

**First Congregational Church United Church of Christ (FCCUCC) of Colorado Springs  
Minutes of the Council Meeting**

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**August 9, 2018, Gregg Library**

Council Members in Attendance:

Connie Brachtenbach (*Moderator*)  
Lee Lehmkuhl (*Vice Moderator*)  
Lisa Mason (*Secretary*)  
Julia Nace (*Treasurer*)  
Adam Gibbs (*Worship and Spiritual Life*)  
Wayne Bland (*Outreach*)  
Lynne Stefoniuk (*Care and Fellowship*)  
Gloria Latimer (*Education*)

Rev. Heather Haginduff  
(*Lead Minister*)  
Ruth Roland (*Director of Financial  
Ministry*)

Ex Officio Absent:

Rev. Jacque Franklin  
(*Minister of Pastoral Care*)

Guests: Nancy Henjum

Council Members Absent:

None

Dinner, Grace and Devotional was  
provided thanks to Lisa Mason.

Ex Officio in Attendance:

**Meeting called to order: 6:45pm**

Nancy Henjum from Leadership Cultivation Committee reviewed LCC's goals.

- She asked Council to reflect on three questions:
  1. What question would you ask of LCC?
  2. What are the qualities needed to round out the Council membership (Upcoming open positions for Council are Education, Treasurer and Vice-Moderator.
  3. What is/will be the primary focus/work of the Council in 2019? Nancy then moderated Council members sharing their answers.

**JULY COUNCIL MEETING MINUTES**

- Upon review, it was determined there were three changes that needed to be done to make the minutes acceptable:
  1. Spelling correction for Lee Lehmkuhl's name
  2. Attribute the presentation of the Landscaping Plan to Ruth Roland rather than Lee
  3. Rework the wording about the Joyful Experiment aspect of the Annual Appeal - Julia and Ruth said they would help reword that.
- Once these changes are made the minutes can be e-mailed and Council members can electronically vote to accept the minutes.

**CORE RESOURCE AREAS:**

## FINANCIAL MINISTRY

- Ruth recommends changing the timing of the Annual Appeal to a January timeframe.
  - Our tradition of a Fall Stewardship Campaign was more relevant to an era where America was a more agrarian society.
  - The fall timing also winds up fighting against all of the cultural messages of the end-of-year holidays.
  - Ruth suggests we need to create an atmosphere of inspiration in order to increase personal commitments so Ruth suggests we shift to an *Epiphany* Giving theme.
  - Council approved this change.
  - This will then change the monthly budget and financial discussions throughout the Fall.
  - This will then put the final budget into a Special Meeting separate from the Annual Meeting.
  - February is the likely timeframe.
  - Scheduling the Budget into its own Special Meeting allows quality time to be spent on discussing the budget during that meeting rather than putting it into the already dense schedule of the Annual Meeting.
  - The Financial Advisory Committee has reviewed this idea and approves of the change.
  - Council reviewed and supported this proposal.
- The Pikes Peak Community Foundation needs our draft endowment goals.
  - Ruth presented the goal that FCC would take a 5% draw off of the principal in order to cover organ expenses, building maintenance, seminary scholarships, OWL programs and camp scholarships.
- Ruth, Julia, Connie and Nora Gustafson (Parliamentarian) have met to develop a list of possible FAQ's regarding the Congregation's questions about the Special Meeting regarding the Line of Credit.
  - Julia has put together a PowerPoint to educate what a Line of Credit is and this PowerPoint will be the lead-in for the Special Meeting.
  - Should we do some education before the Special Meeting so that there are fewer chances for fewer surprises at the Special Meeting? The Council discussed why the Church needs this and the answer is that we have variable income flows but consistent expenses.

### MOTION:

Julia moved that the Officers of the Church Council be authorized to enter into a Line of Credit with Kirkpatrick Bank in the amount of \$100,000. The collateral for the Line of Credit shall be the church's property at 508 N. Tejon Street. Seconded by Adam. The motion passed by voice vote with Wayne abstaining due to his conflict of interest because he works at Kirkpatrick Bank.

### LEAD MINISTER:

- Pastor Heather has sent out to the Congregation the letter about her divorce.
- Staff evaluation letters have been sent out. The evaluations should happen in August.
- Pastor Heather is recommending, to be her Clergy Congregation Resource Committee, the following 6 people: John Spears, Lane Cornforth, Larry Patzer, Marsha Garrett, Lynne Young and Sibley Savoy.
  - If approved, they will meet Sept 11.
  - Lee moved the Council approve the aforementioned six people for Pastor Heather's CCRC. Gloria seconded the Motion. The motion was approved by voice vote.

**MODERATOR:**

Connie confirmed that the Executive Officers plus Jill Robinson did complete Pastor Heather's evaluation.


**MEETING EVALUATION**

- Great setting.
- Wonderful food-wonderful host.
- Nice presentations by Julia and Ruth.
- LCC conversation was rich.

**ADJOURNMENT - 8:48 pm.**

Respectfully submitted by  
Lisa A. Mason, Council Secretary

  
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Lisa A Mason, Council Secretary

  
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Connie Brachtenbach, Council Moderator

