

Return to:  
**P.O. BOX 80**  
**VENTURA, IA 50482**  
**PHONE: 641-829-3824**  
**FAX: 641-829-3557**  
**CAMP@IRBC.ORG**



**2026**  
**Iowa Regular Baptist Camp**  
**Full-Time**  
**Staff Application**

Please enclose  
a current photo.



- *Pastor's Reference is required for each applicant.*
- *A copy of social security card is required before employment begins.*

**PERSONAL INFORMATION**

Name: \_\_\_\_\_ Email: \_\_\_\_\_  
First Middle Initial Last Nickname

Present Mailing Address: \_\_\_\_\_ Cell: (\_\_\_\_)\_\_\_\_\_  
(College Address) Street City State Zip

Permanent Address: \_\_\_\_\_ Phone: (\_\_\_\_)\_\_\_\_\_  
(Home Address) Street City State Zip

Age: \_\_\_\_\_ Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_

Marital Status: ☐ Single ☐ Engaged ☐ Married ☐ Divorced ☐ Widowed

Shirt Size: ☐ Small ☐ Medium ☐ Large ☐ X-Large ☐ XX-Large

Parents' Names: \_\_\_\_\_ Number of siblings: \_\_\_\_\_

Do you have any physical limitations such as back trouble, asthma, heart condition, diabetes, epilepsy, etc.? \_\_\_\_\_  
If yes, please explain: \_\_\_\_\_

**POSITION (S) DESIRED**

- |   |   |   |  |
|---|---|---|--|
| <input type="checkbox"/> Cook                   | <input type="checkbox"/> Lifeguard      | <input type="checkbox"/> Office           | <input type="checkbox"/> Technology Coordinator (L.C.A.) |
| <input type="checkbox"/> Dishroom Supervisor    | <input type="checkbox"/> Head Lifeguard | <input type="checkbox"/> Craft Instructor | <input type="checkbox"/> Activity Staff                  |
| <input type="checkbox"/> Dining Hall Supervisor | <input type="checkbox"/> Maintenance    | <input type="checkbox"/> Tower Manager    | <input type="checkbox"/> Staff Dorm Advisor              |
| <input type="checkbox"/> Archery Instructor     | <input type="checkbox"/> Coffee Shop    | <input type="checkbox"/> KOLA             | <i>(Kitchen, Office, Laundry, Activity)</i>              |
| <input type="checkbox"/> Photographer           |   |   |  |

List any specific qualifications/skills for the position applied for: \_\_\_\_\_

List previous camp work experience: \_\_\_\_\_

What other skills or talents do you have that may be used at IRBC? \_\_\_\_\_

2026 Graduates - Are you interested in working part-time (week to week) if not hired full-time? ☐ Yes ☐ No

**CHURCH INFORMATION**

Church Name: \_\_\_\_\_ Phone: (\_\_\_\_)\_\_\_\_\_  
Street City State Zip

Pastor's Name: \_\_\_\_\_ How often do you attend church? \_\_\_\_\_ Are you a member? \_\_\_\_\_

In what ways are you serving the Lord? \_\_\_\_\_

How have you served in the past? \_\_\_\_\_

**EDUCATION**

List most recent school attended first.

Name of Institution	Address	Phone	Dates Attended	Year Graduated

**EMPLOYMENT INFORMATION**

List most recent employment first.

Employer	Address	Phone	Position	Dates Employed	Reason for Leaving

**REFERENCES**

Other than fellow students or relatives.

Name	Address (Please give complete information)	Phone

**SECTION A – On a separate sheet of paper, please answer the following questions:**

1. When and how did you become a Christian? Use scripture.
2. If you were to die today, would you go to heaven? Why or why not? Use scripture.
3. Since your salvation, what changes have taken place?
4. What personal goals would you have in serving at IRBC?

**SECTION B – On a separate sheet of paper write what you believe the Bible teaches about the following areas and, where applicable, what you practice:** *(You do not need to complete this section if we have a previous application on file for you – unless your Biblical convictions have changed.)*

1. Sexuality: Homosexuality, Premarital Sex, Adultery, Pornography
2. Entertainment: Music, Movies
3. Tobacco, Drugs, Alcohol
4. Creation/Evolution

Have you ever been convicted of a crime? ☐ Yes ☐ NoHave you ever been accused or convicted of child abuse or molestation? ☐ Yes ☐ No

If yes, explain. \_\_\_\_\_

**PERSONAL COMMITMENT**

“I understand being a staff member at Iowa Regular Baptist Camp means serving and cooperating with camp administration and other staff members as unto the Lord, obeying all camp rules and sacrificing personal desires in the interest of the campers. My chief aim will be to allow others to see the Lord Jesus Christ living in me.”

Signed: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

“I am in agreement with my son/daughter working at Iowa Regular Baptist Camp. I attest the information given is true. I will be supportive of the camp’s standards and guidelines.”

Signed: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Parent or Guardian (if applicant is under 18)



# 2026 Iowa Regular Baptist Camp Pastoral Reference

Please return within one week to:

**IRBC**  
**P.O. Box 80**  
**VENTURA, IA 50482**  
**PHONE: 641-829-3824**  
**CAMP@IRBC.ORG**

## ***TO BE COMPLETED BY THE APPLICANT:***

Name: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_

Position Applying for: \_\_\_\_\_ ☐ Full-time ☐ Part-time

I willingly waive my right to see this reference form.

Signed: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

## ***TO BE COMPLETED BY THE PASTOR OR DEACON CHAIRMAN:***

*The above person has applied to work at Iowa Regular Baptist Camp. Your comments play an important role in our hiring process. Thank you for being willing to complete this form and return it to the camp.*

How long have you known the applicant? \_\_\_\_\_

How well do you know the applicant? \_\_\_\_\_

Does the applicant profess to be born again? ☐ Yes ☐ No ☐ Unsure

Is the applicant currently a member of your church? ☐ Yes ☐ No

Is the applicant living a consistent Christian life? ☐ Yes ☐ No ☐ Unsure

What evidence of a Christian testimony have you observed? \_\_\_\_\_

**Please indicate your observations in the following areas:**

	<b>Outstanding</b>	<b>Good</b>	<b>Needs Improvement</b>	<b>Definite Problem</b>	<b>Not Observed</b>
Leadership ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with opposite sex	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cooperation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to get along with others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Faithfulness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attitude toward authority	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overall attitude	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Testimony/Reputation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments about above section: \_\_\_\_\_

In your opinion, does this person possess any outstanding abilities? \_\_\_\_\_

Does this person have any questionable habits? \_\_\_\_\_

**Please comment on the applicant's:**

Church Attendance \_\_\_\_\_

Ministry Involvement \_\_\_\_\_

Family Background \_\_\_\_\_

To the best of your knowledge, has the applicant ever been involved in, investigated for, arrested for, or convicted of child molestation, abuse or a felony? ☐ Yes ☐ No

Please comment on any other information Iowa Regular Baptist Camp should know that might affect the hiring of the applicant? \_\_\_\_\_

I would recommend this applicant to IRBC:

- ☐ With enthusiasm
- ☐ With confidence
- ☐ With reservation
- ☐ Not recommend

Signed: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Name:	Position:
Church:	
Street Address:	City/State/Zip:
Phone: (     )	Email:

☐ I wish to be contacted regarding this applicant.