

# EL SOBRANTE CHRISTIAN SCHOOL

5100 Argyle Road, El Sobrante, CA 94803 (510) 223-2242

## INITIAL TEACHER APPLICATION

Position desired: \_\_\_\_\_ Full-time \_\_\_\_\_ Part-time \_\_\_\_\_

Application date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Date available: \_\_\_\_/\_\_\_\_/\_\_\_\_

### **An Equal Opportunity Employer**

We do not discriminate on the basis of race, color, national origin, gender, age, or disability. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.

However, under section 703 of Title VII of the Civil Rights Act of 1964, we will limit our employment opportunities to those candidates who have a personal relationship with Jesus Christ and whose lifestyle reflects his teachings and actions. As a Christian School, we are a ministry of Central Assembly of God, and are looking for candidates who are professionally qualified, who love children, and who by the pattern of their lives, exemplify Christ.

PLEASE PRINT: Each question should be answered fully and accurately. No action can be taken on this application until all questions have been answered. Use blank paper if you do not have enough room on this application. Please print, except for the signature on the back of the application. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based on non-job-related information. Please attach a copy of your resume.

### **A. APPLICANT'S NAME AND ADDRESS**

Full name: Miss ( ) Mrs. ( ) Mr. ( ) \_\_\_\_\_

Present Address: \_\_\_\_\_  
Street Address City State Zip

Phone: Days \_\_\_\_\_ Evenings \_\_\_\_\_

How long have you lived at the above address? \_\_\_\_\_

Permanent Address: \_\_\_\_\_  
(If Different than stated above)

Phone: Days \_\_\_\_\_ Evenings \_\_\_\_\_

### **B. POSITION DESIRED**

|                          |                 |                                                 |
|--------------------------|-----------------|-------------------------------------------------|
| <b><u>Preference</u></b> | Elementary ( )  | <i>State grade level in order of preference</i> |
|                          |                 | _____                                           |
|                          | Junior High ( ) | <i>State subject in order of preference</i>     |
|                          |                 | _____                                           |
|                          | Senior High ( ) | <i>State grade level in order of preference</i> |
|                          |                 | _____                                           |

Future Plans: What would you like to be doing 5 years from now? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Special Abilities: Please list activities or sports that you would be capable of and willing to direct, sponsor, advise, or coach. (Indicate grade or ability levels).

---

---

---

---

**C. CHRISTIAN BACKGROUND**

***\*In your own handwriting on separate paper briefly give your Christian testimony.***

**Bible:** Do you believe the Bible to be the **ONLY** inspired and infallible Word of God, our final authority in all matters of faith, conduct, and truth?

Yes\_\_\_\_\_ No\_\_\_\_\_ Signature:\_\_\_\_\_

**Statement of Faith:** Please carefully read our Statement of Faith and indicate below your degree of support.

\_\_\_\_\_ I fully support the Statement as written without mental reservations.

Signature:\_\_\_\_\_

\_\_\_\_\_ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature:\_\_\_\_\_

**Church:**Denominational preference?\_\_\_\_\_

What is your local church affiliation?\_\_\_\_\_

Are you presently a member in good standing?\_\_\_\_\_Years?\_\_\_\_\_

**Service:** In what church activities are you involved and with what degree of regularity?\_\_\_\_\_

\_\_\_\_\_

What other Christian service have you done since becoming a Christian?\_\_\_\_\_

\_\_\_\_\_

What is your attitude toward working with those of other races and those of other denominational beliefs?\_\_\_\_\_

\_\_\_\_\_

Are you capable of teaching a Bible class?\_\_\_\_\_ If yes, what would be your subject preference?

\_\_\_\_\_

**Devotional Life:**

Describe your routine of personal Bible study and prayer\_\_\_\_\_

\_\_\_\_\_

What books have you read recently that have helped you spiritually?\_\_\_\_\_

\_\_\_\_\_

**D. PROFESSIONAL QUALIFICATIONS**

\*Please attach photocopies of all your college transcripts. Should you be offered a position, official copies of your college transcripts will be required to be submitted for inclusion in your personnel file.

**Formal Training:** What degree or degrees do you hold?

**DEGREE**

**DATE RECEIVED**

**ISSUING INSTITUTION**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Your Major(s) \_\_\_\_\_

Your Minor(s) \_\_\_\_\_

Cumulative grade point average BA\_\_\_\_\_ Graduate Work\_\_\_\_\_

Total semester units **AFTER** date of Bachelor's degree\_\_\_\_\_  
(1 quarter unit x .66 = 1 semester unit)

**Teaching Experience:** Sequentially list your teaching experience with most recent first.

**PLACE/SCHOOL**

**GRADE/SUBJECT**

**DATES TO-FROM**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Number of years of teaching experience: Public\_\_\_\_\_ Christian\_\_\_\_\_

To what degree are you familiar with various Christian or secular curriculums (i.e., Abeka, Open Court, Bob Jones, Scott Foresman, Houghton-Mifflin, Silver-Burdett, etc.?)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Preference? \_\_\_\_\_

Have you ever been dismissed from a position? \_\_\_\_\_ If yes, please explain. \_\_\_\_\_

Reason for leaving your most recent position? \_\_\_\_\_

Are you under contract for the ensuing year? Yes \_\_\_\_\_ No \_\_\_\_\_

**Other Experience:**

List other work or military experience that may have significance for the type of position  
For which you are applying.

*Place*

*Type of Work/Experience*

*Dates*

|  |  |  |
|--|--|--|
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

List any other educational advantages that you have had including opportunities for travel.

|  |
|--|
|  |
|  |

List any books or articles that you have read recently that have helped you grow professionally.

|  |
|--|
|  |
|  |

**Teaching Credentials:**

Do you have a State Teaching Credential? \_\_\_\_\_ State: \_\_\_\_\_

What kind? \_\_\_\_\_ Valid for \_\_\_\_\_ years.

*Endorsement(s)*

*Semester hours in endorsement area(s)*

|  |
|--|
|  |
|  |

If you do not hold a credential, what requirements do you lack?

|  |
|--|
|  |
|--|

**\*\*PLEASE ATTACH PHOTOCOPIES OF ANY CREDENTIALS/CERTIFICATES HELD.\*\***

### ***Christian School Preparation:***

Have you had any courses in the Philosophy of Christian Education?\_\_\_\_\_

If so, where and when?\_\_\_\_\_

Have you had other courses giving specific training for Christian Schools?\_\_\_\_\_

Give details\_\_\_\_\_

\_\_\_\_\_

List any Christian School conferences in which you have participated or seminars which you have led.

\_\_\_\_\_

\_\_\_\_\_

Describe how teacher evaluation has been helpful to you.\_\_\_\_\_

\_\_\_\_\_

### **E. PERSONAL REFERENCES**

Do not list family members or relatives for references.

Give three (3) references that are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

| <b>PERSONAL:</b> | <b><i>Name</i></b> | <b><i>Address</i></b> | <b><i>Phone #</i></b> | <b><i>Profession</i></b> |
|------------------|--------------------|-----------------------|-----------------------|--------------------------|
|------------------|--------------------|-----------------------|-----------------------|--------------------------|

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Give three (3) references who are qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first.

| <b>SCHOOL:</b> | <b><i>Name</i></b> | <b><i>Address</i></b> | <b><i>Phone #</i></b> | <b><i>Position</i></b> |
|----------------|--------------------|-----------------------|-----------------------|------------------------|
|----------------|--------------------|-----------------------|-----------------------|------------------------|

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### **F. PERSONAL PHILOSOPHY**

**\*\*On a separate paper please label and succinctly answer in one or two paragraphs each of the questions below.**

- A. Why do you wish to teach in a Christian School?
- B. What are the main characteristics that distinguish a Christian from a public school?
- C. What do you consider to be the proper classroom atmosphere for learning?
- D. What is your philosophy of discipline? Attitude towards physical punishment?
- E. What areas do you feel are your strengths? Weaknesses?

- F. What do you believe about the origin of the earth and mankind?
- G. Please summarize any additional information that you would like to present Regarding your candidacy for this position.

**G. PERSONAL INTERESTS**

List memberships, offices, and honors obtained in:

High School\_\_\_\_\_

College\_\_\_\_\_

Currently\_\_\_\_\_

List your hobbies and personal interests.

\_\_\_\_\_  
\_\_\_\_\_

What periodicals do you read regularly?

\_\_\_\_\_  
\_\_\_\_\_

**H. APPLICANT'S CERTIFICATION AND AGREEMENT**

I understand that El Sobrante Christian School does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the U.S.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I understand that this application is not, and is not intended to be a contract of employment; if hired, the employment relationship between me and the company is terminable at will, with or without cause, by either me or the company. In the event of my employment to a position with El Sobrante Christian School, I will comply with all rules and regulations.

In compliance with the Immigration Reform Control Act, all personnel hired after 11/1/86 must show documents that establish identity (e.g., driver's license) and employment eligibility (e.g., Social Security card). If hired, I will need to produce the proper documents within 3 days from date of hire, or I will not be allowed to continue to work for El Sobrante Christian School.

I authorize El Sobrante Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by El Sobrante Christian School as employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage, which may result from furnishing the information requested. I further waive the right to ever personally view any references given to El Sobrante Christian School.

I further certify that I have carefully read and do understand the above statements.

\_\_\_\_\_  
(Signature of Applicant)

\_\_\_\_\_  
(Date)