

**First Congregational Church United Church of Christ (FCCUCC) of Colorado Springs
Minutes of the Council Meeting**

April 11, 2019 Gregg Library

Council Members in Attendance:

Connie Brachtenbach (Moderator)
Adam Gibbs (Worship & Spiritual Life)
Aaron Brown (Education)
Lisa Mason (Secretary)
Polly Strovink (Treasurer)
Lynne Stefanik (Care & Fellowship)
Wayne Bland (Outreach)
Paul McNeill (Vice Moderator) present
for Executive Session.

Council Members Absent:

Ex Officio in Attendance:

Rev. Heather Haginduff (Lead Minister)
Rev. Jacque Franklin
(Minister of Pastoral Care)

Ex Officio Absent:

Ruth Roland
(Director of Financial Ministry),

Guests: none

MEETING CALLED TO ORDER: 5:10 pm

Dinner and devotional and prayer thanks to Polly.

MARCH COUNCIL MEETING MINUTES

MOTION: It was moved by Lynne and seconded by Polly that Council accept the March 2019 minutes. The motion was approved via voice vote.

CORE RESOURCE AREA AND MINISTRY AREA REPORTS:

MODERATOR

Connie introduced discussions regarding the newly proposed structure of a 3-year committee membership succession model. This model will be introduced and explored at the Leadership Retreat on April 27. Connie reviewed the substance of the discussions about this model that came from its introduction earlier to the Leadership Cultivation Committee.

TREASURER:

- Polly asked whether there were questions about the e-mailed Financial Reports and asked if the information in the Sunday Bulletins has been clear. Various suggestions were given.
- Polly shared that FCC staff have been communicating where their departments/programs are saving money. This information will also be passed on to the Congregation.

MOTION: Polly moved that Council adjust Pastor Heather's 2019 housing allowance be adjusted to be a total of (the maximum aggregate) \$84,749.98 for the year. Adam seconded the motion. Motion approved via voice-vote.

MOTION: Polly moved to authorize the change in the Authorized Agent in the TD Ameritrade Account for First Congregational Church from Michael Gemm to Polly Strovink. Wayne seconded. Motion approved via voice vote.

- Consideration was given to create a task force to look at income streams. Connie asked to postpone that discussion to later working groups.

LEAD MINISTER

Pastor Heather reviewed the format and content for the meeting for onboarding of new church leaders. Pastor Heather explained what the facilitator of the meeting, Nancy Henjum's focus will be for the April 13 Leadership Retreat.

VICE MODERATOR

- **MOTION:** Paul moved to approve the cost of the new telephone system - it will be \$3,000. This is deemed necessary because the current system can't be repaired if it breaks down. Wayne seconded. Approved via voice vote.
- **MOTION:** Paul moved to approve the expenditure of \$1,500 to finish the final phase of the landscaping out front which includes summer planting. The motion was amended to have the cost not exceed \$2,000. Seconded by Lynne. Approved via voice vote.
- Paul proposed a task force (a facilities task force vs facilities committee) to create a plan that researches various large cost items - things that will be inclined to break/break down, and what time frame they will likely break down.
 - That same group would also research how much it will cost to replace those items, i.e. boilers, etc., and to then broadcast that information in order to facilitate building an appropriate cash reserve that then covers those costs.

Connie moved for Council to enter into Executive Session.
Wayne seconded Approved via voice vote.

Evaluation: none

Paul gave the closing prayer

Adjourned: 7:50 pm

Respectfully submitted by Lisa A Mason, Council Secretary