



2026
Iowa Regular Baptist Camp
Pastoral Reference

Please return within one week to:
IRBC
P.O. Box 80
VENTURA, IA 50482
PHONE: 641-829-3824
CAMP@IRBC.ORG

TO BE COMPLETED BY THE APPLICANT:

Name: _____ Phone: (____) _____

Address: _____

Position Applying for: _____ Full-time Part-time

I willingly waive my right to see this reference form.

Signed: _____ Date: ____/____/____

TO BE COMPLETED BY THE PASTOR OR DEACON CHAIRMAN (NOT A RELATIVE OF APPLICANT):

The above person has applied to work at Iowa Regular Baptist Camp. Your comments play an important role in our hiring process. Thank you for mailing or emailing this form to IRBC!

How long have you known the applicant? _____

How well do you know the applicant? _____

Does the applicant profess to be born again? Yes No Unsure

Is the applicant currently a member of your church? Yes No

Is the applicant living a consistent Christian life? Yes No Unsure

What evidence of a Christian testimony have you observed? _____

Please indicate your observations in the following areas:

	Outstanding	Good	Needs Improvement	Definite Problem	Not Observed
Leadership ability	<input type="checkbox"/>				
Relationship with opposite sex	<input type="checkbox"/>				
Cooperation	<input type="checkbox"/>				
Integrity	<input type="checkbox"/>				
Ability to get along with others	<input type="checkbox"/>				
Faithfulness	<input type="checkbox"/>				
Attitude toward authority	<input type="checkbox"/>				
Overall attitude	<input type="checkbox"/>				
Testimony/Reputation	<input type="checkbox"/>				

Comments about above section: _____

In your opinion, does this person possess any outstanding abilities? _____

Does this person have any questionable habits? _____

Please comment on the applicant's:

Church Attendance _____

Ministry Involvement _____

Family Background _____

To the best of your knowledge, has the applicant ever been involved in, investigated for, arrested for, or convicted of child molestation, abuse or a felony? Yes No

Please comment on any other information Iowa Regular Baptist Camp should know that might affect the hiring of the applicant? _____

I would recommend this applicant to IRBC:

- With enthusiasm
- With confidence
- With reservation
- Not recommend

Signed: _____ Date: ____/____/____

Name:	Position:
Church:	
Street Address:	City/State/Zip:
Phone: ()	Email:

I wish to be contacted regarding this applicant.