



## Job Description- Elementary Teacher

### About Victory Christian Academy

We are a TK-12 Christian, Accredited School in the heart of Sonoma County, California. Our vision is to provide a nurturing and challenging educational experience in a Christ-centered community where students are renewed in the image of their Creator and are equipped to live out their God-given purpose for His glory and the good of others. Our mission is to equip students of all ages to be *grounded in Christ, and ready for the world*.

### Elementary Teacher Job Description

Our desire is to hire elementary teachers who are energetic and passionate about teaching young students effectively through the lens of scripture. We would like to find an individual who will creatively use curriculum, technology, field trips and other hands-on experiences to engage students and challenge them to develop a love for learning. VCA is an environment focused on partnering with families to equip students who will become lifelong learners for the glory of God, wherever He calls them to serve.

We are seeking teachers who are committed to engaging in open communication with families and will represent Christ and VCA with integrity wherever they are, emphasizing excellence in education and confidence in God's Word as the foundation for all that we do.

*\*Yearly salary will be based on experience and education. Range is \$47,000-\$58,000/year for full-time, board and admin will take experience and full-time vs. part-time availability into account. The Employee Tuition Benefit can also be a meaningful benefit for a teacher enrolling students at VCA.*

**Job Type:** Full-time elementary classroom teacher

### General Requirements for employment consideration:

- A devoted Christian with a commitment to serving Jesus Christ, and a solid understanding of how our faith integrates into curriculum and instruction, can agree with and support our statement of faith as found on our website at <https://victoryca.org/about/statement-of-faith>
- The character of Christ exhibited in daily life
- Understanding of and love for junior high and high school students; the ability to relate effectively with them
- Ability to work under pressure with a positive attitude, supporting the team
- Ability to keep confidential information private
- Energetic, flexible, resourceful
- Leadership and mentoring skills
- Basic comfort level with technology, including Google classroom, and willingness to adapt as necessary for virtual learning if needed.

### Education

- Bachelor's degree or higher in related topics to what you will teach (preferred) or if degree is not in that specific subject, some experience with that subject that can be clearly communicated in an interview.
- Credential preferred
- Minimum 1 year instructional experience required
- Willingness to obtain an ACSI teaching certification if not already obtained

## **Job-Specific Skills**

- Works to support and reinforce VCA's stated expected student outcomes found on our website:  
<https://victoryca.org/about/expected-student-outcomes>
- Comfortable teaching multiple subjects in an elementary setting using curriculum provided by VCA
- Comfortable teaching required subjects through a biblical worldview
- Excellent verbal and written communication skills with fellow staff, parents and students
- Supervision of assigned recess times on occasion
- Organization skills including mapping out curriculum plans for the year and submission of general lesson plans to administration
- Willingness to obtain and maintain ACSI certification

## **ADDITIONAL REQUIREMENTS:**

DOJ fingerprint and background check clearance, CPR and First Aid Training