



Disclosure and Authorization to Obtain a Background Check

Grace Chapel may obtain information about you for employment purposes from a third party consumer-reporting agency. Thus, you may be the subject of a consumer report and/or an investigative consumer report, which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends or associates. These reports may contain verification of your education or employment history, or other background checks. Credit history will only be requested where such information is related to the duties and responsibilities of the position for which you are applying. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report and a copy of any report about you. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment or for volunteers is an investigation into your education and/or employment and criminal history, conducted by First Advantage Background Services Corp. The scope of this notice and authorization is all-encompassing; however, allowing Grace Chapel to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

New York and Maine applicants or employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by Grace Chapel by contacting the consumer reporting agency identified above directly. You may also contact Grace Chapel to request the name, address and telephone number of the nearest until of the consumer reporting agency designated to handle inquires, which Grace Chapel shall provide within 5 days.

Acknowledgement and Authorization

I acknowledge receipt of the Disclosure and Authorization to Obtain a Background Check and a summary of your rights under the Fair Credit Reporting Act, and certify that I have read and understand both of them. I hereby authorize the obtaining of consumer reports and/or investigative consumer reports by Grace Chapel at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer or insurance company to furnish any and all background information requested by First Advantage, another outside organization acting on behalf of Grace Chapel and/or Grace Chapel itself. Their privacy policy can be reviewed at <http://www.fadv.com/privacy-policy/>. I agree that a fax, electronic or photocopy of this authorization shall be as valid as the original.

Signature _____ Date _____

Consumer Information

Last Name _____ First _____ Middle _____

Social Security # _____ Date of Birth _____

Driver's License # _____ State of Driver's License _____

Present Address _____ City _____ State _____ Zip _____

Employer/Former Employer _____ Position _____ Date of Employment _____