



GET IN THE GAME

LEADER GUIDE

GOAL

Newlife's Get In The Game is designed to help you become a fully devoted follower of Jesus Christ. This is a journey of finding out about our mission/vision, discovering your gifts and personality to fulfilling a spot on a team.

GET IN THE GAME—PART 1

Introduction

We're glad you have chosen to find out more about our team here at Newlife. We believe this class is essential to our success. This class is great for anyone who is looking to understand what it means to be a follower of Jesus and how the church fits into that relationship. We meet to cover the essentials and to give you an opportunity to discover what we're all about, what we believe and how we come together in unity as a team here at Newlife. Maybe you've been attending our church for many years; maybe you are brand new. Whatever your background, if you find yourself in any of these categories, then this class will be helpful to you.

We view church as a team sport. Since we have individuals from many different church backgrounds within our church family, we put together this class to explain our "Playbook" so that we can all play together as a team. Our goal for this class is that you will commit yourself to Christ and to the Newlife Team.

How does Newlife define the word "church":

The church is not just the building you visit. It is a group of people living life in relationship together. It is people in the spiritual kingdom of God.

1. The church is a **BODY** or a **TEAM**.
 - Romans 12:4-5 (NKJV), "For as we have many members in one body, but all the members do not have the same function, so we, being many, are one body in Christ, and individually members of one another."
 - Colossians 1:24 (NKJV), "I now rejoice in my sufferings for you, and fill up in my flesh what is lacking in the afflictions of Christ, for the sake of His body, which is the church."
 - Ephesians 4:15-16 (NKJV), "But, speaking the truth in love, may grow up in all things into Him who is the head—Christ—from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love."
2. The church is a **FAMILY**.
 - Ephesians 2:19 (NKJV), "Now, therefore, you are no longer strangers and foreigners, but fellow citizens with the saints and members of the household of God."
3. The church's purpose is to make **DISCIPLES**. We define discipleship as *the life long process of following and maturing in Christ*.
 - Matthew 28:18-19 (NKJV), "And Jesus came and spoke to them, saying, "All authority has been given to Me in heaven and on earth. Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit."

Our Salvation Message

What Unifies Us as a Team? Our Salvation Message

Purpose: The purpose of this section is to clearly convey God's original plan for man, man's choice and resulting sin problem, and God's solution to that sin problem—Christ Jesus. Regardless of where you are in your relationship with God, it is good to hear the Gospel message again.

God's Part—The Solution

1. God had to make a **WAY**.

- Romans 5:6-8 (NKJV), "For when we were still without strength, in due time Christ died for the ungodly. For scarcely for a righteous man will one die; yet perhaps for a good man someone would even dare to die. But God demonstrates His own love toward us, in that while we were still sinners, Christ died for us."

2. God showed His **JUSTICE** and **LOVE** in ONE person.

- Romans 3:26 (NIV), He did it "to demonstrate at the present time His righteousness, that He might be just and the justifier of the one who has faith in Jesus.
- Isaiah 53:10-11 (NKJV), "Yet it pleased the Lord to bruise Him; He has put Him to grief. When You make His soul an offering for sin, he shall see His seed, He shall prolong His days, and the pleasure of the Lord shall prosper in His hand. He shall see the labor of His soul, and be satisfied. By His knowledge My righteous Servant shall justify many, for He shall bear their iniquities."

3. The Solution is a person. His name is **JESUS**.

- John 14:6 (NKJV), Jesus said to him, "I am the way, the truth, and the life. No one comes to the Father except through Me."
- Romans 6:23 (NKJV), "For the wages of sin is death, but the gift of God is eternal life in Christ Jesus our Lord."

4. We are saved by **GRACE** through **FAITH** in Jesus.

- Ephesians 2: 8-10 (NKJV), "For by grace you have been saved through faith, and that not of yourselves; it is the gift of God, not of works, lest anyone should boast. For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them."

5. Grace is **FREE**. We are declared innocent and have been justified.

- Romans 3:19-24 (NKJV), "Now we know that whatever the law says, it says to those who are under the law, that every mouth may be stopped, and all the world may become guilty before God. Therefore, by the deeds of the law no flesh will be justified in His sight, for by the law is the knowledge of sin. But now the righteousness of God apart from the law is revealed, being witnessed by the Law and the Prophets, even the righteousness of God, through faith in Jesus Christ, to all and on all who believe. For there is no difference; for all have sinned and fall short of the glory of God, being justified freely by His grace through the redemption that is in Christ Jesus"

Our Part—To Respond

- Acts 2:37-38 (NKJV), "Now when they heard this, they were cut to the heart, and said to Peter and the rest of the apostles, 'Men and brethren, what shall we do?' Then Peter said to them, 'Repent, and let every one of you be baptized in the name of Jesus Christ for the remission of sins; and you shall receive the gift of the Holy Spirit. For the promise is to you and to your children, and to all who are afar off, as many as the Lord our God will call'."

The Breakdown of Acts 2:37-38 (NKJV)

1. Acts 2:37: They **BELIEVED** the message and were pierced to the heart.

- John 3:16 (NKJV), "For God so loved the world that He gave His only begotten Son, that whoever believes in Him should not perish but have everlasting life."
- Romans 4:3 (NKJV), "For what does the Scripture say? "Abraham believed God, and it was accounted to him for righteousness"."

2. Acts 2:38: They were told to **REPENT** which is a natural result of faith.

2 Corinthians 7:8-11 (NKJV), "For even if I made you sorry with my letter, I do not regret it; though I did regret it. For I perceive that the same epistle made you sorry, though only for a while. Now I rejoice, not that you were made sorry, but

that your sorrow led to repentance. For you were made sorry in a godly manner, that you might suffer loss from us in nothing. For godly sorrow produces repentance leading to salvation, not to be regretted; but the sorrow of the world produces death. For observe this very thing, that you sorrowed in a godly manner: What diligence it produced in you, what clearing of yourselves, what indignation, what fear, what vehement desire, what zeal, what vindication! In all things you proved yourselves to be clear in this matter."

3. Acts 2:38: They **CONFESSED** Jesus as their Lord.

- Acts 2:41 (NKJV), "Then those who gladly received his word were baptized; and that day about three thousand souls were added to them."
- Romans 10:9-10 (NKJV), "That if you confess with your mouth the Lord Jesus and believe in your heart that God has raised Him from the dead, you will be saved. 10 For with the heart one believes unto righteousness, and with the mouth confession is made unto salvation."

4. Acts 2: 38: They were commanded to be **BAPTIZED**.

Baptism is an act of obedience, which is a natural result of faith. Scripture References: Acts 16:29-34; Acts 18:24-26; Acts 19:1-5; Acts 22:16

Matthew 28:18-20 (NKJV), "And Jesus came and spoke to them, saying, "All authority has been given to Me in heaven and on earth. 19 Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, 20 teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age." Amen."

Baptism

What is Baptism?

1. To follow the **EXAMPLE** set by Christ.

- Mark 1:9 (NKJV), "It came to pass in those days that Jesus came from Nazareth of Galilee, and was baptized by John in the Jordan."
- Why was Jesus baptized? To fulfill all righteousness.
- Matthew 3:15 (NKJV), "But Jesus answered and said to him, "Permit it to be so now, for thus it is fitting for us to fulfill all righteousness." Then he allowed Him."

2. It is a picture of a new birth; a **STARTING** point.

John 3:3-5 (NKJV), Jesus answered and said to him, "Most assuredly, I say to you, unless one is born again, he cannot see the kingdom of God." Nicodemus said to Him, "How can a man be born when he is old? Can he enter a second time into his mother's womb and be born?" Jesus answered, "Most assuredly, I say to you, unless one is born of water and the Spirit, he cannot enter the kingdom of God.

Who should be baptized?

At Newlife, we wait until our children are old enough to believe and understand the true meaning of baptism before we baptize them. A baby or a young child cannot understand sin or the need for Christ. It must be their decision, and their decision must be accompanied by faith and repentance.

When should I be baptized? As soon as you possibly can!

- Acts 2:41 (NKJV), Then those who gladly received his word were baptized; and that day about three thousand souls were added to them.

- Acts 16:31-34 (NKJV), So they said, "Believe on the Lord Jesus Christ, and you will be saved, you and your household." 32Then they spoke the word of the Lord to him and to all who were in his house. 33And he took them the same hour of the night and washed their stripes. And immediately he and all his family were baptized. 34Now when he had brought them into his house, he set food before them; and he rejoiced, having believed in God with all his household.
- In the book of Acts, when someone believed the message, repented and confessed Christ, they were immediately baptized. We want to respond with the same sense of urgency as the first century church had regarding baptism following a confession of faith.

Our Beliefs

What unifies us as a Team? Our Beliefs (Below is a list of our basic belief system. After reading this please ask questions if needed.)

We have made it our mission as a church and a team to be unified in the essentials. We want to give liberty and grace in the non-essentials and to love God's way in everything. We try to be a place of truth and a place of love. We believe we glorify God by doing this.

- John 17:20-22 (NKJV), "I do not pray for these alone, but also for those who will believe in Me through their word; 21that they all may be one, as You, Father, are in Me, and I in You; that they also may be one in Us, that the world may believe that You sent Me. 22And the glory which You gave Me I have given them, that they may be one just as We are one."
- 1 Corinthians 1:10 (NKJV), "Now I plead with you, brethren, by the name of our Lord Jesus Christ, that you all speak the same thing, and that there be no divisions among you, but that you be perfectly joined together in the same mind and in the same judgment."

Non-Negotiables

Triune God

God is the Creator and Ruler of the universe. He has eternally existed in three persons: God the Father, the Son (Jesus), and Holy Spirit. These three are co-equal and are one God. Scripture References: John 1:1; Genesis 1:1, 26-27; 3:22; Deuteronomy 6:4; Psalm 90:2; Isaiah 9:6, 45:18; Matthew 28:19; 2 Corinthians 13:14; 1 Peter 1:2; Matthew 3:16-17

God the Father

We believe that God the Father holds all the attributes of God while exercising a unique role in the triune God. The Godhead is, in agreement with the role of each: God as Father, Son as sacrifice, and Spirit as power. He is the father of Jesus Christ, by the power of the Holy Spirit, and yet still one with both as God. The Father adopts believers into relationship with him as their Father. With Christ, believers have the privilege of being heirs to God's glory. He actively prunes/ disciplines believers to strengthen them for His glory. Scripture References: Luke 1:35; Matthew 3:17; Romans 8:15-17; John 15:1&2; Hebrews 12:7-11.

Jesus

Jesus Christ is the Son of God. He is co-equal with the Father as God. Jesus lived a sinless human life and offered himself as the perfect sacrifice for the sins of all people by dying on the cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again someday to claim His own and take them to Heaven. Scripture References: Isaiah 9:6; Matthew 1:22-23; John 1:1-5; 8:58; 14:10-30; Acts 1:9-11; Romans 1:3-4; 1 Corinthians 15:3-4; 1 Timothy 6:14-15; Titus 2:13; Hebrews 4:14-15; Rev. 1:8.

Holy Spirit

The Holy Spirit is co-equal with the Father and the Son of God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. As Christians, we seek to live under His control daily. Scripture References: John 14:16-17, 16:7-13, 17; Acts 1:8; Romans 5:5; 1 Corinthians 2:12; 3:16; 2 Corinthians 3:17; Galatians 5:25; Ephesians 1:13, 5:18.

Bible

The Bible is God's Word to us. It was written by human authors, under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is the truth without any mixture or error. The Bible is infallible, inerrant, and absolute truth. Where it speaks we listen and obey. Scripture References: Psalms 12:6, 119:105, 160; Proverbs 30:5; 2 Timothy 1:13, 3:16; 2 Peter 1:20-21.

The Church

The church is the body and bride of Christ also the household of faith. It is a living temple where God dwells in His people. We believe that everyone that has been saved by Christ is a member of the church. We believe that the church exists throughout the world, and is witnessed and experienced in local autonomous gatherings of believers. Scripture References: Eph. 4:16; Rom. 12:4-5; Ephesians 5:24-32; Gal. 6:10; 1 Peter 2:4-5; 1 Cor. 3:16; Acts 14:23; Matt. 16:16-18; Acts 2:42-47; Rom. 12:5; 1 Cor. 12:12-27; Eph. 1:20-23; 4:3-10; Col. 3:14-15.

Salvation

Salvation is God's free gift to us, but we must accept it. We can never make up for our sin by self-improvement or good works. Only by trusting in Jesus Christ and God's offer of forgiveness can anyone be saved from sin's penalty. When we turn from our self-ruled life and turn to Jesus in faith we are saved. Eternal life begins the moment one receives Jesus Christ as Lord of his life. This is evidenced by repentance, confession, baptism by immersion, and a life committed to His service. Scripture References: John 1:12, 14:6; Romans 5:1, 6:23; Galatians 3:26; Ephesians 2:8-9; Titus 3:5.

Discipleship

The Bible teaches that every Christian is called to "full-time" Christian service, regardless of his or her vocation. We practice the truth that every believer is a minister by encouraging every member to find a place of service and ministry.

Every believer has direct access to God through Bible reading/study, prayer, and the leading of the Holy Spirit. Every Christian is to be a disciple developing relational environments in which they share their faith with those around them by word and by action.

Revelation 1:6a (NKJV), "And has made us kings and priests to His God and Father."

1 Peter 2:9 (NKJV), "But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light; who once were not a people but are now the people of God, who had not obtained mercy but now have obtained mercy."

Negotiable (non-salvation issues)

Spiritual Gifts

Few areas of theology within the church have caused more division than the subject of spiritual gifts. We believe all of the spiritual gifts spoken of in 1 Corinthians 12-14 are for today. Others believe *some* of the gifts are for today. And, there are those who believe *none* of the gifts are for today. You can see the potential problems. We do not believe that this subject constitutes a salvation issue.

The Spirit of God does not work contrary to the Word of God.

Behavior that Unifies: At Newlife, it is okay to believe differently on this issue, but we will act in this way:

We will not allow the discussion of a non-salvation issue to destroy the Lord's work.

We do believe God does miracles and answers our prayer and through the work of the Holy Spirit, empowers us to serve Him and do good works. Scripture Reference: 1 Peter 4:7-11

The following are Scripture references for Newlife where the gift of tongues and prophecy are used. These are rules for their use:

If someone speaks in a tongue, it will be one at a time. 1 Corinthians 14:27,33,40

There must be an interpreter. 1 Corinthians 14:28

There must be one who discerns whether it comes from God. 1 John 4:1

If it is a prayer language, there is a place to pray. Matthew 6:6

All the gifts must be used to edify the church, not the individual. 1 Corinthians 14:4-5,26

No one has all the gifts, but the church is to be a body. 1 Corinthians 12:27-30

For those who believe prophecy is a gift active today, then the rules of a prophet apply. Deuteronomy 18:20-22

Communion

The Lord's Supper is the remembrance of Christ's body devoted, and of His blood shed for the remission of our sins. This remembrance cannot take place without faith.

1 Corinthians 11:23-26 (NKJV), "For I received from the Lord that which I also delivered to you: that the Lord Jesus on the same night in which He was betrayed took bread; and when He had given thanks, He broke it and said, "Take, eat; this is My body which is broken for you; do this in remembrance of Me." In the same manner He also took the cup after supper, saying, "This cup is the new covenant in My blood. This do, as often as you drink it, in remembrance of Me." For as often as you eat this bread and drink this cup, you proclaim the Lord's death till He comes."

Stewardship

We are stewards through giving in tithes, offerings, and our time. Scripture References: Leviticus 27:30; Malachi 3:7-12; Mark 12:43-44; 2 Samuel 24:24a; Matthew 23:23; Luke 11:42.

Our Structure

Newlife is affiliated with the Church of God, Cleveland Tennessee. For over 125 years the Church of God has been a distinctive movement focused on communicating the gospel in the power of the Holy Spirit. Presently, the Church of God has a world-wide membership of over 7 million with a presence in 178 countries around the globe. We have a hierarchy of government with international, regional and local levels of authority – Presiding Bishop, Regional Bishop, District Bishops and local church pastors.

Newlife is:

- **Staff led in day to day**
- **Senior Leadership Team guides and governs**
- **People gifted – to serve each other & the ministry of the church**

Scripture References: 1 Timothy 3: 1-7; Acts 20:17-28; 1 Peter 5:2; Titus 1:5-6

Financial Accountability Practices

Our Senior Leadership Team is responsible to oversee the financial stewardship at Newlife.

- Oversee department budgets for all ministries, foreign missions, and outreach.

- Annual audit is completed to verify our financial practices and have accountability.

Vision | Mission

At Newlife, our **vision** and **mission** strategies are clearly defined for everyone.

Our Vision Statement

Newlife exists to lead others into a growing relationship with Jesus Christ (making disciples). We believe this is a life-long process of following and maturing in Christ. We realize that this doesn't happen overnight and it is best done in the context of relationship, first with Jesus Christ and then with others. Scripture References: Matthew 28:18-20; Acts 2: 42-47

Our Mission Statement

The mission of Newlife is to Love, Serve and Celebrate God & People. We believe that the kingdom of God is an "others first" kingdom and how we love, serve and celebrate others is important to God and those around us. We believe every Christian can and should love, serve and celebrate God and others in every aspect of their lives, not just a set time on Sunday. Scripture References: Matthew 22:37-40; 2 Corinthians 5:18-20; Luke 19:10; 2 Peter 3:9

Our Values – who we are as we fulfill God's plan for us

We have found that every organization and church have a culture of its own. Our values help define who we are as we accomplish our mission. To help guide us, we ask important questions that help us embrace and live out our values.

- **Build Alignment** – How am I advancing our mission, vision and strategies?
- **Pursue Health** – How am I living that will help me and others thrive tomorrow?
- **Make It Happen** – How am I looking for ways to make our church get better?
- **Battle Mediocrity** – How am I ensuring that what is good isn't getting in the way of what could be great?
- **Choose Trust** – How am I believing the best about others?
- **Determine To Serve** – How am I serving others or do I expect to be served?

Next Steps – we all need guidelines to point us in the right direction from where we are presently.

- **Follow Jesus** – the first and single most important step for your faith.
- **Read Your Bible** – it's the best way to know who God is, who you are and what to do with your life.
- **Water Baptism** – it's physical and public profession of the inward, spiritual decision you have made.
- **Receiving the Holy Spirit** – it's an incredible gift that Jesus himself says we should ask and wait for.

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- **Join The Mission** – serve with us at Newlife. If you're ready to get involved there is no better time than now.
 - **Bring A Friend** – it's just better with friends! Life, faith, growing together is meant to be in relationship.
 - **Choose Community** – everyone needs a place to belong. We believe everyone is designed for community.

- **Give Generously** – you're surrounded by generous people at Newlife. Your giving creates the atmosphere for others to be lead into a growing relationship with Jesus Christ.

Membership

What does it mean to become a Member of Newlife? The difference between "Attendees" and "Members" can be summed up in one word: **COMMITMENT**.

Expectations of our Members:

- At Newlife, we never ask our members to do more than the Bible clearly teaches. We only encourage our members to do what the Bible expects every Christian to do. These responsibilities are spelled out in the Membership Covenant.
- It's a membership **requirement** that every member be baptized the way Jesus demonstrated (by immersion), even though you may have been sprinkled as children. If you have already been baptized in water you do not have to again.

If you want to sign up for water baptism or membership you can do so at the coffee shop or filling out the digital sign up form under that contact tab and we will follow up with you about the date and time of our upcoming baptism and membership service.

DISCOVERING YOUR SPIRITUAL GIFTS

TAKING THE SPIRITUAL GIFTS ASSESSMENT

Step 1: Respond to the spiritual gifts statements by writing the number that indicates how each statement describes you in the blanks (please try to eliminate as many "2" answers as possible to get a more accurate assessment):

- 1 – almost never
- 2 – sometimes
- 3 – almost always

Allow yourself at least ten to fifteen minutes to answer all questions before moving on to other steps.

Step 2: Add each line left to right and place the totaled number in the total column.

Step 3: Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

Step 4: Read about your gifts.

SPIRITUAL GIFTS QUESTIONS

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or instrument.
19. Caring for the hurting is paramount in my eyes.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone with sin in their life is not hard.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study Scripture, God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.

50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.

56. Making more money means that I can give more.

57. God has used me to bring healing to those who are sick.

58. Being a part of the process is fulfilling to me.

59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.

62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.

69. I like to do small things that others pass over.

70. I prefer to teach the Bible topically rather than verse by verse.

71. Praying in the Spirit is encouraging and important to me.

72. When faced with difficulty, I tend to make wise decisions and choices.

SPIRITUAL GIFTS RATINGS Your name _____

1 Almost Never

2 Sometimes

3 Almost Always

			TOTAL			GIFT
1. _____	25. _____	49. _____	_____	A.	_____	_____
2. _____	26. _____	50. _____	_____	B.	_____	_____
3. _____	27. _____	51. _____	_____	C.	_____	_____
4. _____	28. _____	52. _____	_____	D.	_____	_____
5. _____	29. _____	53. _____	_____	E.	_____	_____
6. _____	30. _____	54. _____	_____	F.	_____	_____
7. _____	31. _____	55. _____	_____	G.	_____	_____
8. _____	32. _____	56. _____	_____	H.	_____	_____
9. _____	33. _____	57. _____	_____	I.	_____	_____
10. _____	34. _____	58. _____	_____	J.	_____	_____
11. _____	35. _____	59. _____	_____	K.	_____	_____
12. _____	36. _____	60. _____	_____	L.	_____	_____
13. _____	37. _____	61. _____	_____	M.	_____	_____
14. _____	38. _____	62. _____	_____	N.	_____	_____
15. _____	39. _____	63. _____	_____	O.	_____	_____
16. _____	40. _____	64. _____	_____	P.	_____	_____
17. _____	41. _____	65. _____	_____	Q.	_____	_____
18. _____	42. _____	66. _____	_____	R.	_____	_____
19. _____	43. _____	67. _____	_____	S.	_____	_____
20. _____	44. _____	68. _____	_____	T.	_____	_____
21. _____	45. _____	69. _____	_____	U.	_____	_____
22. _____	46. _____	70. _____	_____	V.	_____	_____
23. _____	47. _____	71. _____	_____	W.	_____	_____
24. _____	48. _____	72. _____	_____	X.	_____	_____

USING YOUR SPIRITUAL GIFTS

Your name _____

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at Newlife in which you can best use your gifts.

After exploring the Gift Definitions, scripture, and suggested teams that correspond to those gifts (see Appendix 3), fill in the following blanks.

What are three primary spiritual gifts or natural abilities I have?

1. _____

2. _____

3. _____

In what three Team opportunities am I most interested and/or experienced? (Dive into the Appendix!)

1. _____

2. _____

3. _____

Based upon the answers above, what service teams do I need to connect with?

GIFT DEFINITIONS AND SCRIPTURE REFERENCES

The following contains definitions of the spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in the Gifts Assessment. The team list following the supporting scripture provides suggested teams (depending on the team needs, no one is guaranteed to serve on a specific team) with serving environments where the corresponding gifts can be most effective.

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

(Communion Team, Special Events, Kidslife Check-in, Tech & Sound Teams, Office Aide, Maintenance/Landscaping)

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training. Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

(Life Group Leadership)

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications. Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

(Cleaning Crew, Handyman, Special Events, Maintenance/Landscaping)

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

(Special Events, Life Group Leadership, Usher/Greeter Ministry, Kidslife)

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born-again Christian. Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

(Usher/Greeter Ministry, Special Events, 213 Student Ministry, Kidslife, Life Group Leadership)

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

(Usher/Greeter Ministry, Nursery, Kidslife, 213 Student Ministry, Special Events, Life Group Leadership)

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

(All Teams)

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

(All Teams)

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses. Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

(Special Events, Life Group Leadership, Kidslife Teacher)

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

(Communion Team, Usher/Greeter Ministry, Special Events, Tech Team, Sound Teams, Growth Track Team, Cleaning Crew, Handyman, Office Aide, Maintenance/Landscaping)

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

(Usher/Greeter Ministry, Special Events, Growth Track Team, Life Group Leadership, Kidslife, Check-in)

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results. Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

(Special Events, Life Group Leadership)

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

(Usher/Greeter Ministry, Special Events, Life Group Leadership)

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17 (All Teams)

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

(Special Events, Life Group Leadership)

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction. Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

(Special Events, Life Group Leadership)

Q. MISSIONARY

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. Acts 8:4, 13:2-3, 22:21; Romans 10:15

(Special Events, Life Group Leadership)

R. MUSIC /WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

(Special Events, Kidslife, 213 Student Ministry, Worship Team)

S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

(Kidslife, 213 Student Ministry, Life Group Leadership, Special Events)

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan. Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

(Special Events, Life Group Leadership, Kidslife, 213 Worship Team, 213 Assistant, Adult Worship Team)

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

(Communion Team, Usher/Greeter Ministry, Special Events, Cleaning Crew, Handyman, Office Aide, Maintenance/Landscaping)

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians. Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

(Special Events, Life Group Leadership)

W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

(No established ministry, but should be used to edify the Lord & the local body)

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ. Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

(Special Events, Life Group Leadership)

YOUR NEXT STEPS:

- 1. Pray and ask God to strengthen the gifts and passions inside of you so that you can strengthen and serve others.**
- 2. Set up an appoint with one of our pastors so that we can help guide you to what area or team is the best suited to you and the needs of this local body.**
 - Email | info@newlifelv.com
 - Phone | 360.423.0190
 - Digital sign up online under the contact us tab www.newlifelv.com

APPENDIX

TEAM DESCRIPTIONS

➤ **For the Growing Believer (If you're a new *or* mature believer)**

Cleaning Crew

Help Newlife's Cleaning Crew with light housekeeping, vacuuming, mopping, and cleaning windowed doors.

Communion Preparation

Be part of a team that prepares communion for Sunday services or clean up communion after Sunday services.

Check-In Desk

This team welcomes families as they arrive at the Newlife Check-In counter. They facilitate the check-in process that ensures children are cared for effectively and efficiently.

Kidslife Classroom Set-up

Room set-up is the perfect role for someone looking to serve before or after Sunday morning services. These are the people who set up posters, media, easels, chairs, and tables for the classrooms. People who serve in this capacity don't work directly with the kids, but they help provide a fun environment that allows them to learn about Jesus.

Little Sprouts Preschool Assistant

Assistants help the Lead Teacher in a small group learning experience for preschoolers. They help with crafts, games, music, and monitor children in the hallway.

Greeter (part of Usher/Greeter Ministry)

Greeters must be friendly, helpful, flexible, and willing to serve with a smile on their face! Greeters provide a first impression of Newlife and help prepare the hearts of each person that walks through the church doors.

Handyman

Equipped with a skill set of being "handy around the house," this team repairs minor breaks and wear and tear on the building and furniture or helps with props for events and sermon illustrations.

Information Center (part of Usher/Greeter Ministry)

Show up early and leave late...be the "face" of Newlife in the Info Center, showing guest and members alike the where's and when's of everything happening!

Maintenance/Landscaping

Exterior Maintenance volunteers mow, trim, and care for the Newlife campus. Use your love for the outdoors and landscaping to keep the church looking great.

Little Sprouts Nursery Volunteers

Caregivers have the wonderful opportunity of giving little ones their "first look" at our amazing God. They will introduce babies up to three years old to Bible stories and worship through music.

Office Aide

Volunteers lend aid to the Newlife Office during the week as they prepare the tools that allow guests to participate in worship during services and special events. Assembling bulletins, connection cards, offering envelopes, flyers, and invitations are some of the essential elements of this ministry!

Parking Lot Attendant

This team serves by safely guiding and facilitating the flow of pedestrians and vehicles before and after Sunday services as well as special events.

Post-Service Clean-up

Volunteers help clean the sanctuary directly after Sunday morning service and special events by replacing Bibles, picking up any trash, and collecting unused offering envelopes.

Special Events

Special Events are special services at Newlife or other venues, community outreaches and events, etc. The team builds from two aspects: the outward (e.g., décor for venue, set up and tear down, clean up, etc.) and the inward (e.g., prayer, intercession, outreach, etc.).

- **For the Maturing Believer (if you've been a believer for at least 1-2 years)**

Adult (16 years and older) Worship Team

Volunteers serve in worship by music by using their vocal and/or instrumental skills at Sunday morning services and special events. Rehearsals are usually once a week on a weeknight. **Auditions & pastoral approval are required.**

Kidslife Worship/Prayer Leader

Leaders, on an every-other-week rotation, build relationships with preschool-5th grade students as they move from preservice stations to worship through music. Then they lead them in experiencing God through a time of worship in music, prayer, and offering. A Worship Leader's main goal is to help teach students to worship Jesus in spirit and in truth.

Kidslife Teacher

Working on a rotation schedule, teachers present lessons in small groups of Kindergarten through 5th graders. Teachers also help set up (if necessary) and clean up each week that they teach.

Little Sprouts Preschool Teacher

Teachers of 3-5 year olds volunteer to teach in one service every other Sunday on a team of four teachers. Teachers also help set up and clean up.

Photographer

A photographer serving the body takes pictures at select gatherings of children, youth, and adults, including services, classes, and special events. They enhance the pictures if necessary and send them to whomever is creating a video or slideshow of the subjects.

Sound Team (part of the Worship Team)

Sound Team members are responsible to set up and manage the media for Sunday morning service and special events. Rehearsals are usually once a week on a weeknight. Members are scheduled in rotation.

213 (6th-12th grades) Assistant

Leaders worship alongside students, organize games, sometimes lead discussions in a group setting, pray, and connect with middle and high school students to show them how to live a life in relationship with Jesus while being engaged in His mission.

213 (6th-12th grades) Worship Team

Volunteers serve in worship by music by using their vocal and/or instrumental skills at 213 gatherings. Auditions are required.

Tech Team (part of the Worship Team)

Volunteers work within a rotating team to provide audio, video, and computer support, mainly working with Mediashout and PowerPoint. Members of the team need to have a basic level of skill communicating via the Internet. This volunteer attends the music rehearsal a weeknight before his/her scheduled Sunday.

Usher (part of Usher/Greeter Ministry)

Volunteers who serve as ushers assist people in finding a seat in the sanctuary, direct people to desired locations, keep the service free of disruptions and distractions, receive the tithes and offerings, and assist in security.

- **For the Spiritual Leader (if you're a healthy, mature believer)**

Life Group Assistant

Assistants go through similar training as the Facilitator, but are in an apprentice-type of program for a full year. Frequently, assistants are hosts of a Life Group.

Life Group Facilitator

Facilitators are students of God's Word, called to disciple followers of Jesus Christ. They are trained and developed by ministry staff and serve a crucial function of engaging the hearts and minds of their group members in the study and application of God's Word. A leader is committed to seeing his or her group members grow to be more like Christ and impact their community for His Kingdom.

Adult Bible Teacher

Adult Bible Teachers serve the Pastoral Staff and the local congregation. Teaching Leaders are assessed by the ministry staff as to the applicant's skill set and calling into this ministry.