

Next Generation Ministries

APPLICATION

Thank you for your interest in serving in our ministries to the next generation! Please complete this application.

I. Personal Information

Name _____ Cell Phone _____ Email _____

Address _____ City _____ Zip _____

We are committed to making sure that kids stay safe in our ministries. The following two sections are designed to help us screen our workers to ensure this safety.

II. Experience and References

List any previous experiences/volunteer positions you have had with babies, kids, or youth:

Please provide two names of people (non-family members) who might speak to your character and ability to work with kids:

Name _____ Phone _____ Relationship _____

Name _____ Phone _____ Relationship _____

How long have you attended Trinity Church? _____

If you've attended Trinity Church less than a year, please answer the following questions:

What church (if any) did you attend previously? _____

Did you serve in any capacity at this church? If so, in what way(s)? _____

May we contact this church about your previous volunteer service? (Circle) Yes No

III. Criminal Background Check

Birthdate (Month, Date, Year): _____ Other Names Used (Maiden): _____

Have you ever been convicted of a crime (other than a minor violation)? _____

If so, please explain: _____

Have you ever participated in, been accused or convicted of, plead guilty or no contest to any type of abuse or sexual misconduct? _____

IV. Commitment & Consent

I have read and will commit to the Standards of Excellence in Christian Education Ministries (pages 3 & 4).

I understand that a criminal background check will be performed as part of my evaluation and hereby give my permission to perform such a check. I understand that all information regarding this check will be kept confidential.

Signature _____ Date: _____

Please fill out the section(s) for the ministry you are interested in.

Nursery Worker

Which service would you prefer to be scheduled during? (Circle)

9:30am 11:00am No Preference

What commitment level fits you best right now?

- Level 1:** Two times a month (20+ services a year)
Primary ministry; committed to attend one, serve one
- Level 2:** Once a month (10-12 services a year)
Standard commitment; ability to attend one, serve one
- Level 3:** Once every other month (6 services a year)
Unable to attend one, serve one, but still want to be involved

Which age group are you interested in helping out with?

- 0-18months:** Care for the needs of our littlest ones
- 18-36months:** Read a simple Bible story/devotion, etc. in a slightly more structured nursery hour

Kids Church Teacher/Teaching Assistant

Which position are you interested in? (Circle)

Teacher Assistant

Which age group would you prefer to teach? (Circle)

Preschool Kindergarten 1st-2nd 3rd-5th No Preference

Serving Frequency: We ask our 1st-5th grade teachers to teach on a monthly rotation and strongly encourage them to attend the 9:30am service. Preschool and kindergarten teachers can serve weekly, if needed. Is there anything we should know about how often you are able to serve? _____

Youth Leader (Sunday Nights)

Which age group would you prefer to work with? (Circle)

Middle School High School

Commitment: Youth Group meets on Sundays from 6:30-8pm with special events during the year.

Do you have any areas of youth ministries that particularly interest you? _____

****ARE YOU SERVING IN ANY OTHER MINISTRY AT TRINITY ON SUNDAY MORNINGS? IF SO, WHICH ONE(S)?** _____

Please turn this application in to Pastor Travis or the church office. If you have any questions, please contact Travis!



Standards of Excellence in Christian Education Ministries

for children from birth through high school

One of the great privileges and responsibilities of the Christian church is to serve and teach babies, children, and youth the truths of the Christian faith. As parents in the Old Testament were challenged to teach God's commandments to their children (Deut. 6:6-7; Prov. 22:6), so Christian parents are challenged to proclaim the Gospel to their children by their words and actions. As a church, we have the responsibility of partnering with parents to raise a generation of kids to love God whole-heartedly, love others selflessly, and follow Jesus sacrificially.

The task for those who work with babies, children, and youth in the church is great, and we are committed to recruiting and training the best possible workers. We want those who minister to our young people to be vibrant, growing Christians.

The sad reality of the fallen world we live in is that this standard is not always upheld. Regrettably, shortage of volunteers and naiveté have contributed to churches being an entry point for people intent on harming children and youth. We are committed to making Trinity Church a place where children are safe. Therefore, we are careful to screen potential volunteers and ministry workers.

In light of the great importance of providing safe, excellent ministry, we have developed the following standards for those who work with people in our church from birth to high school.

A Next Generation Ministry worker at Trinity Church should be:

1. A Christian.

Our ultimate goal in our Next Generation Ministries is to lead people to Christ and help them grow in their Christian life. Therefore, our volunteers should have a personal relationship with Christ themselves! If you are unsure about where you stand in your relationship with God, do not hesitate to talk to one of the Elders or pastors. We would be delighted to open God's Word and share with you how you can know for sure that you are saved and a child of God!

2. Regular in church attendance and involvement.

Since a Christian is saved into the church (the body of Christ), we believe that regular church attendance is a vital part of being nourished in the truth of the Gospel and growing up towards maturity in Christ. (Heb. 10:25)

3. Encouraging in speech.

Our words should be encouraging, uplifting, and positive. There should be no insults, cut-downs, gossip, slander, or hurtful speech. Humor too should reflect a walk with God. (Col. 4:6; 1 Pet. 4:11; Eph. 5:4; Matt. 12:36)

4. An example of Christian character.

Workers should be positive influences on those they minister to, so they should lead a lifestyle of example—glorifying God as living sacrifices, committed to Bible study, prayer, and Christ-like living. (Titus 2:6-8; 1 Cor. 6:19-20)

5. Responsible in leadership.

This involves attending meetings and training and committing to clear communication. Following church procedures is responsible, respectful leadership. (1 Pet. 2:17)

6. Faithful to commitments.

When you give your word, keep it. If you say you will do something or be somewhere, follow through on it. If you are unable to keep commitments, communicate quickly and clearly so necessary action can be taken. (1 Cor. 4:2; Prov. 28:20)

7. Pure in relationships.

No male teacher or volunteer is ever alone with one child, especially in a bathroom or outside of a program. Always have a woman assist girls in the bathroom or in changing them. Men should never be alone with one girl in a room. When with teenage girls, men should always leave the door open and sit in view of the doorway. Men are never to give a girl a ride home without a female present. Hug pre-teen girls and older from the side. This is not an issue of trust as much as it is common sense and respect for our young women. We are to not only avoid sin, but even the appearance of sin. (1 Tim. 5:1-2; Eph. 5:3)

This includes being modest in dress. Without defining exactly what to wear just be sure that your clothing glorifies God. Don't allow your dress to distract others from spiritual things. (1 Tim. 2:9)

8. Respectful of authority in word, action, and attitude.

(Heb. 13:17; 1 Thess. 5:12)

9. Partnering with parents.

The spiritual upbringing of children belongs first to the parents. The church's role is to supplement the training of the home. Always seek to work with the parents of the children to whom you minister—seek their input, listen to their concerns. Never side with a child against a parent or contradict a parent in front of a child. You are on the parent's team! If you have a concern about a parent or a home situation, talk to an Elder or a Pastor immediately. (Prov. 22:6)

10. Teachable in spirit.

This may be the most important trait of any volunteer who is seeking to serve the Lord! We all have weaknesses, but if we remain teachable, there is always hope. We must be willing to listen to constructive criticism and prayerfully consider the input of others. We do not need to always agree, but if we fail to listen, we hurt only ourselves and rob ourselves of another chance to grow. (Prov. 12:15; 19:20)

In line with this desire for all Next Generation Ministry workers to be growing, we encourage participation in corporate study. Small groups and Bible studies are a great venue for this. Teachers and volunteers who are not growing themselves hinder the growth of students. Personal devotional time matched with group studies have a sharpening effect on us. (Prov. 27:17)
