

**Position Information:**

Title: Director of Student Ministries

Type: Part Time

Church Information:

Peoples Evangelical Free Church

500 W. Main St.

Pinckney, MI 48169

Phone: 734 878-3407

Email: office@peoplesefc.org

Website: www.peoplespinckney.com

Members: 200

Average Attendance: 325

Denomination: Evangelical Free Church of America – www.efca.org

Position Description

The Director of Student Ministries (grades 7-12) is a part time paid staff position that reports to the Senior Pastor. This individual will identify the needs of students and provide programs that encourage spiritual growth and accomplish the vision of Peoples Church. The Director of Student Ministries will recruit and train leaders for both the Jr. High and High School programs ensuring each has proper leadership. This individual will foster healthy community within the ministry ensuring a spirit of team work and cooperation. This person will work with the Children's Ministry Director to co-ordinate the overall direction, development, and co-operation of the two ministries.

Position Responsibilities

1. Develop a ministry that meets students at their point of need and moves them forward in spiritual growth, and makes disciples. (e.g. Reach, Connect, Grow, Serve, Honor).
2. Plan, develop and implement programs/activities (e.g. groups, retreats, mission trips, connecting activities) that support #1 and the vision of the church.
3. Take responsibility for professional development through personal study, by attending events and networking with other youth leaders in the community.
4. Recruit, train and mentor a volunteer Student Ministries staff.
5. Meet regularly with Student Ministries staff to pray, promote community, encourage, discuss strategic initiatives, problem solve, share successes and provide leadership training.
6. Provide spiritual direction to teens on an individual basis when necessary (e.g. hospitalized, at-risk teens).
7. Facilitate ministry opportunities for students including outreach events, leadership development and servant evangelism.
8. Regularly evaluate and report to church leadership on the effectiveness of existing student ministry.

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9. Oversee administrative aspects of all youth ministries (7-12 grade).
 - a. Work with youth staff to establish yearly and long term goals.
 - b. Ensure youth ministry budgets are created and expenditures tracked throughout the year.
 - c. Provide reports for the business meetings and other reports as requested by the Sr. Pastor and/or the Elders.
 - d. Meet regularly with the Administrative Assistant and provide timely information for administrative support and evaluation.
 - e. Facilitate regular communication with parents.
 - f. Comply with the Child Protection policy.

Position Requirements/Qualifications

1. Has an authentic, committed relationship with Jesus Christ and is, or will become, a member of Peoples Church.
2. Bachelor's degree preferred.
3. Has demonstrated success as a teen ministry leader for a minimum of three (3) years.
4. Has the ability to identify and recruit individuals to serve in all areas and levels of related ministry. Is able to plan and organize a team, exercise sound judgment, and demonstrate problem solving skills.
5. Possesses leadership and team building skills with the ability to resolve interpersonal conflict according to Biblical principles.
6. Must pass a criminal background check.

Peoples Church VISION and VALUES

VISION: Helping people discover and thrive in the hope of Christ – together.

STRATEGY:

Discipleship: Every Christ follower at Peoples will be a “follow me” disciple, committed to handing off the hope of Christ.

Mission: Peoples will be a missional movement bringing the hope of Christ to our community and the world.

Campus: Our campus will be designed as a center of hope, not only for our guests and growing disciples, but also the greater community.

VALUES:

Covenant Relationship & Kingdom Responsibility: We acknowledge that God has established a covenant agreement with all who come to Him in faith in Jesus Christ. By this Covenant we are given a new identity as redeemed sons & daughters of the Living God, guaranteed the gift of eternal life. Out of this relationship God gives us resources & responsibilities to represent Him and His Kingdom on earth. We are a covenant community committed to God and one another living intentionally as disciples of Jesus.

Biblical Authority and Life by the Spirit: To be a disciple of Jesus Christ requires faithfulness to scripture (the Bible) and dependence on the power of Holy Spirit. Transformation by Spirit begins where we are. It continues throughout our life as we pray and seek God’s Kingdom first asking and answering two questions; What is God saying? and How will I respond?

Grace, Truth & Love: We will create an atmosphere full of grace, truth & love where people can seek God and relate to one another without judgment.

Worship: All of life is worship. In response to God’s faithfulness we are compelled to respond with worship, reverence and praise in all areas of our live; in work, play, study, prayer, giving and service.

Leadership Integrity and Humility: Leaders demonstrate Christ-like humility and authenticity leading out of the overflow of their relationship with God rather than leading from position or power.

Low Control and High Accountability: We empower & equip people to pursue mission and ministry as God leads them. We provide accountability to sound doctrine and lifestyle integrity as they follow their calling to hand off the hope of Christ.

Communities on Mission: Every follower of Jesus is a disciple-maker on mission in the community where they live, work, serve and play. Recognizing that we are better together than apart, we follow Jesus not only individually, but also in community where each individual makes a unique and humble contribution. These communities are extended-like family that, together, eat, play, pray, share resources, encourage and are on mission to share the hope of Christ to their local and global communities.