



Iowa Regular Baptist Camp

Phil Betz, Executive Director

P.O. Box 80, Ventura, IA 50482 • camp@irbc.org • www.irbc.org • 641-829-3824 • 641-829-3557 (FAX)

Dear Counselors,

Thank you for your willingness to invest in this Next Generation through counseling at IRBC! We have implemented a Child Protection Policy, in an effort to provide an environment that the gospel can freely go forth while providing a fun and safe place for our campers!

All Counselors must complete these requirements before counseling at IRBC!

- ✓ **Counselor Application** - with Pastor's Signature (every year)
Submit to IRBC via mail or email: camp@irbc.org Due date: April 15, 2024
- ✓ **Background Check** (every five years)
IRBC will email applicant a link to submit info for background check.
- ✓ **Child Safety Training** (every two years)
After submitting background check form you will receive a link to complete the online Child Safety Training. This training & quiz will take 65 minutes. This video training is required every two years.
- ✓ **Counselor Training Weekend** – April 26-27, 2024
All first time counselors must attend counselor training, returning counselors must attend every two years (but we strongly encourage you to attend each year!)

Please Note:

- Applicants will not be allowed to counsel without completing the above steps.
- Questions? Give Julie a call 641-829-3824 or email: camp@irbc.org

DUE DATES:

- ✓ **SUBMIT COUNSELOR APPLICATION – APRIL 15, 2024**
- ✓ **BACKGROUND CHECK – ASAP**
- ✓ **CHILD SAFETY TRAINING – JUNE 1, 2024**



2024 Counselor Application for Youth Camps

Counselor Training at IRBC

April 26-27, 2024

Check One: Counselor ☐ Assistant Counselor ☐ Dean ☐ Program Staff ☐

Name _____ M/F _____ Birthdate _____ Age _____ Married _____ Single _____

Address _____

City _____ ST _____ Zip _____ Shirt Size _____

Phone (_____) _____ Email (Please print neatly!) _____

Church _____ City _____ Pastor _____

1. Time of Salvation _____

2. Have you been a counselor at IRBC before? _____ When? _____ No _____

3. When was the last time you attended the IRBC Counselor Training? _____

4. Will you be attending 2024 Counselor Training? ☐ Yes ☐ No

5. Circle the camp(s) you will be counseling:

Junior Girls Junior Boys Junior High Senior High Special Camp

Special Camp Staff: (circle one)
Crafts Teacher Nurse Other

6. Have you ever been involved in, investigated for, arrested for, or convicted of child molestation, abuse or felony?

Yes _____ No _____ If yes, please give explanation on separate sheet.

REQUIREMENTS FOR 2024!

- All counselors must fill out current year's application form with signature of pastor.
- Counselors will receive an email with instructions on how to submit a background check.**
(Required every five years.)
- Counselors are required to watch the online Child Safety Training and complete quiz BEFORE counseling.**
Due Date: June 1st! (Online training must be completed every two years.)
- Junior Camp Counselors must be 19 years old or have completed one year of Bible college.
- Junior High Camp Counselors must be married or 21 years old or have completed one year of Bible college.
- Senior High Camp Counselors must be married or 23 years old or be a Bible college graduate.
- Counselors should be socially and emotionally balanced and able also to fit into camp life.
- Counselors should be spiritually mature, able to lead someone to Christ and to give Biblical counsel for the various other needs of young people.
- Counselors must be a member of a Baptist Church and in agreement with the Doctrinal Statement of Iowa Regular Baptist Camp.
- All first-time counselors must attend IRBC Counselor Training.
- Repeat counselors must attend IRBC Counselor Training at least every two years. (You are strongly encouraged to attend every year.)
- Assistant Counselors must be within two years of the age required for a counselor of a particular camp.
- As representatives of the camp staff for the week, agree to model modesty and discretion for our campers with your appearance and actions.

I verify that the above information is true and give consent to the Iowa Regular Baptist Camp for a background check. I meet the above requirements and am willing, as a camp counselor, to model, support and enforce the standards of Iowa Regular Baptist Camp.

Counselor Signature _____ Date ____/____/____

PASTOR'S RECOMMENDATION (required)

I recommend the above person to be a counselor at Iowa Regular Baptist Camp. Yes _____ No _____

To the best of your knowledge has this applicant ever been involved in, investigated for, arrested for, or convicted of child molestation, abuse or felony? Yes _____ No _____

Pastor's Signature _____ Date ____/____/____

(You may not sign your own form - Chairman of Deacons may sign if you are a pastor or without a pastor.)

APPLICATION MUST BE SUBMITTED TO IRBC BY APRIL 15, 2024

Iowa Regular Baptist Camp reserves the right not to accept applicants for counselor.