

Return to:
P.O. BOX 80
VENTURA, IA 50482
PHONE: 641-829-3824
FAX: 641-829-3557
CAMP@IRBC.ORG



2027
Iowa Regular Baptist Camp
Full-Time
Staff Application

Please enclose
a current photo.



- *Pastor's Reference is required for each applicant.*
- *A copy of social security card is required before employment begins.*

PERSONAL INFORMATION

Name: _____ Email: _____
First Middle Initial Last Nickname

Mailing Address: _____ Cell: (____) _____
Street City State Zip

Age: _____ Date of Birth: ____/____/____

Marital Status: ☐ Single ☐ Engaged ☐ Married ☐ Divorced ☐ Widowed

Shirt Size: ☐ Small ☐ Medium ☐ Large ☐ X-Large ☐ XX-Large

Parents' Names: _____ Number of siblings: _____

Do you have any physical limitations such as back trouble, asthma, heart condition, diabetes, epilepsy, etc.? _____
If yes, please explain: _____

POSITION (S) DESIRED

- | | | | |
|---|---|---|--|
| ☐ Cook | ☐ Lifeguard | ☐ Office | ☐ Technology Coordinator (L.C.A.) |
| ☐ Dishroom Supervisor | ☐ Head Lifeguard | ☐ Craft Instructor | ☐ Activity Staff |
| ☐ Dining Hall Supervisor | ☐ Maintenance | ☐ Tower Manager | ☐ Staff Dorm Advisor |
| ☐ Archery Instructor | ☐ Coffee Shop | ☐ KOLA | (Kitchen, Office, Laundry, Activity) |
| ☐ Photographer | | | |

List any specific qualifications/skills for the position applied for: _____

List previous camp work experience: _____

What other skills or talents do you have that may be used at IRBC? _____

2027 Graduates - Are you interested in working part-time (week to week) if not hired full-time? ☐ Yes ☐ No

CHURCH INFORMATION

Church Name: _____ Phone: (____) _____

Pastor's Name: _____ How often do you attend church? _____ Are you a member? _____

In what ways are you serving the Lord? _____

How have you served in the past? _____

EDUCATION

List most recent school attended first.

Name of Institution	Address	Phone	Dates Attended	Year Graduated

EMPLOYMENT INFORMATION

List most recent employment first.

Employer	Address	Phone	Position	Dates Employed	Reason for Leaving

REFERENCES

Other than fellow students or relatives.

Name	Address (Please give complete information)	Phone

SECTION A – On a separate sheet of paper, please answer the following questions:

1. When and how did you become a Christian? Use scripture.
2. If you were to die today, would you go to heaven? Why or why not? Use scripture.
3. Since your salvation, what changes have taken place?
4. What personal goals would you have in serving at IRBC?

SECTION B – On a separate sheet of paper write what you believe the Bible teaches about the following areas and, where applicable, what you practice: *(You do not need to complete this section if we have a previous application on file for you – unless your Biblical convictions have changed.)*

1. Sexuality: Homosexuality, Premarital Sex, Adultery, Pornography
2. Entertainment: Music, Movies
3. Tobacco, Drugs, Alcohol
4. Creation/Evolution

Have you ever been convicted of a crime? ☐ Yes ☐ NoHave you ever been accused or convicted of child abuse or molestation? ☐ Yes ☐ No

If yes, explain. _____

PERSONAL COMMITMENT

“I understand being a staff member at Iowa Regular Baptist Camp means serving and cooperating with camp administration and other staff members as unto the Lord, obeying all camp rules and sacrificing personal desires in the interest of the campers. My chief aim will be to allow others to see the Lord Jesus Christ living in me.”

Signed: _____ Date: ____/____/____

“I am in agreement with my son/daughter working at Iowa Regular Baptist Camp. I attest the information given is true. I will be supportive of the camp’s standards and guidelines.”

Signed: _____ Date: ____/____/____

Parent or Guardian (if applicant is under 18)



2027 Iowa Regular Baptist Camp Pastoral Reference

Please return within one week to:

IRBC
P.O. Box 80
VENTURA, IA 50482
PHONE: 641-829-3824
CAMP@IRBC.ORG

TO BE COMPLETED BY THE APPLICANT:

Name: _____ Phone: (____) _____

Address: _____

Position Applying for: _____ ☐ Full-time ☐ Part-time

I willingly waive my right to see this reference form.

Signed: _____ Date: ____/____/____

TO BE COMPLETED BY THE PASTOR OR DEACON CHAIRMAN:

The above person has applied to work at Iowa Regular Baptist Camp. Your comments play an important role in our hiring process. Thank you for being willing to complete this form and return it to the camp.

How long have you known the applicant? _____

How well do you know the applicant? _____

Does the applicant profess to be born again? ☐ Yes ☐ No ☐ Unsure

Is the applicant currently a member of your church? ☐ Yes ☐ No

Is the applicant living a consistent Christian life? ☐ Yes ☐ No ☐ Unsure

What evidence of a Christian testimony have you observed? _____

Please indicate your observations in the following areas:

	Outstanding	Good	Needs Improvement	Definite Problem	Not Observed
Leadership ability	☐	☐	☐	☐	☐
Relationship with opposite sex	☐	☐	☐	☐	☐
Cooperation	☐	☐	☐	☐	☐
Integrity	☐	☐	☐	☐	☐
Ability to get along with others	☐	☐	☐	☐	☐
Faithfulness	☐	☐	☐	☐	☐
Attitude toward authority	☐	☐	☐	☐	☐
Overall attitude	☐	☐	☐	☐	☐
Testimony/Reputation	☐	☐	☐	☐	☐

Comments about above section: _____

In your opinion, does this person possess any outstanding abilities? _____

Does this person have any questionable habits? _____

Please comment on the applicant's:

Church Attendance _____

Ministry Involvement _____

Family Background _____

To the best of your knowledge, has the applicant ever been involved in, investigated for, arrested for, or convicted of child molestation, abuse or a felony? ☐ Yes ☐ No

Please comment on any other information Iowa Regular Baptist Camp should know that might affect the hiring of the applicant? _____

I would recommend this applicant to IRBC:

- ☐ With enthusiasm
- ☐ With confidence
- ☐ With reservation
- ☐ Not recommend

Signed: _____ Date: ____/____/____

Name:	Position:
Church:	
Street Address:	City/State/Zip:
Phone: ()	Email:

☐ I wish to be contacted regarding this applicant.