



## five faders teaching

Watch the keynote at <https://adlibmusic.com/faders>

### Artist

- Wants to create beauty and express emotion through music, so has a specific idea for how things feel sonically
- Lots of emotion and passion put into the music, can get wrecked or torqued if things don't sound right

### Shepherd

- Cares for the people
- Will adjust the rehearsal depending on how he reads his team as they walk in
- When asking for prayer requests, he'll ask specific things about his team

### Priest

- This is the pure worshiper, the Mary who "sits at the feet of Jesus"
- Can be prophetic and do warfare through the music
- Is insistent on doing everything to create spaces where people meet God

### Educator

- Every chance he gets to teach, he does.
- He'll tell you the story behind the song, the scripture it comes from, and the way it supports (or doesn't support) our theology
- He'll explain the way the V (5) wants to go to the I (1) in this song and all the behind the scenes music theory that makes this song work

### Producer

- The Organizer, possibly Type-A
- Planned out months in advance
- Loves to have a well-planned service executed well



### Two main ideas about the Five Faders:

#### ONE

Awareness of who you are is the only way to be the best version of yourself. Knowing what motivates you is the key to becoming the best you.

#### TWO

The Faders are NOT static, they are not locked. You MUST develop the skills required to adjust your faders so that you are appropriately balanced. Ask "What does LOVE require of me in this moment?" to know what fader needs to come up or down. Learning this takes years!

You can jump start that process by signing up for a year of coaching with us where we'll walk you through this Framework in your context. We'll teach you how your Fader type best does the things that we all have to do:

- |                        |                             |                            |
|------------------------|-----------------------------|----------------------------|
| o Choose songs         | o Lead worship              | o Engage the congregation  |
| o Schedule musicians   | o Build Community           | o Interact with the staff  |
| o Audition and recruit | o Disciple the team         | o Interact with the pastor |
| o Plan a rehearsal     | o Disciple the congregation | o Increase excellence      |
| o Lead a rehearsal     |                             |                            |
| o Plan a service       |                             |                            |

# Artist

<b>Healthy</b>	Craftsman
<b>Unhealthy</b>	Diva
<b>Focus of Attention</b>	Product
<b>Characteristic Virtue</b>	Beauty
<b>Basic Fear</b>	Sound bad, look bad
<b>Primary Energy</b>	I feel
<b>Basic Desire</b>	To create beauty, to sound powerful, to express emotion through art
<b>Healthy sense of self</b>	I am creative
<b>Characteristic Temptation</b>	Perfectionistic
<b>Key Defense Mechanism</b>	Contempt
<b>DISC Correlation</b>	DISC?! Don't box me in like that!
<b>Hidden Complaint</b>	Church music must regain its prominence in the world of art
<b>Favorite Music</b>	Bethel, or some Indie thing we've never heard of
<b>How to get along with me</b>	<ul style="list-style-type: none"><li>○ Show up with your parts learned</li><li>○ Bring creative ideas to me</li><li>○ Listen and respond to each other musically</li><li>○ Act like a pro – work hard to create beauty</li><li>○ Get better at your own craft</li><li>○ Always bring your personal best</li><li>○ Ask me if you aren't sure what to play or sing</li><li>○ Ask for my feedback when you're mixing the band</li><li>○ Take musical risks and direction</li></ul>

# Shepherd

<b>Healthy</b>	Pastor
<b>Unhealthy</b>	Clique/Cult
<b>Focus of Attention</b>	People
<b>Characteristic Virtue</b>	Community
<b>Basic Fear</b>	Hurt people, let people down
<b>Primary Energy</b>	I care
<b>Basic Desire</b>	To be together, to be a family/community, to share life
<b>Healthy sense of self</b>	I am a safe place
<b>Characteristic Temptation</b>	Oversensitive
<b>Key Defense Mechanism</b>	Mistrust
<b>DISC Correlation</b>	S (steadiness)
<b>Hidden Complaint</b>	Why can't we all just get along
<b>Favorite Music</b>	Vineyard
<b>How to get along with me</b>	<ul style="list-style-type: none"><li>○ Open up to me, let me care for you</li><li>○ Care for the folks on our team</li><li>○ Look to me for spiritual guidance</li><li>○ Let's hang out. Really!</li></ul>

# Priest

<b>Healthy</b>	Prophet
<b>Unhealthy</b>	Lost in Love
<b>Focus of Attention</b>	Presence
<b>Characteristic Virtue</b>	Devotion
<b>Basic Fear</b>	Miss God, go through the motions
<b>Primary Energy</b>	I love
<b>Basic Desire</b>	To be with God, to linger in God's transforming presence
<b>Healthy sense of self</b>	I am wholly given to Another
<b>Characteristic Temptation</b>	Judgmental
<b>Key Defense Mechanism</b>	Isolation
<b>DISC Correlation</b>	I (influence)
<b>Hidden Complaint</b>	All this stuff, this technology...just gets in the way
<b>Favorite Music</b>	Housefires
<b>How to get along with me</b>	<ul style="list-style-type: none"><li>○ Plan an unplugged worship night and invite me</li><li>○ Always sing if you're up front, especially if you're playing an instrument</li><li>○ Break open your heart's alabaster box in worship</li><li>○ Nurture your own worshiping life at home</li><li>○ Flow with me when we go off script</li><li>○ Learn to play and sing prophetically</li></ul>

# Educator

<b>Healthy</b>	Mentor
<b>Unhealthy</b>	Facebook wall
<b>Focus of Attention</b>	Principles
<b>Characteristic Virtue</b>	Wisdom
<b>Basic Fear</b>	Be wrong, miss the point
<b>Primary Energy</b>	I equip
<b>Basic Desire</b>	To bring out the best in others, to be fully equipped
<b>Healthy sense of self</b>	I am wise
<b>Characteristic Temptation</b>	Lecturing
<b>Key Defense Mechanism</b>	Debate
<b>DISC Correlation</b>	C (conscientiousness)
<b>Hidden Complaint</b>	If you just knew what you were doing, this would go better
<b>Favorite Music</b>	Sovereign Grace (or just hymns)
<b>How to get along with me</b>	<ul style="list-style-type: none"><li>○ Ask me to explain it to you, to tell you how something works</li><li>○ Ask me where it's found in scripture</li><li>○ Tell me about the next Worship Link Event</li><li>○ Look to me for insight</li><li>○ Bring a video series to me for us to go through at rehearsal</li></ul>

# Producer

<b>Healthy</b>	Architect
<b>Unhealthy</b>	Dictator
<b>Focus of Attention</b>	Process
<b>Characteristic Virtue</b>	Excellence
<b>Basic Fear</b>	Look incompetent, miss the mark
<b>Primary Energy</b>	I do
<b>Basic Desire</b>	To pull it off well, to be intention in planning and performance
<b>Healthy sense of self</b>	I am prepared
<b>Characteristic Temptation</b>	Micromanaging
<b>Key Defense Mechanism</b>	Control
<b>DISC Correlation</b>	D (dominance)
<b>Hidden Complaint</b>	Flying by the seat of your pants = just filling your pants...grow up
<b>Favorite Music</b>	Elevation
<b>How to get along with me</b>	<ul style="list-style-type: none"><li>o RESPOND TO THE PCO EMAIL!!!! (please)</li><li>o Stay on schedule, remain in your allotted time</li><li>o Show up when you said you would. Preferably early.</li><li>o Offer to help</li></ul>

## Questions for discussion:

Is there anyone exactly like you? How will this help you grow? How can this potentially sharpen you?

Is there anyone mostly like you? Where are you alike? Where do you differ? How will these differing areas sharpen, encourage you and help you grow?

Is there anyone completely different from you? How will their differences help you sharpen and grow? How will these differences encourage you?

"That was amazing!" What would make you say this about a rehearsal? What would make you say this about a Sunday gathering, whether or not you were on the platform?

In the best of all possible worlds, what happens on Wednesday that would make you feel ready to go into Sunday as an Artist? Educator? Priest? Producer? Shepherd?

In the best of all possible worlds, what happens on Sunday morning that makes you feel you worshipped, led in worship, helped others to worship as a Shepherd? Producer, Priest, Educator? Artist?

We'd really love to be able to walk alongside you in this journey! Reach out to us today by emailing [info@adlibmusic.com](mailto:info@adlibmusic.com), going to [www.AdLibMusic.com](http://www.AdLibMusic.com) to fill out the contact form, or calling (717) 468-6428.