

FIRST BAPTIST CHURCH FULTON, MO
Job Description

Title: Lead/Senior Pastor

Primary Function:

The primary role of this position is to serve as the spiritual leader of the church as patterned after the New Testament elder model.

Duties and Responsibilities (Preaching and Teaching):

- Spend significant time in Bible Study and prayer
- Spend significant time in studying theology, culture, ministry, and other pertinent disciplines for the ministry of the Word
- Preach and teach God's Word
- Be responsible for the overall planning of all church services
- Conduct the ordinances of baptism and the Lord's Supper
- Invite guest preachers and teachers as necessary
- Spend time discipling and training others in the Word

Duties and Responsibilities (Leadership and Administration):

- Provide the primary leadership and vision for the church
- Develop, initiate and monitor evangelism, discipleship, ministry, missions, and fellowship strategies
- Serve as the leader of the Leadership Ministry Team
- Work with the leaders of other ministry teams in the church to provide leadership, vision, and to coordinate between teams
- Work with and provide leadership to the Deacon Ministry Team
- Serve as the direct supervisor of the Associate Pastors and Support Staff
- Oversee the process of new members joining the church
- Oversee church discipline when necessary and promote unity and reconciliation in the church
- Equip church members to carry out the mission and vision of the church
- Serve as the church's liaison with the local association, state convention, and national Southern Baptist convention

Duties and Responsibilities (General Pastoral Ministry):

- Serve as the role model to the congregation of what it means to live a Christian life, with particular attention paid to being a model man, husband, and father (if married and has children)
- Spend significant, regular time in prayer for the members, ministries, and vision of the church
- Participate in pastoral duties such as visitation, outreach, and counseling as needed
- Be available to officiate at weddings and funerals

- Lead in ordination of other pastors and deacons as needed

Duties and Responsibilities (Personal):

- Grow in your relationship with Jesus Christ through regular prayer, Bible study, and other necessary spiritual disciplines
- Be a faithful member of First Baptist Church
- Display the character, integrity, love, leadership, spiritual maturity, and servant's heart that this position demands

Reporting Relationship:

This position is first of all accountable to God for discharging the duties and responsibilities described above. The Lead/Senior Pastor is then responsible to the entire church. While the Staff Ministry Team does not have authority over the Lead/Senior Pastor, they are responsible to mediate any grievances or conflicts between a church member and the Lead/Senior Pastor that cannot otherwise be resolved.

Qualifications:

- Spiritual:
 - Must be saved, baptized, and growing in your relationship with Jesus Christ
 - Must be godly, Spirit-filled, and biblically-minded, committed to serving the Lord and honoring him in all that you do
 - Must have a pastor's calling and heart
 - Must agree with the church's Statement of Faith and the Baptist Faith and Message 2000.
- Personal:
 - Should be both self-motivated and able to take direction
 - Should have the desire and ability to work with others, in a team environment, while also being able to work well on one's own
 - Should be able to multi-task and prioritize
 - Must have a love for people that flows from a love for God
 - Must display all of the character qualities of 1 Tim 3:1-7 without exception
- Skills:
 - Must have a thorough and deep understanding of the Bible
 - Must be able to teach and preach, both one-on-one and before a group or the congregation
 - Must be able to lead people and meetings in a variety of settings
 - Must have excellent communication skills
 - Must be able to lead other people to Christ
- Education and Experience:
 - Seminary degree is preferred
 - Experience as a Lead/Senior Pastor is preferred