



Iowa Regular Baptist Camp
Phil Betz, Executive Director



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Dear Full-Time Summer Staff,

May 2, 2023

Saddle Up! It's time to "Ride for the Brand". Jesus Christ is the Alpha & Omega – the One we ride for this summer! I can't wait until we are all here together May 30-June 2 for our Full Time Staff Training!

Our staff's spiritual focus this summer is found in John 13:34-35. Please have these verses memorized and ready to quote in the ESV when you arrive for training. Having our eyes focused on Christ this summer will make all the difference for our staff.

"A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have love for one another."

John 13:34-35 ESV

9:00 am May 30th is the kickoff of our Full Time week in The COVE! We will cram a lot of spiritual and physical training in to the week. The week will conclude at **5:00pm on Friday, June 2.** (You may arrive the morning of the 30th or Sunday evening between 6-8:00 pm. All will stay in their respective staff dorm.)

2023 Staff Training! There is a Staff Training Webpage with information, resources, and staff training videos that will need to be completed before you arrive on May 30th. <http://irbc.org/staff-counselors/2023-staff-training>
The password is: **brand**. Start with Willie's video that will give instructions on what needs to be completed and how to find important info, like our summer schedule/times and what to bring for the summer.

PLEASE COMPLETE TODAY:

1. **Scan the QR Code** to join the WhatsApp Staff Group today!
2. **Extra Staff Shirt (\$5)** – Email camp@irbc.org if you'd like to purchase an extra shirt. Pay when you arrive May 30th (90% of staff do this for quick turnarounds on some weekends).
3. **Returning Staff** – Email camp@irbc.org if you do not have the Quick Scripture Reference Guide. Bring it with you to Staff Training. New staff will be given one.



WhatsApp
Group

DUE IN NEXT 14 DAYS:

1. **New Staff - Background Check** – you will be sent an email. Please fill out the form ASAP!
2. After completing the background check you will be sent a link for **Child Safety Training** from Protect my Ministry. This is time sensitive and must be completed within 14 days. It will take approx. 60 minutes to complete and can be done in several sittings. (Returning Staff need to complete this if you received an email.)

ATTACHED ARE THE 2023 FEDERAL & STATE W-4 FORMS & I-9 FORM

- Fill these out & turn them in upon arrival on May 30!
- For tax purposes, the camp falls under the same guidelines as a church. IRBC does **not** withhold Social Security or Medicare. According to the IRS's instruction SE, any church employee that receives income of more than \$108.20 must pay self-employment tax.
- The I-9 Form is for new employees, it requires two forms of ID; if you are a new employee please bring these to Full Time Training Week. A copy of your social security card is required; **you will not be paid until we have a copy.**

Serving Christ Together,

Pastor Phil
IRBC Director