



## **Job Description- Secondary Math and Science**

### **About Victory Christian Academy**

We are a startup TK-12 Christian School in the heart of Sonoma County, California beginning our second year as a school community. Our vision is to provide a nurturing and challenging educational experience in a Christ-centered community where students are renewed in the image of their Creator and are equipped to live out their God-given purpose for His glory and the good of others. Our mission is to equip students of all ages to be *grounded in Christ, and ready for the world.*

### **Secondary Teacher Job Description**

VCA is pursuing a secondary teacher who is energetic and passionate about teaching students effectively through the lens of scripture. We would like to find an individual with a command of their subject(s), who will creatively use curriculum, technology and other hands-on experiences to engage students and challenge them to deepen their understanding and application of course material.

VCA is an environment focused on partnering with families to equip students who will become lifelong learners for the glory of God, wherever He calls them to serve. We are seeking teachers who are committed to engaging in open communication with families and will represent Christ and VCA with integrity wherever they are, emphasizing excellence in education and confidence in God's Word as the foundation for all that we do.

### **General Requirements for employment consideration:**

- A devoted Christian with a commitment to serving Jesus Christ, and a solid understanding of how our faith integrates into curriculum and instruction, can agree with and support our statement of faith as found on our website at <https://victoryca.org/about/statement-of-faith>
- The character of Christ exhibited in daily life
- Understanding of and love for junior high and high school students; the ability to relate effectively with them
- Ability to work under pressure with a positive attitude, supporting the team
- Ability to keep confidential information private
- Energetic, flexible, resourceful
- Leadership and mentoring skills
- Basic comfort level with technology, including Google classroom, and willingness to adapt as necessary for virtual learning if needed.

### **Education**

- Bachelor's degree or higher in Math and Science (preferred) or if degree is in another subject, clear experience with Math/Science instruction
- Credential preferred
- Minimum 1 year instructional experience required
- Willingness to obtain an ACSI teaching certification if not already obtained

*\*Yearly salary will be based on experience and education. Starting rate \$40,000/year for full-time.*

**Job Type:** *Full-time preferred, able to teach Math ranging from Math 7/Pre-Algebra to Algebra 2. Able to teach Science topics ranging from life and earth sciences in junior high up to Physics in high school. We will consider part-time positions in either subject if needed. Due to our current size, these subjects are taught on a rotating cycle to two grade levels at a time. (Ex: 7/8 currently taking Earth Science, will take Life Science next year. 9/10 currently taking Physical Science, will take Biology next year. As our school grows, we will separate these out)*

### **Subject-Specific Skills**

- Works to support and reinforce VCA's stated expected student outcomes found on our website: <https://victoryca.org/about/expected-student-outcomes>
- Basic comfort level with Mathematics and Science at secondary level and the ability to teach and support students at various levels- beginning as well as more advanced students.
- Excellent skills in communicating both orally and in written form
- Ability to incorporate best practices in Mathematics and Science education, including effective use of technology and laboratory activities
- Displays an enthusiastic curiosity in Math and Science, and encourages students to develop the same through creative projects and approaches to research and analysis.
- Thoughtfully exposes students to different scientific theories that they will be presented with in the world, and equips them to wrestle with these concepts through the lens of scripture.