

Faith Lutheran Council Meeting

Oct 16, 2025

Present: Theresa Collins, Steve Kercher, Pastor Jes King, Susi Miller, Sue Perri, Chris Shively, and Barry Younghans

Absent: Janae Kline and Doug Yoder

Opening Devotions: Barry led the council in devotions.

Reviewed September minutes. No corrections, accepted as submitted.

Financial Report: Steve K shared. We are in a better position now vs. last year at this time. However, giving is down.

Committee Reports:

- **Christian Growth:** no report
- **Community Ministry:** Sue P reported that LWR School Kits were delivered.
- **Good Shepherd:** Theresa C reported on the Director's submitted report.
- **Hospitality & Outreach:** no report
- **Property & Grounds:** no report
- **Worship & Music:** no report

Pastors' report:

Pastor Jes performed the following ministry acts:

- Funeral of John Simpson on October 10, 2025.
- The wedding of Pete & Jenny Kaplin on 10/3/25 and Chandler & Janae Beachy on 10/11/25.
- Requesting Vacation Oct 30-Nov 1

Old Business:

- Faith's Yearly Goals
- Building & Land Update
- Ally Congregation discussing next month.

New Business

- 2026 Proposed Budget: In an effort to approach Synod recommendations for pastoral compensation we recommend increasing Pastor's salary to \$68,000 with no change in other benefits. Chris motioned to approve this increase. Sue seconded. Motion approved.
- Annual Meeting: We reviewed how the Annual Meeting will go on November 9. Council members are aware of their roles on that day. Theresa, Barry, and Chris are all willing to continue on council, fulfilling the open positions.
- Custodian Position: Barry moves to post the position. Sue seconds the motion. Motion approved.
- Fundraisers: Fish Fry, Food Trucks & Noisy Offering: discussing next month.

Next meeting, Wednesday, November 19 at 6:30. Susi has devotions.

Closed with Lord's Prayer.

Submitted by Jenna Trethewey, Office Assistant