

**Springhill Presbyterian Church
Position Description**

Position Title: Student Ministry Director

Reports to: Lead Pastor

Classification: Part-Time (25-30 Hours Per Week)

Benefits: As indicated in the Staff Handbook

Purpose: The primary purpose of this position is to establish and oversee strategies and direction for Junior and Senior High ministry as a spiritual and biblical leader who trains, empowers, and releases volunteer leaders for ministry. In addition, the Student Ministry Director facilitates the work of team members from the Children's and Student Ministries to assure that activities and training is offered for parents and family units. The Student Ministry Director will be responsible for the alignment of this ministry with the overall mission, vision, values, and strategies of the church.

Responsibilities:

A. Aspirations

1. He desires that students and families experience Christ's Kingdom and become integrated with all ages in the church.
2. He desires that non-Christian students in the community are consistently reached for Christ.
3. He desires that students and parents are grounded in Scripture and are thus being transformed by Jesus.
4. He desires to develop a vibrant, growing, relationally based youth program.
5. He desires to create safe atmospheres and opportunities in which students and families feel loved and accepted.

B. Student Ministry Vision and Strategies

1. To develop and operate Christ-centered ministries for students in alignment with the overall vision and strategies of the church.
2. To communicate the Student Ministry vision to students, parents, congregation and community so that all groups have an excited buy-in to the vision.
3. To establish objectives, goals, and action plans for the Student Ministry in alignment with overall plans of the church.

a. Worship

- 1) To engage students in the corporate worship of the church.
- 2) To create worshipful activities that captivate students into a relationship with God and lead them into a transforming relationship with Christ.
- 3) To develop training opportunities to help students learn to lead worship themselves.

b. Equipping

- 1) To teach the Bible with relevance and clarity in both Junior and Senior High programs in both a Sunday School, and Youth Group format.
- 2) To engage students in age appropriate equipping/discipleship opportunities which are essential for spiritual growth and missional living (i.e. biblical character, knowledge, and skill).
- 3) To train students to be leaders in their church and community.
- 4) To lead at least two local retreats per year.

c. Missional

- 1) To engage non-Christian students with the gospel.
- 2) To identify and develop missional opportunities to engage students in missional living. (At least 4 per year)
- 3) To partner with other like-minded student ministries to accomplish missional vision.

d. Care

- 1) To offer loving care to students who may struggle with difficult issues, even referring them to care-giving resources.
- 2) To offer loving care to parents who may struggle with difficult issues with their son or daughter, even referring them to care-giving resources.

C. Student Ministry Facilitation

1. To serve as the facilitator for a Student Ministry team to meet monthly, tasked with various duties including retreats, meals, local missions, etc.

D. Volunteers and Parents

1. To recruit, equip, and shepherd volunteer leaders to guide the spiritual development of the ministry's youth. (Sunday nights should have no less than four leaders present).
2. To execute communication processes including social media, newsletters, and text for informing parents and the congregation about Student Ministry direction and seeking routine feedback.

E. Financial Management

1. With the assistance of the Lead Pastor, to manage annual budgetary obligations for Student Ministry that align with the church's mission, vision, and values.

F. Other Duties

1. To nurture his own relationship with God.
2. To work in a team environment with cooperative and healthy relationships, respecting other members' giftedness and unique abilities.
3. To assist with the communication of the overall vision and goals of the church.
4. To assist other staff members in areas of teaching and personnel management (i.e. volunteer development, hiring process, disciplinary situations, etc.).
5. To provide pastoral care to SPC families.
6. To continue personal development through available training opportunities.
7. Other duties as assigned.

Profile. *The person who is best suited for this position will exhibit the following:*

1. Adherence to the evangelical and reformed faith, demonstrated in his regular spiritual walk.
2. Have knowledge of students' developmental stages of life and their current culture in order to strategically choose and implement appropriate programming.
3. Three years experience working in a Student Ministry setting is preferred.
4. Loves to learn.
5. Self-starter who can set and achieve goals.
6. Empathetic, intuitive decision-making.
7. Skills in organization, multi-tasking, problem-solving, task orientation (i.e. results-driven), and empowerment, combined with relational ability.
8. Good team-building skills.
9. Ability to work with a teachable heart, good attitude, flexibility and unity.
10. Joyful sense of humor.
11. Spiritual gifts of leadership and teaching are required.

Review: Ministry will be reviewed on annual basis.