



Iowa Regular Baptist Camp  
Phil Betz, Executive Director



P.O. Box 80, Ventura, IA 50482 • camp@irbc.org • www.irbc.org • 641-829-3824 • 641-829-3557 (FAX)

Dear Counselors,

Thank you for your willingness to invest in this Next Generation through counseling at IRBC! We implemented a new policy in 2019, in an effort to provide an environment that the gospel can freely go forth while providing a fun and safe place for our campers!

**Please take the time to read the requirements that all Counselors must complete before counseling at IRBC!**

- ✓ Counselor Application - with Pastor's Signature (every year)  
*Submit to IRBC*
- ✓ Background Check (every five years)  
*IRBC will email applicant a link to submit info for background check. If you submitted one in 2019 you do not need to do this step for 2020*
- ✓ Child Safety Training (every two years)  
*After submitting background check form you will receive a link to complete the online Child Safety Training. This training & quiz will take 60-90 minutes. This video training is required every two years.*
- ✓ Counselor Training Weekend – April 24-25, 2020  
*All first time counselors must attend counselor training, returning counselors must attend every two years (but we strongly encourage you to attend each year!)*

**Please Note:**

- Applicants will not be allowed to counsel without completing the above steps.
- Questions? Give Julie a call 641-829-3824 or email: camp@irbc.org

**Due Dates:**  
**Background Check – ASAP**  
**Child Safety Training – June 1, 2020**



# 2020 Counselor Application for Youth Camps

## Counselor Training at IRBC April 24-25, 2020

Check One: Counselor  Assistant Counselor  Dean  Program Staff

Name \_\_\_\_\_ M/F \_\_\_\_\_ Birthdate \_\_\_\_\_ Age \_\_\_\_\_ Married \_\_\_\_\_ Single \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ ST \_\_\_\_\_ Zip \_\_\_\_\_ Shirt Size \_\_\_\_\_

Phone (\_\_\_\_\_) \_\_\_\_\_ Email (Please print neatly!) \_\_\_\_\_

Church \_\_\_\_\_ City \_\_\_\_\_ Pastor \_\_\_\_\_

1. Time of Salvation \_\_\_\_\_

2. Have you been a counselor at IRBC before? \_\_\_\_\_ When? \_\_\_\_\_ No \_\_\_\_\_

3. When was the last time you attended the IRBC Counselor Training? \_\_\_\_\_

4. Will you be attending 2020 Counselor Training?  Yes  No

5. Circle the camp(s) you will be counseling:

Junior Girls    Junior Boys    Junior High    Senior High    Special Camp

<b>Special Camp Staff:</b> (circle one) Crafts    Teacher    Nurse    Other
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6. Have you ever been involved in, investigated for, arrested for, or convicted of child molestation, abuse or felony?  
 Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please give explanation on separate sheet.

### REQUIREMENTS FOR 2020!

- All counselors must fill out current year's application form with signature of pastor.
- Counselors will receive an email with instructions on how to submit a background check.**  
(Required every five years.)
- Counselors are required to watch the online Child Safety Training and complete quiz BEFORE counseling.**  
*Due Date: June 1st! (Online training must be completed every two years.)*
- Junior Camp Counselors must be 19 years old or have completed one year of Bible college.
- Junior High Camp Counselors must be married or 21 years old or have completed one year of Bible college.
- Senior High Camp Counselors must be married or 23 years old or be a Bible college graduate.
- Counselors should be socially and emotionally balanced and able also to fit into camp life.
- Counselors should be spiritually mature, able to lead someone to Christ and to give Biblical counsel for the various other needs of young people.
- Counselors must be a member of a Baptist Church and in agreement with the Doctrinal Statement of Iowa Regular Baptist Camp.
- All first-time counselors must attend IRBC Counselor Training.
- Repeat counselors must attend IRBC Counselor Training at least every two years. (You are strongly encouraged to attend every year.)
- Assistant Counselors must be within two years of the age required for a counselor of a particular camp.
- As representatives of the camp staff for the week, agree to model modesty and discretion for our campers with your appearance and actions.

I verify that the above information is true and give consent to the Iowa Regular Baptist Camp for a background check. I meet the above requirements and am willing, as a camp counselor, to model, support and enforce the standards of Iowa Regular Baptist Camp.

Counselor Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

### PASTOR'S RECOMMENDATION (required)

I recommend the above person to be a counselor at Iowa Regular Baptist Camp. Yes \_\_\_ No \_\_\_

To the best of your knowledge has this applicant ever been involved in, investigated for, arrested for, or convicted of child molestation, abuse or felony? Yes \_\_\_ No \_\_\_

Pastor's Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

*(You may not sign your own form - Chairman of Deacons may sign if you are a pastor or without a pastor.)*

**APPLICATION MUST BE SUBMITTED TO IRBC BY APRIL 17, 2020**

**Iowa Regular Baptist Camp reserves the right not to accept applicants for counselor.**