

FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST
(FCUCC) OF COLORADO SPRINGS
Minutes of the Council Meeting
July 13, 2016, Lee Lehmkuhl Residence

Council Members in Attendance:

Lee Lehmkuhl (Moderator)
Connie Brachtenbach (Vice Moderator)
Lisa Mason (Secretary)
Mike Gemm (Treasurer)
Chris Reimer (Worship & Spiritual Life)
John Beavers (Education)

beginning, Rev. Jacque Franklin
(Minister of Pastoral Care), Ruth Roland
(Director of Financial Ministries)

Ex Officio Absent:

None

Council Members Absent:

Judy Kort (Care and Fellowship), Alyce
Morgan (Outreach)

Guests:

Candace Datz, Mallory Everhart
(only for social time at the beginning)
Rev. Sue Artt - Rocky Mtn Conference
Minister *(in attendance for the
majority of the meeting)*

Ex Officio in attendance:

Rev. Benjamin Broadbent (Lead
Minister) only for social time at the

Dinner - thanks to Pam and Lee Lehmkuhl: Grace and Devotional - thanks to Connie

Meeting called to order - 7:35 pm

MOTION: To accept the May Minutes.
Approved by unanimous voice vote.

Info/update on Just Peace: submitted in writing by Alyce Morgan.

Lead Minister Transition: moving cost estimate \$3K. Nayiri Karjian (incoming Interim Lead Minister) requested we send an e-mail to the van line to explain that we will pay for it. Council agreed we should/would do that.

Sue Artt (RMC Conference Minister): encouraged us to send articles to increase our visibility/for PR. She says that the Conference recognizes us as a significant church and we should expand on that. Especially with the events (violence) of last week, Christian churches that show radical unity and connections are important to inspire and challenge generous faith and just communities across the west.

Lead Minister Search: Sue Artt

- If you see one you like, move quickly because, just like the Interim Minister process, the good ones go quick!

- Write a profile that sings with abundance and reflects your church so that the right one feels a strong and clear sense of call.
- Some take a while, sometimes up to two years but when the spirit determines its right, it'll really resonant for you.
- Sue will guide the Search Committee through this (information is available online with good, important detail, especially Question 21 - multiple parts of A/B/C, etc... - those answers should be really fleshed out.)
- Be upfront about the problems that exist that will need to be confronted and let the pastor who seeks that see that.
- It's highly recommended we don't just use the old profile but focus on who we want to become.
- Some of the larger churches (we are one) break the search committee into groups - one that creates the profile, (1) that does the search based on the profile and (1) that handles the hospitality portion of bringing on Nayiri and then bringing on the new Lead which includes making sure the family that comes with them are specifically attended to as well.
- Note - include Nayiri on ESM and have her attend Muskrats - Downtown Ministers internal group).
- This is not all about man-made work, it is also about God's work.

Expectations:

- Expectations are for approx. Oct-Nov - start making the profile and develop it over 2-4 months (so have it be done Jan or March for a profile which works because no-pastor is looking during Nov-Jan. So enjoy the holidays!)
- Done means getting the profile vetted thru the ENTIRE congregation (not to wordsmith it but to fall in love with it and to make sure they feel heard).
- During the profile creation period, FCUCC will get listed 30-60 days before we have the profile done.
- United Church of Canada and Disciples of Christ will also be pools for candidates as well as UCC.
- Sue will highlight if there are any significant issues.
- Check out the references like we did with Nayiri.
- Bring them out for a candidate weekend, and bring family.
- Get terms of call done ahead of time and ask the candidate if they can sign if they are called.

Finances: Mike and Ruth.

Nothing to be highlighted other than what was sent out.

Candace and Mallory:

MOTION: To recommend Candace Datz and Mallory Everhart to the Southeastern Association of the Mountain Conference as Members in Discernment. Approved by unanimous voice vote.

Meeting evaluation:

- Thanks for inviting Sue. Thanks for flexibility with dates because Sue was leaving.

Adjournment:

Meeting Adjourned at 9:01 p.m.

Respectfully submitted- Lisa A Mason, Secretary

Lisa A Mason, Council Secretary

Lee Lehmkuhl, Council Moderator
