



Iowa Regular Baptist Camp
Phil Betz, Executive Director



P.O. Box 80, Ventura, IA 50482 • camp@irbc.org • www.irbc.org • 641-829-3824 • 641-829-3557 (FAX)

Dear Counselors,

Thank you for your willingness to invest in this Next Generation through counseling at IRBC! IRBC is implementing a new policy, in an effort to provide an environment that the gospel can freely go forth while providing a fun and safe place for our campers!

Please take the time to read the new requirements that all 2019 Counselors must complete before counseling at IRBC!

- ✓ Counselor Application (with Pastor's Signature)
Submit to IRBC
- ✓ Background Check
IRBC will email applicant a link to submit info for background check
- ✓ Child Safety Training
After submitting background check form you will receive a link to complete the online Child Safety Training. This training & quiz will take 60-90 minutes. This video training is required every two years.
- ✓ Counselor Training Weekend – April 26-27, 2019
All first time counselors must attend counselor training, returning counselors must attend every two years (but we strongly encourage you to attend each year!)

Please Note:

- Applicants will not be allowed to counsel without completing the above steps.
- This new process will take IRBC a considerable amount of time – your promptness in completing the background check & training will be a big help!
- Questions? Give Julie a call 641-829-3824 or email: camp@irbc.org

Due Dates:
Background Check – ASAP
Child Safety Training – June 1, 2019



2019 Counselor Application for Youth Camps

Counselor Training at IRBC

April 26-27, 2019

Check One: Counselor Assistant Counselor Dean Program Staff

Name _____ M/F _____ Age _____ Married _____ Single _____

Address _____

City _____ ST _____ Zip _____ Shirt Size _____

Phone (_____) _____ Email (Please print neatly!) _____

Church _____ City _____ Pastor _____

1. Time of Salvation _____

2. Have you been a counselor at IRBC before? _____ When? _____ No _____

3. When was the last time you attended the IRBC Counselor Training? _____

4. Will you be attending 2019 Counselor Training? Yes No

5. Circle the camp(s) you will be counseling:

Junior Girls Junior Boys Junior High Senior High Special Camp

Special Camp Staff: (circle one)
Crafts Teacher Nurse Other

6. Have you ever been involved in, investigated for, arrested for, or convicted of child molestation, abuse or felony?
Yes _____ No _____ If yes, please give explanation on separate sheet.

NEW REQUIREMENTS FOR 2019!

New Requirements
Please Read!

- All counselors must fill out current year's application form with signature of pastor.
- All counselors in 2019 will receive an email with instructions on how to submit a background check. (Subsequent years this only applies to new counselors.)
- Counselors are required to watch the online Child Safety Training and complete quiz BEFORE counseling. Due Date: June 1st! (Online training must be completed every two years.)
- Junior Camp Counselors must be 19 years old or have completed one year of Bible college.
- Junior High Camp Counselors must be married or 21 years old or have completed one year of Bible college.
- Senior High Camp Counselors must be married or 23 years old or be a Bible college graduate.
- Counselors should be socially and emotionally balanced and able also to fit into camp life.
- Counselors should be spiritually mature, able to lead someone to Christ and to give Biblical counsel for the various other needs of young people.
- Counselors must be a member of a Baptist Church and in agreement with the Doctrinal Statement of Iowa Regular Baptist Camp.
- All first-time counselors must attend IRBC Counselor Training.
- Repeat counselors must attend IRBC Counselor Training at least every two years. (You are strongly encouraged to attend every year.)
- Assistant Counselors must be within two years of the age required for a counselor of a particular camp.
- As representatives of the camp staff for the week, agree to model modesty and discretion for our campers with your appearance and actions.

I verify that the above information is true and give consent to the Iowa Regular Baptist Camp for a background check. I meet the above requirements and am willing, as a camp counselor, to model, support and enforce the standards of Iowa Regular Baptist Camp.

Counselor Signature _____ Date ____/____/____

PASTOR'S RECOMMENDATION (required)

I recommend the above person to be a counselor at Iowa Regular Baptist Camp. Yes ___ No ___

To the best of your knowledge has this applicant ever been involved in, investigated for, arrested for, or convicted of child molestation, abuse or felony? Yes _____ No _____

Pastor's Signature _____ Date ____/____/____

(You may not sign your own form - Chairman of Deacons may sign if you are a pastor or without a pastor.)

APPLICATION MUST BE SUBMITTED TO IRBC BY APRIL 19, 2019

Iowa Regular Baptist Camp reserves the right not to accept applicants for counselor.