



Job Description

Senior Pastor

Evangelical Community Church (“ECC”), an English-speaking, multi-ethnic, non-denominational church in Hong Kong, now seeks to appoint a Senior Pastor to oversee, lead and care for the church in upholding its core values of Worship, Nurture, Community and Outreach to reach more people with the Gospel and make more disciples for our Lord Jesus Christ.

The Senior Pastor shall exemplify a consistent testimony through his prayer life and walk with Christ, as demonstrated in the integrity of his relationships with family and the church, with humility and a teachable spirit. He shall also demonstrate a Great Commission lifestyle, with a keen ability in balancing ministry and family life, emotional and physical well-being.

ECC is an Elder Board-led church. The Senior Pastor serves on the board as an ex-officio member, and is accountable to the board.

The responsibilities and expectations of the role are as follows:

- To encourage and shepherd the spiritual formation of the congregation as the lead teacher/communicator.
- To regularly preach God's truth in relevant and applicable messages to a multi-cultural, multi-ethnic congregation. He shall be grounded in grace, passionate about prayer, committed to exegetical preparation, expository delivery and application, gospel-centered preaching, and the infallible Word of the Bible.
- To oversee a team of staff and any congregation members invited to teach.
- To supervise and provide spiritual direction to the staff and lay leaders in their respective ministries and areas of responsibilities.
- To lead the staff of around 15-20 persons through appropriate direction, supervision, evaluation, counsel, care and accountability.
- To provide directional and visionary leadership for the ministry of the church.
- To oversee the planning and leading of worship services and special events that may arise.
- To nurture and communicate the vision for the church to all staff and lay leadership, including but not limited to deacons, committee members, etc.
- To oversee and encourage multiplication of ministry e.g. teaching, leadership, discipleship, vision development, by developing and empowering both the staff and lay leadership of the church.
- To oversee and participate in the provision of pastoral care to the congregation, inclusive of various age groups (youth, children, etc.).

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Qualifications and Experiences:

- Ordained minister with relevant seminary degree, e.g. Masters of Divinity, Doctor of Divinity, Doctor of Ministries, etc.
- 20+ years' experience preaching, leading, pastoring church/congregation in an English-speaking setting preferred; spoken Chinese (Cantonese) an advantage
- Experience preaching, leading, pastoring 500+ persons-sized church/ congregation preferred
- Significant first-hand experience in cross-cultural missions preferred
- Experience in leading multi-staffed pastoral team preferred
- Experience in cross-cultural/multi-ethnic settings, especially Asian communities an advantage

Candidates not meeting the necessary qualifications and experience requirements for a Senior Pastor may be considered for a position as an Associate Pastor. Interested parties shall send application including full career details, recordings of sermon samples, salary history and expected salary to jobs@ecchk.org.

Closing date: January 7, 2018