FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST
(FCUCC) OF COLORADO SPRINGS
Minutes of the Council Meeting
May 12, 2016, Gregg Library

Council Members in Attendance:
Lee Lehmkuhl (Moderator)
Connie Brachtenbach (Vice Moderator)
Lisa Mason (Secretary)
Mike Gemm (Treasurer)
Judy Kort (Care & Fellowship)
Chris Reimer (Worship & Spiritual Life)
Alyce Morgan (Outreach)
John Beavers (Education)

Council Members Absent:
none

Ex Officio in attendance:
Rev. Jacque Franklin (Minister of Pastoral Care)
Ruth Roland (Director of Financial Ministries)

Ex Officio Absent:
Rev. Benjamin Broadbent (Lead Minister)

Guests:
Roma Johnson is graduating with Masters in Divinity from Iliff and came to thank Council in person for our support of her

Dinner - thanks to Connie; Grace and Devotional - thanks to Mike

Meeting called to order - 6:27 pm

Core Resource Areas and Ministries:
- John (Education): see e-mailed report
- Alyce (Outreach): see e-mailed report
- Mike (Financials): see e-mailed report
- Judy (Care and Fellowship): see e-mailed report
- Chris (Worship & Spiritual Life): see e-mailed report
- Connie (Facilities & Communications): see e-mailed report

MOTION: To accept the April Minutes as amended. **Approved by unanimous voice vote.**

Lee shared that the Silver Threads luncheon was great fun.

Connie suggested we all look at Emily Bond's strategic plan for communication as it is very well done and informative.

Alyce - Stewardship is looking for a couple volunteers. In general, we are not very successful in getting volunteers. How can we change this? Discussion followed. Generating a passion to volunteer was a common theme.

Lead Minister Transition - we debriefed how we reacted to the news!!
- *Appointing Interim Lead Minister*: we debated the pro's and con's of having an interim. (not required by our constitution)
    - General consensus - we want one.

    - Rev. Sue Artt, Conference Minister of the Rocky Mountain Conference can help finding an Interim.
- *Search Committee*:
    - last search committee had approx. 9 people and co-chairs
    - structure worked well
    - Diversity that reflects congregation- age spread, values, etc, is desired.
    - There is a process for selection via UCC. It's a lot of work.
    - Conversation – should we have a staff member on the committee (consensus was yes) and a council member on it (voting vs non-voting member was discussed). A rotating position of a council member in attendance as liaison only became the consensus.
    - There are already people volunteering to be on the Search Committee.
    - Make sure LCC is involved.
    - Communicate and invite congregants to volunteer.
- *Planning events or activities to celebrate Ben, his ministry and his family.*
  Lee will ask Lynn Young if she is interested and we will brainstorm this more at the Saturday retreat.
- *Saturday Retreat* - changes may need to be made to the agenda and/or focus of Saturday's Council/Staff/LCC retreat. At the retreat, allow Ben and then the rest of the non-Council attendees to process/debrief his transition as we have already done for ourselves this evening and then roll into the retreat agenda.
- *Meeting in July* (since we usually don't) was considered. Meeting to be held on July 13 at Lee's house. Ben and Brooke will be there as Ben's last meeting.
- *Other*: How does this impact Jacque and how can we support her? She realizes there will be extra stuff. She will meet with staff and see how they can all trim some stuff in order to take on the inevitable extra stuff.

Strategic Plan update:
Discussion postponed.

Financial Report:
Auditors have reviewed the finances for this year and spoke in terms of only minor tweaks being implemented.

Meeting Evaluation:
- Everyone appreciated being able to process feelings about Ben leaving.
- Great camaraderie.
- Kudos to all that Lee has already done to get us moving forward on this topic.
- Jacque appreciated how we approached discussing a topic openly with lots of differing opinions and then stayed cohesive and came to consensus.

Meeting adjourned at 8:35 p.m.

Respectfully submitted,

_____ _____

Lisa A. Mason, Secretary Lee Lehmkuhl, Moderator