



# 2026 Iowa Regular Baptist Camp Pastoral Reference

Please return within one week to:

**IRBC**  
P.O. Box 80  
VENTURA, IA 50482  
PHONE: 641-829-3824  
CAMP@IRBC.ORG

## *TO BE COMPLETED BY THE APPLICANT:*

Name: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_

Position Applying for: \_\_\_\_\_ ☐ Full-time ☐ Part-time

I willingly waive my right to see this reference form.

Signed: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

## *TO BE COMPLETED BY THE PASTOR OR DEACON CHAIRMAN (NOT A RELATIVE OF APPLICANT):*

*The above person has applied to work at Iowa Regular Baptist Camp. Your comments play an important role in our hiring process. Thank you for mailing or emailing this form to IRBC!*

How long have you known the applicant? \_\_\_\_\_

How well do you know the applicant? \_\_\_\_\_

Does the applicant profess to be born again? ☐ Yes ☐ No ☐ Unsure

Is the applicant currently a member of your church? ☐ Yes ☐ No

Is the applicant living a consistent Christian life? ☐ Yes ☐ No ☐ Unsure

What evidence of a Christian testimony have you observed? \_\_\_\_\_

Please indicate your observations in the following areas:

	Outstanding	Good	Needs Improvement	Definite Problem	Not Observed
Leadership ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with opposite sex	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cooperation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to get along with others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Faithfulness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attitude toward authority	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overall attitude	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Testimony/Reputation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments about above section: \_\_\_\_\_

In your opinion, does this person possess any outstanding abilities? \_\_\_\_\_

Does this person have any questionable habits? \_\_\_\_\_

**Please comment on the applicant's:**

Church Attendance \_\_\_\_\_

Ministry Involvement \_\_\_\_\_

Family Background \_\_\_\_\_

To the best of your knowledge, has the applicant ever been involved in, investigated for, arrested for, or convicted of child molestation, abuse or a felony? ☐ Yes ☐ No

Please comment on any other information Iowa Regular Baptist Camp should know that might affect the hiring of the applicant? \_\_\_\_\_

I would recommend this applicant to IRBC:

- ☐ With enthusiasm
- ☐ With confidence
- ☐ With reservation
- ☐ Not recommend

Signed: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Name:	Position:
Church:	
Street Address:	City/State/Zip:
Phone: (     )	Email:

☐ I wish to be contacted regarding this applicant.