



MESSIAH EPISCOPAL CHURCH

<https://www.messiahepiscopal.org>

## **Messiah Episcopal Church Interim Music Director Job Opening**

*Are you a music professional looking to further your craft in a supportive and joyful environment? Do you strive to be part of a Christ-centered, diverse, creative, and enriching church community? If so, Messiah Episcopal Church might be the place for you.*

*Located in the Highland Park neighborhood of St. Paul, MN, Messiah Episcopal Church is a multi-cultural, multi-generational Episcopal church in the Anglican Communion. We are committed to the worship of God, the lordship of Jesus Christ, and the renewal through the Holy Spirit. Our Sunday worship blends liturgy with a variety of styles and music traditions, and the congregation is highly engaged in supporting our communal worship through music.*

*Messiah's Music Ministry Mission: Called by God and led by the Spirit to facilitate Christ-centered worship through sacramental music that renews and strengthens God's people to go forth into the world.*

**Applications and Inquiries should be sent to [info@messiahepiscopal.org](mailto:info@messiahepiscopal.org)**

## INTERIM MUSIC DIRECTOR POSITION

### Messiah Episcopal Church

**Our Mission and Vision as of 2025:** We are an Episcopal Church in the Anglican Communion.

**Mission:** The Worship of God; the Lordship of Christ; Renewal Through the Holy Spirit.

**Vision:** Following Jesus through Christian Formation, Spiritual Renewal, Human Diversity, Evangelism & Biblical Justice.

**Worship & Music Mission Statement:** Messiah Music Ministry is Called by God and led by the Spirit to facilitate Christ-Centered worship through sacramental music that renews and strengthens God's people to go forth into the world.

**Purpose of the Position:** Lead the congregation in worship and direct the music ministry staff and volunteers, as directed by the Rector.

**Job Category:** Salaried, Exempt, Part-time, 0.65 FTE

**Salary:** \$44,600 per year

**Accountable to:** Rector

**Starting Date:** Summer 2025

#### Music Ministry Overview:

- Anglican/Episcopal
- Christ-centered worship, empowered by and seeking the presence of the Holy Spirit
- Tradition of strong and full participation from the congregation in worship and song
- In addition to organ and keyboard, we regularly use guitars, percussion, wind and stringed instruments
- Blended worship with a variety of musical genres within the liturgical framework
  - Musical genres include traditional/modern hymns, contemporary Christian, gospel, folk, world music
- Seasonal Adult Choir: Advent/Christmas, Lent/Easter, Pentecost Sunday, All-Saints Sunday
- We strive for quality, but our role is primarily that of worshipers and worship leaders rather than performers.

#### Responsibilities

- Prayerfully select service music, anthems and special music for Sunday services, as directed by the Rector
  - Select music to follow the liturgical form and to complement the scriptural texts
  - Research new music

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- Prepare music for worship musician volunteers on each given Sunday which may include arrangements or new compositions as needed
  - Create music scores/song files for the Sunday bulletin as needed
  - Track and record song/hymn use for Messiah's copyright/reprinting licenses (OneLicense CCLI)
- Lead worship/music at 8:30 and 11 am Sunday service
  - Plan/lead music for seasonal and special services, in consultation with the rector
- Recruit/coordinate volunteers participating in music ministry at Messiah (could include adult choir, instrumentalists, worship band, children, youth, liturgical dance, special music events)
- Direct rehearsal of musicians who perform on Sunday
- Participate in weekly Tuesday morning Messiah staff meetings
- Right of first refusal for providing music for weddings and funerals scheduled at Messiah (compensation provided by wedding party or family)
- Oversee the tuning and maintenance of the organ and piano of the church within the approved schedule and budget

### **Skills and Qualifications:**

- Role is primarily minister of music and worship leader, as opposed to performer
- Able to and desire to lead the congregation in authentic Christian worship, using a variety of styles within the Episcopal/Anglican liturgical framework
- Bachelor's level music degree (or higher) preferred or equivalent experience
- Piano and/or organ proficiency preferred with ability to sight read hymns and moderately difficult anthem pieces as well as chord charts/lead sheets
  - Proficiency in guitar or other instruments will be considered. Would likely need to reduce hours in order to hire a proficient pianist/organist.
- Experience as a team player in a church setting with ability to engage with staff, musicians, and volunteers in accordance with Messiah's vision/mission
- Able to climb several steps to access the organ loft area; able to move easily between the organ and piano or keyboard during the worship service

### **Review:**

- Performance review will be conducted with the Rector and a member of the Search Committee, discerning next steps for continuing employment after an interim period of 6-9 months
- Self-assessment will be part of the review process