

Thank you for volunteering in our children's or teen ministry. We know you will see God do amazing things in your life as you serve God's children.

Requirements to become a volunteer in children and teen ministry:

- Be a born again believer
- Be in agreement with the tenets of faith of Charity Christian Center
- Be loyal to the pastors and leaders of Charity Christian Center
- Regard children as gifts from God, treating each child in a loving, positive, kind and respectful manner at all times
- Complete an application and go through an initial training session with the pastor or leader over the ministry area.
- Attend all ministry volunteer meetings and training workshops.
- Give notice if you know you will be absent by contacting your leader
 - Kathy Clifft (618) 567- 8472
 - Sandi Burnett (618) 946 -3401
 - Holly Camacaro (618) 567-0519
 - Pastor Mark Clifft (618) 960 -1894
- Be neat and modest in your appearance
- Be faithful to your assigned position
- Attend regular church service when not volunteering for a service
- Complete a background check
- And have FUN!

We feel it's a privilege to be able to work with the children and teens in our classrooms. To maintain our standards and level of service, we invest in training to equip our Volunteers to understand our guidelines and behavior expectations. We evaluate performance, and any violations of guidelines will be addressed immediately.

Volunteers will only be asked to work up to 2 Sundays a month. We believe you still need to be in regular church to be fed, grow in God and in Godly relationships.

Please read the guidelines and dress code listed below. Please fill out the application for volunteer ministry so we have all the information we need.

Guidelines:

- Follow the dress code always.
- Come ready to serve with a joyful heart.
- Make sure you come prepared with your nametag and check in with the main teacher for the service. (unless you are the main teacher)
- Please arrive to service 30 minutes before the start time.
- Be prepared to stay 20 minutes after service to help pick up and make sure everything is in place.
- Help keep the children occupied and away from the door during drop-off and pick-up times. There will always be some activities out for the children before and after service.
- Actively participate and help to encourage the children during praise and worship time and the lesson time.
- Play with the children on the floor or at the tables. Do not let a child sit in your lap. If a child does sit on your lap just kindly ask them to sit next to you.
- Keep your focus and attention on the children at all times.
- Assist with sanitizing surfaces and cleaning musical instruments, Bibles, lesson props and toys when needed. (especially in nursery and Shiners - all toys should be sprayed with Lysol and surfaces wiped with Lysol wipes after service).
- Please do not use cell phones or text message while in the classroom. Ask for permission to leave the room if you must make or receive a call.
- Please do not correct the children/teens alone. Anytime you need to correct a child you should have another adult present.
- Please do not go anywhere alone with the children/teens. Always be in view of another adult.
- Please do not let any unwholesome word proceed from your mouth. Let all your words be positive and speak life as we influence others.

Dress Code:

We are working on purchasing t-shirts for every area of ministry that we encourage you to wear when you are serving in your area, but it will not be required.

Appropriate:

- Pants, jeans (not frayed or worn out)
- Shorts that go past the tips of your fingers
- T-shirts without offensive symbols or language
- Girls: shorts worn under dresses or skirts that are below the knee

Not Appropriate:

- Tight fitting sports attire - spandex, lycra or other body hugging apparel
- Sweatsuits
- Anything that shows too much skin
- Girls: bareback halters, spaghetti straps, half or short skirts, mini-skirts
- High heels (unless you are working in GAK or Code Blue)

Once we receive your application, we'll be in contact with you within the week of receiving your application.

Social Media Policy

As members of Charity Christian Center we choose to love, honor, and respect each other, therefore our communication with one another should be positive and honoring.

We believe that integrity is necessary for ministry therefore we cannot communicate confidential personal or sensitive information about people through public digital sources.

Each person working in ministry must realize their responsibility for appropriate online communication behavior both with content and contact. It is our responsibility to maintain boundaries for our communication that are appropriate and righteous as they reflect Charity Christian Center and more importantly the Lord.

Always remember that social networks such as Facebook, Instagram, Twitter, Blogs, etc. are all public to one extent or another. Therefore, be careful when updating private information with these tools. Also, you should accept or allow any church leadership to see your social media pages.

Care must be taken to not speak on behalf of the church. All public statements and interactions on behalf of the church or its ministries will be coordinated through our church leadership team, both offline and online. An employee or volunteer is not authorized to make any public statement regarding: church policy, management, governance issues, or any alleged liability. An employee or volunteer should direct all questions on these issues to the leadership team.