

FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST
(FCUCC) OF COLORADO SPRINGS

Minutes of the Council Meeting
October 13, 2016, Gregg Library

Council Members in Attendance:

Lee Lehmkuhl (Moderator)
Connie Brachtenbach (Vice Moderator)
Lisa Mason (Secretary)
Mike Gemm (Treasurer)
Chris Reimer (Worship & Spiritual Life)
John Beavers (Education)
Judy Kort (Care & Fellowship)

Ex Officio in attendance:

Rev. Nayiri Karjian (Interim Lead
Minister), Ruth Roland (Director of
Financial Ministries)

Ex Officio Absent: Rev. Jacque Franklin
(Minister of Pastoral Care)

Council Members Absent:

Alyce Morgan (Outreach)

Guests: None

Dinner thanks to Lisa, and Grace and Devotional thanks to Connie

Meeting called to order - 18:16 pm

MOTION: To accept the September Minutes.

Judy moved to accept the minutes with two corrections.

Seconded by Chris. Approved by voice vote

Search Committee:

Nayiri discussed the pro's and con's of having a staff person on the Search Committee. A staff person can have lots of information around staffing topics that other search members may not have but a staff person can potentially be seen as too powerful in that other committee members may then rely too heavily on the staff person's opinions. It's not traditional to have a staff person on the search committee. Discussion ensued. The consensus was to not have a staff position on the committee. There was also an agreement that we would also not have a council member rotating in on the committee.

Council then reviewed the votes for committee members and chose 9 based on both quantitative and qualitative criteria.

Core Resource Area Reports:

Connie: added that she is pleased with the Safety Task Force work being done

Nayiri: The Interim Conversations on 10/23 will be formatted as storytelling in small groups. These stories are actually part of the search process. At this event Nayiri will explain what the search process is as there are misconceptions floating around out there.

- Nayiri and staff have been talking about overt racism. (Jesus was a refugee at age of 2!) Let's bring up this topic to the congregation right after Christmas during Epiphany which is the season of light and that will focus on "shedding light" on the subject. At Lent we can talk about discipleship and people's talents that LCC has been talking about. Judy asked about the progress of the Just Peace initiative and it was expressed that that also fits into Epiphany

Lee: expressed his gratitude for the e-mail vote on the LCC job description topic and he accepted the job description as amended.

Fall Gathering of Southeastern Association: Nayiri plus 5-6 delegates are going. The fees are increasing but Mike and Ruth said the cost won't be significant.

Annual Meeting: the Council did a preliminary review of the schedule for the Annual Meeting

Finance:

Chris asked about the difference/deficit of unpledged money. Ruth thinks it could be due to more people using technology rather than on-site pledges and those unpledged monies are hopefully going into pledged funds

Meeting Evaluation: It was good to get the scoring and discussion done for the Search Committee. It was a very congenial process. Lee's spreadsheet was really appreciated. Praises were given to God for the projector working in order to view the spreadsheet. Connie moved and Judy seconded to adjourn at 8:15. Lisa recommended we send thank you notes to all who applied to the Search Committee.

Adjourned by consensus at 8:35 pm

Respectfully submitted- Lisa A Mason, Secretary

Lisa A Mason, Council Secretary

Lee Lehmkuhl, Council Moderator
