



**FORGOTTEN CHILDREN MINISTRIES**

## Team Member Packet

P.O. Box 36399  
Birmingham, AL 35236

# Mission Statement

Our mission is to rescue the forgotten and abandoned street children of Honduras. Psalm 9:18 states, "The needy will not always be forgotten, nor the hope of the afflicted perish forever." Our mission involves encountering these children on the streets of the cities and providing them with food, shelter, clothing and medical attention in the short term. Furthermore, our mission is to nurture, disciple, educate and provide vocational training for these street children in the long term. The goal of our mission is to share the love and hope that is found in knowing Jesus Christ as Lord and Savior.

# Statement of Faith

**We believe** in the verbal, plenary inspiration of the Old and New Testaments, that they are inerrant in their original autographs, and that they are infallible in all they say.

**We believe** in one sovereign God existing eternally in three persons – God the Father, God the Son, God the Holy Spirit – one in nature, attributes, power and glory that these persons are omniscient, omnipotent and omnipresent.

**We believe** that God created man in His own image: that he was created directly from the dust of the earth and not from previously existing life forms; that through the original sin of rebellion against God, death, both physical and spiritual, passed upon all men for all men sinned in Adam; that man fell from his state of unconfirmed holiness prior to his original sin into a state of spiritual death or separation from God. We subsequently believe that all men are born with a sin nature and are in need of reconciliation to God.

**We believe** in the virgin birth of Jesus Christ; that he was begotten by the Holy Spirit and born of the virgin Mary thus becoming God Incarnate, fully God and fully man, existing in one person and without sin.

**We believe** that Jesus Christ, the spotless Lamb of God, was crucified for our sins according to the scriptures as our voluntary and substitutionary sacrifice; that He died; that He was buried and arose bodily from the grave on the third day; that He ascended into Heaven and is presently seated at the right hand of the Father where He ever lives to make intercession for the saints according to the will of God.

**We believe** that salvation is by grace alone through faith alone in Jesus Christ, plus nothing and minus nothing; we are justified only through the merit of our Lord and Savior Jesus Christ; the conditions to salvation are repentance and faith.

**We believe** in the baptism by the Holy Spirit – the placing of the individual believer into the Body of Christ at the moment of salvation; we believe in the permanent indwelling of the believer by the Holy Spirit, making his body the temple of God; we believe in the filling of the Holy Spirit – the moment by moment surrender of the control of our lives to Him, manifested by holy living.

**We believe** in the blessed hope – the personal, bodily visible return of Jesus to this earth in power and great glory to raise the dead, to gather His elect, to judge the nations and to establish His kingdom upon the earth, a kingdom characterized by righteousness and the ultimate healing of the nations.

**We believe** in the bodily resurrection of the just and of the unjust and in the everlasting conscious blessedness of the saved and the everlasting conscious punishment of the lost.

# Guidelines for Team Members

(Please read carefully)

1. **Forgotten Children Ministries' mission is to rescue the forgotten and abandoned street children of Honduras.** This includes encountering these children on the streets of the cities and providing them with food, shelter, clothing and medical attention in the short term. It also involves nurturing, discipling, educating and training them in the long term. FCM also has a primary focus on the evangelism of the people of Honduras. This includes people on the streets and in the villages where we serve. We also work to build up the local church and encourage the believers to grow strong in their faith. The goal of your team will be to help fulfill this purpose.
2. One of the most important aspects of team preparation is to realize that while we have our plans and our agendas, it is vital for each team and each team member to be flexible and willing to lay them down when God directs and leads in ways that are different from our plans. You must come with a surrendered servant heart in order to be effective on the mission field.
3. Honduras is one of the poorest countries in the Western Hemisphere. It is a "third world" country and different from the United States in many ways. The call to go on a short-term mission trip is a call to surrender and sacrifice. It is each team member's responsibility to appreciate, accept and adapt to the Honduran culture. There is a one hour time difference March – November.
4. Each team will be responsible for booking and purchasing their airline tickets for their trip. The cost of the trip is \$835 (including insurance) and if your church decides to pay your insurance the price is \$800. A \$100 non-refundable deposit is included in the total cost. The exit fee is included in the airfare. If this should change, we will contact the team captain.
5. Each team member must complete the Application Form and sign the Liability Waiver and the additional forms which come with these guidelines in the Team Member Packet. The Team leader must have ALL paperwork along with the amount of \$835 per person in our office NO LATER THAN THIRTY DAYS before the team's departure date.
6. *There are two meals on the team's travel days that are not covered by FCM. Each team member should be prepared to pay \$5-10 for these two meals.*
7. *All team members **MUST** have a passport to travel to Honduras and the passport must have at least six months left before the expiration date. You will **not** be allowed to travel if there is less than six months before your passport expires. Please keep a copy of your passport with you at all times.*
8. FCM will provide each team member with a FCM t-shirt. This is included in the cost of the trip. The appropriate size should be marked on the application.
9. FCM teams will be required to have insurance for all team members. This can be purchased through FCM or your local church. FCM's coverage cost is \$5 per day per person for the maximum amount of coverage somewhere other than FCM. It is your responsibility to make sure your coverage is adequate. In a medical emergency, Honduran Medical facilities require cash payment up front. This can be between \$3000 and \$5000. FCM will pay the cash payment with the understanding that the sending church will reimburse FCM within thirty days and the sending church will be reimbursed by the insurance company.
10. FCM teams average 20 members. Teams serving with FCM must have a minimum of 12 team members. Any teams with more than 25 members **MUST** get permission through direct communication with FCM's office in Birmingham.
11. Teams can be made up of people ranging from teenagers to senior adults. Parents can take their children with the understanding that they are responsible for their supervision. **The minimum age for children with parents is 10 years of age.** Children may come with a grandparent but a notarized letter of permission is required by FCM and it is the parents responsibility to complete ALL requirements of the government and the airlines. (You must be 18 years of age or older to be able to come alone on an FCM trip.) Anyone under 18 must have a parent or legal guardian on the trip with them.
12. Teams working with FCM can be Evangelism, Medical/Evangelism, Construction/Evangelism, Youth/Evangelism, Sports/Evangelism, Food Ministry/Evangelism and or Prayer Walking teams. Our teams minister in the villages of Honduras, with the children in the village of Monte Redondo, at Grace Farm, and the Girls Shelter.

13. All plans for your trip to Honduras must be made with our U.S. office and not with our missionaries or staff or translators. All teams must get approval from the U.S. office before taking items such as toys, clothes, shoes, music, CD's DVD's or MP3Players and any other items to be given out to children or staff. Also, all items must be approved by US. Office that are being used in the team's ministry.
14. Teams will be provided with translators. FCM determines which translators are used. Returning teams may request particular translators, but it is FCM's decision as to who we use. Also the focus of our ministry is on the homeless street children. Inappropriate relationships with translators will not be permitted. Communication between team members and translators concerning FCM's ministry operation in Honduras is strictly prohibited. While we recognize that the team members form friendships with translators, it is highly inappropriate and unacceptable for team members and translators to discuss, make plans, or share information relating to anything about FCM's ministry. Failure to respect this guideline will seriously jeopardize both the team members and translator's service with FCM.
15. FCM desires that each team member have the freedom to hear from the Holy Spirit. *Often team members are moved to give financially to our Honduran staff, translators and others as the week progresses.* It is very important that team members allow FCM's North American representative with the team to guide and provide information as to how this should be done. Many team members experience deep emotions during their week in Honduras and our desire is that decisions be made wisely and also in a way that doesn't cause problems among our Honduran staff. One suggestion is that a team may give a love offering to our staff at the end of the week and it would be divided equally among all of them.
16. Each team will have a team captain who will work with FCM's U.S. office and North American representative. While FCM appreciates mission teams led by married couples, the husband will be recognized as the team leader and will be responsible for team decisions on the field in Honduras.

# Behavioral Guidelines For FCM Team Members

Your week on the mission field will pass very quickly, but it will be a week of great importance and impact in your life. Please remember that you are an ambassador for Christ. The perception of most Hondurans concerning North Americans is that we are rich, powerful and morally loose people. Most Honduran Christians are very conservative in their behavior.

1. No body piercings except for women's earrings are permitted. Men will not be allowed to wear earrings. Tattoos are one of the main marks of the Honduran gang members. We ask that all tattoos be covered if possible and for certain, not shown with a sense of pride.
2. The use and/or purchase of all tobacco products, alcoholic beverages, and illegal drugs is prohibited. Foul language, vulgar slang and off colored jokes will not be permitted.
3. Dress is generally casual with modesty always being the guide. Teams will attend one or two worship services in a local church. Slacks and a shirt for men and a modest dress or slacks and dress blouse for women are appropriate. Ladies may wear capris.(note: NO gym shorts are permitted) Jeans, t-shirts, scrubs for medical teams and casual wear are all acceptable. However, T-shirts must not have inappropriate messages or logos. Preachers should wear a dress shirt and tie when preaching.
4. You will be provided with three meals a day by FCM. It is important that each team member show respect by being on time for the meal time prayers.
5. All team members are required to be in their rooms at 10:00 each night. Lights must be turned off by 11:00. It is very important to respect the needs of each team member and getting proper rest is absolutely vital to having a beneficial week. Any exceptions must be cleared with the team leader and FCM's North American representative.
6. All team members are subject to the decisions made by the team leader and FCM representative. Any changes to travel plans, such as staying extra days in Honduras, must be approved by the leadership of FCM before the team departure date.
7. Anyone joining a mission team who has a felony conviction must share this with your team leader before completing the team application form. The team leader must share this information with FCM and a decision will be made concerning the person's eligibility. All team members are subject to background checks.
8. Initiating or becoming involved in inappropriate personal relationships with other team members, staff, translators or someone you meet, will not be allowed. This type of distraction can affect the whole team and can be used by Satan to thwart the purposes and blessings of God for the team.
9. Team members must refrain from showing excessive affection to the older boys (13 years and older) in the ministry. At no time is holding hands, kissing on the cheek or having arms around any of our older boys permitted. Team members are also prohibited from being alone with any boy in the ministry, even with a translator. All one on one conversations must take place in open areas within sight of other team members and

FCM staff. *First violation of this guideline will result in a warning. A second violation will result in loss of the privilege of serving with a team in Honduras.*

10. Giving money directly to any child in the ministry is strictly prohibited. Giving money directly to translators, staff members or any person to whom we minister is prohibited. This can create resentment and cause confusion. Opportunities to give will be made available, but must be done through the direction of FCM's representative on the field. Also, bringing gifts from a sponsor or giving any material gifts directly to the children is prohibited. *Anyone, including sponsors, desiring to give anything directly to a child **must** have that cleared in advance by the FCM office in Birmingham or through our field director, Bryan Arthur.*

11. As our older boys and girls enter high school and college they have access to the internet and cell phones. Calling or receiving calls from any boy or girl in the ministry is prohibited. emailing the boys and girls directly is prohibited. Emails may be sent to boys and girls through our main office (admin@fcmhonduras.org). All letters and cards sent to the boys and girls are screened and inappropriate letters will not be given to them. *Violation of this guideline will result in the loss of the privilege of serving with a mission team in Honduras.*

These guidelines were approved by the Board of Directors of FCM and are to be understood as very serious with real consequences.

NOTE: *The leadership of FCM reserves the right to decline any application for team membership or deny any participation of a team member on the field for any reason, including, but not limited to, theological differences or personal behavior deemed incompatible with its ministry and/or testimony.*

# Team Member Application

Today's Date: \_\_\_\_\_ Dates of trip: \_\_\_\_\_

Name as listed on Passport: \_\_\_\_\_

Passport Number: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Driver's License # \_\_\_\_\_

Please choose one:

I have attached a copy of my passport picture

I have applied for my passport

Name (Preferred Name): \_\_\_\_\_  Male  Female

Age: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ T-shirt size: \_\_\_\_\_

Address: \_\_\_\_\_

Primary Phone: \_\_\_\_\_ Secondary Phone: \_\_\_\_\_

E-Mail: \_\_\_\_\_

Christian Experience: How long have you been a Christian? \_\_\_\_\_

Please write a brief testimony of your salvation: (You may attach a separate document if you need more space)

Church Membership: \_\_\_\_\_  
(Name of church)

Pastor's Name: \_\_\_\_\_

Will your Pastor and church approve you for this service and are they willing to commission you and send you out? \_\_\_\_\_

Marital Status:  Single  Married  Divorced  Remarried  Engaged

Employment Status:  Working  Student  Unemployed

Place of Employment: \_\_\_\_\_

Type of Work \_\_\_\_\_

Students: Name of School: \_\_\_\_\_

Highest Grade Level completed: \_\_\_\_\_

Have you ever been arrested for, charged with or convicted of any type of crime having to do with child molestation, sexual assault, rape, indecent exposure, or any sexual related offense?

No  Yes  
If yes, please explain:

Please list any medical conditions that you have which are treated by a Doctor:

Please list any allergies that you have:

Please list any medications that you take as prescribed by a Doctor:

\*Please be aware that when you fill out a team member application with FCM, you may be subject to a background check. I understand that I am applying to be on a mission team which will serve under the auspices of Forgotten Children Ministries. I also understand that this team's purpose is to help fulfill the goals and ministry that God has given to FCM. My role will be as a servant and I will submit to the authority of my team leader, FCM's North American representative and the Honduran leadership. I have read the team guidelines and I accept them and agree to abide by them. I understand that FCM will make the final decision concerning my becoming a member of the short-term mission team.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

(By entering my your electronically, you recognize that you are agreeing that all of the information above is correct to the best of your knowledge.)



# ACKNOWLEDGEMENT, ASSUMPTION AND RELEASE

I, the undersigned, wish to participate in a short-term mission project in Honduras conducted under the auspices of Forgotten Children Ministries ("FCM"). By signing this form, I acknowledge (1) that travel to and in the country of Honduras involves hazards not customarily encountered when traveling in the United States. (2) Medical facilities in Honduras are substandard and that should a medical emergency develop during my trip, it is unlikely that I will receive medical care in Honduras equivalent to that available in the United States. (3) Working conditions in Honduras are often inferior to conditions in the United States. (4) FCM does not carry insurance against any of the risk I may encounter in Honduras.

Despite the foregoing, it is my desire to participate in the work in Honduras and I knowingly assume the risks that are involved and release FCM, its employees and agents, from any liability for injury, damage or harm, which may occur to my person or property while traveling in connection with this project or otherwise participating in the project.

I affirm that I am eighteen (18) years of age or older, or the parent/guardian of the participant if under eighteen years of age and that the Acknowledgement, Assumption and Release is binding on me and my executor, administrators and heirs. I give FCM and its representative(s) with me on any such trip authority to request and authorize medical and/or hospital treatment for my benefit in the event of any injury or sickness sustained by me while on such ministry activity, including, without limitation, while traveling to and from any foreign country. I agree to pay for all such treatment and to reimburse FCM for all costs and expenses incurred by FCM with respect to such treatment.

\_\_\_\_\_

Date

\_\_\_\_\_

Signature

\_\_\_\_\_

Print Name

\_\_\_\_\_

Name of Minor Participant

Sworn to and subscribed before me

This \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_

\_\_\_\_\_  
Notary Public

My commission expires: \_\_\_\_\_

# Behavioral Guidelines

I, \_\_\_\_\_ have received a copy of the **Behavioral Guidelines for FCM Mission Team Members**. I agree to abide by the **Behavioral Guidelines for FCM Mission Team Members** and will carry a copy of these guidelines with me at all times for my reference.

NOTE: *The leadership of FCM reserves the right to decline any application for team membership or deny any participation of a team member on the mission field for any reason, including, but not limited to, theological differences or personal behavior deemed incompatible with its ministry and/or testimony.*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

# Verification of Insurance

*\*Please choose A or B for coverage:*

A.  This is to certify that \_\_\_\_\_  
Name of Church  
will provide accident insurance for the team going on the short-term  
mission trip with Forgotten Children Ministries to Honduras on \_\_\_\_\_  
Date

B.  Insurance will be provided by FCM at an extra cost of \$35.00 per person.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

# Team Member Insurance Verification

I, \_\_\_\_\_, understand that FCM does not provide any insurance coverage for losses, sickness, or injuries that may occur to me (or my child) while participating in the mission trip. I am responsible for providing my own (or my child's) insurance coverage. I understand that I will be notified (in the case of a child's emergency) as soon as possible. I will be responsible for any travel expense, should emergency transportation back home be necessary. As for medical insurance, I have the following coverage:

Insurance Company: \_\_\_\_\_

Address: \_\_\_\_\_

Policy #: \_\_\_\_\_ Group Plan: \_\_\_\_\_

ID # of insured: \_\_\_\_\_

The participant is insured  A covered dependent of the insured

\_\_\_\_\_  
(Signature of Insured)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Signature of minor or covered dependent)

\_\_\_\_\_  
(Date)

## Medical Consent

In the event of a medical emergency, I hereby consent to the necessary and proper treatment, surgery, and / or anesthetic by a licensed physician or health care professional for the individual named on this form.

\_\_\_\_\_  
(Participant Signature)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Parent/Guardian)

\_\_\_\_\_  
(Date)

**ATTENTION ALL TEAM MEMBERS!**

You will need this information to fill out forms on the plane traveling to Honduras. Please cut out this card and keep it on you at all times in case of emergency.

**Finca Grace**

**Monte Redondo**

**Kilmetro 27**

**Carretera hacia Olancho**

**Francisco Morazan**

**Phone # Grace Farm 423-402-8510**

## Helpful Hints

- Keep your passport and a pen in a place that is easy to access
- Place your name and address inside your checked bags for identification in case your luggage is lost or the name tag is torn off. Place an "identifying mark" on the outside of your luggage, so that you can easily recognize it
- Never leave your luggage alone at the airport or while in transit.
- Pack liquid items in quart or gallon size Ziploc bags
- Buy travel size (4 oz) shampoo and other items to save space and be within airline guidelines
- Pack one set of clothes in carry-on
- Pack toiletries in small bag that you can carry to the shower
- Pack breakables in carry-on
- Pack Small Kleenex packs (two or three)
- Take a Fanny Pack for the streets or going into villages
- Leave expensive or sentimental jewelry at home
- Bring a small photo album to show the boys and staff your home and family

## Forgotten Children Ministries Mission Trip Packing List

**Please remember to confirm baggage regulations  
with your airlines before leaving on the trip!**

There will be an additional charge for weight or luggage over allowed amount.

- |   |                          |
|---|--------------------------|
| * Passport ( <u>Minimum of 6 months before expiration</u> ) | * Bible                  |
| * Photo Copy of Passport                                    | * Mirror (Small)         |
| * Small notebook  | * Pens (several)         |
| * Toiletries  | * Comb/Brush             |
| * Toothbrush  | * Toothpaste             |
| * Razor   | * Shaving Cream          |
| * Shampoo   | * Conditioner            |
| * Soap  | * Deodorant              |
| * Hand sanitizer  | * Baby Wipes             |
| * Contact Solution  | * Glasses (If needed)    |
| * Flashlight  | * Extra batteries        |
| * Camera  | * Memory cards/Film      |
| * Ear Plugs   | * Fanny pack             |
| * Water Bottle  | * Snack Food             |
| * Hat or Cap  | * Poncho (May – October) |
| * One Towel (To leave behind)                               | * Tennis Shoes           |
| * Sunscreen   | * Sunglasses             |
| * Insect Repellent (Cream or plastic bottle)                | * Pepto-Bismol Tablets   |
| * Spending Money (Small bills, 1's, 5's, 10's, & 20's)      | * 2-3 large garbage bags |

*If you desire to take things to the boys and girls at Grace Farm, Grace Girls Home or Noah's Ark Shelter we suggest the following items:*

- \* T-Shirts (Small, Medium) \* White or Blue Dress Shirts \* Ties \* Toiletries (Toothpaste, toothbrushes, combs, deodorant, cologne, etc.) \* Flip flops \* Sandals \* Belts (Waist sizes 26 – 32) \* Notebooks \* Pens \* Pencils (Colorful) \* Rulers \* Coloring Books \* Disposable Cameras for them to take pictures of you \* Pictures of yourself and your family \* Small photo albums \* AA Batteries \* AAA Batteries \* Flashlights \* Outdoor Games \* Board Games \* Stationary \* Watches \**

*We also suggest that you check with your team leader to coordinate items that you want to bring to the boys and girls to make sure that all the boys and girls receive gifts equally. ~~There are currently 88 boys and 12 girls in the ministry. These numbers change, so you should check with FCM's U.S. office to be sure on the exact number of boys and girls before leaving on your trip. (FCM Chattanooga office 423-892-3077) Honduras Mission Home Telephone 504-233-1111.~~*

**Medical/Civil Liability Release  
And Permission Form  
St. James UMC  
9045 Vaughn Road  
Montgomery, AL 36117**

I, \_\_\_\_\_, the legal guardian of \_\_\_\_\_, give my permission to go out of town and authorize the leadership of St. James UMC to care for the administration of general first aid treatment for any minor injuries received to my child. If the injury sustained is life threatening, or in need of emergency treatment, I authorize the leadership of St. James UMC or its representative to summons any or all professional emergency personnel to attend, transport, and treat my child.

I give permission for my child to be photographed during St. James UMC activities.

I agree to release and hold harmless any staff and lay assistants of St. James UMC from any and all claims, suits, costs and actions, of any kind whatsoever, arising from their exercise of the power granted by this authorization.

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone: \_\_\_\_\_ Emergency Phone: \_\_\_\_\_ Cell# \_\_\_\_\_  
Doctor: \_\_\_\_\_ Phone: \_\_\_\_\_  
Insurance Company: \_\_\_\_\_  
Policy #: \_\_\_\_\_

Check the following areas of concern for this student. If necessary, add another page with details:

1. For your child's safety and our knowledge, is your student a—

Good swimmer       fair swimmer       non-swimmer

2. Does your child suffers from, or has ever experienced, or is being treated currently for any of the following:

Asthma       epilepsy / seizure disorder       heart trouble       diabetes  
 frequently upset stomach       physical handicap

4. Date of last tetanus shot: \_\_\_\_\_

5. Does your child wear       glasses       contact lenses

6. Please list and explain any major illnesses the child experienced during the last year:

Should this child's activities be restricted for any reason? Please explain: \_\_\_\_\_

Please note any allergies or medications currently taking and any other pertinent health information we might need.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

STATE OF ALABAMA\*  
MONTGOMERY COUNTY\*

Before me, the undersigned authority, a Notary Public in and for said County and State, personally appeared \_\_\_\_\_ who being known to me and being first duly sworn, deposed and said she has read the foregoing agreement, understands its contents and has signed the same voluntarily.

SWORN TO and subscribed before me on the \_\_\_\_\_ day of \_\_\_\_\_

\_\_\_\_\_  
Notary Public