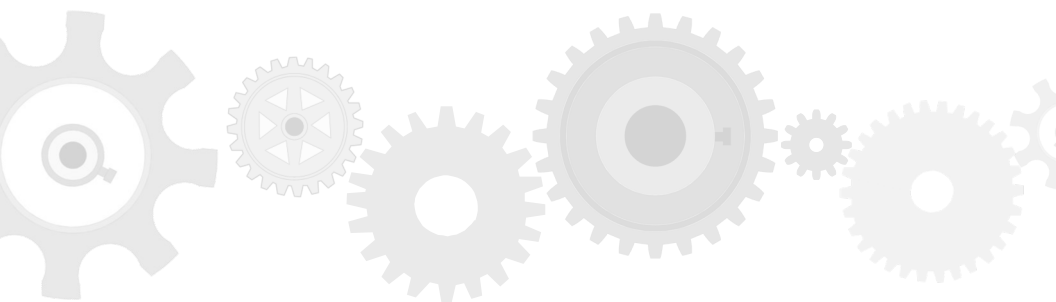
*The sum of the characteristics  
possessed by a person—internal attitudes,  
motivations, intents, and beliefs that  
eventually show up as actions.*

**Character results in actions but resides in your heart  
and is truly only known by you and God.**

**How do you routinely react?** What do you consistently initiate? See the story of David and Goliath in 1 Samuel 17:28–50.

**Godly character means you believe what God says.**  
A person without character listens to their feelings  
and is fooled by devil's lies (Proverbs 1:1–7).

**Character is what kicks in when you don't feel like  
it or when the shiny wears off.**



*And beside this, giving all diligence, add to  
your faith virtue; and to virtue knowledge;  
And to knowledge temperance; and to  
temperance patience; and to patience  
godliness; And to godliness brotherly kindness;  
and to brotherly kindness charity. For if these  
things be in you, and abound, they make you that  
ye shall neither be barren nor unfruitful in the  
knowledge of our Lord Jesus Christ.*

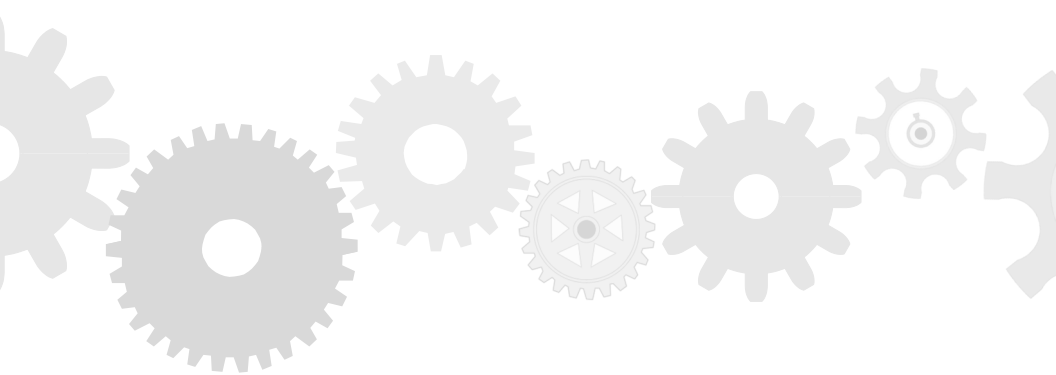
2 PETER 1:5-8

*And not only so, but we glory in tribulations  
also: knowing that tribulation worketh  
patience; And patience, experience; and experience,  
hope: And hope maketh not ashamed; because  
the love of God is shed abroad in our hearts  
by the Holy Ghost which is given unto us.*

ROMANS 5:3-5

*But the fruit of the Spirit is love, joy, peace,  
longsuffering, gentleness, goodness, faith,  
Meekness, temperance: against such there is no law.*

GALATIANS 5:22-23



## THE GEARS OF TEAMWORK COG

***Unique individual with talent and gifting  
who plays his or her part within the team***

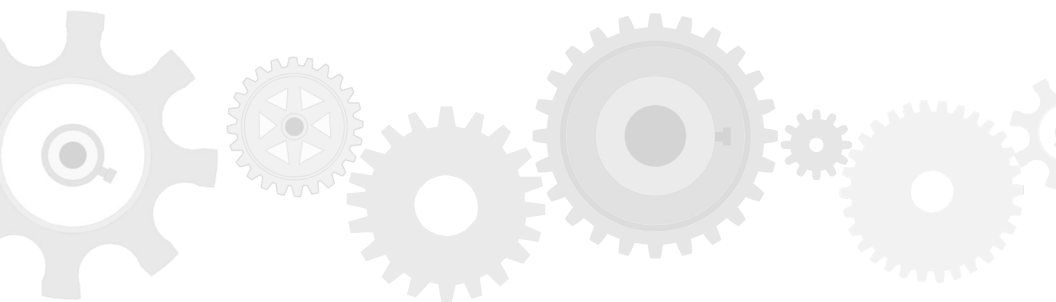
**Strategic interdependence**—foundation of the relationship is in their need or desire to be together.

**Be with and do with**—creation of relationship when people do enough together that they also enjoy just being together. Balance of the two keeps a relationship from getting stale.

**Willing and able**—sometimes our brain tries to do something that our body, talents, or gifting does not allow for.

**Five-, two-, and one-talent people**—God made them all different (Matthew 25:14–30) and requires 100% use of their talents, not equal results.





*<sup>12</sup>For as the body is one, and hath many members, and all the members of that one body, being many, are one body: so also is Christ.*

*<sup>14</sup>For the body is not one member, but many.*

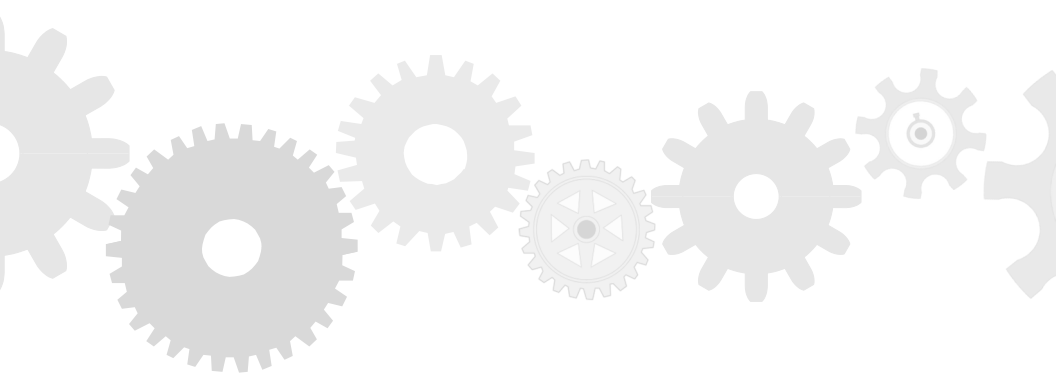
*<sup>15</sup>If the foot shall say, Because I am not the hand, I am not of the body; is it therefore not of the body?*

*<sup>18</sup>But now hath God set the members every one of them in the body, as it hath pleased him.*

*<sup>24</sup>For our comely parts have no need: but God hath tempered the body together, having given more abundant honour to that part which lacked:*

*<sup>25</sup>That there should be no schism in the body; but that the members should have the same care one for another.*

1 CORINTHIANS 12:12, 14–15, 18, 24–25



## THE GEARS OF TEAMWORK CHALLENGE

*A reason big enough to form a team; a mission, task, goal, problem, or cause worth spending time, resources, and effort on*

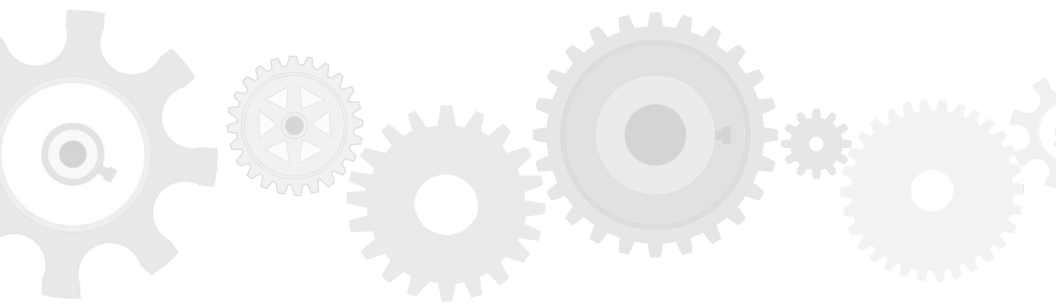
**Boil all challenges/missions/goals down to two categories: God-centered or self-centered.**

**Bigger than any one person**—the challenge creates the need for a team to work together.

**Create reminders of what the challenge is.**

Sometimes the work being accomplished is so far removed from the end goal that we forget what work we are a part of.

**Obedience to God is our #1 priority.** We are involved in multiple challenges across the various roles in our life.

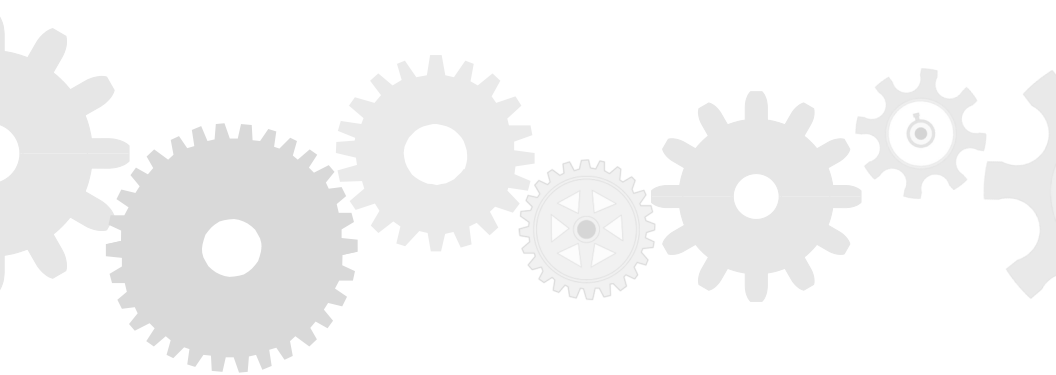


*For I have no man likeminded, who will naturally  
care for your state. For all seek their own, not  
the things which are Jesus Christ's. But ye know  
the proof of him, that, as a son with the father,  
he hath served with me in the gospel.*

PHILIPPIANS 2:20-22

*For our light affliction, which is but for  
a moment, worketh for us a far more  
exceeding and eternal weight of glory;  
While we look not at the things which are  
seen, but at the things which are not seen:  
for the things which are seen are temporal;  
but the things which are not seen are eternal.*

2 CORINTHIANS 4:17-18



## THE GEARS OF TEAMWORK **CONCLUSION**

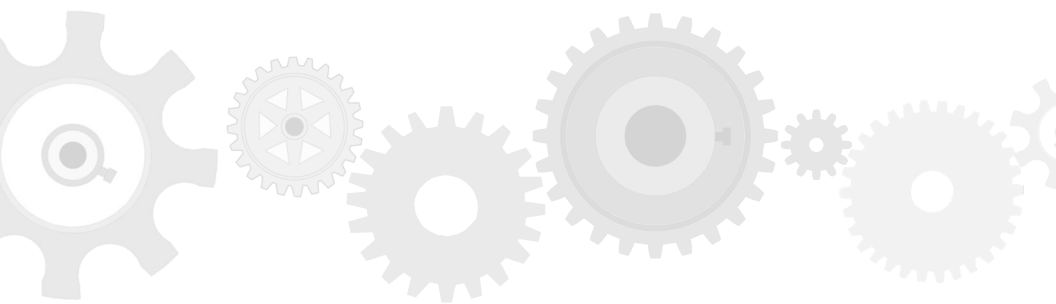
*The end! Faith in the future reign  
of God, our Alpha and Omega.*

**Faith is believing on the unseen things talked of in the Bible so that I act as if they are reality. See the example of Moses in Hebrews 11:24–27 choosing God over Pharaoh.**

**Step back far enough to get an eternal perspective.**

**The conclusion is known: God wins!** This fact allows all those with Him to have peace, hope, and rest.

**The conclusion of our spiritual warfare is not the conclusion of our existence.**



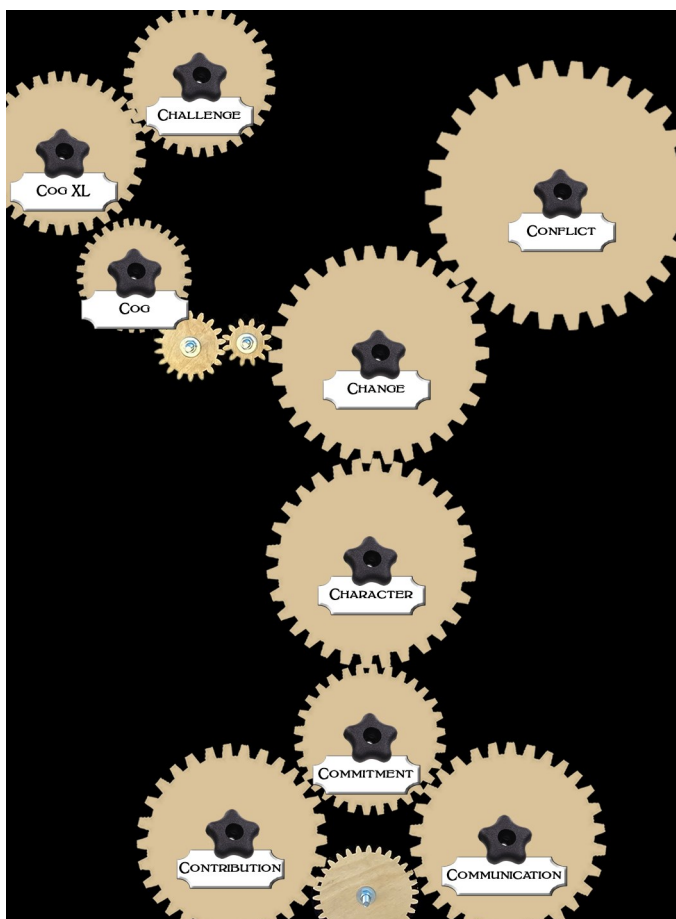
*Who shall separate us from the love of Christ?  
shall tribulation, or distress, or persecution,  
or famine, or nakedness, or peril, or sword?  
As it is written, For thy sake we are killed  
all the day long; we are accounted as sheep  
for the slaughter. Nay, in all these things  
we are more than conquerors through him  
that loved us. For I am persuaded, that neither  
death, nor life, nor angels, nor principalities,  
nor powers, nor things present, nor things  
to come, Nor height, nor depth, nor any other  
creature, shall be able to separate us from the  
love of God, which is in Christ Jesus our Lord.*

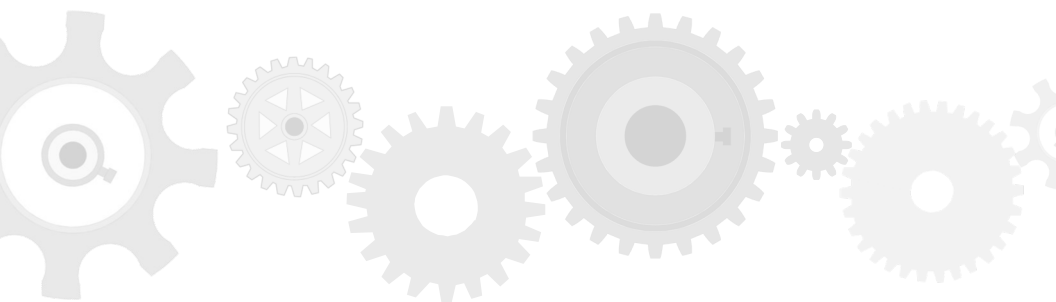
ROMANS 8:35–39

*And, behold, I come quickly; and my reward is  
with me, to give every man according as his  
work shall be. I am Alpha and Omega, the  
beginning and the end, the first and the last.*

REVELATION 22:12–13

## THE GEARS OF TEAMWORK





*Who shall separate us from the love of Christ? shall tribulation, or distress, or persecution, or famine, or nakedness, or peril, or sword? As it is written, For thy sake we are killed all the day long; we are accounted as*

*sheep for the slaughter. Nay, in all these things we are more than conquerors through him that loved us. For I am persuaded, that neither death, nor life, nor angels, nor principalities, nor powers, nor things present, nor things to come, Nor height, nor depth, nor any other creature, shall be able to separate us from the love of God, which is in Christ Jesus our Lord.*

ROMANS 8:35-39



TO GOD BE THE GLORY!

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