

First Congregational United Church of Christ (FCUCC) of Colorado Springs
Final¹ Minutes of the Council Meeting

December 14, 2017, Gregg Library

Council Members in Attendance:

Connie Brachtenbach (*Moderator*)
Scott Tetrick (*Vice Moderator*)
Lisa Mason (*Secretary*)
John Beavers (*Education*)
Chris Reimer (*Worship & Spiritual Life*)
Lynne Stefonik (*Care and Fellowship*)
Mike Gemm (*Treasurer*)
Alyce Morgan (*Outreach*)

Ex Officio in attendance:

Rev. Nayiri Karjian
(*Interim Lead Minister*)
Rev. Jacque Franklin
(*Minister of Pastoral Care*)
Ruth Roland
(*Director of Financial Ministries*)

Ex Officio Absent:

None

Council Members Absent: None

Guests: None

Grace, Dinner and Devotional thanks to Lynne Stefonik

Meeting called to order - 6:35 PM

Scott Tetrick discussed the status of transition topics associated with the arrival of Pastor Heather. Installation events for Pastor Heather will be covered by Clergy-Congregation Relations Committee.

NOVEMBER MINUTES:

[Motion to approve the Minutes. Approved by consensus](#)

WORSHIP AND SPIRITUAL LIFE:

Chris Reimer discussed his meeting with Adam Gibbs, whom LCC nominated for Worship and Spiritual Life Council Member. Alyce discussed her meeting with Wayne Bland, the nominated member for Outreach.

VICE MODERATOR:

Scott reported that we will not likely rent the building on the NW corner of our block but that he will check out the possibility of being able to park there. He also reported on the Safety Task Force list of priorities.

¹ This version of minutes of this Meeting contain revisions made with the consent of the Council Members who attended the meeting with the intent that this version replaces *nunc pro tunc* all prior versions of such minutes with like effect as if fully authorized and approved by all necessary action of the Council in the first instance.

TREASURER/FINANCIAL MINISTRIES:

Mike Gemm reported that based upon how everything is looking from a budget perspective, the Church will probably either break even for the end of 2017 or possibly even be bit favorable to plan.

DIRECTOR OF FINANCIAL MINISTRIES:

Ruth shared that the Financial Advisory Committee will review the proposed budget for 2018 and then Ruth will bring their viewpoints for a final budget to the January 11 Council meeting. The intent for the Annual Meeting is to present a balanced budget via some recommended strategies that will take place in 2018. The assumptions for staff salaries are those suggested by the HR committee. Ruth is planning a "150 Gifts for 150 years" Campaign focusing on bequests to be granted/given in honor of the 150th anniversary of FCUCC in 2024.

MODERATOR:

Connie reviewed due dates for the 2017 Annual Report and the 2018 Annual Meeting: Jan 8 is the deadline for 2017 final reports from Council members to be turned into Emily Bond. Power Point slides from each Council member for the Annual Meeting are due to Emily by January 18. The 2018 Annual Meeting is scheduled for Jan 28, with a dry run scheduled on Saturday, January 27, at 9 AM. There was discussion about a motion from Candace Datz to change the gender specific language in the Bylaws/Constitution to Gender-neutral language. Council will check with our church parliamentarian, Nora Gustafson, to get her perspective related to Candace's motion.

INTERIM LEAD PASTOR:

Pastor Nayiri gave a final summary of her Interim Ministry. Connie shared that Jason Hays has sent a final invoice, along with his executive summary and recommendations for Staff. There was also a discussion about an article that appeared in *The Gazette* newspaper about *Beers and Hymns* that elicited opinions from a congregant as to the veracity of the content. Pastor Nayiri, Candace and Connie followed-up with the congregant and there was also follow-up with the editor of *The Gazette*.

MEETING EVALUATION:


Thank you Nayiri!! Thank you, Lynne, for dinner. The Madrigal was wonderful-make sure you go next time if you have never attended.

Adjournment at 8:20.

Approved by consensus.

Respectfully submitted
- Lisa A Mason, Secretary


Lisa A Mason, Council Secretary

 2/8/18
Connie Brachtenbach, Council Moderator