

2025 Annual Meeting Book of Reports Partnership



**HEART OF MISSOURI
BAPTIST ASSOCIATION**

2025 HMBA Lead Pastors and Churches

<u>Church</u>	<u>Lead Pastor</u>	<u>Church</u>	<u>Lead Pastor</u>
Alfa y Omega	Jaymes Schrock	New Hope	David Ray
Anthem Church	Matt Dennings	New Hope Centralia	<i>AJ Griggs (Interim)</i>
Antioch	Eric Hill	New Providence	Larry Curry
Ashland	Zach Haffecke	New Salem	Byron Klemme
Bethlehem	<i>Scott Stone (Interim)</i>	Open Door	Josh Meranda
Calvary Heritage	Ted Middleton	Open Heart	Eric Lawman
Cedar Grove	Dusty Klein	Parkade	Chris Cook
Centennial	Bryce Kristofferson	Portland	John Potts
Columbia Korean	Jognmo Kim	Prairie Grove	Sam Timbrook
Crosspointe Gospel	Ah Lay Yang	Providence	James Talley
Crossroads Cowboy	Dale Convington Jr.	Revival Christian	Robert Ruboneka
Dry Fork	Matt Goodsell	Richland	Nick Drake
Farber	Jerry Ostrom	Rising Sun	<i>Ron Forbis (Interim)</i>
FBC Boonville	Chris Greenhagen	South Callaway Community	Martin Stukenborg
FBC Centralia	Ryan Edwards	Southside Vandalia	Mark Phelps
FBC Fulton	<i>Alan Brock (Transitional)</i>	Union	Rich Neeley
FBC Laddonia	Chris Atkinson	Union Hill	LP Cook III
FBC Mexico	Joseph Pike		
FBC Perry	Bob Knight	<u>Collegiate Ministries</u>	<u>Director</u>
Genesis	Jeff Stott	The Bridge Collegiate	Scott Westfall
Grace Bible	Michael Burt	Ministry Mizzou	
Grand Prairie	Eddie Schoenberg		
Harmony	Dennis Hobbs		
Hartsburg	Don Snyder	Salt Company	Zach Everly
Hopewell, New Bloomfield	Dr. Bobby Snow		
Hopewell, Thompson	Jimmie Stewart		
Huntsdale	Bobby Kerr		
Rios De Agua Viva	Fransisco Martinez		
Littleby	Robert Hudson Jr.		
Midway Heights	Scott Hanson		
Millersburg	Shaun Weitzel		
Mt. Pleasant	Johnie Hendrix		
Myanmar Christian	Mahn Seeso		

Heart of Missouri Baptist Association Annual Meeting

September 29, 2024, Prairie Grove Baptist Church

Theme – Sent

Welcome & Opening Prayer - Pastor Sam Timbrook (Prairie Grove) led in Prayer after a welcome to the church.

Corporate Worship in Song - Brad Kerr (FBC Fulton) and Worship band led in worship.

President Robert Hudson (Littleby) Preached the annual sermon using 1 John 3:16-18 as his text. The theme was “Sent!”

President Robert Hudson called the meeting to order. Secretary Bryce Kristofferson (Centennial) reported that there were 44 messengers present, 7 members of the Leadership Council present and 7 visitors. Total present were 58. 19 Churches represented. Messengers were seated with a voice vote.

The 2023 Annual meeting minutes were approved. They are in the book of Reports. Larry Lewis (Calvary Heritage) made the motion to approve, Bruce Hazlett (Richland) 2nd. Motion carries unanimously via voice vote.

Motion to Accept Officers was presented. Vice President was vacant. Larry Lewis (Calvary Heritage) made motion that Ted Middleton (Calvary Heritage) be submitted to fill this position. Josh Meranda (Open Door) 2nd. Chair asked Pastor Ted if he would accept, and he answered in the affirmative. Motion Carried unanimously via voice vote.

Move to vote on full slate of Officers and Team Leaders with newly approved V.P. (motion needs no 2nd coming from nominating committee) Motion approved unanimously via voice vote.

Nominating Committee reported there are no people on the committee for 2025, they will be filled at a later date.

Camp Board representatives that are approved by HMBA are currently full! L.P. Cook (Union Hill) reported that this is the first time in a long time that all positions on the Camp Board have been full.

President Robert Hudson clarified that this had just been voted on, with L.P. Cook giving clarification on the committee report.

Preston Thompson (Director of Missions) gave his annual DOM report.

Preston Reported that two churches in the association have closed their doors. He also reported that FBC Vandalia has submitted their letter of intent to leave the association. Pastor Brian Lenbauer shared in the letter that it had nothing to do with the association or it's current work in it, or any issues with the leadership of the association. FBC Vandalia has an opportunity to pour into several churches that are geographically close to them, and their church views this as a mission opportunity to help those churches. Preston mentioned the six pastorless churches in the association (Dry Fork,

Bethlehem, Rising Sun, Harmony, New Hope Centralia and FBC Fulton) Unity Baptist has also left the association.

Preston mentioned that 5 years into our association that there are still divisions within the association. Preston shared a video on a train spinning its wheels and how it needed all to pull together, but because of the slack between the cars that it gets one car at a time going. Preston mentioned that he felt he was trying to pull all things at once. Each church needs to be moving and connected. Then we need to move in the same direction.

REACH Reports – Written reports are in the book of Reports.

Revitalization – Scott Hanson (Midway Heights) – Focus on partnerships within the association. Bryce Kristofferson shared several ways that Centennial Baptist is partnering with several other churches to do ministry in Mexico including youth with Genesis, VBS with Union, Thanksgiving baskets with FBC Mexico.

Education

Advancement – Rich Neeley (Union) reported about the D3 that was held in the Spring. Talked about breakouts on Biblical Counseling, AI and Sex abuse recognition training. There was a Youth Worker training held at FBC Fulton. Rich was excited to report that next year HMBA would be partnering with Crossroads association for Camp. July 21-25 Youth camp, day camp for Kindergartners – 2nd grade on July 26 and Children's camp July 27-30 3rd – 5th grade.

Church Planting – Announced that Kings Church had their 1st service on Sept 16th

Hope for the Nations – Brad Kerr Highlighted the work of the disaster relief team, the Mission trip to Central Asia. Announced a mission trip there in March of 2025 along with a Seven Churches of Revelation tour in October possibly paired with Nicaea Conference

Camp Cedar Crest Board report – John Loyd (Union) (Book of Reports)

Financial Report – Loren Plank (New Hope) Loren reported that we have spent 3% more than we have brought in on the year to date. This amounts to only 1.96% of our total assets so he felt that we were doing well overall financially as the association. Actual numbers of the report are in the book of reports.

Budget discussion for 2025 – Loren announced that this years budget was now in line with the current giving trends in the association.

Questions and Discussion about the Budget proposal.

Scott Hanson asked if the counseling that the association provides for pastors has been included in the latest financial report? It was not, the bill was believed to be around \$2,000. Scott mentioned that is part of the reason for the disparity of the spending vs budget for the Revitalization team.

Robert Hudson spoke to the Budget issues. He highlighted the High Priority Issues that were not included in the current budget proposal but felt that they should have been.

(High priority issues are in the Book of Reports) This budget is the one that was amended at the last Executive board meeting.

John Loyd asked if the budget that is presented shows the FBC Vandalia giving taken out. Answer was no, because when the budget was prepared there was no indication that they were leaving the association.

L.P. Cook made motion to amend the budget that we include the Needs and High Priority issues (Found in the book of reports) to include funding for insurance that was under reported, and counseling for the pastors to be included in the Revitalization team funds. To offset this in the budget, the Education team would be reduced from \$1500 to \$750 and the Advancement team reduced from \$3600 to \$1250. Motion 2nd by Josh Meranda.

Discussion surrounding the amendment

Ben Clay asked about reducing the Advancement team so much while not reducing the Hope for the Nations fund. Discussion about most of that budget is for disaster relief.

Discussion on the importance of having counseling for pastors.

Robert Algier (Richland) asked about expectations for churches to give to the association. Answered by Preston and L.C. that while churches are expected to give, there was no set amount that was required. Each church gave what they felt was right. Discussion included that many churches give on a percentage basis and if their income is down, the giving would be down as well. It was also mentioned that the Missouri Baptist Convention and Southern Baptist Convention required giving of only \$1 annually to remain a member in good standing.

Bonnie Lee (Open Heart) spoke in favor of the motion highlighting the six pastorless churches in the association and the need to take care of the ones that have pastors.

James Talley (New Providence) asked if the association has looked into the MBC Leader Care Network to help fund counseling for pastors.

Chris Neeley (Union, Visitor & Professional Counselor) Reported that the MBC Leader Care Network would pay for 5 consecutive sessions for counseling as long as they had funds.

Bob Wittaker (Rising Sun) Called for the Question on the Amendment to the Budget

Motion carries via voice vote to amend the Budget

Discussion on the Budget

John Loyd asked if the \$7800 from Disaster Relief donor funds could be used to help fund shortfalls. Brad Kerr said that those funds were designated for communication equipment for the D.R. team members.

Nick Drake (Richland) asked if the budget could be adjusted at an executive board meeting, the chair answered in the affirmative.

Scott Hanson mentioned he would be looking into the Leader Care Network at the MBC, Buddy Funk (representative for the Resound Network of the MBC) said that the information presented by Chris Neeley was accurate.

Bob Wittaker made motion to use funds from our undesignated receipts to cover items to consider (Book of Reports) if the funds do not come in to cover it. Zack Hafke (Ashland) 2nd

John Loyd mentioned since the FBC Vandalia's departure is not reflected in the budget that a shortfall is probable.

Josh Meranda concurs that it would not be prudent at this time as well as Ben Clay

L.P. Cook asked about how much there is that is undesignated, answer is \$43,688

Zack Hafke Spoke in favor of using that money for a raise for the DOM.

Bob Witaker mentioned that because of inflation the DOM has not had much of a raise when adjusted for inflation over the last couple of years. President reported on the actual numbers that Preston did receive a 4% raise last year.

Zack Hafke calls the question

Vote taken by raised hands 14 in favor 15 opposed motion to amend budget fails.

No further discussion on the 2025 budget as amended. Vote carries unanimously by voice vote.

Old Business

Constitution changes that were presented in the 2023 annual meeting. (Found in the Book of Reports)

President explained the reason for these changes

Ben Clay asked how would Article 3 Section 2 be enforced? Specifically about how churches are expected to send representation to the meetings of the association. Preston spoke to that saying that it would not be enforced so to speak but that churches should be encouraged by those very active in the association to partner and be present.

Vote carries unanimously by voice vote.

New Business

Authorization to divest resources from recent church closures (per Art. 1-E) L.P Cook Made motion to dispose of the Reform Baptist Church property when it comes in our possession. Scotty Watson (Richland) 2nd.

Question raised if there were any liabilities against the property by John Loyd. Answer was there was not.

Motion carries unanimously via voice vote.

President Robert Hudson discussed the Strategy Refresh that the Leadership Council has been working on. Said that after hearing the discussion at the Executive

Board, that while the LC believes it is the right thing to do, more work was needed. The plan going forward is to put a broader team together to flesh out the idea. He also made mention that on the LC list of things to work on would be a Policies and Procedures manual to complement our Constitution and By-Laws. No vote to be taken at this time.

By-Law change proposals (found in the Book of Reports)

#1 – Motion carries Unanimously

#2 – Term Limits for Team Leaders, not that a person couldn't stay longer, but that they would be asked if they want to stay on.

#3 – About the DOM's evaluation. Currently the whole LC is the evaluating team. This would just be the officers. Moving from 9 people to 4 doing the evaluation.

Discussion L.P. Cook opposed, likes the idea of the larger group doing the evaluation.

Scotty Watson asked if the DOM had an issue, would it have to be unanimous to act? Answer no it would need to have a majority. E.B. requires 75% to act on any recommendation.

Ben Clay asked about unfilled positions in the time a vote was needed from the LC. And added that our documents (Constitution and By-Laws) need to be followed the way they are written. Discussion followed that all the officers are required to be filled at the annual meeting. Special E.B. Meeting could be called to fill a vacancy.

Scotty Watson asked about the process for a tiebreaker. He was assured that there were protections in place and that in case of a tie it would fail because that is not a majority.

Vote on motion carries with one opposed.

In closing Robert Hudson encouraged us to celebrate what is going on in our association! God is at work in HMBA!

Eric Lawman (Open Heart) brought up why there is no camp committee. L.P. Cook explained that under the REACH strategy the Camp Committee is under the Education Team. Eric Lawman then asked why there is not ERLC team in the association. L.P. Cook explained that went away when the current strategy was implemented 3 years ago. That the SBC as well as the MBC has teams in place to address those issues.

John Loyd mentioned that an ERLC team could be under Advancement as part of their efforts to educate and disciple in an ongoing manner.

Eric L. Talked about how our culture needs to be engaged and needs to be spoken to by the association. That we need to be both Salt and Light in our community.

James Talley made motion to Adjourn, Ben Clay 2nd Meeting adjourned with Scot Thompson (Richland) the outgoing Vice President closing in prayer.

Submitted

Bryce Kristofferson Secretary of HMBA

HMBA Staff, Officers, Team Leaders, & Elected Positions

Staff

DOM
Preston Thompson (Richland)
573-826-9584
DOM@heartofmissouriba.org

Officers

	<u>2025</u>	<u>2026</u>
President	Robert Hudson (Littleby) 573-825-3341 pastorrwh@gmail.com	TBD
Vice President	Ted Middleton (Calvary Heritage) 573-607-9325 calvaryheritagebaptistchurch@gmail.com	Ted Middleton (Calvary Heritage) 573-607-9325 calvaryheritagebaptistchurch@gmail.com
Secretary	Bryce Kristofferson (Centennial) 573-581-5173 pastor@centennialbaptistchurch.com	Bryce Kristofferson (Centennial) 573-581-5173 pastor@centennialbaptistchurch.com
Treasurer	Loren Plank (New Hope, Hartsburg) 573-691-1498 plankloren6@gmail.com	Loren Plank (New Hope, Hartsburg) 573-691-1498 plankloren6@gmail.com

Shall be nominated by the Nominating Committee, or from the floor, at the Full Association meeting of the members and shall be elected by a two-thirds vote of the messengers present at the annual meeting of the members.

Ministry Leaders **2024**

Revitalization
Scott Hanson (Midway Heights)
573-607-0710
scotth5252@gmail.com

Education
LP Cook
573-896-4374
unionhillbc@uhbc.us

Advancement
Preston Thompson (Richland)
573-826-9584
dom@heartofmissouriba.org

Church Planting
Preston Thompson (Richland)
573-826-9584
dom@heartofmissouriba.org

Hope for the Nations
Brad Kerr (FBC Fulton)
870-818-6044
Brad.kerr@fbcfultonmo.org

2025

Scott Hanson (Midway Heights)
573-607-0710
scotth5252@gmail.com

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573-896-4374
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Nominating Committee

Committee Members	Term Expiring
Vacant	2026
Vacant	2026
Vacant	2026
Vacant	2027
Vacant	2027
Vacant	2027

1. The Nominating Committee shall consist of six persons who will serve two-year, staggered terms.
2. Nominating Committee members shall be nominated by the Leadership Council which will be reported to the Executive Board and elected at a meeting of the Full Association.

Camp Cedar Crest Board (6 of 9 positions appoint by HMBA)

HMBA Elected	Term Expiring
Rich Neely	2025, served partial term, new term till 2028
Michael Thompson	2025, served partial term, new term till 2028
Mike Bollinger	2026
Dan Dollens	2026
John Loyd	2027
Scotty Watson	2027

Section 2. Qualifications. To be eligible for membership on the Board of Directors, a Director shall meet the following qualifications:

(A) For Directors elected by Heart of Missouri Baptist Association they **must be an active member of a church in the Heart of Missouri Baptist Association.**

Section 4. Director Term Limits. Directors shall not be eligible to serve more than two (2) consecutive three (3)-year terms. Provided, however, a Director who has served two (2) consecutive three (3) year terms shall be eligible to serve as a Director again after being off the Board of Directors for a period of one (1) year.

Credentials Committee

Committee Members	Term Expiring
Vacant	2025
Chris Greenhagen, FBC Boonville	2025
Carson Humphreys, Richland	2026
Scotty Watson, Richland	2026

1. The Credentials Committee shall consist of the President of the Association and 4 other members brought by the Nominating Committee and approved by the full Association.
2. Credential Committee members will serve two-year, staggered terms.

DOM Report submitted by Preston Thompson

I humbly submit the following report as your Director of Missions. This coming January will mark the 10th anniversary of serving this association of churches. The first half of the tenure was with GCBA (Audrain and Callaway counties alone) and the second with HMBA after we merged in 2020. It has been a true pleasure pouring into our churches and pastors over the years.

When compared to others in my position across the state, I am one, if not still, the youngest DOM. Age aside, I am quickly approaching one of the longest tenured in this field. Nearly a decade in, and I find myself learning anew each year as your associational missionary. The task is in constant change and never-ending. It is very exciting and can be overwhelming at the same time. Yet, I feel a renewed spirit bubbling up inside of me for this work. To be honest, the last few years have been a grind and struggle at moments. With most associations, there is a perpetual uncertainty that comes with this ministry. Associations are built upon the volunteer connection, cooperation, and partnership of churches. No authority over any fellowship is granted to the position of Director of Missions, but rather a continual accountability of leadership that is expected. This is a calling and one that I am trying my hardest to fulfill.

Considering this year's theme, "Partnership," I found myself reading through the old annuals of our Association. The earliest printed one we have is from 1890. Back in the day, my role was called either the District Missionary or most commonly, the Pastor-at-Large. I kind of like that last one. It is my duty, like an under shepherd of a church, to care for the flock that God has drawn together called Heart of Missouri Baptist Association. It is my passion to serve you all well, as long as the Lord sees fit.

In the following space, allow me to relay some things that have taken place over the last year as your "Pastor-at-Large".

- **Churches visited: (12)** - *FBC Mexico, Hopewell Thomson, Hopewell New Bloomfield, Calvary Heritage, Hartsburg, New Hope Centralia, New Providence, Open Heart, Portland, Prairie Grove, South Callaway Community Church, Union.*
- **Churches preached/spoke at: (total of 14)** - *New Salem (4), Farber (2), Rising Sun (2), Harmony, Mt. Pleasant (2), Union Hill (2), Crossroads Cowboy*
- **On Location: (34)** - *New Salem, Myanmar, Hopewell Thomson, Calvary Heritage, New Providence, Alfa y Omega, Revival Christian, Richland, Millersburg, Anthem, Union Hill, South Callaway Community, Dry Fork, FBC Boonville, Antioch, Living Waters, Union, Crossroads Cowboy, FBC Fulton, Cedar Grove, Mt. Pleasant, Open Heart, Bethlehem, New Hope Centralia, FBC Mexico, New Hope Hartsburg, Open Door, Midway Heights, Littleby, FBC Centralia, Parkade, Grace Bible, Columbia Korean, Prairie Grove*
- **Pastors Fellowships (13)** - monthly and separate Ethnic Pastor Fellowships
- **Conferences (5)** - Send Quarterly at Anthem, MBC Annual Meeting in St. Charles, DOM Fall and Spring Conferences, NAMB Replant Lab in Atlanta, GA,
- **Prayer Journeys for Church planting (3)** – one with SEND Missouri and 2 others
- **Resound Network work (5+)** – Resound Retreat, Consultation in Bevier, Meetings (3), work with Rising Sun with their process over many months
- **Training (1)** – Resound Transitional Pastor Training
- **DOM Fellowships (4)** – held monthly as often as we can

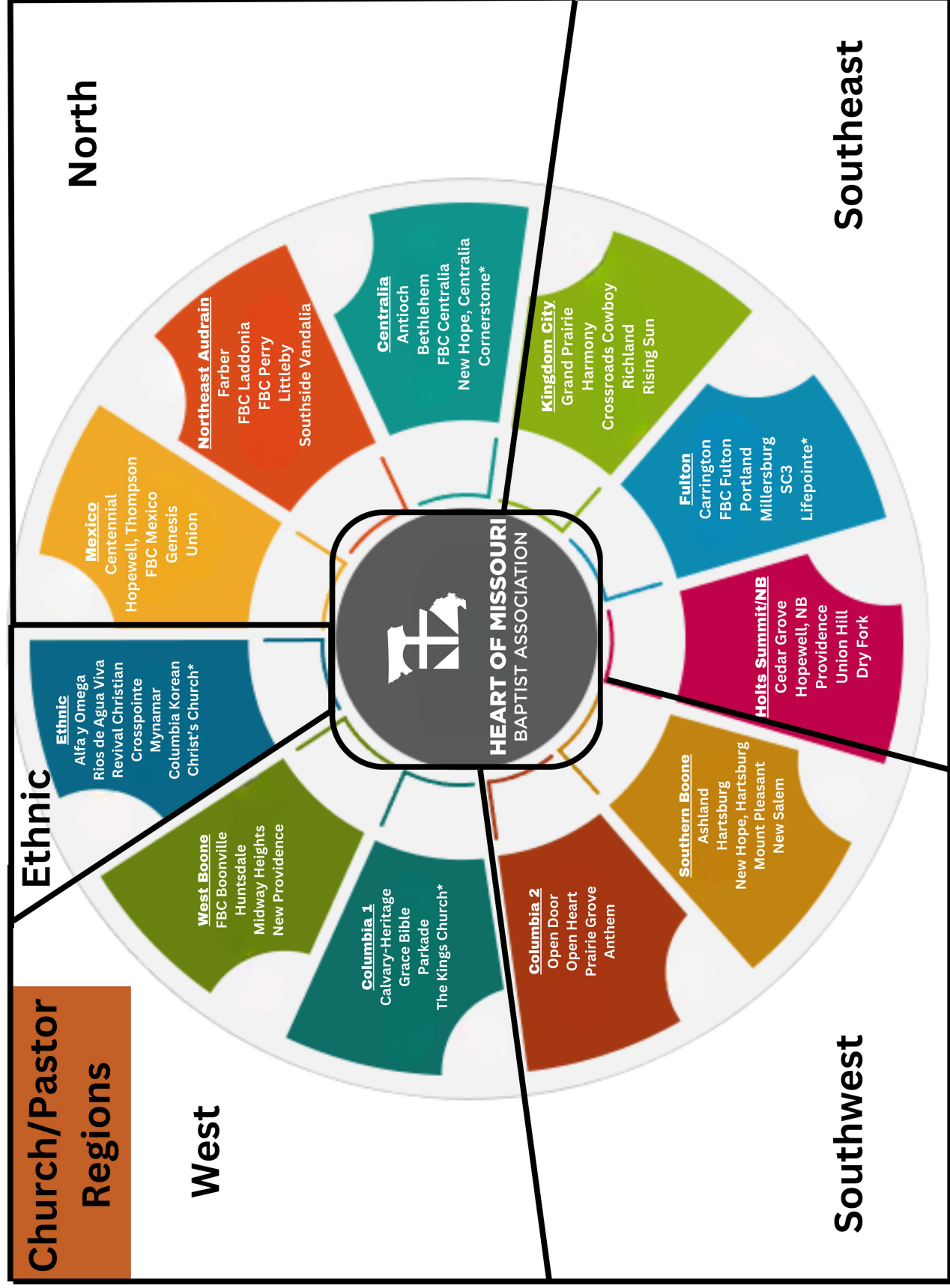
- **Church Planting (4)** – Met with two new church planters wanting to plant in our association plus another couple of church planting specific meetings
- **Quarterly HMBA Executive Board meetings (4)** – including the 2025 Annual Meeting
- HMBA Disaster Relief Annual Meeting held at Richland
- Close out of the Reform accounts and building clean out.
- Led a Fall Preaching Lab that ultimately was canceled due to scheduling conflicts

A few other things to note:

- **Serving Better:** A few months ago, I stepped down from serving as a Lay Pastor at Richland to better fulfill my role as your DOM. I regret that I have not been able to visit more churches over the last 12 months than what I have. I further, accept the fact that for some of our churches, I have not visited them in 1-2 years due to commitments to Richland on Sunday mornings during that time. I humbly ask for your forgiveness and grace on this matter. I am working through a list of our wonderful churches to visit with priority going to those I have been absent from during this time. Therefore, if you have not seen me in a while on a Sunday morning, be on the lookout as I will be there soon.
- **HMBA Membership:**
 - We have certainly felt the effect of losing FBC Vandalia this year both in fellowship and in support, but we know that they are doing a great work in a sister Association providing much needed health and support.
 - Carrington Baptist removed themselves from membership in April.
 - We still have churches who are members of HMBA on paper but not in practice. We must work as individual churches on this, as clusters, and as HMBA. It is all our responsibilities to engage the connected and disconnected churches and pastors on our membership.
- **Church Planting:** I am in great anticipation of two church planting teams that are coming to our area over the next year. I am also cautiously optimistic that we as an association will embrace them and partner with them as they seek to plant. I am further hopeful that they will desire/commit to partnership with our churches for the life span of their church. This has been a struggle over the last few decades.
- **Clusters:** Since our 2024 Annual Meeting, I rolled out the HMBA System that was designed to focus on our pastor and church engagements. As I have mentioned many times since it was presented, we are primarily focusing on the first phase of the system which is the creation and implementation of *Clusters*. These groupings are built upon a common ground or ministry context for the churches identified. Many of them lie within school districts or a certain geographic area of Columbia. To the best of my understanding, about half of the pastoral clusters have met together at least once since its launch. We are striving towards each cluster meeting regularly as a pastor group and then as church groups over the next calendar year. The genesis of what an association is all about is found within these networks of churches working together to meet the needs of each other and ministering to their respected communities/areas together. We still have much work to do on this front.

Church/Pastor Clusters





STRATEGY FOR PASTOR ENGAGEMENT

CONTEXT TO COMPETENCY



H E A R T O F M I S S O U R I B A P T I S T A S S O C I A T I O N

STRATEGY FOR CHURCH ENGAGEMENT

CONTEXT TO CONNECTION



H E A R T O F M I S S O U R I B A P T I S T A S S O C I A T I O N

Revitalization Team Report

I like McDonald's. They are pretty consistent. A Big Mac at one of their locations is going to be like a Big Mac at ALL their locations. The consistency that they are known for takes a lot of effort and cooperation. Having known owners and managers over the years in Pennsylvania, Michigan and Alabama, I have always been impressed with their business model. Part of that model is not to see another franchise as competition. Success and failure do not depend on everyone coming to one specific location. They want other franchises to do well even if they have a different owner because they understand that the brand is important and if the brand does well it is better for everyone. Another thing I notice is that they limit the size of their stores. They do not try to have one giant location that could hold hundreds and hundreds of people. They have many locations in one big city and a location in many small towns. I think that churches can learn a lot from the "Golden Arches". We should not measure our success by how many people gather at our church on Sunday but by how many lives are changed by the gospel in all our churches....by how many broken people are restored at all our churches. Church....both near and far....our are our companions....not our competition so we celebrate when they are doing well and come along side them with a word of encouragement when they are experiencing some challenges. No one is better equipped to encourage a pastor....than other pastors.



Heart of Missouri Baptist Association
 Budget: Year to Date
 for the period of 01/01/2025 to 08/31/2025

Account Number	Account Name	Actual	YTD Budget	Difference	Annual Budget
Income					
Income					
4000	Contributions Income	\$76,031.14	\$80,052.00	\$-4,020.86	\$120,078.00
Total Income		\$76,031.14	\$80,052.00	\$-4,020.86	\$120,078.00
Investments					
Change					
4110	MBF Gilbert Trust Fund Income	\$513.02	\$0.00	\$513.02	\$0.00
Total Investments Change		\$513.02	\$0.00	\$513.02	\$0.00
Restricted Funds					
Income					
4202	Disaster Relief Fund	\$5,072.12	\$0.00	\$5,072.12	\$0.00
4203	Block Party Trailer Fund	\$1,802.70	\$0.00	\$1,802.70	\$0.00
4207	Camp Cedar Crest Board Fund	\$-4,000.00	\$0.00	\$-4,000.00	\$0.00
4211	Reform Closing Funds	\$-152.73	\$0.00	\$-152.73	\$0.00
Total Restricted Funds Income		\$2,722.09	\$0.00	\$2,722.09	\$0.00
Total Income		\$79,266.25	\$80,052.00	\$-785.75	\$120,078.00
Expense					
Personnel					
5010	DOM Salary	\$27,758.39	\$27,666.64	\$91.75	\$41,500.00
5011	DOM Housing	\$14,672.00	\$14,672.00	\$0.00	\$22,008.00
5012	DOM Health & Life Insurance	\$5,156.00	\$5,266.64	\$-110.64	\$7,900.00
5013	DOM HSA Contribution	\$0.00	\$2,000.00	\$-2,000.00	\$3,000.00
5014	DOM Retirement	\$2,000.00	\$2,000.00	\$0.00	\$3,000.00
5015	DOM Mileage	\$3,223.97	\$4,333.36	\$-1,109.39	\$6,500.00
5016	DOM Professional Development	\$674.12	\$500.00	\$174.12	\$750.00
5040	Payroll Taxes	\$-5.25	\$0.00	\$-5.25	\$0.00
Total Personnel		\$53,479.23	\$56,438.64	\$-2,959.41	\$84,658.00
Operations					
5110	Office Rent	\$600.00	\$4,040.00	\$-3,440.00	\$6,060.00
5111	Office Supplies	\$908.26	\$333.36	\$574.90	\$500.00
5112	Office Operations	\$815.96	\$500.00	\$315.96	\$750.00
5113	Website	\$468.00	\$300.00	\$168.00	\$450.00
5115	Telephone (DOM)	\$800.00	\$800.00	\$0.00	\$1,200.00
5116	Internet (DOM)	\$440.00	\$400.00	\$40.00	\$600.00
5120	Bank Expenses	\$492.51	\$533.36	\$-40.85	\$800.00
5121	Accounting Software	\$972.00	\$792.00	\$180.00	\$1,188.00
5122	Payroll Services	\$1,344.00	\$1,248.00	\$96.00	\$1,872.00
5123	Insurance	\$2,974.90	\$2,800.00	\$174.90	\$4,200.00

Account Number	Account Name	Actual	YTD Budget	Difference	Annual Budget
5124	Legal Fees	\$0.00	\$200.00	\$-200.00	\$300.00
5130	Hospitality	\$1,309.57	\$2,000.00	\$-690.43	\$3,000.00
5140	Graphic Design	\$119.99	\$0.00	\$119.99	\$0.00
5150	Miscellaneous	\$36.00	\$0.00	\$36.00	\$0.00
Total Operations		\$11,281.19	\$13,946.72	\$-2,665.53	\$20,920.00
Ministry Teams					
5200	Revitalization Team	\$1,310.06	\$3,666.64	\$-2,356.58	\$5,500.00
5300	Education Team	\$0.00	\$500.00	\$-500.00	\$750.00
5400	Advancement Team	\$360.45	\$833.36	\$-472.91	\$1,250.00
5600	Hope for the Nations Team	\$600.00	\$0.00	\$600.00	\$0.00
5614	Disaster Relief	\$3,291.23	\$2,000.00	\$1,291.23	\$3,000.00
5700	Camp Cedar Crest Board	\$3,000.00	\$2,666.64	\$333.36	\$4,000.00
Total Ministry Teams		\$8,561.74	\$9,666.64	\$-1,104.90	\$14,500.00
Total Expense		\$73,322.16	\$80,052.00	\$-6,729.84	\$120,078.00
Total		\$5,944.09	\$0.00	\$5,944.09	\$0.00



Heart of Missouri Baptist Association
Balance Sheet
as of 08/31/2025

Account Number	Account Name	Amount
Assets		
Current Assets		
1000	Central Bank Checking	\$29,188.73
Total Current Assets		\$29,188.73
Investments		
1005	Reserve (MBF #10313)	\$84,314.95
1010	Gilbert Trust Fund (MBF #28)	\$13,264.16
Total Investments		\$97,579.11
Total Assets		\$126,767.84
Liabilities		
Total Liabilities		\$0.00
Equity		
Fund Balances / Equity		
3001	General Fund	\$49,826.15
Total Fund Balances / Equity		\$49,826.15
Donor Restricted Funds		
3002	Disaster Relief Fund	\$6,589.29
3003	Block Party Trailer Fund	\$7,385.28
3004	Youth Mission Trip Fund	\$9,618.00
3005	Archie Warren Fund	\$3,207.00
3006	Camp Team Fund	\$35,911.94
3021	Paquin Towers Fund	\$453.00
Total Donor Restricted Funds		\$63,164.51
Permanent Donor Restricted Funds		
3023	Gilbert Trust Fund	\$13,777.18
Total Permanent Donor Restricted Funds		\$13,777.18
Total Equity		\$126,767.84
Total Liabilities + Total Equity		\$126,767.84

Name	YTD Amount
General Income	\$ 4,382.69
Anthem	\$ 720.00
Antioch	\$ 100.00
Ashland	\$ 1,400.00
Bethlehem	\$ 800.00
Calvary Heritage	\$ 966.31
Carrington	\$ 75.00
Cedar Grove	\$ 1,600.00
Centennial	\$ 3,044.53
Dry Fork	\$ 749.70
Farber	\$ 1,862.58
FBC Boonville	\$ 3,759.18
FBC Centralia	\$ 6,720.00
FBC Laddonia	\$ 800.00
FBC Perry	\$ 709.08
Genesis	\$ 600.00
Grace Bible	\$ 81.00
Grand Prairie	\$ 2,152.38
Hopewell - Thompson	\$ 800.00
Huntsdale	\$ 429.72
Littleby	\$ 1,220.00
Midway Heights	\$ 2,986.56
Mount Pleasant	\$ 4,177.80
New Hope - Centralia	\$ 2,900.79
New Providence	\$ 588.00
New Salem	\$ 2,359.97
Open Door	\$ 2,250.00
Open Heart	\$ 380.44
Portland	\$ 103.19
Prairie Grove	\$ 500.00
Providence	\$ 687.73
Richland	\$ 10,208.32
Rising Sun	\$ 2,161.80
South Callaway Community	\$ 735.00
Southside - Vandalia	\$ 646.80
Union	\$ 1,776.24
Union Hill	\$ 7,000.01

2025 YTD Finance Report Summary:

- Income = \$76,031.14
- Budgeted Income = \$80,052.00
- Variance = -\$4,020.86, -5.0%

- Expenses = \$73,322.16
- Budgeted Expenses = \$80,052.00
- Variance = \$6,729.84, 8.4 %

Takeaways:

- Income is off 5%; Expenses are favorable 8%.
- The Team is managing expenses within those limits.
- Income is also in line as expected with FBC Vandalia investing in its local community.

HMBA 2026			Budget	FY Est	Variance	Budget	
Acct #	Account Name	2024	2025	2025	2025	2026	YoY Change
Expenses							
Personnel							
5010	DOM Salary	\$41,317.96	\$41,500.00	\$41,500.00	\$0.00	\$43,160.00	\$1,660.00
5011	DOM Housing	\$22,008.00	\$22,008.00	\$22,008.00	\$0.00	\$22,888.32	\$880.32
5012	DOM Medical & Life Insurance	\$7,506.00	\$7,900.00	\$7,734.00	(\$166.00)	\$8,275.38	\$375.38
5013	DOM HSA Contribution	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00	\$0.00
5014	DOM Retirement	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00	\$3,120.00	\$120.00
5015	DOM Mileage	\$5,041.08	\$6,500.00	\$5,193.54	(\$1,306.46)	\$6,000.00	(\$500.00)
5016	DOM Professional Development	\$2,307.15	\$750.00	\$750.00	\$0.00	\$750.00	\$0.00
5120	Associate DOM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5030	Administrator Salary	\$4,125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5040	Payroll Taxes	(\$22.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5050	Sabbatical	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Personnel Expenses	\$88,283.19	\$84,658.00	\$83,185.54	(\$1,472.46)	\$87,193.70	\$2,535.70
Operations							
5110	Office Rent	\$150.00	\$6,060.00	\$1,000.00	(\$5,060.00)	\$1,200.00	(\$4,860.00)
5111	Office Supplies	\$510.20	\$500.00	\$1,743.20	\$1,243.20	\$700.00	\$200.00
5112	Office Operations	\$1,327.86	\$750.00	\$1,877.38	\$1,127.38	\$1,200.00	\$450.00
5113	Website	\$468.00	\$450.00	\$468.00	\$18.00	\$500.00	\$50.00
5115	Telephone (DOM)	\$1,200.00	\$1,200.00	\$1,400.00	\$200.00	\$1,400.00	\$200.00
5116	Internet (DOM)	\$660.55	\$600.00	\$660.00	\$60.00	\$660.00	\$60.00
5120	Banking Expenses	\$907.23	\$800.00	\$626.10	(\$173.90)	\$800.00	\$0.00
5121	Accounting Software	\$1,188.00	\$1,188.00	\$872.00	(\$316.00)	\$1,200.00	\$12.00
5122	Payroll Services	\$1,920.00	\$1,872.00	\$2,016.00	\$144.00	\$2,016.00	\$144.00
5123	Insurance	\$3,584.61	\$4,200.00	\$3,996.30	(\$203.70)	\$4,276.04	\$76.04
5124	Legal Fees	\$0.00	\$300.00	\$0.00	(\$300.00)	\$0.00	(\$300.00)
5130	Hospitality	\$3,018.50	\$3,000.00	\$1,922.76	(\$1,077.24)	\$4,000.00	\$1,000.00
5140	Graphic Designer	\$119.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5141	Videographer	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5150	Miscellaneous	\$0.00	\$0.00	\$72.00	\$72.00	\$0.00	\$0.00
5157	New Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00	\$250.00
****	Reform Property Expense					\$2,000.00	\$2,000.00
	Total Operating Expenses	\$15,054.94	\$20,920.00	\$16,653.74	(\$4,266.26)	\$20,202.04	(\$717.96)
Ministry Teams							
5200	Revitalization Team	\$3,284.62	\$5,500.00	\$2,620.12	(\$2,879.88)	\$3,500.00	(\$2,000.00)
5300	Education Team	\$523.87	\$750.00	\$0.00	(\$750.00)	\$1,000.00	\$250.00
5400	Advancement Team	\$2,237.63	\$1,250.00	\$720.90	(\$529.10)	\$0.00	(\$1,250.00)
5500	Church Planting Team	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5600	Hope for the Nations Team	\$1,068.53	\$0.00	\$600.00	\$600.00	\$500.00	\$500.00
5614	Disaster Relief	\$3,147.45	\$3,000.00	\$5,176.12	\$2,176.12	\$3,000.00	\$0.00
5700	Camp Cedar Crest Board	\$5,004.00	\$4,000.00	\$4,000.00	\$0.00	\$3,000.00	(\$1,000.00)
	Total Ministry Teams	\$20,266.10	\$14,500.00	\$13,117.14	(\$1,382.86)	\$11,000.00	(\$3,500.00)
	Total Expenses	\$123,604.23	\$120,078.00	\$112,956.42	(\$7,121.58)	\$118,395.74	(\$1,682.26)
	Actual Income	\$122,190.54	\$122,190.54	\$111,639.14	(\$10,551.40)	\$113,871.92	
	Actual Expense	\$123,604.23	\$120,078.00	\$112,956.42	(\$7,121.58)	\$118,395.74	
							(\$4,523.82)

**** Note: This expense will be reimbursed to the HMBA Operations Budget when the property is sold.

2026 Budget Notes

- 2026 Income and Expense are in line with 2025 Income
 - There is a line for \$2,000 that will be reimbursed to HMBA once we sell the Reform Property.
- The budget before you has been approved by the Executive Board.
 - It can be approved as is.

Key Takeaways:

- Like 2025 your HMBA Team has worked hard to bring forth a reasonable budget.
- 5110 Office Rent is reduced, but in line with our agreement with Rising Sun.
- 5130 Hospitality has been increased to previous years levels.
- 5200 Revitalization Team has been adjusted closer to 2024 actuals.
- This includes a salary increase for our DOM, no increase was provided in 2025.

Any adjustments will need a motion and a second from the floor.

God at Work in Your Heart of Missouri Baptist Association

- 154 Baptisms reported through the ACPs, 38 more than last year; 33% increase!
- Partnered with Crossroads BA for Children and Youth camps at Cedar Crest
- Midwest Disciple Making Forum held in September
- Great VBS' held all around the Association.
- Block Party Trailer is getting used!
- National Day of Volunteer Youth Ministry Training hosted by FBC Fulton.
- Launch of Cluster ministry and some really neat fellowship.
- Our Disaster Relief Team has been of service to those in need.
- Pastor's connecting each month in fellowship.
- Ministry Wives gathering around the Association each month.
- Missions work in Turkey.
- Youth Missions trip to Omaha and Grand Island Nebraska.
- Churches partnering together within the Heart of Missouri Baptist Association.

Heart of Missouri Baptist Association Summary Information

For ACP Year 2025

Congregation	Total Members	Total Baptisms	Other Additions	Worship Attendance	SS Avg. Attendance	Church VBS Enrollment	Total Receipts
Alfa Y Omega	30	2	0	45	10	0	\$30,000
Anthem	176	0	0	415	150	42	\$502,857
Antioch	23	1	5	19	11	7	\$0
Ashland	450	11	9	160	88	91	\$280,305
Bethlehem	185	0	0	25	10	0	\$36,674
Calvary Heritage	100	3	15	58	48	0	\$218,334
Cedar Grove	96	0	6	56	38	0	\$131,395
Centennial	298	7	5	78	50	16	\$218,920
Columbia Korean	82	0	0	60	15	25	\$174,881
Crosspointe	87	3	0	53	35	0	\$0
Crossroads Cowboy	75	21	0	75	30	30	\$35,000
Dry Fork	223	5	13	54	24	40	\$94,492
Farber	147	1	1	19	11	0	\$49,293
FBC Boonville	670	8	12	116	85	0	\$294,929
FBC Centralia	1,105	13	4	169	212	100	\$449,071
FBC Fulton & SC3 Combined	286	7	4	174	111	61	\$656,189
FBC Laddonia	119	1	3	24	14	20	\$15,708
FBC Mexico	498	1	0	72	55	40	\$313,235
FBC Perry	193	0	0	25	6	0	\$58,677
Genesis							
Grace Bible	450	29	33	420	220		
Grand Prairie							
Harmony	50	0	1	23	20	0	\$64,671
Hartsburg							
Hopewell, New Bloomfield	50	0	3	30	0	0	\$24,000
Hopewell, Thompson	45	2	2	33	16	37	\$53,715
Huntsdale	79	0	0	20	12	0	\$0
Littleby	87	0	0	26	24	0	\$41,284
Midway Heights	124	2	0	85	71	145	\$281,003
Millersburg	164	1	2	28	22	0	\$42,771
Mt Pleasant	493	0	1	70	35	57	\$202,302
Myanmar	60	0	0	60	10	0	\$0
New Hope, Centralia	20	0	0	10	8	0	\$0
New Hope, Hartsburg	47	4	1	35	33	0	\$17,000
New Providence	86	0	1	19	0	0	\$32,707
New Salem	132	1	3	80	55	20	\$198,000
Open Door	65	2	5	86	75	0	\$297,056
Open Heart	40	2	2	19	8	0	\$34,278
Parkade	265	3	15	170	100	30	\$768,408
Portland	20	0	7	12	0	0	\$13,779
Prairie Grove	331	1	4	64	63	0	\$182,848
Providence	112	2	0	54	30	44	\$314,673
Revival Christian	300	6	12	285	80	0	\$0
Richland	181	6	15	182	146	140	\$375,554
Rios De Agua Viva	14	0	0	31	13	0	\$0
Rising Sun	50	0	0	25	20	0	\$92,616
Southside, Vandalia	98	0	1	10	8	0	\$34,453
Union	211	1	1	45	32	74	\$130,029
Union Hill	635	8	8	168	95	142	\$695,365
Heart of Missouri	9,052	154	194	3,787	2,199	1,161	7,456,472
46 out of 49 Churches reported	Total Members	Total Baptisms	Other Additions	Worship Attendance	SS Avg. Attendance	Church VBS Enrollment	Total Receipts

HMBA Trend Profile

2016 - 2025

	2020	2021	2022	2023	2024	2025
Total Members	8,990	7,858	7,562	8,294	7,571	9,052
Total Baptisms	106	115	91	115	116	154
Other Additions	122	104	104	147	139	194
Sunday AM Worship Att	2,716	2,320	2,417	2,755	2,402	3,787
SS Average Attendance	1,954	1,527	1,671	1,847	1,609	2,199
Churches Completed ACP	38	40	37	42	38	46
Total Number of Churches	49	49	49	50	50	49

HMBA Financial Profile

2016-2025

	2020	2021	2022	2023	2024	2025
Total Recpts	\$6,502,544	\$6,162,007	\$6,436,338	\$6,881,764	\$6,457,334	\$7,456,472
Undesignated Gifts	\$5,438,872	\$5,335,579	\$5,348,519	\$5,660,366	\$5,597,208	\$6,081,905
Cooperative Program	\$275,522	\$256,303	\$223,640	\$250,196	\$295,279	
Associational Giving	\$110,159	\$114,750	\$555,773	\$125,254	\$120,588	\$135,531
Tot Msn Exp	\$830,668	\$827,664	\$836,352	\$805,893	\$852,879	\$821,715
Annie Armstrong	\$32,556	\$60,855	\$60,296	\$60,839	\$51,684	
Lottie Moon	\$67,171	\$82,741	\$78,508	\$73,343	\$73,661	
Missouri Missions Offering	\$16,196	\$23,197	\$19,963	\$16,736	\$19,227	
Churches Completed ACP	38	40	37	42	38	46
Total Number of Churches	49	49	49	50	50	49

Total Churches reporting - 46 Churches not reporting = 3

Membership	9,052
Churches over 100	4,518
Churches 50-99	2,776
Churches under 50	1,758
Highest (FBC Centralia)	1,105

Worship	3,787
Churches over 100	2259
Churches 50-99	1005
Churches under 50	523
Highest (Grace Bible)	420

Sunday School	2199
Churches over 100	1287
Churches 50-99	634
Churches under 50	278
Highest (Grace Bible)	220

Baptisms	154
Churches over 100	91
Churches 50-99	48
Churches under 50	15
Highest (Grace Bible)	29

Additions	194
Churches over 100	112
Churches 50-99	52
Churches under 50	30
Highest (Grace Bible)	33

Total Additions	348
Churches over 100	203
Churches 50-99	100
Churches under 50	45
Highest (Grace Bible)	62

Membership					
Worship to Members	42%	SS to Members	24%	Members per Baptism	58.8
Churches over 100	50%	Churches over 100	28%	Churches over 100	49.6
Churches 50-99	36%	Churches 50-99	23%	Churches 50-99	57.8
Churches under 50	30%	Churches under 50	16%	Churches under 50	117.2
				Members per Addition	46.7
				Churches over 100	40.3
				Churches 50-99	53.4
				Churches under 50	58.6

Worship					
SS to Worship	58%	Worshippers per Baptism	24.6	Worshippers per Addition	19.5
Churches over 100	57%	Churches over 100	24.8	Churches over 100	20.2
Churches 50-99	63%	Churches 50-99	20.9	Churches 50-99	19.3
Churches under 50	53%	Churches under 50	34.9	Churches under 50	17.4

Sunday School			
SS per Baptism	14.3	SS per Addition	11.3
Churches over 100	14.1	Churches over 100	11.5
Churches 50-99	13.2	Churches 50-99	12.2
Churches under 50	18.5	Churches under 50	9.3

Worship	Churches
400+	2
300s	0
200s	1
100s	7
50-99	15
0-49	21

Sunday School	Churches
200+	2
100s	4
75-99	5
50-74	5
25-49	8
1 to 24	19
No SS	3

Baptisms	Churches
20s	2
10s	2
7 to 9	4
5 to 6	3
4	1
3	3
2	6
1	7
0 or none recorded	17

Additions	Churches
30s	1
20s	0
10s	6
7 to 9	3
5 to 6	4
4	3
3	3
2	3
1	7
0 or none recorded	16

2025-2026 HMBA Calendar

2025

October		November		December	
	Pastor Appreciation Month				Pastors Fellowship
5th	HMBA Annual Meeting	2nd	Day of Prayer for Persecuted Church	2nd	HMBA Pastors Retreat
5th	CP Sunday	4th	Pastors Fellowship	5-7th	
7th	Pastors Fellowship	6-8th	Children's Ministers Retreat		
17-18th	Student Evangelism Conference - The Ridge - Sullivan	7-8th	Student Evangelism Conference - FBC Springfield	25th	Christmas
24-25th	Student Evangelism Conference - Lifepointe, Sedalia	9th	Orphans and Widows Sunday		
19th	Day of Prayer for Association Missions	14-15th	Student Evangelism Conference - FBC Jackson		
26th	Student Baptism Sunday	21st	VBS Expo - Baptist Building		
27th	Pastors Conference at MBC Annual Meeting	30th-Dec. 7th	Week of Prayer for IMB-Lottie Moon		
27-29th	MBC Annual Meeting (Branson)		Christmas Offering		

2026

January		February		March	
4-11th	January Bible Study Week	1st	George Liele Church Planting, Evangelism and Missions Sunday	1-8th	Week of Prayer for NAMB - Annie Armstrong Easter Offering
6th	Pastors Fellowship				
18th	Sanctity of Life Sunday	3rd	Pastors Fellowship	3rd	Pastors Fellowship
18-19th	Student Evangelism Conference - FBC Kearney	15th	Focus on WMU Sunday	7th	D3 Advance
22nd	HMBA Executive Board Meeting (Tenative Date)	17th	Resound Summit @ Concord in JC	13-14th	MBC Worship Conference
29-31st	Youth Ministry Conclave @ Chattanooga Convention Center	20-21st	MBCollegiate Conference @ Parkade	22nd	Church Planting Emphasis Day
		22nd	Racial Reconciliation Sunday		

April		May		June	
5th	Easter	3rd	SBC Seminary Sunday		HMBA Emphasis Month
7th	Pastors Fellowship	5th	Pastors Fellowship	2nd	Pastors Fellowship
12th	Baptism Sunday	7th	National Day of Prayer	6th	Crossover Orlando
23rd	HMBA Executive Board Meeting (Tenative Date)	17th	Children's Ministry Sunday	7-8th	SBC Pastors Conference
27-28th	Evangelism Conference @ Crossway Baptist - Springfield	31st	Disaster Relief Sunday	7-8th	WMU Missions Celebration
				8-12th	Super Summer Week 1 @ HLGU
				9-10th	SBC Annual Meeting (Orlando, FL)
				15-19th	Super Summer Week 2 @ SBU
				22-26th	Super Summer Week 3 @ SBU
				28th	Mission: Dignity Sunday

July		August		September	
5th	Religious Liberty Sunday	2nd	Send Relief Sunday	1st	Pastors Fellowship
7th	Pastors Fellowship	4th	Pastors Fellowship	19th	Children's Missions Day
		9th	SBC Serve Sunday	27th	Caring Well Sunday
		13-23rd	Missouri State Fair (Evangelism Tent)		
		23rd	Global Hunger Sunday		
		27th	HMBA Executive Board Meeting (Tenative Date)		

October		November		December	
	Pastor Appreciation Month				Pastors Fellowship
4th	CP Sunday	1st	Day of Prayer for Persecuted Church	1st	Pastors Fellowship
6th	Pastors Fellowship	3rd	Pastors Fellowship	25th	Christmas
18th	Day of Prayer for Association Missions	8th	Orphans and Widows Sunday		
25th	Student Baptism Sunday	29th-Dec. 6th	Week of Prayer for IMB - Lottie Moon Christmas Offering		
26-27th	MBC Annual Meeting @ St. Charles Convention Center				