

**Memorial Baptist Church**  
**Stratford, Ontario**  
**September 2017**  
**The Pastor We Seek: A Portrait**

The Senior Pastor we seek shall be responsible for the inspired leadership, direction, and ministry of the church, which includes leading in a multi-staff environment. He will provide spiritual leadership and oversight of the general spiritual condition of the congregation, which will include: teaching and preaching, exercising biblical pastoral responsibilities, and also equipping and leading the ministry staff and team leaders in defining and implementing the vision of the church.

The Senior Pastor we seek shall be a man called of God, set apart to the gospel ministry, evangelical in theology, and consistent with biblical truth in accordance with the Memorial Baptist Church statement of core values and core beliefs. He shall be in agreement with the Statement of Faith of The Fellowship of Evangelical Baptist Churches in Canada, and of Memorial Baptist Church.

The Pastor we seek shall be committed to living and serving in a manner consistent with the standards set forth in Scripture as a leader. He must be a man who exemplifies godly character, is compassionate in recognizing and meeting the needs of those he serves, and demonstrates a high level of competence.

The Pastor we seek shall be a spiritually regenerated follower of Jesus Christ, who has been baptized by immersion and who desires to be a man after God's own heart. He shall be a man of prayer who is focused on ensuring that prayer has a prominent place in the life of the church. He will be gifted by the Holy Spirit in preaching & teaching the Word and in shepherding the church. He will engage in pastoral care ministries, and will provide godly leadership to all areas of church life and to the pastoral and support staff. He will be called to lead the church to understand, embrace, and accomplish its mission to make disciples both locally and globally. He will partner with other leaders to empower and equip maturing believers for significant service and ministry, by discovering, developing, and deploying their spiritual gifts. He will also give direction and oversight to the discipling and equipping of the congregation resulting in the training of believers in the basics of the Christian life, so that they may be assimilated into the congregation, grow, and reproduce. He will be a visionary leader committed to seeing the church thrive and continuing to step out in faith in order to impact our community for Christ.

The Pastor we seek shall be in agreement with the Memorial Baptist Church Constitution, By-Laws, Policies, and Articles of Faith.

The Pastor we seek shall have the training deemed necessary for the position, ordination, and experience leading in a local church. He will have the competencies to give servant leadership to Memorial Baptist Church, giftedness in communicating the truth and love of the Scriptures, and a heart to lead people both inside and out of the church to Jesus Christ.