

We believe that every person was created with unique gifts and talents to share with the world around us. Through serving inside and outside the church, we activate the gifts and calling that God has placed in our lives. Serve teams are a great way to get started activating those gifts. We have several serve teams to choose from (listed below) offering great opportunities for you to get involved in the mission here at Coastal. When you join a team, you are also connecting with a group of people, building relationships and caring for others, while receiving care yourself.

WORSHIP TEAM

The worship team is looking for people who can genuinely express a heart of worship skillfully through their instrument or voice, and are committed to continually develop the gift God has given them. We are looking for people of good character, who are competent with their gifts, and who have good chemistry with the team.

The worship team is required to practice on your own, be prepared for Thursday night rehearsal with the team, and set up and tear down for Sunday morning services on the days you are scheduled to play.

*APPLICATION PROCESS REQUIRED FOR THIS TEAM

GREETING TEAM

The greeting team is looking for people with outgoing personalities, happy and energetic, and welcoming to all. Unafraid to approach, help assist, and engage in conversation with everyone. Willing to go above and beyond to help others feel welcomed and loved.

The greeting team is required to make sure that everyone who attends Coastal, is welcomed just as they are. They are required to know the facility and be comfortable showing new visitors around. They are responsible for breaking down the welcome table at the end of service.

HOSPITALITY TEAM

The hospitality team is looking for people with a heart ready and able to serve. This team also needs people who are outgoing and friendly. People who are ready to engage in conversation with the people they are serving.

The hospitality team is required to set up and make coffee before service as well as break down and clean up after service. They are required to keep the coffee and refreshments replenished until service begins. They are also required to help assist with food and drinks when special events take place at the church.



KIDS TEAM & NURSERY

The kids team is looking for people with a heart for teaching and assisting children in learning about God and developing a relationship with Him. People who are fun loving, patient and kind. People who feel comfortable guiding and directing kids in a classroom setting.

The kids team is required to come with a joyful heart, and fully prepared to teach (or assist) the lesson that is provided for them. Also, direct the kids in their own worship time. Be ready to interact with the parents and answer any questions they might have. They are required to create a safe, fun and learning environment. They are also required to clean the class room at the end of service.

***WE PERFORM BACKGROUND CHECKS FOR ALL APPLICANTS IN KIDS MINISTRY**

KIDS CHECK-IN STATION

The kids check in station is looking for people who are friendly and welcoming to the parents and children. They would also need to feel comfortable using a computer.

The kids check in station is required to help assist parents in checking in their children for kids church.

NEXT STEP'S TEAM

The Next Step area is looking for social and friendly people.

The next step team is required to be at Next Steps before and after service to help welcome first time guests, hand out information on our next steps, sell merchandise and provide information and support to all.

PRAYER TEAM

The prayer team is looking for people strong in their faith, with a passion for prayer. People who have cultivated a life of prayer. People with boldness and confidence to step out in faith and believe with others in prayer.

The prayer team is required to pray for the service, the worship team, and the pastor speaking with expectancy and faith for the Holy Spirit to move. Pray for the people attending the service to have open hearts ready to receive. They are also required to be available at the end of service for individual prayer.



TECH TEAM

(Computer, Sound, Lighting and Video)

The tech team is looking for people who have attention to detail, comfortable with serving behind the scenes, and who enjoy cutting edge technology. People who enjoy creating environments to enhance the worship experience.

The tech team is required to help set up and tear down video, audio and lighting equipment. They are also required to operate the equipment in a manner that helps the service flow seamlessly.

USHER TEAM

The usher team is looking for people who are willing to serve Christ by serving others. People who are helpful, able bodied and friendly.

The usher team is required to help seat people, take up the offering and assist with communion if needed. Also, to set up and break down the chairs and signs for service.

There will be times when the usher team will help assist the parking lot team.

PARKING TEAM

The parking lot team is looking for people who are high energy, quick on their feet and enjoy creating an atmosphere where people feel welcomed from the moment they enter the parking lot.

The parking lot team is required to set up the signage for the parking lot, able to handle a radio and give clear direction. There will be times when the parking lot team will be asked to help assist the usher team.

SAFETY TEAM

The safety team is looking for people who are aware of their surroundings, have attention to detail, quick to act and are calm under pressure. People who have security and/or medical training (but not required).

The safety team is required to be trained by our safety team leaders. They will be required to know how to respond to any number of situations including fire, medical emergencies, active shooter, etc... They will also be required to attend scheduled team training exercises.

***WE PERFORM BACKGROUND CHECKS FOR ALL APPLICANTS ON SAFETY TEAM**



FACILITY & GROUNDS TEAM

The facility team is looking for people who have a servant's heart. People who are willing to serve behind the scenes. People who will help Coastal be good stewards of our facility.

The facility team is required to keep the grounds in working and excellent condition. The duties include: vacuuming, wiping down windows and doors, picking up bathrooms and emptying trash. Also maintenance, lawn, and repairs.

ADMINISTRATION TEAM

The administration team is looking for people who are very organized, have attention to detail and work well with others.

The administration team is required to work with our database software, and have some computer knowledge. They must be willing to make phone calls, emails and provide overall support to church systems. (Administration team serves mostly outside of Sunday mornings.)

LEADERSHIP TEAMS

Group Leaders and Coaches require that applicants take on more responsibilities and adhere to the Coastal Honor Code. (See page 18 for Leadership Requirements)

Growth Group Leaders

Growth group leaders are highly relational people who are willing to open up their homes. They are prepared to care for and help guide people in their walk with Christ.

Growth group leaders are required to meet weekly where you will engage in conversation and relationships with the individuals who attend.

***MUST COMMIT TO LEADERSHIP CODE TO BE A GROWTH GROUP LEADER**

Coaching

Coaches are men and women who have been walking with Jesus and just like Him, we want to bring others along side us and help them go further. We say there are four essentials to becoming a great coach: The art of listening, the art of asking good questions, the art of seeing deeper, and the art of getting people moving. These are the four essentials that we teach, resource, and train all our coaches.

Coaches are required to meet monthly with the person they are coaching. They take steps to follow up regularly and provide care and encouragement. We use many different models and resources for creating a great coaching experience.

***ALL COACHES MUST PARTICIPATE IN ANNUAL "COACHING TRAINING SESSIONS" AS WELL.**

