

**FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST (FCUCC)
OF COLORADO SPRINGS
MINUTES OF THE COUNCIL MEETING**

September 14, 2017, Gregg Library

Council Members in Attendance:

Connie Brachtenbach (Moderator)
Scott Tetrick (Vice Moderator)
Lisa Mason (Secretary)
John Beavers (Education)
Chris Reimer (Worship & Spiritual Life)
Lynne Stefoniak (Care & Fellowship)
Mike Gemm (Treasurer)

Council Members Absent:

Alyce Morgan (Outreach)

Ex Officio in attendance:

Rev. Nayiri Karjian
(Interim Lead Minister)
Rev. Jacque Franklin
(Minister of Pastoral Care)
Ruth Roland
(Director of Financial Ministries)

Ex Officio Absent:

None

Guests:

Jan Johnson- Search Committee

Grace, Dinner and Devotional thanks to Ruth

Meeting called to order - 6:20 pm

SEARCH COMMITTEE - JAN JOHNSON:

Jan and Connie: Rev. Heather Haginduff has accepted the call to be Lead Minister for us pending the Candidating Weekend and our subsequent congregational vote. Jan - as of September 5, the Search Committee had plenty leaning toward Heather but plenty were also still quite interested in the other two candidates. So Search Committee identified what were the personal qualities we all wanted for our next pastor and they set up those qualities on a grid and they went thru each candidate. One candidate had many question marks in many of those columns, one candidate had a few question marks and one candidate, Heather, had zero questions in those columns. Early in the week of September 25, we will mail the letter identifying Heather Haginduff to the congregation. The Candidating Weekend will be October 13-16. There was discussion about engaging with Steve Kern or Nancy Henjum because of Steve's connection to the school systems as Heather's husband, Josh, is a school teacher. The call agreement, with dates and financials needs to be updated so Heather receives an e-mail copy by approx. month end. The Hospitality Committee (Chris Reimer and Alyce Morgan) will organize the Candidating Weekend. There will be a Transition Committee that helps get the family here: moved, places to live, people to meet, points of contact, what is Heather's immediate onboarding plan. A Pastor/Parish Committee (a pre-CCRC) will be created -

probably Nayiri and Jacque, Rich Law, Jill Robinson, Jessica Gemm, Steve Kern to help with onboarding in order to be successful

LCC COMMITTEE - LISA MASON:

Lisa updated the Council about Trig Bundgaard and Adam Gibbs' current status. They have not yet committed to stepping into the Council positions of Mission & Outreach (Trig), and Worship & Spiritual Life (Adam). Lisa plans to remain for a second term as Secretary, yet there are still strong possibilities to fill those Council positions earlier than usual. LCC will follow up with Trig and Adam about these positions.

AUGUST MINUTES

- Motion to approve the Minutes. **Approved by consensus.**

VICE MODERATOR - SCOTT TETRICK:

Scott discussed that he is touching base with Mandy about A/V Technical issues.

WORSHIP AND SPIRITUAL LIFE - CHRIS REIMER:

Chris reported that there was a "brainstorming" meeting about Spiritual Life: what does it mean to FCUCC? Chris will write it up. We used to have a Spiritual Life Committee to increase the visibility of champions for that category. They would be lay people deemed spiritual directors. This group has energy, can meet monthly, hence forming a ministry team to provide an ongoing Spiritual Life Ministry.

Treasurer - Mike Gemm:

Mike discussed Gratitude Sunday/Dinner on the Grounds. The Stewardship Team will be liturgists Oct 1-Nov 12 to coincide with the Annual Appeal. So get your Financial Covenants in!!

DIRECTOR OF FINANCIAL MINISTRIES - RUTH ROLAND:

Ruth spoke regarding Heather's compensation-per covenant/call agreement. Council voted unanimously on compensation and agreement. Mike Gemm presented **a motion to approve Jason Hays for staff facilitation at \$120 per session hour plus travel time which includes mileage and hotel as needed but doesn't include meals. Seconded by John Beavers. Approved by voice vote.**

INTERIM LEAD MINISTER- NAYIRI KARJIAN:

Pastor Nayiri continues to work on how to fill in during Del Hokanson's time away next year (spring, 2018). Hannah Rockey may be the substitute teacher for Del but Nayiri will continue addressing this. She is also spending time working on some staffing challenges.

MODERATOR - CONNIE BRACHTENBACH:

The staff facilitator, Jason Hays, recommended by Rev Sue Artt (Conference Minister of the Rocky Mountain Conference), will start his first session with staff September 25 with weekly 3-hour sessions with 5 sessions currently anticipated. Jason is being hired for his skill set and knowledge about team dynamics within a church environment. Discussion involved some sharing to ensure that all on Council have all the same information.

Meeting Evaluation: Gregg Library was too hot.

Adjournment at 8:20 pm.

Approved by consensus.

Respectfully submitted

- Lisa A Mason, Secretary



Lisa A Mason, Council Secretary



Connie Brachtenbach, Council Moderator

