



Iowa Regular Baptist Camp

Phil Betz, Executive Director

P.O. Box 80, Ventura, IA 50482 • camp@irbc.org • www.irbc.org • 641-829-3824 • 641-829-3557 (FAX)

Dear Counselors,

Thank you for your willingness to invest in this Next Generation through counseling at IRBC! We have implemented a Child Protection Policy, in an effort to provide an environment that the gospel can freely go forth while providing a fun and safe place for our campers!

All Counselors must complete these requirements before counseling at IRBC!

- ✓ **Counselor Application** - with Pastor's Signature (every year)
Submit to IRBC via mail or email: camp@irbc.org Due date: April 15, 2026
- ✓ **Background Check** (every five years)
IRBC will email applicant a link to submit info for background check after Counselor Training.
- ✓ **Child Safety Training** (every two years)
After submitting the background check form you will receive a link to complete the online Child Safety Training. This training & quiz will take 65 minutes. This video training is required every two years.
- ✓ **Counselor Training Weekend** – April 24-25, 2026
All first time counselors must attend counselor training, returning counselors must attend every two years (but we strongly encourage you to attend each year!)

Please Note:

- Applicants will not be allowed to counsel without completing the above steps.
- Questions? Give Julie a call 641-829-3824 or email: camp@irbc.org

DUE DATES:

- ✓ **SUBMIT COUNSELOR APPLICATION – APRIL 15, 2026**
- ✓ **BACKGROUND CHECK – ASAP**
- ✓ **CHILD SAFETY TRAINING – JUNE 1, 2026**



2026 Counselor Application for Youth Camps

Counselor Training at IRBC

April 24-25, 2026

Check One: Counselor ☐ Assistant Counselor ☐ Dean ☐ Program Staff ☐

Name _____ M/F _____ Birthdate _____ Age _____ Married _____ Single _____

Address _____

City _____ ST _____ Zip _____ Shirt Size _____

Phone (_____) _____ Email (*Please print neatly!*) _____

Church _____ City _____ Pastor _____

1. Time of Salvation _____

2. Have you been a counselor at IRBC before? _____ When? _____ No _____

3. When was the last time you attended the IRBC Counselor Training? _____

4. Will you be attending 2026 Counselor Training? ☐ Yes ☐ No

5. Circle the camp(s) you will be counseling:

Junior Boys Junior Girls Junior High Senior High Special Camp

Special Camp Staff: (circle one)
Crafts Teacher Nurse Other

6. Have you ever been involved in, investigated for, arrested for, or convicted of child molestation, abuse or felony?

Yes _____ No _____ If yes, please give explanation on separate sheet.

REQUIREMENTS:

1. All counselors must fill out current year's application form with signature of pastor.
2. **Counselors will receive an email with instructions on how to submit a background check. (Required every five years.)**
3. **Counselors are required to watch the online Child Safety Training and complete quiz BEFORE counseling.**
Due Date: June 1st! (Online training must be completed every two years.)
4. Junior Camp Counselors must be 19 years old or have completed one year of Bible college.
5. Junior High Camp Counselors must be married or 21 years old or have completed one year of Bible college.
6. Senior High Camp Counselors must be married or 23 years old or be a Bible college graduate.
7. Counselors should be socially and emotionally balanced and able to fit into camp life.
8. Counselors should be spiritually mature, able to lead someone to Christ and to give Biblical counsel for the various other needs of young people.
9. Counselors must be a member of IARBC or an approved partnering church and in agreement with the Doctrinal Statement of Iowa Regular Baptist Camp.
10. All first-time counselors must attend IRBC Counselor Training.
11. Repeat counselors must attend IRBC Counselor Training at least every two years. (*You are strongly encouraged to attend every year.*)
12. Assistant Counselors must be within two years of the age required for a counselor of a particular camp.
13. As representatives of the camp staff for the week, agree to model modesty and discretion for our campers with your appearance and actions.

I verify that the above information is true and give consent to the Iowa Regular Baptist Camp for a background check. I meet the above requirements and am willing, as a camp counselor, to model, support and enforce the standards of Iowa Regular Baptist Camp.

Counselor Signature _____ Date ____/____/____

PASTOR'S RECOMMENDATION (required)

I recommend the above person to be a counselor at Iowa Regular Baptist Camp. Yes _____ No _____

To the best of your knowledge has this applicant ever been involved in, investigated for, arrested for, or convicted of child molestation, abuse or felony? Yes _____ No _____

Pastor's Signature _____ Date ____/____/____

(*You may not sign your own form - Chairman of Deacons may sign if you are a pastor or without a pastor.*)

APPLICATION MUST BE SUBMITTED TO IRBC BY APRIL 15, 2026

Iowa Regular Baptist Camp reserves the right not to accept applicants for counselor.