

## Tongues

The gift of tongues is a communication gift that allows people to speak foreign languages and convey concepts they never formally studied. People with this gift “pick up” the ability to communicate across barriers of language, culture, age, or physical limitation. The identification of the gift of tongues as a “secret” prayer language is often misunderstood. And individual manifesting the gift in this way must always be paired with someone who has the gift of interpretation of tongues. These gifts are given for the up-building of the body of Christ.

### Examples of services associated with this gift:

Drama Ministry  
Foreign Mission Trips & Outreach  
Youth Mission Trip  
Share Christmas  
Bible Study / Small Group  
Large Group Leader  
(Youth, Adult, Children)  
Worship / Praise  
Choirs & Bands

## Wisdom

The gift of wisdom allows people to understand deeper meaning and apply knowledge, beliefs, and experience to everyday situations. Wise, gifted individuals make connections and help others make them as well – to understand the implications of our beliefs and actions. Those gifted with wisdom often understand root causes of disagreements, conflict, and barriers to growth and development. People with wisdom help others understand and clarify options to make good decisions.

### Examples of services associated with this gift:

Church Foundation Committee  
(Admin Board, Finance, Lay Ministry, SPRC, Stewardship, &/or Trustees)  
Bible Study / Small Group  
Large Group Leader  
(Youth, Adult, Children)  
Ministry Area  
Leadership / Council  
(Grow, Adult, Youth, Children, Marriage, Bridge, WWW, Missions, CARE, etc.)  
Stephen Minister  
Youth Mission Trip or Retreat  
Ladies Prison Ministry

*Examples given are not all inclusive, nor are the associated Spiritual Gifts required to serve.*



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# Spiritual Gifts

The New Testament names 20 distinct gifts. Every child of God is filled with the power of the Holy Spirit, specially gifted to play a unique and valued role in the body of Christ.

***No one is without gift or purpose.***

Spiritual gifts are **not** our talents or skills. They are the grace of God at work within us, empowering us to match our deep passions with the world’s deep need.

The gifts are given to individuals, but they are given to build and strengthen community and to meet the needs of those around us.

Begin the journey.

Discover your gifts.

Talk about your gifts with others.

Strive together to understand your gifts and how you can use those gifts to *Change Lives and Change the World.*

***You have been gifted. You have been given a purpose.***

***Claiming Community with Christ***

## Administration

### Examples of services associated with this gift:

The gift of administration allows a person to organize people and resources for greater efficiency, effectiveness, and success. Administrators have the natural ability to apply resources where they will do the greatest good. Administrators are good with details and are deeply aware of how all the parts of a group or organization work together to achieve their goals.

Ministry Area Coordinator  
*(Adult, Youth, or Childrens)*  
Group or Event Leadership  
Office Volunteer  
Planning Team or Council  
Church Foundation Committee  
*(Admin Board, Finance, Lay Ministry, SPRC, Stewardship, &/or Trustees)*  
Worship Coordinator  
A/V or Technology Operator  
Bookstore or Welcome Center

## Apostleship

### Examples of services associated with this gift:

The gift of apostleship compels people to reach out to new and unfamiliar groups and individuals to invite them into relationship with God and community. Apostles share the story of faith in other lands, cultures, and traditions, as well as welcoming the stranger in their own land. Apostles extend the hand of friendship to those of other generations, nations, and languages. Many apostles desire to be missionaries.

Church Host  
Stephen Minister  
Fellowship Time Team  
Pew Hospitality  
Mission Trips  
VBS  
Children's Hospitality Team  
Worship / Praise Choirs & Bands  
CARE Teams *(Hospital, Homebound, or Nursing Home Visitation)*

## Compassion

### Examples of services associated with this gift:

The gift of compassion moves people to action on behalf of those in need. Compassion is not a simple caring about others, but such a radical caring that they have no choice but to make sacrifices for others. Those with the gift of compassion rarely ask "should I help?" but instead focus on how to help. Compassion makes us fundamentally aware of the Christ in others and springs from our desire to care for all of God's creatures and creation.

CARE Team  
*(Hospital, Homebound, or Nursing Home Visitation, Prayer, Phone Calls, Card Sending, Bereavement, Casserole, and/or New Moms Team)*  
Missions Council · Mission Trips  
Bookstore or Welcome Center  
Stephen Minister  
Local Outreach  
*(Soup Kitchen, Christian Mission, BASH, Prison Ministry, Share Christmas, etc.)*

## Servanthood

### Examples of services associated with this gift:

Servanthood is the gift of doing for others, sometimes to the exclusion of meeting personal needs. Servants look for ways to do for others both within and beyond the congregation and community. Servants do not choose to serve but serve from a sense of identity and call. Gifted servants never feel put-upon or taken advantage of, but see each opportunity to do for others as a way to be true to self.

Church Office Volunteer  
Work of Our Hands Team  
Pew Hospitality  
Lead Usher / Usher  
Greeter / Red Shirt  
Fellowship Time Serve Team  
Worship / Praise Choirs & Bands  
Bible Study / Small Group / Large Group Leader *(Youth, Adult, Children)*  
Missions & Local Outreach  
CARE Team · Stephen Minister

## Shepherding

### Examples of services associated with this gift:

The gift of shepherding is the gift of mentoring and providing spiritual guidance to others to help them develop in the discipleship and faith formation. Shepherds take an active and individualized interest in the faith life of others. Shepherds share from their own faith journey to make the way easier for others. Shepherds are good at asking provocative questions, recommending appropriate resources and experiences, and helping people find their own way to the next level of their development.

Missions & Local Outreach Teams  
Bible Study or Small Group Leader  
*(Youth, Adult, Children)*  
Worship / Praise Choirs & Bands  
Pew Hospitality  
Church Host Team  
Lead Usher / Usher  
Greeter / Red Shirt  
Fellowship Time Serve Team

## Teaching

### Examples of services associated with this gift:

The gift of teaching allows people to transform data and information into life changing knowledge. Teachers do not have to stand in front of a class to teach. Often gifted teachers communicate best in informal, one-on-one settings. Teachers have the uncanny knack of helping people learn effortlessly. People internalize and retain the knowledge and learning they receive from gifted teachers. Good teachers transform more than they inform.

Bible Study / Small Group / Large Group Leader  
*(Youth, Adult, Children)*  
Praise Kids  
Drama Ministry  
Youth Mission Trip or Retreat  
Vacation Bible School  
Ministry Area Leadership / Council  
*(Grow, Adult, Youth, Children, Marriage, Bridge, WWW, Missions, CARE, etc.)*

## Leadership

The gift of leadership is a visionary, and forward looking gift that enables people to stay focused on where God might be leading them as individuals, congregations, and communities at any given time. Leaders look more to where we are going rather than where we currently are, or where we have been. Leaders motivate others to work together in ways that help them achieve more together, than any could on their own. Leaders provide examples of how we should order our lives to honor and glorify God.

### Examples of services associated with this gift:

Church Foundation Committee  
*(Admin Board, Finance, Lay Ministry, SPRC, Stewardship, &/or Trustees)*  
Ministry Area Coordinator  
*(Adult, Youth, Children, etc.)*  
Event Leadership *(Missions, VBS)*  
Group Leader for Local Outreach  
*(e.g. Soup Kitchen Team Leader)*  
Ministry Area Leadership/ Council  
*(Grow, Adult, Youth, Children, WWW, Marriage, Bridge, Missions, CARE)*

## Miracles

The gift of miracles is not about performing miracles, but about living in the miraculous reality of God's creation. Those gifted with miracles never doubt the power and presence of God in creation, and are able to help others see and believe in God's power. The gift of miracles does not focus on the extraordinary, but sees the miraculous in the mundane and normal. Living in the spirit of the miraculous, people see God in nature, in relationships, in kind acts and in the power of love.

### Examples of services associated with this gift:

CARE Teams  
*(Hospital, Homebound or Nursing Home Visitation, New Mom, Phone Call, Card Sending, Casserole, or Bereavement Meal)*  
Stephen Minister  
Prayer Team  
Missions & Local Outreach  
*(Ladies Prison Ministry, BASH, Share Christmas)*  
Youth Mission Trip

## Prophecy

The gift of prophecy is the ability to speak God's word to others, or more appropriately to be open for God to speak God's word through us. Prophets do not predict the future, but offer insight and perspective on current conditions and how things might turn out if changes aren't made. Prophets are incisive, clear, and often controversial, communicators. Prophets see things that others often don't, and they have the courage to "tell it like it ought to be."

### Examples of services associated with this gift:

Ladies Prison Ministry  
Stephen Minister  
Church Foundation Committee  
*(Admin Board, Finance, Lay Ministry, SPRC, Stewardship, &/or Trustees)*  
Bible Study / Small Group / Large Group Leader *(Youth, Adult, Children)*  
Ministry Area Leadership/ Council  
*(Grow, Adult, Youth, Children, Marriage, Bridge, WWW, Missions, CARE, etc.)*

*Examples given are not all inclusive, nor are the associated Spiritual Gifts required to serve.*

## Discernment

Discernment is a gift of deep intuition and insight. Discerning people can separate truth from fiction and know at a visceral level when people are being honest. Deeply sensitive and "tuned in," those with the gift of discernment are open to feelings, new ideas and intuition as valid and credible information. Discernment is not irrational but trans-rational – beyond empirical – knowledge.

### Examples of services associated with this gift:

Church Foundation Committee  
*(Admin Board, Finance, Lay Ministry, SPRC, Pastor's Advisory, Stewardship, &/or Trustees)*  
Ministry Area Leadership/ Council  
*(Grow, Adult, Youth, Children, Marriage, Bridge, WWW, Missions, etc.)*  
Prayer Team  
Stephen Minister  
Ladies Prison Ministry

## Evangelism

The gift of evangelism is the gift of faith-sharing and proclaiming the gospel of Jesus Christ to those we meet. Evangelism is primarily a one to one or small group experience, grounded in building relationships with others and inviting them to make a decision for Christ. Gifted evangelists do not force their faith on others but offer relationship with God as a gift, and are ready to tell the story of God and Christ in their own lives.

### Examples of services associated with this gift:

Pew Hospitality  
Lead Usher / Usher  
Greeter / Red Shirt  
Fellowship Time Serve Team  
Worship / Praise Choirs & Bands  
CARE Teams *(Phone Call, Casserole, Church Host, Stephen Minister)*  
Welcome Center Steward  
Missions & Local Outreach  
Bible Study / Small Group / Large Group Leader *(Youth, Adult, Children)*  
Youth Mission  
Trip / Retreat Volunteer

## Exhortation

The gift of exhortation is manifested in people who offer encouragement, wise counsel, unflagging support, and empowerment. Those who exhort stay focused on helping people maximize their own potential and lives from their own gifts and skills. Exhorters help people feel good about themselves, build confidence, and not grow discouraged. Often, those with the gift of exhortation make others feel good just by being present.

### Examples of services associated with this gift:

Pew Hospitality  
Lead Usher / Usher  
Greeter / Red Shirt  
Fellowship Time Serve Team  
CARE Teams  
*(Hospital, Homebound or Nursing Home Visitation, Newborn/New Mom, Phone Call or Card Sending, Casserole, Church Host)*  
Stephen Minister  
Children's Hospitality Team  
Ladies Prison Ministry

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## Faith

The gift of faith is more than belief in Jesus Christ, but an abiding foundation of confidence that God works all things together for good, and that the people of God can rise above any obstacle. Faith is the bedrock upon which we build lives, congregations, and communities. People with the gift of faith hold fast to the deep conviction that no matter what we see with our eyes, we can trust the promises and plan of God.

### Examples of services associated with this gift:

Church Foundation Committee  
(Admin Board, Finance, Lay Ministry, SPRC, Stewardship, &/or Trustees)  
Altar Guild / Communion Server  
Worship / Praise Choirs & Bands  
Ministry Area Leadership / Council  
(Grow, Adult, Youth, Children, Marriage, Bridge, WWW, Missions, etc.)  
Bible Study / Small Group / Large Group Leader (Youth, Adult, Children)  
CARE Teams (Hospital, Homebound or Nursing Home Visitation, New Mom, Phone Call, Card Sending, Casserole, Bereavement Meal, or Church Host)  
Stephen Minister

## Giving

The gift of giving is the deep commitment to provide whatever resources are needed to support God's will and plan. In addition to radical generosity, those who possess the gift have the uncanny ability to discover and channel new sources of money, time, and energy to needs. Money management skills, grant writing abilities, and the easy knack of asking for donations and cultivating donors are among common skills of gifted givers.

### Examples of services associated with this gift:

Financial Support for Special Ministries  
(Building Fund, Cemetery Fund, Campus, Beautification Fund, Youth & Children's Ministry Fund, Pastor's Discretionary Fund, Worship, Arts & Music Fund, Acres of Hope Child Sponsorship)  
Missions & Local Outreach  
(Share Christmas, BASH, First Food Sunday, Missions Council)  
Stewardship

## Healing

The gift of healing is not about transferring spiritual power to eliminate suffering and disease, but the ability to channel God's grace and healing love to those who suffer physical, emotional, or spiritual pain. Healers are moved to be present with those who suffer. Healers pray for those who suffer, visit those who are ill, and are usually moved to extend a hand of comfort and touch to those who are afflicted. Healers give their time and energy to offering aid and comfort to others.

### Examples of services associated with this gift:

CARE Teams  
(Hospital, Homebound or Nursing Home Visitation, Newborn/New Mom, Phone Call, Card Sending, Casserole, Bereavement Meal, Divorce Care, Grief Share, or Stephen Minister)  
Prayer Team  
Prayer & Healing Services  
Blood Drive  
Stephen Minister

Examples given are not all inclusive, nor are the associated Spiritual Gifts required to serve.

## Helping

Helping is a gift of support and behind-the-scenes effort that make groups, families, and congregations more effective. Not everyone is gifted to lead, but many are gifted to follow and handle the tasks that are so essential, but less glamorous. Helpers love to serve others, support others, and assist others in the important work of ministry and mission. Tireless in their willingness to serve, helpers are less interested in receiving thanks and recognition than in doing good, valuable work.

### Examples of services associated with this gift:

Church Office Helper  
Work of Our Hands Team  
Lead Usher / Usher  
Greeter / Red Shirt  
Fellowship Time Serve Team  
A/V or Technology Operator  
Production Team  
(Set, Costumes, Props)  
Ever Ready or UMM  
Breakfast Helper  
Children's Supply Team  
Prayer Shawl Team  
Missions and Local Outreach

## Interpretation of Tongues

Those who are gifted to interpret tongues help build bridges across cultural, generational and language divides. People who possess this gift have an innate ability to learn new languages and cultural practices, and can help others understand them as well. Foreign speaking people are attracted to those with this gift, and feel intuitively that they will be better understood and received by interpreters. Interpretation breaks down barriers.

### Examples of services associated with this gift:

Drama Ministry  
Foreign Mission Trips & Outreach  
Youth Mission Trip  
Share Christmas  
Bible Study / Small Group / Large Group Leader  
(Youth, Adult, Children)

## Knowledge

The gift of knowledge allows people to automatically convert facts, data, and information into useful and important knowledge. People possessing this gift can learn in a variety of ways, retain what they learn, and understand how learning can be applied in meaningful and productive ways. Those gifted with knowledge have a voracious and insatiable desire to learn more, and they seek multiple avenues for deepening their understanding of God's world, God's will and God's people.

### Examples of services associated with this gift:

Church Foundation Committee  
(Admin Board, Finance, Lay Ministry, SPRC, Stewardship, &/or Trustees)  
Work of Our Hands Team  
Altar Guild  
A/V or Technology Operator  
Ministry Area Leadership / Council  
(Grow, Adult, Youth, Children, Marriage, Bridge, WWW, Missions)  
Bible Study / Small Group / Large Group Leader (Youth, Adult, Children)  
Youth Mission Trip / Retreat Volunteer

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