

SUMMER INTERNSHIP PROGRAM



Youth Ministry Focus



- I. **Ministry Description:** North Creek Impact is the Next Gen ministry of North Creek Presbyterian Church (NCPC). NCPC is a congregation of the Presbyterian Church (USA) affiliated with the Fellowship Community of Presbyterians renewal organization. We are a medium-sized, multi-generational church, located in a suburb of Seattle, WA. The church has a strong legacy of Next Gen ministry, with vibrant children and youth programs.
- II. **Ministry Mission or Vision:** Responding to Christ's invitation "Abide in me as I abide in you," the people of North Creek Presbyterian Church live out God's mission by connecting to a life-giving relationship with Jesus, and encouraging our community to find meaning and purpose in this same Christ-connection.

Our vision is to see followers of Christ connected to their risen Lord through vital worship and a deep life of prayerful & missional discipleship, to see the body of Christ connected in a healthy, caring community, and to see the world around us connected to God's extravagant love through the good news we share and the compassion we show.

III. Summary of Intern's Role:

- The Youth Intern will provide leadership and coordination of our summer youth ministry (Grades 6 - 12).

IV. Internship Description

1. Responsibilities:

Plan, promote and lead:

- Summer Bible studies and discipling
- Student connection and adventure events
- Service opportunities, including supporting Summer Bible Camp
- Intergenerational events that collaborate with other program areas of the church

2. **Goals:**
- Next Gen ministry programs of the church will receive energetic and intentional leadership;
 - Next Gen ministry programs will thrive throughout the summer and gain momentum into the fall;
 - That each person involved in Next Gen ministries would feel included and that the wider community would be invited to participate through outreach;
 - That the Interns would experience a meaningful ministry role that would help them discern a call to a God-given vocation.
3. **Leadership Opportunities:** Program and event leadership, Bible study and spiritual mentoring leadership.
4. **Desired Skills (if relevant):**
Confident interpersonal communication, basic computer and social media skills, familiarity with leading Bible studies and activity programs.
- v. **Mentorship:** The intern primarily will be mentored by the lead pastor. Mentoring will include scheduled and spontaneous conversations about life, faith, and vocation, outside of specific job supervision. The mentoring relationship will be one of mutual sharing of ideas, experiences, curiosities, and vision for ministry. The internship will include the reading of a growth-fostering book and discussion of the book's ideas with other church staff members.
- VI. **Supervision:** Supervision will consist of weekly one-on-one meetings with the supervisor that focus on the successes and challenges of ministry. Training for the intern will be designed to meet the specific needs of each intern and may include orientation to administrative, programmatic, and spiritual responsibilities. Interns will be considered a member of the church staff for the duration of the internship.
- VII. **Environment:** The intern will spend time with the youth or children in program areas, as well as with the pastor, additional church staff, elders and ministry team chairs who oversee program areas, and adults who volunteer in assigned programs. There will be no secondary supervisor; however, if the primary supervisor is away at any time (such as vacation), a qualified substitute will be assigned. The intern may serve alongside other interns or interns.

VIII. Expectations: The intern who will thrive in this position will bring the following characteristics:

- Enthusiasm
- Genuine Christian faith
- Professional attitude (punctual, respectful, industrious)
- Affinity for assigned role.
- Enjoyment in working with students/children and families.
- Willingness to engage in the mentoring relationship.
- Commitment to fulfill responsibilities of the entire internship.
- Honest awareness of capabilities and areas of growth (willingness to ask for help when needed)

The intern's weekly schedule will be a balance of administrative office work, relational ministry time, mentoring meetings, and ministry activities. The division of the work will vary week-to-week, but there will be a consistent schedule that will allow the intern to maintain a healthy work-life balance. The intern will attend and participate in the regular weekly church staff meetings.

IX. Contact Information: Rev. Dr. Kurt Helmcke, kurt@northcreekpres.org, 425-743-2386.