



# Mission del Sol

PRESBYTERIAN CHURCH

## Congregational Meeting Agenda

May 17, 2026 • 10:30 a.m.

- I. Call to order
- II. Opening Prayer
- III. Clerk's Report
  - A. Member numbers
  - B. Approval of the Minutes from May 18, 2025
- IV. Pastor's Report
  - A. Terms of Call for Pastor 2026
    1. Salary
      - a) Base Salary: \$57,896
      - b) Housing Allowance: \$40,000
      - c) Total Salary: \$97,896
    2. Other Benefits
      - a) 4 weeks of vacation
      - b) 2 weeks of study leave
      - c) Insurance cost (Board of Pension dues): \$26,921 (at 27.5% of total salary)
      - d) SECA \$7489
      - e) Additional costs (Study Leave, Auto, and Misc. Reimbursement): \$6,000
- V. Nominating Committee
  - A. Elder
    1. Liz Cazel, Class of 2029 - Elder for Christian Education (3 Years)
    2. Michael Herrmann, Class of 2029 - Elder for Casa del Sol Affordable Housing (3 Years)
    3. Carrin Rowe, Class of 2029 – Elder for Human Resources (3 Years)
    4. OPEN, Class of 2029 - Elder for Worship (3 Years)
    5. Dorothy Hanson, Elder
  - B. Deacon
    1. Susan Carpenter, Class of 2027 (1 Year)
    2. Lorna Christie, Class of 2029 (3 Years)
    3. Dianna Gransbergen, Class of 2027 (1 Year)
    4. Crystal King, Class of 2029 (3 Years)
    5. OPEN, Class of 2029 (3 Years)
  - C. Human Resources
    1. Amy King, Class of 2029 (3 Years)
    2. Larry Langer, Class of 2029 (3 Years)



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D. Nominating Committee

1. Janie Parks, Class of 2029 (3 Years)
2. Ted Taylor, Class of 2029 (3 Years)

VI. Finance Report

- A. Report on 2025 Financials and Presentation of the 2026 Budget

VII. Casa del Sol Affordable Housing Update

VIII. Adding a Co-Clerk to our Bylaws

- A. The Session shall elect two Co-Clerks of Session who together fulfill the responsibilities of the Clerk of Session as defined in the PC(USA) Book of Order (G-3.0104). The Co-Clerks shall jointly be responsible for recording, maintaining, and preserving accurate minutes of all Session meetings and for participating in all required reviews of those minutes, including review by presbytery. They shall ensure that all official records are properly maintained in accordance with denominational requirements. All other responsibilities of the Clerk of Session—including, but not limited to, correspondence, preparation of meeting materials, maintenance of rolls and registers, and required reporting—shall be shared or divided between the Co-Clerks as they mutually determine. Both Co-Clerks share full responsibility for ensuring that all constitutional duties are fulfilled.

IX. Motion to adjourn the Meeting



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## Congregational Meeting Agenda

May 18, 2025 • 10:30 a.m.  
70 Congregants in attendance  
MDS SANCTUARY

I. Call to order at 10:33am

II. Opening Prayer

III. Clerk's Report

A. Member numbers

*Susan: Our current membership is: Active - 215, Affiliates - 14, Baptized Youth - 12, Inactive - 35*

B. Kelsy's 5th anniversary with Mission del Sol. Members and Mds Collected money to donate to Pittsburgh Theological Seminary in Pastor Kelsy's name. To date collection was \$1740.00

C. Approval of the Minutes from February 16, 2025

*Kelsy: The minutes from the February 16th meeting were also attached to the agenda found online. I would like to entertain a motion to approve the minutes.*

IV. Pastor's Report

A. Terms of Call for Pastor 2025 (same terms as last year)

- *Kelsy reports on Serve, Grow, Connect, Give.*
- *Kelsy presents leadership awards*
- *Gratitudes for leaders rolling off session and deacons: Elder Greg Allemang, Elder Chris Brown, Elder Jan McConahay, Elder Sue Neel, and Deacon Jeanna Brady.*
- *Kelsy explains the terms of call for the pastor and answers any questions for her. Susan Hernandez, Clerk of Session moderates while she steps out.*



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1. Salary
  - a) Base Salary: \$50,644
  - b) Housing Allowance: \$40,000
  - c) Total Salary: \$90,644
  - d) 4 weeks of vacation
  - e) 2 weeks of study leave
  - f) Insurance cost (Board of Pension dues): \$24,109
  - g) Additional costs (Study Leave, Auto, and Misc. Reimbursement): \$5,000

**MOTION by Greg Allemang and 2nd. TO ACCEPT THE TERMS OF CALL FOR PASTOR  
KELSY 2025**

**70- yes 0- no 0-abstain**

**MOTION APPROVED**

## V. Nominating Committee: Greg Allemang

- A. Thanked our nominating committee for all their hard work.: Bill Gunther, Diane Seller, Jayne Prohaska, and Karen McDaniel.
- B. Elder
  1. Michael Bruggeman, Class of 2028 - Elder serving over the Nominating Committee (3 Years)
  2. Stephanie Kinsey, Class of 2028 - Elder for Stewardship (3 Years)
  3. Jeff McKenna, Class of 2028 - Elder for Outreach (3 Years)
  4. Cyndi Reighard, Class of 2028 – Elder for Membership (3 Years)
- C. Deacon
  1. Jill Hewitt, Class of 2028 (3 Years)
  2. Jayne Prohaska, Class of 2028 (3 Years)
  3. Dorothy Hanson, Class of 2028 (3 Years)
  4. OPEN, Class of 2028 (3 Years)
- D. Human Resources
  1. OPEN, Class of 2023 (3 Years)

**MOTION by Steve Rowe and 2nd to approve our 2025 Elders and Deacons.**

**70-yes 0-no 0-abstain**

**MOTION APPROVED**

## VI. Finance Report: Steve Rowe

- A. 2025 Has a balanced budget
- B. A little ahead on revenue in the 1st four months



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- C. Unpledged giving is up
- D. Vision Campaign was a huge success
  - 1. In 2020 we had \$1.32 million left on the loan
  - 2. In 2025 we've reduced it to \$422,000
  - 3. By 2026 we will be reduced even further down to \$300,000
  - 4. *By 2035 we should have the loan fully paid off*
- VII. Casa del Sol Affordable Housing Update: Michael Herrmann
  - A. Current Balance \$21,485 + Vision Campaign gift from MDS
  - B. Would like to see \$300,000-\$500,000 to begin our first project
  - C. Grants are slow right now with the political temperature
  - D. Looking for referrals for Builders, Contractors who would like to partner with us.
- VIII. Motion adjourn the Meeting in prayer at 10:56am

Respectfully submitted by,

SUSAN HERNANDEZ, Clerk of Session