

Business Meeting January 19, 2020

The Business Meeting was called to order by Pastor Barry and opened in prayer by Jim Reis. Tim Rachford made a motion, seconded by Keith Arnold to approve the minutes from the previous business meeting.

The new business meeting packets were given out and Pastor Barry explained it was the intention to make them clearer and easier to understand. He explained the first page of the annual report was not about finances but about people and their desire to lead and serve. He also reported there were 11 people signed up for the Discover Main Street class which will be held following the meeting and carrying on with Matthew 28:19. Pastor Barry led a prayer for those people before the discussion of the Financial Report for 2019.

The 2019 Annual Report shows there is \$147,447 in the bank for emergencies that may arise. All the roof repairs are now complete, which is a big praise. Our current Building Debt is \$388,767 with a payoff date of 12/2023. The total given for 2019 was \$618,174 and the General Expenses were \$499,238, which were lower than the projected budgeted amount for 2019.

The 2020 Spending Plan was presented with a proposed spending plan of \$693,792, down 9.6% from the 2019 Budget and is based on 2 Corinthians 9:6. New budgeted items discussed were Honorariums to be used for guest speakers for worship services; NOZBE Staff Management, a new Information System; the Student Pastor's salary changed from part-time to full-time; Children's Director changed from full-time to part-time; Worship Educator changed from full-time to part-time and does not include any technology. Pastor Barry reported that due to the 9.6% reduction in the proposed 2020 Spending Plan there were no staff raises given for 2020 but each staff person was given an extra week of vacation. Also added to the 2020 Spending Plan is Staff Development to include conferences and training, monthly team building and continuing education opportunities. Pastor Barry recommended that the 2020 Proposed Spending Plan not be voted upon until a final report is given regarding all the 2019 expenses. Pastor Barry reported that the finances are now being done differently, using a CPA consulting firm, Von Lehman & Associates, reducing cost by 60%. He also reported new policies and procedures are in place now for collecting the tithes and offerings, counting the money and any disbursement requests.

Questions regarding the 2020 Spending Plan:

Gail Linville asked if the church has any financial investments – Pastor Barry reported the church does not; Gail questioned cell phone reimbursement for staff – Pastor Barry, the Pastor, Student Pastor and the Facilities Manager are the only staff members that are provided this benefit; Facilities Manager because he can be contacted when he's working throughout the building if needed. Gail also questioned the CARE Mission decrease for 2020 – Pastor Barry said he was contacted by the CARE Mission Director, suggesting the decrease

because of the many grants they receive. Gail also questioned the increase for water/sewer – increase due to the amount used in 2019.

Leslie Deaton questioned the Total Charitable Contributions of 11%, stating it didn't add up to the amount shown – Pastor Barry stated the 11% will be given from the total offerings received.

Sulinda Painter suggested the current building rate be examined for a possible refinance at a lower rate and to continue to make the same payment, but use the \$3,000 excess for other budgeted items.

LeeAnn Kramer questioned the reduction for Kid's Avenue expenses in 2020 – Pastor Barry stated the budgeted amount for 2019 was not used.

Staff Transitions:

Christie Henson is now the Interim Children's Director, working 15 hours per week.

David Pack is the Administrative Assistant working 21 hours per week. Volunteers are being used to assist in the office and more volunteers are needed.

The new church office hours are 9:00 am – 5:00 pm Monday through Thursday, office closed on Fridays.

The new bulletin procedures are anything placed in the weekly bulletin must be submitted by the 15th of the prior month for approval.

The current Church Teams software will no longer be used after January 31, 2020. Videos will be sent out to those who formerly used the church teams software to familiarize them with the new software that will be used.

The new Kid's Avenue check-in process is going smoothly, thanks to the many volunteers who have helped in making the transition.

Church Teams Updates:

The qualifications to serve on any team is being an active member, attending a small group, serving in some area of the church and financially supporting the church.

Personnel Team – Laura McCrann, Chair and AJ Roseberry has resigned from the team.

Church Clerk – Diana Reis

Trustees Team – Marvin Haigis, Chair and Scott Clark has been added to the team.

Stewardship Team – Bill Rachford, Chair and Stephanie Tarter has been added.

Counting Team – Joyce Vallandingham, Chair; Theresa Arnold was added and Bernice Means was deleted, as never served on the team.

Impact Team – Tami Trunick, Chair

Deacon Update - Chris Pelle, Chair reported the deacons are now under the leadership of the

Elders – 5 deacons under each Elder. Jon & Jenni McBride and AJ Roseberry are no longer serving as Deacons.

Elder Update – Pastor Barry reported it has been a very stressful year for the Elders but they remain passionate about the future of our church.

Safety & Security Update – the new Kid's Avenue check-in is a great step for safety and one of the Trustees attended a safety class at First Baptist Church, Cold Spring and more discussion will take place with the Trustees beginning with their January meeting. Jerry Bowman questioned safety video cameras, Pastor Barry stated our current ones are not as sufficient as they need to be and he has been in discussion with our local Police Department regarding safety.

Small Groups Update – emphasis the last couple weeks has been on getting people to sign up to attend, start, lead or host a small group – a leader meeting will be held on February 2nd and kickoff will begin March 1st.

New Business:

Tyler Andrew made a motion to take \$2,300 from the Book of Remembrance Fund to be used to update our current technology and infrastructure; motioned carried with no discussion.

Pastor Barry closed the meeting in prayer.