



## Peoples Staff Core Values

### **We are serious about our relationship with God**

Our personal walk with Jesus is the foundation of our work together and is the most important aspect of our life and ministry.

*Therefore, we talk openly about what God is teaching us and we challenge each other to daily be in the Word and in prayer.*

### **We love people**

People and their problems are not a nuisance, they are an opportunity to live out our calling.

Our goal is growth in Christ, our “product” is changed lives, our strategy is discipleship, *Therefore, our main focus is not a task to accomplish, but discipling and leading people to fullness in Christ.*

### **We have a ministry mindset**

This isn't just a place to work, and our primary motivation isn't a paycheck. We are a team called together by God to serve him and one another.

*Therefore, we sacrificially love and honor one another as we seek to serve the body of Christ.*

### **We are honest and real**

We are open, authentic and compassionate with one another, encouraging one another and asking the hard questions, listening with grace and holding each other accountable, and always challenging the status quo.

*Therefore, we openly speak truth in love to one another as we listen and honor those who speak truth in love to us.*

### **We are adaptive**

We are open to change and have an attitude of seeking God's leading and empowering in every situation. We anticipate and celebrate the wins and also anticipate and learn from our losses.

*Therefore, we value asking questions like “what if” and don't mind making “mistakes” in order to pursue those “what ifs”*

### **We are about cross-pollination**

We don't work in silos, we are up in each other's business in order to stimulate connectedness, encouragement and growth.

*Therefore, we work as a team, loving and encouraging one another, providing and receiving feedback and evaluation without fear of feeling attacked.*

### **We are called to equip**

We continually seek to build into the lives of others; encouraging, equipping, and empowering them for the work of ministry.

*Therefore, we are always working to replace ourselves through equipping others to serve and lead. It isn't about how much work we do, but how we equip others.*

## **Peoples Staff Expectations and Responsibilities**

Exhibit evidence of Christian character and servant leadership as stated in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4 in work environment as well as in home/family setting

Show fruit of a spiritually balanced life, regularly engaging in prayer, Bible study, discipleship, outreach, worship, financial stewardship, and rest

Doctrinally aligned with Peoples Church Statement of Faith, doctrinal positions, mission, and core values

Give evidence of a strong work ethic and personal integrity, placing a high value on working together in a team setting

Be an active and integral part of staff meetings, events, and projects

Be involved in a Peoples Life Group / discipleship community where you are investing in the lives at Peoples

Develop and sustain a team-oriented ministry philosophy of encouraging, equipping, and empowering others for ministry

Develop yearly goals, objectives, and budgets, and meet regularly with the Lead Pastor for assessment and alignment.

Be an effective and timely communicator within the staff, ministry teams, and church body.