

Voter's Meeting Minutes

June 11, 2017

12 noon

Opening Prayer - Pastor Frick

Skip Raymond - Introduction

Skip introduced the candidates running for positions on the MLC. They are as follows: John Galloway - President; Matt Noel - Vice President; Daniel Reynafarje - Treasurer; Ann Roberts - Secretary. Member-at-Large candidates are Jennifer Brooks, Jimmy Stephens, Trish Valenzuela, Kim Violette and Frank Waid. The Officer positions are running uncontested. There is one open position for the Member-at-Large.

Ballots were collected and tallied. Results to be announced at the end of the meeting.

Matt Noel - Budgets

The MLC has reviewed the 2016/2017 School and Church Budgets and recommend approval of them both. The church and school are expected to be in the black for 2016/2017.

Matt asked the congregation to think beyond the numbers in the budget and to think about the Great Commission. How do we go forward and how are we ambassadors for Salem? That's what fills up the church and school. How do we take that to the next level?

Craig Olson - Budget Questions

Q - Misc. under Worship Arts. What is the increase?

A - Added a stipend for Greg Busch who has been filling in the gap since James left. This will probably be moved to "Compensation".

Q - Why is mortgage payment so low?

A - Refinance is an interest only construction loan and is 18 mos interest only. Then in 7/2019 the full mortgage payment kicks in.

Q - Payroll services - Why did they drop?

A - They didn't drop, they got moved to another category.

Q - Income in the school budget - What is the enrollment? How is financial aid calculated?

A - K-8 enrollment in the budget is estimated at 259 students. We won't know until mid to late summer what the ending number will be. Some candidates are in process. Financial aid is

tailored to the 259 number. There are 231 students registered, processed and deposited. There are an additional 20 who have registered, but have not finished the process, bringing the number up to 251. Additionally, 14 new students have come in and toured, but not registered.

Q - Should Craig Olson's donated time be considered in the budget?

A - Good for now. MLC should do some strategic planning and build a long term plan that makes sense and is sustainable.

Q - Are the church and school in a good monetary position?

A - Church yes. School is in a good position with some surplus. Using proper accounting methodology.

Q - Why has Salaries/Wages in the church changed?

A - One reason is the difference in salary between Pastor Frick & Pastor Pledger. The other is the reassignment of duties within the support staff (church vs. school). People work both sides. This needs to be allocated appropriately.

Q - How is Leigh Anne's job allocated?

A - One paycheck with part allocation of cost to Admissions for the school and a stipend for her work in Children's Ministry.

Q - Is there a plan for the DCE position?

A - For now, we will continue to keep it a P/T position with Mike Arldt. He has graciously agreed to continue to help out until we re-address the position at a later date.

Motion was made to approve both the church and school budgets.

Phil Duerr - 1st; Kim Violette - 2nd. 57 Yes, 0 No. None abstaining. Motion carries.

Election Results:

John Galloway - President

Matt Noel - Vice President

Daniel Reynafarje - Treasurer

Ann Roberts - Secretary

Member At large - Jimmy Stephens

Motion to adjourn. Matt Hanson 1st, Chris Weinrich 2nd.

Meeting adjourned at 12:25 p.m.