

iowa regular baptist camp



"Only let your manner of life be worthy of the gospel of Christ, so that whether I come and see you or am absent, I may hear of you that you are standing firm in one spirit, with one mind striving side by side for the faith of the gospel."

Philippians 1:27

Name:



Welcome to IRBC

Dear NARBC Camp Servant,

I'm guessing if you've been in camp ministry very long, there have been days that you have asked, "Is this really Worth it?" I believe Camp Ministry is a High Calling with Eternal Implications!

We are here this week to be encouraged, to be challenged, to laugh, to cry, to shake our heads in disbelief, to refocus, to be energized, to learn, to adjust, to grow, renew friendships and create new friends.

Maybe your staff just needs some time together - apart from the stress of running camp. We have time set aside for that each morning!

Ultimately, we are praying that this week your heart is refreshed and you will walk away convinced that Camp Ministry, done right, for God's glory is So WORTH IT!

Phil Betz & the IRBC Staff

General Info:

- **Open Door** Adults, want to take a peak in a room or closest? Be our guest! Inquiring minds want to know. If you have questions about camp operations or facilities, see the list of staff in the booklet we'd love to talk camp with you!
- Coffee Shop 50% Off Coffee Shop Drinks (Cabin Coffee is free all week!)
- Laundry Coin laundry is available in Adoption Cabin (southwest corner)
- Wifi Network: NARBC Password: welcometocamp (thanks for not streaming videos!)
- Forgot or Need Something? See Julie Nicholls (Office)
- Maintenance Problems? General Need? QRCode in Rooms Emergency? Call Shane Callison 641-430-7550

Camp Kids:

Ages 0-3 Location: The ROCK Nursery (Joy Root)

- Fill out the Nursery Information Card. Use provided nametags.
- Childcare opens 15 minutes before the sessions & workshops, pick up your child for lunch!

Ages 4-11

- Children will be dismissed from chapel during the morning & evening chapel
- Pick up @TheROCK in morning/evening
- 1:30 Workshops Meet & Pick up @Floor Hockey
- Missionary Joy Akkermann and School Teacher Natalie Dirksen will be teaching your children. Both have served multiple summers at IRBC.

Teens

- Teens will be dismissed from chapel during the morning session.
- Pastors Greg Gosnell & Matt Reno IRBC Board members will be teaching the teens and leading activities in the mornings.
- Evening Chapel times will be with the adults.

Auction Info: 🚥

Bring all items to the **chapel** by Tuesday evening. Place on the tables on the east side of the chapel. If you have questions, see Jon Beight (Auctioneer)



William & Lori Smith

The auction proceeds will go to a camp in Papua New Guinea. William & Lori Smith (ABWE) have served as Church Planting Missionaries in PNG since 1990. Part of the church planting ministry includes a medical evangelism, baby care, and Theological Education (Goroka Baptist Bible College), and PNG Camp.



PNG Camp

Activities:

Hockey Photo Shoot Monday (starting at 3:30pm)

Sign up for a Staff Photo Shoot with your camp staff! Each camp will receive a free printed picture. You are welcome to do a family shot or other group picture. All pictures will be available on Smugmug for download.

Monday Afternoon

Welcome to The ROCK! Monday we will turn our attention to TheROCK (opened January 2022). Dave & Peter will lead a short tour of the facility at 2:45 with our staff available for your questions about How and Why?

Climbing (age 8+), Volleyball, Basketball, Pickleball Hay Rides will depart from the North Side of TheROCK

Tuesday Afternoon

Zipline! (age 6+) Pick up your harness at the end of the zipline.

Train Rides & Explore the IRBC Fire Truck!!!

3:30 Falconry Demonstration with Lowell Washburn

Disc Golf Best Shot - Sign Up @Chapel

Wednesday Afternoon

Squinney Ball Tournament! Sign up your team @Chapel **Ladies Craft & Fellowship** Join us at 3:30 in TheROCK Lobby to make a Christmas ornament.

Workshop Notes & Recorded Sessions



- Printed workshop/session notes are available on the table in the chapel.
- Scan the QR code for PDF's of notes and other resources.
- The sessions/workshops in blue (on pages 10-11) will be recorded. Recordings will be available online at this link on November 7th.

Password: 2024narbc

About IRBC:

Our Beginning: Iowa Regular Baptist Camp moved to the north shore of Clear Lake in 1950. The camp is owned by the 94 churches in the Iowa Association of Regular Baptist Churches. Since its inception, the camp's program has been centered on the preaching and teaching of God's Word.



Our Message: The lighthouse is a great picture of what our camp desires to be – "A Light to the Next Generation." The Beacon on a lighthouse gives warning of the impending danger that lies ahead. Scripture tells us that we must warn the next generation and give hope! (Psalm 78).

Our Mission: To assist churches in the spiritual development of people with the Word of God in a camping environment.

Our Campers: Our Youth Campers primarily come from "our churches" and 20 other likeminded partnering churches.

- Special Camp: Week for Mentally Handicapped
- Youth Camps: Jr. Boys, Jr. Girls, Jr. High, Sr. High
- Five Family Camps: 400+ Families in 2024
- Retreat Season: Winter Meltdowns, Father & Son, Mother & Daughter, Hispanic, Men's, Ladies', Pastor & Wife, Senior Retreat, Young Adult, Table Top, and many Church and Christian School rentals groups.

Our Staff: God has blessed us with a staff and their families who love the Lord and the ministry! We desire to invest in our staff who in turn invest in our campers.

- Eight staff members and families are here year round. We have 2-4 interns or retreat staff during retreat season. (Adding 2 staff in 2025)
- 30 "College Age" Summer Staff
- 95-115 Teen staff members try out to work 2-9 weeks each summer.
 36-40 are hired to work each week.
- Last summer we had 12 adult/retired volunteers who ministered all or most of the summer. They are a great help and example to the rest of our staff.
- 350 Volunteer counselors minister each summer at our youth & special camps. They have ongoing training each year at our Counselor Training Retreat.
- Like any camp ministry we depend heavily on volunteers throughout the year.

God's Provision: Ask us to tell you stories of Jehovah Jireh's direction/provision: The COVE, Shop, TheROCK, and Avalanche Run!

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IRBC Staff:



Questions? Like yours, our staff has areas that are our point of emphasis and after that we all jump in where help is needed. We would love to have conversations about our camp and yours! We value your questions like "Why?", "How do you...?" and even "Have you ever thought about...?" So, seek us out, we'd love to chat with you!

Phil Betz - Director, Budget, Staff Selection & Training, Church Relations, Fundraising **Barb Betz** - Camp Mom, Coffee Shop

Dave Callison - Assistant Director, Operations, Finances, Volunteers, Community Involvement, Staff Training

Mary Callison - Concessions, Camp Grandma

Julie Nicholls - Office Manager, Registration, Gift Store, Crafts, Publications

Peter Hemmings - Project Manager, New Constructions & Remodels, Landscaping

Gina Hemmings - Camp Mom, Welcome Treats for Conference

Willie Felderman - Program Director, Guest Relations, Music/Worship

Lyndi Felderman- Camp Mom, Program Assistant, Welcome Treats for Conference

Philip Sciranko - Maintenance Assistant, Paintball Shane Callison - Maintenance Director, Technology

Lynnae Callison - Camp Mom, Head Cook (Purchasing)

(Not Pictured)

Mollie Nichols - Lead Cook Summer & Retreat Season James & Mikayla Taylor - Retreat Staff ('24-25) Judy Callaway - Bookkeeper (Volunteer)

Music & Worship - Willie & "The Trustees"

Greg Gosnell (Horton Baptist), Chad Hol (Harlan), Matt Reno (Nevada Baptist)

A special thanks to our 20+ volunteers & retreat staff that have blessed us this week with their ministry!

Core Values of Communication Handout

The Essence of God Psalm 73

Diagnosing Team Problems Handout

You Can't Get Away With It Galatians 6

NARBO - WORTH IT! WOLKS

The Great Idea Exchange Monday 1:15 pm

Directors: Foundation B
Program: ROCK Game Room
Maintenance: Shop
Young Adults/Interns with Sam Brock: Chapel

Location	Refuge	Chapel
Workshop #1 Tuesday	A Woman in the Shadows Faithfully Serving Behind the Scenes	Counseling LGBTQ+ Kids in a Camp Setting
11:15 am	Faith Taylor Faith Baptist Bible College	Dr. Jeriah Shank Slater Baptist Church
Workshop #2	Tight-Knit but Knotty Doing Life as a Camp Staff	ABC's of Counseling Addiction
Tuesday 1:30 pm	Faith Taylor Faith Baptist Bible College	(Short & Long-Term) Dr. Jeriah Shank Slater Baptist Church
Workshop #3	New Childhood Impact of Social Media	Adult Children
Wednesday 11:15 am	Willie Felderman IRBC	Sam Brock Ironwood
Extras!!	Staff Pictures Monday Sign Up @Chapel	Family Camps: A Spiritual Vacation Phil Betz (Tues. Lunch Conversation)
Extras!!	Monday	A Spiritual Vacation Phil Betz (Tues. Lunch
Extras!!	Monday Sign Up @Chapel 4:00 Tuesday Sam Brock - Succession, A team begins with Freshmen	A Spiritual Vacation Phil Betz (Tues. Lunch Conversation) 3:30 Wednesday Ladies' Craft & Fellowship
Extras!! Sam Brock General AM	Monday Sign Up @Chapel 4:00 Tuesday Sam Brock - Succession, A team begins with Freshmen	A Spiritual Vacation Phil Betz (Tues. Lunch Conversation) 3:30 Wednesday Ladies' Craft & Fellowship

op Schedule

Camp Team Huddle Locations

Chapel Circles: Bethany, Fairwood, Trail Ridge, Twin Lakes

Chapel Chairs: All other Camps

Cove: IRBC

@TheROCK

Found.B: Scioto Hills Refuge: Skyview Ranch

Lobby: The Springs

Foundation B	Shop	COVE Fireplace	
Marketing	Shop Tour & Organization	Theology of Fun!	
Sam Brock Ironwood	Shane Callison IRBC	Willie Felderman IRBC	
Rejoicing in God's Creation Lowell Washburn	Stewardship of Facilities	Big 5 Program	
Former DNR Wildlife Photographer	Dave Callison IRBC	Sam Brock Ironwood	
Is God Big Enough? A Biblical View of Contentment	Cabin Design for the 20th Century, and Beyond!	Menu Planning Lynnae Callison	
Dave Callison IRBC	Peter Hemmings IRBC	Gift Store Julie Nicholls	
Fun in Fundraising Phil Betz (Wed. Lunch Conversation)	Setting Up Your Menus in Excel Lynnae Callison		
4:00 Wednesday Sam Brock - Master Plan (Chapel)		BAPTIST CAMPS NARBC	
	Pick up workshop notes/handouts at the table		

Wednesday: Top 10 Distractions of Program & Office

Psalm 46

Pick up workshop notes/handouts at the table in the chapel. Feel free to take notes for workshops you are not able to attend.

Sessions & Workshops in blue will be recorded.

Top 10 Distractions of Program & Office Handout

What's the Worst that Can Happen?

PRAYING TOGETHER

- \rightarrow Bethany Camp NY
- \rightarrow Camp Carl OH
- \rightarrow Camp Fairwood WI
- \rightarrow Camp Hosanna AR
- → Camp Manitoumi IL
- \rightarrow Camp Patmos OH
- → Iowa Regular Baptist Camp IA
- \rightarrow Keys for Kids MI
- \rightarrow Lincoln Lake Camp MI
- \rightarrow New Life Island PA

"Rejoice in the Lord always; again I will say, rejoice. Let your reasonableness be known to everyone. The Lord is at hand; do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus."

14. Philippians 4:4-7

PRAYING TOGETHER

- ightarrow Raccoon River Bible Camp IA
- → Reborn Ranch IA
- \rightarrow SBYCamp IL
- ightarrow Scioto Hills Camp OH
- \rightarrow Skyview Ranch OH
- \rightarrow The Springs Ministries MI
- \rightarrow Trail Ridge Camp WI
- ightarrow Twin Lakes Camp IN
- → Victory Ranch CA
- → Whispering Cedars NE

[&]quot;Now to him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen."



Rehearse ways that CAMP ministry is Worth It!

"I will bless the LORD at all times; his praise shall continually be in my mouth. My soul makes its boast in the LORD; let the humble hear and be glad. Oh, magnify the LORD with me, and let us exalt his name together!"

Psalm 34:1-3

Glory of	God:		
Family:			

ersonally:
And whatever you do, in word or deed, do everything in the ame of the Lord Jesus, giving thanks to God the Father trough him."
Colossians 3:17
Ninistry to the Church:

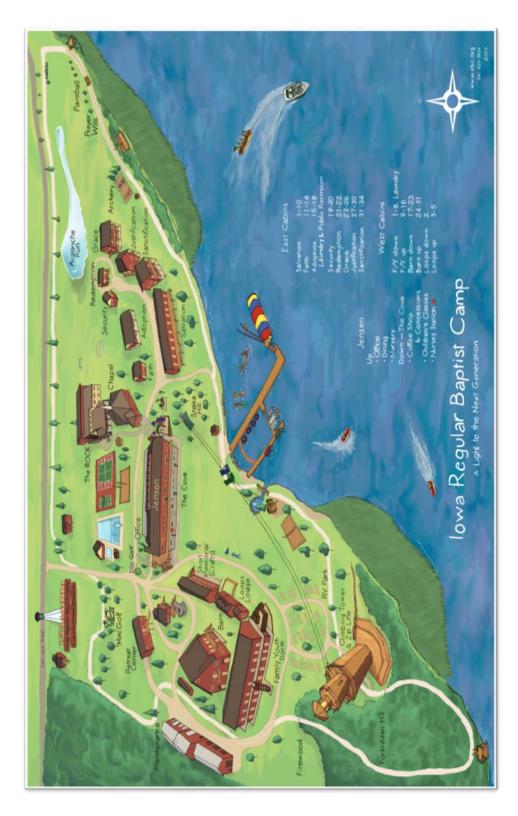
"And let us not grow weary of doing good, for in due season we will reap, if we do not give up. So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith."

Galatians 6:9-10



TAKE AWAYS...

MONDAY EVENING:	
TUESDAY MORNING:	
TUESDAY EVENING:	
WEDNESDAY MORNING:	
WEDNESDAY EVENING:	
WORKSHOP #1:	
WORKSHOP #2:	
WORKSHOP #3:	
OTHER:	
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NARBC Schedule

Sund	ay	
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5:00 Registration Opens @Office

7:00 Pizza Supper

Games/Fellowship, Floor Hockey, TheROCK (gym)

Monday

8:30 Breakfast

8:30 Registration @Office

Nursery (0-3 yrs. Old) - Drop off 15 mins. before sessions 10:00

Welcome to IRBC & General Session @Chapel 10:15 Sam Brock - Core Values of Communication

Camp Team Huddle (Follow Up) 11:45

12:30 Lunch

The Great Exchange (Nursery, Kids to Floor Hockey, Teen Activity) 1:30

Welcome to TheROCK! Climbing (8yrs+), Hay Ride Tour 2:30

2:45 TheROCK Tour

3:30 Staff Photo Shoot @Floor Hockey (Sign Up)

5:15 Supper

6:30 Chapel

Donuts & Game Night & Gift Store & Coffee Shop 8:15

Color Wars (Teens & Adults)

Tuesday

7:30 Coffee Shop (Open till 8:30)

8:30 Breakfast/Devotions

9:30 General Session & Camp Team Huddle

11:15 Workshop #1

12:30 Lunch

1:15 NARBC Picture

1:30 Workshop #2

Zip Line (6yrs+), Train Rides, Fire Truck, Disc Golf (Best Shot), Pontoon 2:30

Falconry Demonstration 3:30

EXTRA!!! Same Brock - Succession Planning @Chapel 4:00

5:15 Supper

6:30 Chapel

Skitapolooza @Chapel

Sundae's & Coffee Shop & Gift Store

Wednesday

Coffee Shop (Open till 8:30) 7:30

Breakfast/Devotions 8:30

9:45 General Session & Camp Team Huddle

Workshop #3 11:15

12:30 Lunch

1:30 **Business Session**

2:30 Squinney Ball Tourney

Ladies' Craft & Fellowship @TheROCK Lobby 3:30

EXTRA!!! Sam Brock - Master Planning @Chapel 4:00

5:15 Supper

6:30 Chapel

Auction & Popcorn @Chapel 8:00

Thursday

7:30-8:15 Breakfast 9:00 Departure



Coffee Shop

Monday

8:15-8:45 p.m.

Tuesday

7:30-8:30am

& after Skitapolooza

Wednesday

7:30-8:30am

Monday

8:15-8:45 p.m.

Tuesday

after Skitapolooza

