



**CHURCH COUNCIL MEETING
MAY 21, 2019
MINUTES**

Members Present: Pastor Greg Sabetta, Andy James, President, Chris Toft, Nancy Rogers, Lisa Bakker, Curt Simonson, Vince Mosca, Recording Secretary, Brenda Zaczek **Absent:** Jeff Brown **Others Present:** Richard Neuhaus, Pat McCormack

1. Meeting called to order and quorum established
2. Agenda approved
3. Opening Prayer–Pastor Greg
4. Approved minutes 4/23/19
5. Swanson Fund Progress Report
 - a. Chris reported on our progress to Debra Grand, Trustee for Swanson Fund through email
 - b. Debra will be retiring in July and we will be working with a new Trustee
6. Skip Financial Report
7. Committee meetings needed soon with longer term goals in mind
8. Discussion of potential capital projects in the next several years
 - a. Boiler replacement
 - b. Chimney repair/demo
 - c. Exterior door replacement
 - d. Heritage Room roof and asbestos abatement
 - e. Parking lot resurfacing
 - f. Concrete walk in front of Northside Academy
 - g. Clean, repair and paint high ceiling in sanctuary
 - h. Heritage Room interior/kitchen
 - i. Carpeting/furniture in lobby
9. Discussion about prioritizing and looking at alternatives for getting some of the projects done.
10. Consideration for changing the fiscal year
 - a. Prepare an 18 month budget
 - b. Approve draft budget Oct. 22 for Annual Meeting
 - c. Draft a motion for the Annual Meeting
 - d. Do we need to change our annual campaign
 - e. Set new dates for Annual Meeting and leadership elections
 - f. Need to revise Bylaws to change the Fiscal Year
 - g. Finance Committee needs to submit proposal for the change

- h. Need to file an application to the IRS to change the Fiscal Year
 - i. Concern expressed about people not being ready to commit financially in the middle of the year
 - j. Consider having the budget on a different schedule than giving campaign
11. Leadership succession plan
- a. President and Treasurer are rotating off so want to plan earlier for succession
12. 10th Anniversary Celebration
- a. Judy is heading up the planning for the day's events
 - b. Celebration of the church
13. Growth and Sustainability Planning
- a. Discussion and review of strategic plan
 - b. Need to review bylaws
 - c. Growth and Sustainability Committee
 - d. Possibility of bringing in an outside resource to help us
 - e. Schedule a time to meet with the outside resource
14. Next meeting June 18
15. Adjourn