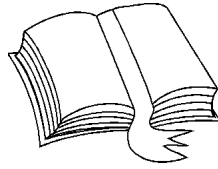


WE BELIEVE.....

The verbal inspiration of the Scriptures as the very Word of God. 2 Peter 1:20-21



The Deity of Christ - His virgin birth, true humanity, stainless nature and sinless life. John 1:1

The literal bodily resurrection of our Lord's Body out from among the dead. 1 Cor. 15:3-8

The privilege of receiving Divine Healing for the body in answer to believing prayer. James 5:14-16

The baptism with the Holy Ghost as an experience subsequent to conversion bringing Spiritual power for Christian service.
Acts 2:4

Water baptism by immersion for believers according to Matthew 28:19

Observance of the Lord's Supper in remembrance of our Lord as outlined in 2 Cor. 11:23-32

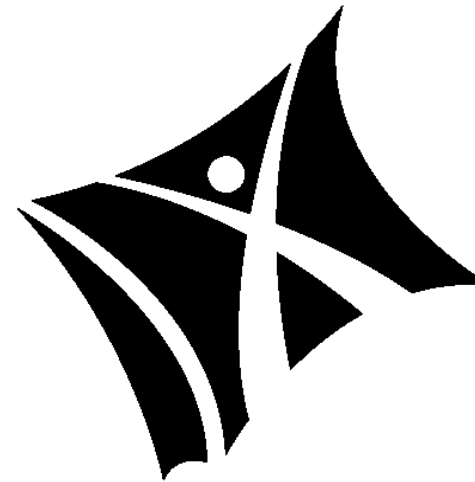
The premillennial return of our Lord Jesus Christ to this earth, and the resurrection of the righteous dead to dwell forever with our Lord. Acts 1:11

Eternal life in heaven, and for those who spurn God's offer of salvation, eternal damnation in the Lake of Fire. Rev. 21:6-8

INNISFIL COMMUNITY CHURCH

1571 Innisfil Beach Road
Innisfil, Ontario L9S 4B3
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Annual Report

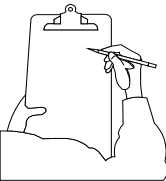


**2019
for
2018**

**INNISFIL
COMMUNITY CHURCH**

**CONGREGATIONAL BUSINESS MEETING
Monday, March 4, 2019 - 7 P.M.**

Affiliated with the "Pentecostal Assemblies of Canada"



INNISFIL COMMUNITY CHURCH

Innisfil, Ontario

VOTING MEMBERSHIP in Innisfil Community Church is made available to any who meet the membership qualifications described in the Constitution and Bylaws, and who wish to exercise voting privileges at duly called congregational business meetings.

Such membership is renewable annually and the approved application form describing the qualifications of membership must be submitted and approved by the Board prior to voting privileges being granted.

Voting ballots shall only be issued to registered members present.

Persons desiring to become members of this church shall give credible profession of faith in the Lord Jesus Christ as Saviour. They shall give evidence of compliance with the biblical standard of Christian practice and manifest spiritual growth by giving evidence of the fruit of the Spirit: "love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control" (Gal. 5:22,23 NIV).

They shall refrain from "acts of the sinful nature: sexual immorality, impurity and debauchery, idolatry and witchcraft; hatred, discord, jealousy, fits of rage, selfish ambition, dissensions, factions and envy; drunkenness, orgies, and the like" (Gal. 5:19-21 NIV). Sexual immorality shall be interpreted to mean commonlaw marital relationships, pre-marital and extra-marital sexual relationships (I Cor. 6:15-18; 7:1-2; I Thess. 4:3-8; Heb. 13:4), and all forms of homosexual and lesbian activity, along with and which place a person under God's judgement (Romans 1:26-2:11).

They shall indicate a desire to live in harmony with this body of believers, shall accept the doctrinal standards as set forth in this constitution, and shall be regular financial supporters of this church.

Quorum

Twenty-five per cent of the voting membership shall be required to constitute a quorum.

ICC MIGHTY MEN MINISTRIES - 2018

Mighty Men's Ministries 2018 Financial Report

On hand January 1, 2018	\$ 325.60
INCOME	
Breakfast Sales 2018	\$ 931.00
Men's Retreat	\$ 840.00
	<u>\$ 1,771.00</u>
EXPENSES	
Speaker Cost	\$ 75.00
Breakfast Supplies	\$ 515.00
Men's Retreat	\$ 840.00
	<u>\$ 1,430.00</u>
NET INCOME	<u>\$ 341.00</u>
On hand December 31, 2018	\$ 666.60

NOMINATION COMMITTEE REPORT

For the Board Elections to be held at the Congregational Business Meeting on Monday, March 4, 2019 at 7 p.m., three board members must be elected; 2 for a three year term, and 1 for one year for an uncompleted term.

The following are a list of the approved nominees who are willing to stand for election:

Initial (unapproved) List:
Rocco Aurelio, Karen Boylan, Dale Clair, Richard James, John Koning, Anthony Langeveld, Greg Ludwiczac, Donato Lupo, Maurice Seguin, Ray Sukhdeo, Vince Tuteurici

VOLUNTEERISM IS ESSENTIAL!

I say it every year!! In 2018, it is still the same! Thank YOU to the many, many, MANY who so freely gave of their time, energy and skill to make the church productive and effective in 2018. The success of the many church programs and ministries is dependent on those who are involved as volunteer leaders in those areas.

Programs and ministries where people **have a heart and passion** to serve usually flourish!

The current economic crisis around the world touches all of us. More than ever, volunteers are needed to pick up on areas where salaried people once served. The church is no different. Finances often limit the work, but volunteers can make the difference.

There are several key leadership positions in the church that are appointed annually. Each position is very important. Many positions involve coordinating, overseeing, and directing a larger group of volunteers.

There are numerous opportunities for service for those who choose to faithfully support the goals and objectives of the church.

Others are involved in support roles where many are very comfortable serving under the leadership and direction of someone who oversees their ministry spot. **Each is a valuable member of the team.** There are those who fill the sanctuary pews with offering envelopes, those who serve as greeters, hosts, and ushers, those who do general repairs and clean up, those who assist by being part of our medical response team, our in-house fire safety inspector, and so on....

God is delighted with those who have a servant’s heart, and a servant’s attitude.

A special word of thanks goes to all who have served over the past year...

Someone once said ***“It is amazing what can be accomplished if you don’t care who gets the credit!”***

Yes, WE ALWAYS NEED VOLUNTEERS!
The question is, “Will YOU be one?”

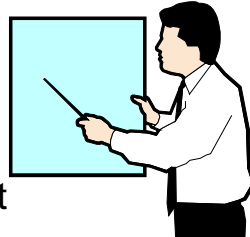
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INNISFIL COMMUNITY CHURCH ANNUAL MEETING AGENDA MARCH 4, 2019 - 7:00 P.M.

1. Call to Order - Pastor Courtney
2. Devotions
3. Recording Secretary to assume position
4. Establish Voting Bar - For those with privilege to vote
(as per circulated requirements)
5. Motion to accept Agenda as printed
6. Minutes: Annual Congregational Meeting - March 6, 2018
7. Business Arising Out of Minutes
8. Pastor's Report -And Annual Report Highlights,
including the Department Financial Reports:
 - a) Women's Ministries Report
 - b) BG Club Report
 - c) Youth Report
 - d) Men's Ministry Report
 - e) Benevolence: Food Bank / Clothing Depot
9. Nominating Committee Report
10. Appointment of Scrutineers
11. Election of Board Members
12. Constitutional Update
13. Treasurer's Report
14. New Business
15. Adjournment



He that soweth discord among brethren
is an abomination unto the Lord.
(Proverbs 6:16-19)

GOOD CHRISTIAN STEWARDSHIP

For those who wish to remember the work of God in their will, we have enclosed these forms which, in consultation with your legal advisor could be included in your will.

- ☐ I give, devise, and bequeath unto Innisfil Community Church, Innisfil, Ontario, of the Pentecostal Assemblies of Canada, the amount equal to the value of ten percent (10%) of my estate, both real and personal, to be used as directed by the Church Board of Deacons, and I direct that the receipt of the treasurer for the time being of Innisfil Community Church shall be sufficient discharge to my Executors for the said legacy.
- ☐ I give, devise and bequeath unto the Innisfil Community Church, Innisfil, Ontario, of the Pentecostal Assemblies of Canada, the sum of \$_____ to be used as directed by the Church Board of Deacons, and I direct that the receipt of the Treasurer for the time being of the Innisfil Community Church of the Pentecostal Assemblies of Canada, shall be sufficient discharge to my Executors for the said legacy.
- ☐ All the rest, residue and remainder of my ESTATE, both real and personal, I give, devise and bequeath to the Innisfil Community Church, Innisfil, Ontario, of the Pentecostal Assemblies of Canada to be used as directed by the Church Board of Deacons and I direct that the Treasurer for the time being of Innisfil Community Church of the Pentecostal Assemblies of Canada, shall be sufficient discharge to my Executors for said legacy.

Date: _____

Signature: _____

Witness: _____ Witness: _____

Address: _____ Address: _____

INNISFIL COMMUNITY CHURCH

1571 Innisfil Beach Road, Innisfil, ON L9S 4B3
Phone (705) 436-1611 Fax (705) 436-1466
E-Mail: info@innisfilchurch.com

STATEMENT OF CONDITION

COMPARATIVE CHART DEC.31

ANNUAL INCOME ANNUAL LIABILITIES

1980.....	\$ 13,442.30	1980.....	\$ ----- 0
1981.....	\$ 60,242.74	1981.....	\$127,474.71
1982.....	\$ 72,655.25	1982.....	\$127,318.69
1983.....	\$ 81,718.60	1983.....	\$134,308.87
1984.....	\$ 97,543.88	1984.....	\$122,457.80
1985.....	\$124,617.53	1985.....	\$107,060.44
1986.....	\$124,874.59	1986.....	\$ 88,695.56
1987.....	\$146,218.69	1987.....	\$ 59,134.19
1988.....	\$173,152.60	1988.....	NIL 00.00
1989.....	\$180,498.24	1989.....	NIL 00.00
1990.....	\$187,930.13	1990.....	NIL 00.00
1991.....	\$249,353.62	1991.....	\$239,523.72
1992.....	\$245,285.99	1992.....	\$189,431.35
1993.....	\$221,822.90	1993.....	\$162,203.74
1994.....	\$216,603.89	1994.....	\$134,574.21
1995.....	\$264,085.48	1995.....	\$ 95,191.58
1996.....	\$268,487.86	1996.....	\$ 53,462.56
1997.....	\$299,477.83	1997.....	NIL 00.00
1998.....	\$385,436.94	1998.....	\$ 248,035.04
1999.....	\$381,693.97	1999.....	\$ 187,054.45
2000.....	\$397,528.52	2000.....	\$131,633.17
2001.....	\$452,203.50	2001.....	\$ 90,435.22
2002.....	\$477,218.95	2002.....	\$ 49,732.34
2003.....	\$487,483.54	2003.....	\$ 13,400.17
2004.....	\$426,677.03	2004.....	\$ 298.68
2005.....	\$544,706.08	2005.....	(\$267.70)
2006.....	\$641,415.28	2006.....	\$ 1,792.87
2007.....	\$648,391.60	2007.....	\$ 10.87
2008.....	\$634,525.97	2008.....	\$ 646,875.29
2009.....	\$972,492.56	2009.....	\$ 2,124,536.99
2010.....	\$739,732.84	2010.....	\$ 2,106,716.05
2011.....	\$851,962.07	2011.....	\$ 2,007,584.40
2012.....	\$843,555.37	2012.....	\$1,924,256.42
2013.....	\$844,978.72	2013.....	\$1,829,430.39
2014.....	\$909,074.81	2014.....	\$1,749,236.56
2015.....	\$818,773.73	2015.....	\$ 1,945,984.46
2016.....	\$777,506.95	2016.....	\$ 1,852,044.86
2017.....	\$751,115.01	2017.....	\$ 1,761,318.96
2018.....	\$745, 927.83	2018.....	\$ 1,644,031.38

Consolidated Report - All Departments

Church Receipts.....	\$ 719,323.20
Youth Ministries.....	\$ 26,604.63
TOTAL RECEIPTS	\$745, 927.83

PASTOR'S REPORT - 2018

- Rev. Howard D. Courtney

Welcome to the Annual Report of Innisfil Community Church. This is one phase of our public accountability to our membership and to our very generous donors.

This annual report is simply a way of communicating the health and well-being of the organization as well as highlighting things we may need to improve on. Reading these reports should give you a flavour of what this church does, and its influence in the community around us.

We can rejoice in the great success that God has given to us, and the wonderful favour that we have experienced from the surrounding community. We are a TEAM EFFORT! We have learned to weep with those who weep and rejoice with those who rejoice.

We have a great leadership team that includes, Pastor Andy Hammond, Pastor Sarah Hammond, Pastor Eli Navas, Jennifer Hay, Annette Langeveld, and of course, my wonderful wife and partner in ministry, Beulah Courtney.

There are also several other key leaders who volunteer on a regular basis to deliver our many varied programs.

We have a great church. We want to continue to build it that way. We treasure the sense of God's presence amongst us. We have a lost world around us to reach. We have been called for such a time as this. Let our hearts and hands be joined together with singleness of heart to please our God and accomplish His purposes together!

What follows is not just a report... it is a GOOD NEWS REPORT filled with the evidence of God at work right under our own two feet!

Thanks for being a part!

INNISFIL COMMUNITY CHURCH

MISSION STATEMENT

As Adopted Oct.27,1992- Re-Affirmed 2013

The purpose of Innisfil Community Church is:

"To communicate the Gospel of Christ to the lost while providing a qualitative Pentecostal worship experience, spiritual growth, and opportunities of service for believers."

To assist in accomplishing the above we will attempt:
"to provide training for all Christians to be able to share their faith

in a meaningful way"

"to encourage a systematic personal devotional life for all who attend Innisfil Church"

"to assist Christians to identify specific ministries they may have,

as well as specific persons they might reach for Christ"



OFFICIAL CHURCH BOARD OF DEACONS FOR YEAR ENDING 2018

*Darin Jackson, Dwayne Clugston,
John Koning, Dale Clair,
Horace Huntley, Keith Robbins*

Statement Re: Financial Report

The forgoing financial reports of Innisfil Community Church have been approved by the Board, and have been reviewed and adjusted accordingly by our Auditor. A copy of the completed, reviewed financial statements as adjusted by "Smith, Sykes, Leeper & Tunstall LLP, CHARTERED ACCOUNTANTS, Licensed Public Accountants", will be available for viewing, upon request.

Youth Financial Report

Youth & Gate 2018 Financial Report	
On hand January 1, 2018	\$ 2,378.50
INCOME from Donations	
Compassion Canada	393.35
Donations	245.00
Fundraisers	321.17
Offering	145.00
	<u>1,104.52</u>
Missions Trip 2018	11,182.77
Retreats:	
Big Picture	4,995.00
Elevation	445.00
Overflow	6,652.34
Retreats: Total	<u>12,092.34</u>
Special Events	1,420.00
Tuck Shop	805.00
TOTAL INCOME	<u>28,804.63</u>
EXPENSES	
Advertising	61.37
Missions Trip 2018	11,671.79
Compassion Canada	688.40
Curriculum	270.99
Equipment	418.02
Fuel Small Groups	286.63
Fundraising	98.85
Meals at Conference / Retreat	7.63
Office Supplies	90.39
Retreats:	
Big Picture Retreat	5,819.39
Overflow	7,525.60
Retreat - Other	53.55
Retreats: Total	<u>13,398.54</u>
Special Events	698.91
Student & Leader Mentorship	133.06
Tuck Shop - Supplies	488.79
TOTAL EXPENSES	<u>28,265.33</u>
NET INCOME / (LOSS)	<u>- 1,660.66</u>
On hand December 31, 2018	\$ 717.82

Balance Sheet (Continued)

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

Payroll Liabilities

2102 - CPP Payable	996.58
2103 - Income Taxes	1,862.10
2104 - EI Payable	602.21

Total Payroll Liabilities 3,460.89

Separate Funds

Primetimers

2306 - General	1,221.93
----------------	----------

Total Primetimers 1,221.93

Women's Ministries

2308 - General	1,003.14
----------------	----------

Total Women's Ministries 1,003.14

2302 - Youth - Fuel & Gate -217.54

2304 - BG Club 132.12

2305 - Foodbank 16,995.23

2308 - Men's Ministries 235.60

Total Separate Funds 19,310.48

2401 - Current Portion of LTD 1,741,032.14

Total Other Current Liabilities 1,763,803.51

Total Current Liabilities 1,763,803.51

Long Term Liabilities

2140 - Building Fund Offerings 1,653,432.14

2142 - Accumulated Deprec.Bldg.F... -1,653,432.14

2402 - Current Portion LTD -1,741,032.14

2403 - Building Loan - PAOC 1,621,260.01

Total Long Term Liabilities -119,772.13

Total Liabilities 1,644,031.38

Equity

3000 - *Retained Earnings 902,997.10

3010 - Retained Earnings -539.75

Net Income 171,150.75

Total Equity 1,073,608.10

TOTAL LIABILITIES & EQUITY 2,717,639.48

Family Ministries Report

Submitted by Pastor Andy

It has been a great year of ministry here at Innisfil Community Church! Sarah and I have been very blessed by our church family, especially since the birth of our first child, Benjamin! Thank you to everyone for your support and prayers over the 2018 year! We both continue to push forward in this new season of our lives in anticipation of all that God is going to do in us and through us.

There is always something going on in family ministries! Our kids ministry continues to thrive as we recruit and train new leaders and continue the Gospel Project with the kids in kids church. Every Sunday our kids learn about God's word through video lessons, games, worship songs and small groups. We are very thankful to Amy James for helping to lead our volunteers this past year. She has put in a lot of hard work in developing leaders to serve in our kids ministries.

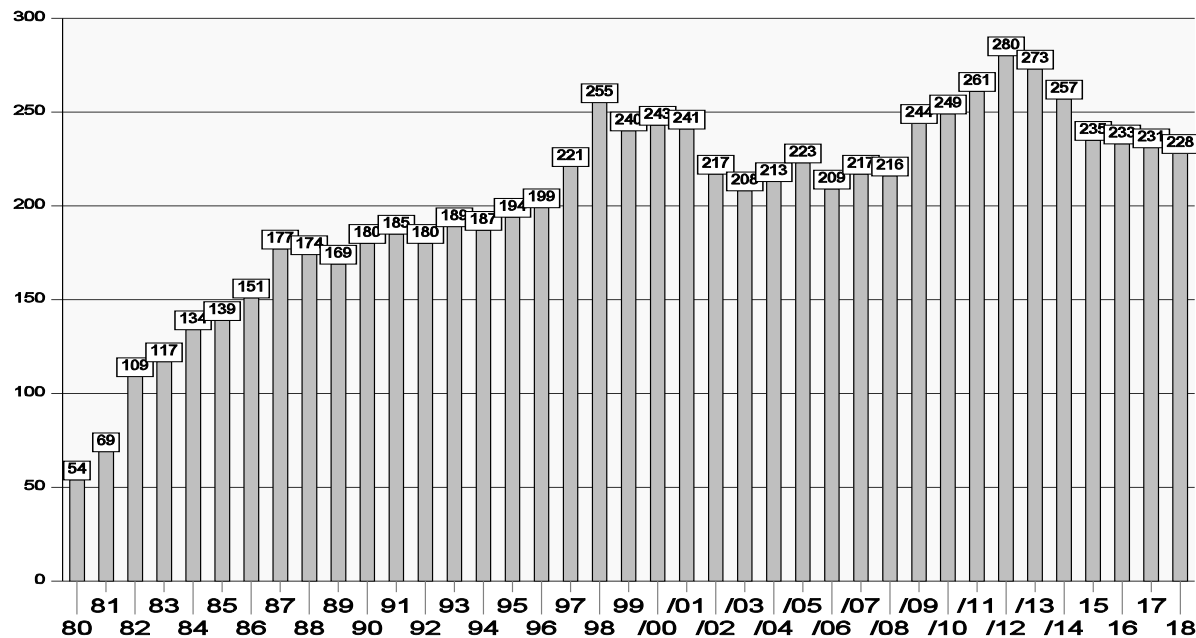
Boys and Girls Club is also seeing a lot of growth! Wednesday nights are never short of excitement at all! With over 50 kids registered for our BG program, we are never short of energy! This past year we had the opportunity to train new leaders and challenge old ones as they enter in new positions. Many new families have registered for our BG program over the past few months. We are praying that as the kids go home the gospel message will penetrate the hearts of the entire family! Thank you to Pastor Sarah, and Mark and Tiff Desrosches for helping to lead this ministry, as well as all the volunteers that sacrifice their Wednesday to make it happen!

This past year at Gate (jr high) has been wild! From nerf wars to laser tag, 40 kids come out each week to hang out in our youth room, make some friends, and learn about the bible and how it applies to the topics they are facing in school today. We have had the opportunity to pour into new student leaders and meeting plenty of new kids. The favor God has given us with the families in this community is absolutely amazing! I can't wait for what the Holy Spirit is going to do in our Jr. High ministry.

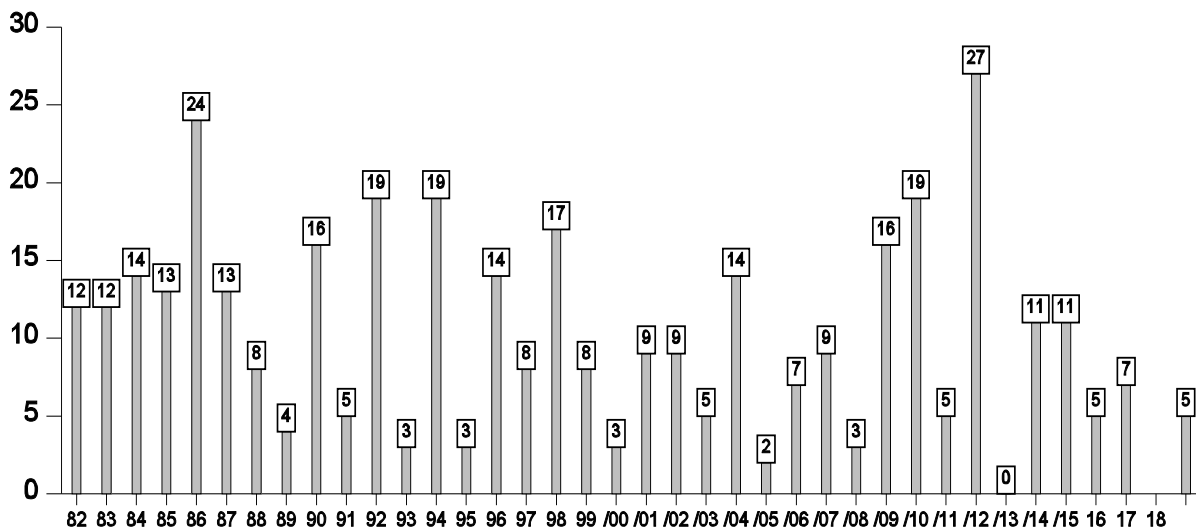
Fuel youth has played an important role in the development of faith life in our students. Students in grades 8 – 12 are all welcome on Friday night. We have trained and accepted new leaders. There is a shift happening in the youth ministry and we are being lead in a direction that I believe is solely directed by God and his Holy Spirit. We are seeing new students every week and gaining much more momentum than the previous year. Keep in prayer with us in the 2019 year! God is moving, let's keep interceding for our students!

I am really excited for all God is going to do in 2019. My prayer is that we will move forward with excellence, seeking Gods direction in everything we do. I am so thankful for all of the volunteers in Kids Church, BG's, Gate and Fuel. You are all making a lasting impact in the lives of those you serve – no matter what role you are placed in, every part matters! May God bless each of you abundantly this year as you serve him!

SUNDAY MORNING ATTENDANCE



Water Baptism



Expenses (Continued)

Missions	
4270 • Home Missions (Tithes)	60,000.00
4505 • Special	10,060.10
4510 • World Missions	2,400.00
<hr/>	
Total Missions	72,460.10
4250 • Salary Staff	140,271.57
4400 • Misc	335.81
4520 • Youth Expense - Fuel & Gate	19,121.74
4525 • BG Club Expense	3,043.58
4535 • Food Bank Expense	18,018.66
4545 • Primetimer's General Expense	190.91
4554 • WM General Expense	1,415.78
4560 • Mighty Man's Expense	0.00
4570 • Special Designations Expense	1,316.21
4580 • Retreat Disbursements	4,758.56
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Total Expense	548,172.45

BALANCE SHEET - Dec.31, 2018

ASSETS	
Current Assets	
Chequing/Savings	
1000 • CU Current Acct. #17319	81,127.78
1010 • Petty Cash	200.00
1050 • Foodbank Acct#122481	3,750.23
1400 • CU Shares ICC	10.00
<hr/>	
Total Chequing/Savings	85,088.01
Other Current Assets	
Undeposited Funds	3,415.00
1100 • HST Recoverable	4,060.52
<hr/>	
Total Other Current Assets	7,475.52
<hr/>	
Total Current Assets	92,563.53
Fixed Assets	
1500 • Church Building Building	4,143,671.91
1505 • Accumulated Deprec. Church ..	-2,029,681.27
1510 • Church Building Building #2-..	103,327.19
1515 • Accumulated Deprec. Bldg #2...	-80,594.85
1520 • Church Contents	341,918.90
1525 • Accumulated Deprec. Ch Cont...	-320,600.19
1530 • Church Property	467,034.26
1535 • Church Parking Lot	7,654.53
1536 • Accumulated Deprec. Parking...	-7,654.53
<hr/>	
Total Fixed Assets	2,625,075.95
<hr/>	
TOTAL ASSETS	2,717,639.48

Expense Report

Expense	
Admin Costs	
Bank	
4002 • Service Charges	2,837.79
Total Bank	2,837.79
4005 • Office Expense/Supplies	6,618.77
4010 • Postage and Delivery	457.13
4015 • Accounting Fees	1,533.96
4020 • Telephone	3,904.32
Church Facilities	97
Utilities	
4060 • Electricity	17,521.04
4060 • Gas	8,359.88
4061 • Water & Sewer	1,384.58
Total Utilities	27,265.50
4050 • Insurance	9,924.04
4052 • Janitorial Fees	19,436.71
4055 • Janitorial Supplies	1,274.18
4060 • Mortgage Interest	82,201.15
4070 • Repairs & Maintenance	27,345.97
Total Church Facilities	169,447.55
Church Growth	
Ministry	
4203 • Music	4,841.90
4204 • Pulpit	1,700.50
4208 • Education	4,844.56
Total Ministry	11,386.96
Payroll Expenses	
4210 • Bonus	3,204.74
4211 • Casual Labour	500.00
4212 • Medical Insurance	7,522.01
4250 • Housing Allowance	38,873.27
4281 • Automobile per km allow...	7,722.00
4290 • Payroll Exp (CPP, EI)	8,447.75
Total Payroll Expenses	66,367.77
4200 • Stewardship	1,374.49
4201 • Educational	2,851.45
4202 • Fellowship Events	2,953.44
4205 • Miscellaneous	1,602.62
Church Growth - Other	272.85
Total Church Growth	85,011.38
Local Outreach	
Christian Education	
4320 • KODE Church	1,153.63
4335 • Vacation Bible School	2,542.72
Total Christian Education	3,696.35
4300 • Advertising	118.30
4315 • Media/Drama/Music	5,864.82
4345 • Librarians	477.38
4348 • Other	5,150.87
4347 • Printing	520.82
Total Local Outreach	15,828.63

2018 Nursery Report

Submitted by Amanda Persad

The nursery room operates with a ratio of 3-4 volunteers each week with an attendance averaging 5-7 children. Our list is comprised of 9 senior leaders and 7 Jr. volunteers.

Amanda Persad oversees the operations of the nursery room, with the ongoing support from Amy James. The nursery team have shown their support and dedication towards the children in their care each Sunday!

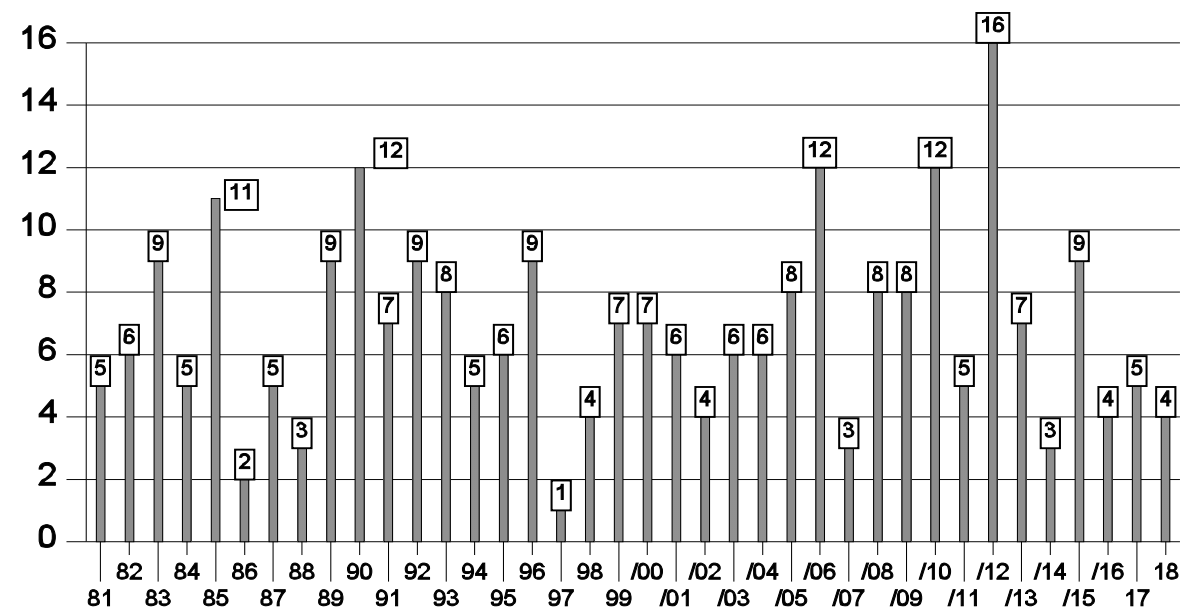
In 2018, the nursery volunteers have had the pleasure of welcoming many new families to the program! These families have utilized the nursery space on a weekly basis, which gives them the opportunity to build relationships within our church community. The service that we provide offers a safe and nurturing environment for the children in the church, from infancy to the age of three. This year we have also been blessed with the addition of three new volunteers, Lili Lupo, Debbie Opoku and Naomi. These three ladies have been a great addition to the nursery team! In this new year may we continue to be the light that shines on these children week after week.

BG Club Financial Report 2018

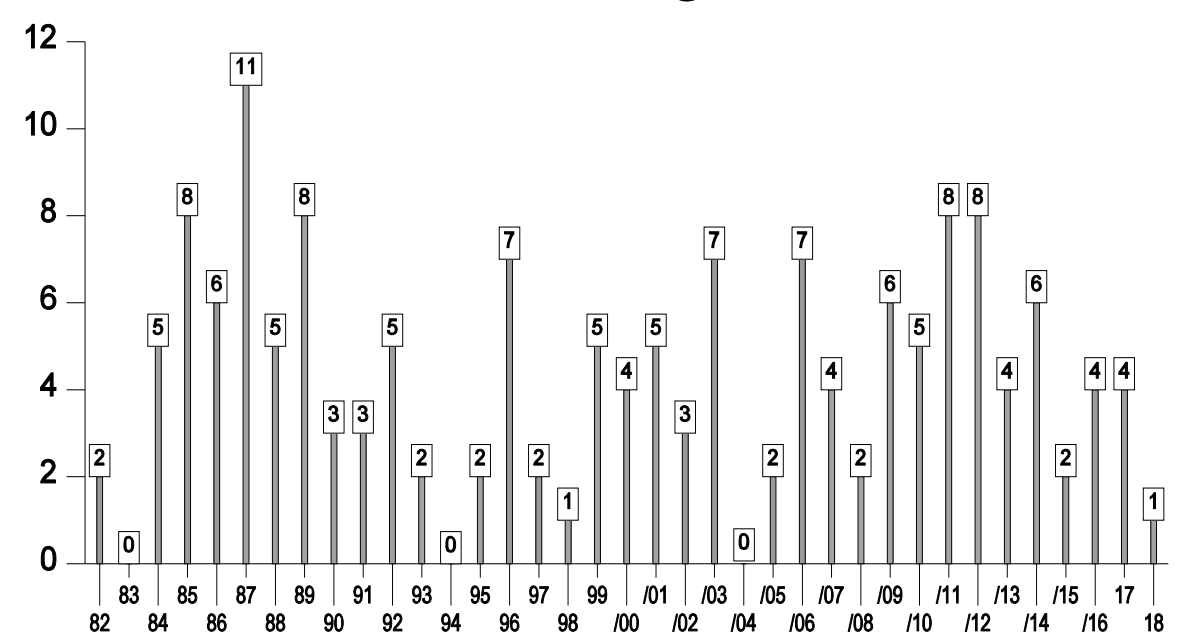
BG (Boys' and Girls' Club) 2018 Financial Report

On hand January 1, 2018	\$	579.34
INCOME		
Offerings and Donations	\$	2,596.36
Total Income	\$	2,596.36
EXPENSES		
Curriculum	\$	708.99
Supplies and Materials	\$	1,585.47
Events	\$	749.12
	\$	3,043.58
NET INCOME / (LOSS)	-\$	447.22
Balance at December 31, 2018	\$	132.12

Child Dedications



Weddings



Income Report

	Jan - Dec 18
Income	
Sale of Goods	
3019 • Water, Mints, etc.	223.40
3020 • Lit/Photocopies/CDs	465.00
3021 • Used Clothing Sales	16,814.16
Total Sale of Goods	17,502.56
Special	
3023 • Estate/Mem/Bequest	100.00
3025 • Facility Use	15,262.25
3030 • Other	30,190.70
Total Special	45,552.95
Tithes & Offerings	
Christian Education	
3040 • KIDS Church	779.93
3052 • VBS Income	6,010.00
Total Christian Education	6,789.93
3035 • Building Fund	2,595.00
3055 • GENERAL & UNMARKED	585,032.46
Total Tithes & Offerings	594,417.39
3012 • Bank Interest	0.23
3015 • Benevolence	7,209.24
3062 • Special Missions	9,035.10
3700 • Youth Contributions Fuel & G...	16,178.31
3705 • BG Club Contributions	3,043.58
3710 • Food Bank Contributions	18,018.66
3720 • Primetimers Gen. Contributio...	190.91
3730 • WM Gen Contributions	1,415.78
3735 • Mighty Men's Contributions	0.00
3740 • Spec. Designations Contributl...	1,365.00
3750 • Retreat Receipts	4,758.56
3950 • Gift In Kind	634.93
Total Income	719,323.20
Gross Profit	719,323.20

2018 BENEVOLENCE REPORT

The Clothing Depot

The Clothing Depot offers people in need of clothing a place to shop with dignity at no cost. We are so thankful to our donors for the new and gently used clothing they supply, allowing us to supplement the clothing needs of many in our community. It is an integral arm of ministry of ICC and continues to be very busy shopping nights on the 4th Thursday of every month.

This past year we distributed approximately 1552 bags of clothing and other essential items as they became available to us, such as diapers, formula, etc. This will be my final year of managing the store, after giving it my total commitment for 10 years! I have loved seeing my vision for this ministry being fulfilled. However, I feel the time has come for me to give others the opportunity to experience the same. While I have had some help from time to time, it has not been consistent enough to keep up with the amount of clothing that comes in on a daily basis (especially on weekends). Coupled with my other responsibilities, it has become very time-consuming, with approximately 25-30 volunteer hours a week in the Clothing Store alone. I appreciate so much those who have been a constant help on the shopping nights: Bryan & Jennifer Hay, Dwayne & Lois Clugston, Sharon Emmons – and, more recently, Emma James. I am confident others will step up to the plate and continue this ministry.

Thank you for allowing me the privilege of serving for these past 10 years!

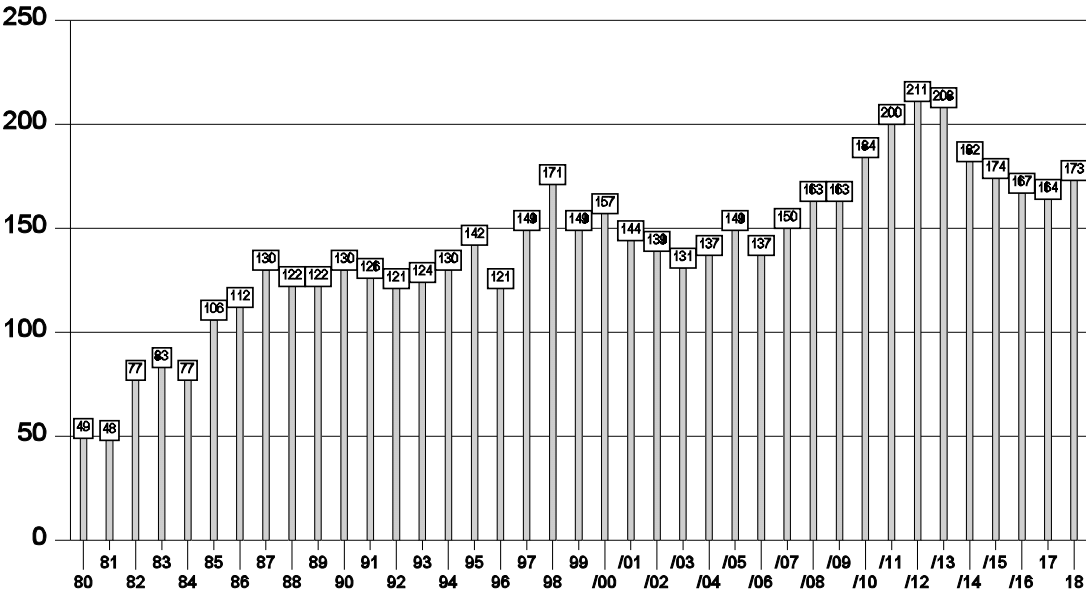
Beulah Courtney

The Innisfil Food Bank

2018 was a busy year for the food bank. Pastor Sarah stepped down from her position in May after having served as the coordinator for several years. We are so grateful for all her hard work, and I am thankful for her patience in training me, as well as her continued encouragement. In total, we handed out a record-breaking 863 food boxes this year, with each one containing approximately 70 pounds of non-perishable items. Thank you to all our church family and community members for your overwhelming generosity in donating. We could not provide this service for struggling families in Innisfil if it weren't for your continued support. I also want to note our dedicated volunteers Bryan, Janet and Angela who consistently gave their time to pack boxes for distribution. Thanks to Jennifer for her immeasurable help and to Pastor Andy for lifting everything that was too heavy for me.

Emma James

Communion



WORSHIP TEAM MINISTRY

We are very thankful for the volunteers who assist and contribute so much to the music and worship ministries of our church. First, we give many thanks to our main worship leader, Craig Rideout. So many others have served in roles as musicians, singers, sound, lighting, or Easy Worship projection.

We have an amazing team!

We have been blessed this year to finally have taken on Pastor Eli Navas as our Worship, Media and Arts Pastor. He has been well received by our singers and musicians and the future looks very promising as Pastor Eli has a heart to train and raise up new leaders.

We have now begun to live stream our services, have upgraded our graphics and presentations, secured a new digital sound board and are working hard to train new operators on our systems. The future looks bright as we worship Him in Spirit and Truth, empowered by His Spirit.

PRIMETIMER'S FINANCIAL REPORT

Primetimers
2018 Financial Report

On hand January 1, 2018	\$	920.74
INCOME		
Offerings	\$	607.10
	\$	607.10
EXPENSES		
Supplies	\$	190.91
Missions: David Busby Centre	\$	115.00
	\$	305.91
NET INCOME	\$	301.19
On hand December 31, 2018		
	\$	1,221.93

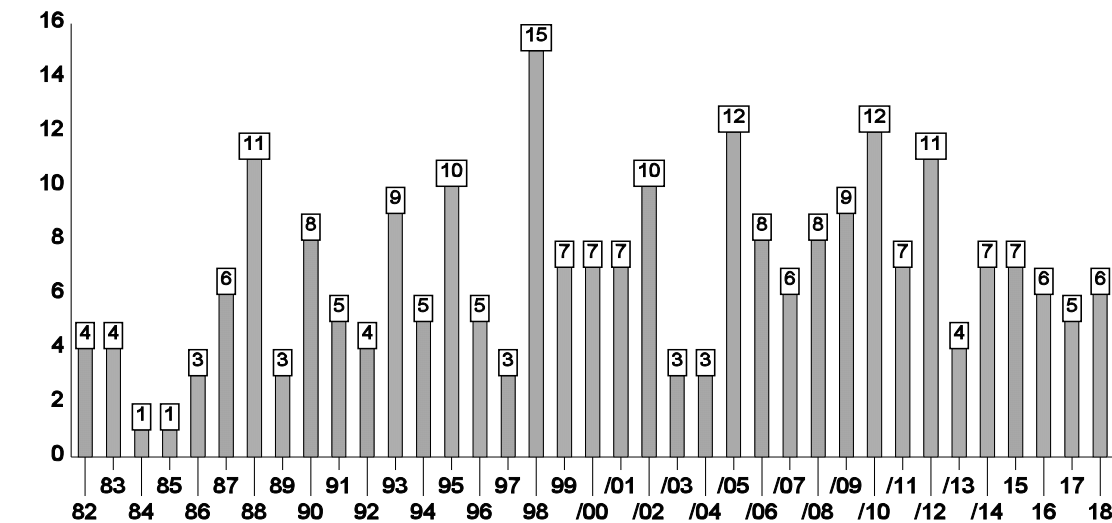
FOOD BANK FINANCIAL REPORT

Foodbank
2018 Financial Report

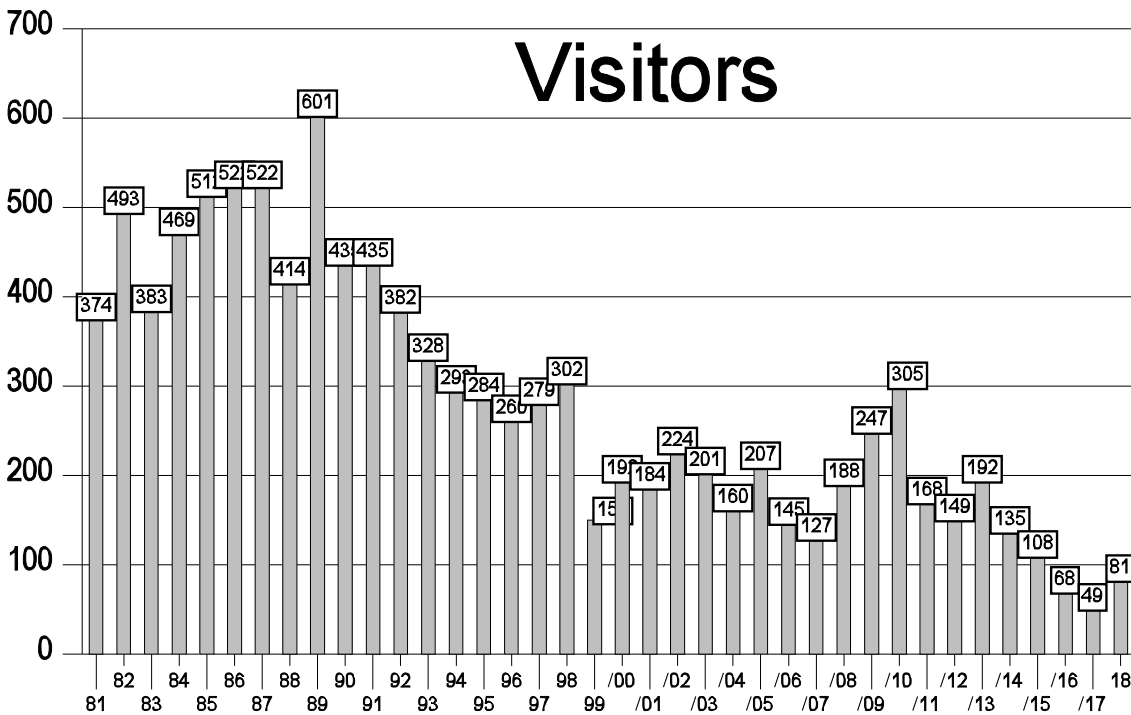
On hand January 1, 2018	\$	12,800.67
INCOME		
Donations Received	\$	22,153.22
Total Income	\$	22,153.22
EXPENSES		
Rent (\$1 per sq ft)	\$	9,720.00
Replenish Food/Boxes/Supplies	\$	2,938.04
Support Staff Salary/Honorarium's	\$	5,350.62
	\$	18,018.66
NET INCOME	\$	4,134.56
Balance at December 31, 2018		
	\$	16,935.23

Matthew 25: 34-36 “Then the King will say to those on his right, ‘Come, you who are blessed by my Father, inherit the Kingdom prepared for you from the creation of the world. For I was hungry, and you fed me. I was thirsty, and you gave me a drink. I was a stranger, and you invited me into your home.’”

Funerals



Visitors



SMALL GROUPS REPORT - 2018

It has been a couple of years now since we placed a renewed and concentrated effort on growing new multiple small groups.

This past year, John Koning, a board member, agreed to take a lead role in pursuing this ministry.

Group leaders included: Jennifer Hay, Howard & Beulah Courtney, Anthony & Annette Langeveld, John & Janet Koning, Keith & Kim Robbins, Dale & Brenda Clair, Maurice and Lynne Seguin, Nickisha Hardware, Josh Osbourne, Nicole Carrique, Diana Gillespie.

Reports were submitted for 66 different gatherings.

A variety of materials were used including: Discerning The Voice Of God, What Happy Couples Know (Stanley), God Space, Not A Fan, The Art Of Marriage, 1,2,3 John (Evans), Teach Us To Want, The Divine Mentor, Book of James, Christianity 101 (Alpha plus), Prayer (Chan), Gospel of Mark, Adulting (Right Now), Gospel of John, Lies Young Women Believe, Forgotten God (Chan)

Proposed Constitutional Resolution

The following resolution will be presented, providing for a change in our constitution, consistent with our previously established policy.

RESOLUTION #1

WHEREAS INNISFIL COMMUNITY CHURCH BY RESOLUTION ON JANUARY 18, 1981 APPROVED THE FOLLOWING:

“Be it resolved that Innisfil Community Church seek affiliation with the Pentecostal Assemblies of Canada and that upon being accepted into affiliation, agree to abide by its governing documents”,

AND WHEREAS the most current updating of these documents within the local assembly has been in accordance with the 2018 General Conference which has since been updated,

BE IT RESOLVED THAT WE APPROVE AND ACCEPT AS OUR OWN, IN ITS ENTIRETY, THE *CURRENT* LOCAL CHURCH CONSTITUTION AS APPROVED BY THE 2018 GENERAL CONFERENCE OF THE PENTECOSTAL ASSEMBLIES OF CANADA, AS AMENDED AND UPDATED FROM TIME TO TIME BY THE GENERAL CONFERENCE., and further that we include in this approval the additional By-Law #9 that re-iterates our “Essential Operations Resolution”.

WOMEN’S MINISTRY REPORT 2018

WOMEN’S MINISTRIES 2018

During the first part of 2018, Lois Clugston led our Women’s Ministries and coordinated the following events:

March, 2018

Women’s Ministries held a Breakfast Meeting on Saturday, March 13th, with 58 ladies in attendance. Beulah Courtney was the guest for the morning, speaking on the topic: “Victory In The Midst of Pain.” Beulah shared her personal testimony, as well as emphasis on “being a Pastor’s wife, and ministry in general.” She is quoted as saying, “like the 3-cord rope, we are stronger together. In life’s race, through the good and bad, God runs alongside of us...to the finish line, where gold (the victor’s crown) awaits those who persevere through faith in HIM.”

June, 2018

The ladies enjoyed a great evening at the WM BBQ on June 12th at the home of Lois Clugston. This was the final event hosted by Lois as she finished her 5-year term serving as Women’s Ministries Co-ordinator/Leader. Lois was presented with flowers and gifts (by both Pastor Courtney and the ladies), as tokens of appreciation for her commitment and dedication to Women’s Ministries. Thank you, Lois! You are loved! Lois passed the baton to Marlene Myers, who will be the new WM Leader. Welcome Marlene! We look forward to what God has in store for us for the next season!

The latter part of 2018 was led by Marlene Myers and the program name was changed to Soul Sisters.

September, 2018

The first Soul Sisters Event, a Waffle Breakfast, was held on Saturday, September 8th, with 37+ ladies present. Marlene Myers and her Team shared a few personal remarks about themselves, and their vision for this ministry. They have a lot of exciting things planned for the season!

October, 2018

There were 32 ladies in attendance for Prayer & Share, which was held on Saturday, October 13th. Marlene Myers and her Team introduced their vision for the “Prayer Shawl” - the first one being presented to a lady from ICC who has been battling cancer. As well, on a personal level, several ladies shared stories of God’s faithfulness to them during difficult times. It was truly a powerful morning of prayer and ministry, one to another!

November, 2018

This month’s Soul Sisters event was an “All Nations Buffet”, held on November 10th, with 75-80 people in attendance (men and women)! There was plenty of different food to sample, along with delicious desserts! Sharon Emmons opened the evening in prayer, Marlene Myers shared a devotional, and Lois Clugston ended the devotional with prayer. Those who were able to stay were invited to join in board games around the tables. It was a great night of fellowship! Thanks Soul Sisters Team!

December, 2018

The ladies ended off the year with a catered Christmas Brunch. After enjoying the brunch, there were fun games around the tables. Marlene closed the morning with prayer and a devotional.

PRAYER REPORT



One of the things God frequently speaks about in the Bible is prayer.

In I Thessalonians 5:17 we read: "Pray without ceasing"

I Peter 4:7 says: "be serious and watchful in your prayers"

And Romans 12:12 speaks of: "continuing steadfastly in prayer"

Colossians 4:2 repeats this when it says: "Continue earnestly in prayer, being vigilant in it with thanksgiving"

We often refer to the words of the little poem:

**"Only One Life, 'twill Soon Be Past,
Only What's Done For Christ Will Last"**

But in reality, it's not just what is done **FOR** Christ, but rather **WITH** Christ.

All of the programs, activities and events of Innisfil Community Church are upheld by the prayers offered by all of us before, during and after they happen. We recognize the fact that "Except the Lord build the house, they labour in vain that build it."

Every Friday morning at 9:30 a.m., staff and whoever else is available, rally together for a time of prayer and seeking God for the needs of the congregation and for the covering of God's Spirit in all that we do.

This is one of the times during the week that is set aside, not for teaching, not for Bible study, but to talk with our God and voice our needs and desires.

Earlier this past year we also implemented 3 additional prayer times with the board. Every Sunday morning the board meets from 7:30 a.m til 8:30 a.m for an hour of pre-service prayer.

In addition, every Tuesday and Thursday morning from 7 a.m. til 8 a.m., available board members meet at the church for prayer. (Others are welcome to join in!).

Other prayer times are mingled as components of other services and events. There are times of prayer before services, during services and after services.

What we have discovered is that "with God, all things are possible".

14

And.... without Him, all our efforts are in vain!

**Get On The PATH....
.....And Keep on growing!**



***Grow your Faith...
Join One of our
Adult Small Groups!***

19

Men's Ministries Report - 2018

January, 2018

This month's meeting was held on January 20th, with special guest, Jason Weening. His message was based on *"What One Man Can Do, Another Can Do."* Jason leads "The Dad Life" ministry at Mapleview Community Church.

February, 2018

Al Smith was the guest speaker at this month's Men's Ministries Breakfast meeting, speaking on the topic: "I've Been Transformed." Music has always been a part of Al's life; he played and sang in bands all over Ontario. In the 80's, Al had an experience with the Lord and decided to leave worldly music behind to concentrate on the Lord's music. The men were inspired to hear about Al's "transformed life!"

March, 2018

Men's Ministries held their monthly breakfast meeting on Saturday, March 17th. The guest speaker was Ray Sharpe, sharing on the topic of "Values". Ray is one of the leaders of Mash Ministries, and a team member for the annual Chesley Lake Men's Retreat.

April, 2018

Alex Cole of MASH Ministries was the guest speaker at this month's Men's Breakfast, held on Saturday, April 21st. His message was entitled "Was it Luck, Coincidence, or God's Intervention?" Thanks to those who cook the breakfast and assist in set up each month.

May, 2018

The monthly men's breakfast was held on Saturday, May 19th. Following the breakfast a group of men stayed behind to help out in a Work Bee, taking care of a number of projects around the church that needed maintenance.

June, 2018

On Saturday, June 16, the men met for their final breakfast meeting until summer break. They shared round table discussions and encouraged one another.

September, 2018

Sean Elliott was the guest speaker at the Men's Ministries breakfast, held on Saturday, September 15th. In sharing his personal story, Sean spoke of hardships he endured as a child; yet, God had a plan for his life and he is so thankful that today he has a loving family of his own and serves a God who continues to be so faithful! On the weekend of September 28-29, a group of men from ICC attended the annual Men's Retreat at Chesley Lake.

October, 2018

The Men's Breakfast Meeting was held on Saturday, October 20th. They had a good turnout of 32 men (not to be outdone by the ladies)! Thanks to the men in the kitchen for always preparing a great breakfast. The Guest Speaker was Don Sibley. Owner of Control Janitorial in Barrie, and renown artist, Don has an amazing story how God spared and saved his life as a young man. He is also a church Lay Leader at Hi-way Pentecostal Church.

November, 2018

The Men's breakfast was held on Saturday, November 17th. Pastor Eli shared his personal story of God's faithfulness during some challenging times in his life and the life of his family. As well, he shared about "the call to Canada, the call to ministry, and the call to Innisfil Community Church. Thank you, Pastor Eli!

December, 2018

The Guest Speaker was George Carl. George joined the Police Force in 1988 and just celebrated his 30th Anniversary there as a motorcycle officer. George officially retired on Thursday, October 25th. George shared his story of his life's experiences....and....his journey of faith.

2018 Kids Church Report

Submitted by Amy James

Kids Church has been blessed with a group of consistent, committed and passionate volunteers. 2018 was another amazing year running the weekly Kids Church program. Pastor Sarah's involvement shifted in August with the birth of Benjamin. No longer able to volunteer with Sunday activities, she continued to prepare activities and organize many of the details needed for each week. Amy James, as Kids Church Volunteer Coordinator, managed scheduling, volunteer recruitment, training and volunteer support.

Every week the volunteers are required to arrive early for our 9:45am briefing where we review the lesson, the activity, pray together and re-focus on WHY we are serving. Many volunteers continue to comment on how valuable this time is together, and we believe it greatly increases our expectation of God's work in us and through us as we serve.

In April we organized a very successful Kids Ministry volunteer appreciation night. It included volunteers from BGs, Nursery and Kids Church. We enjoyed a pasta dinner together while the leadership team showered the volunteers with appreciation and encouragement, reminding them that children's ministry serves the MOST spiritually impressionable group in the church - and that what we do together is really, really important. It was a fantastic night together.

The 2018 Kids Church attendance averaged 32. There were approx. 20 adult volunteers and a number of Jr. helpers (all of whom were part of the Volunteer Mentorship Program). The Volunteer Mentorship program ran for it's 3rd year. This is a leadership development group for student ages Grade 6 - 10 that are interested in being helpers in kids ministry areas. The leaders (Amy James, John & Janet Koning, Emma James and Glenn Robillard) meet every few months with the group for spiritual development teachings and leadership training with the intention that they become better equipped for the one Sunday per month that they volunteer. The students benefit from the training and mentorship and the programs benefit from having effective junior leaders assisting the adults. In 2018 we had 10 students part of this training program.

FACILITY USE REPORT

As in years past, we have had several requests for the use of our church facility in 2018. Some of these requests are for personal family events, business events and meetings or community groups and organizations. In each case, a Facility Use Request Form is submitted and reviewed. Based upon compliance with our Church Policy and availability of space, a decision is made to make the church space available to the applicant. Among those using the church facilities in 2018 were the following:

Regular Programs:

AL Anon, Alcoholics Anonymous (Love & Service), 1st Alcona Brownies, Toastmasters, Elizabeth Fry Society, and SoCan Exercise classes.

Periodic Businesses:

Life Touch Photography, Quiet Waters Montessori School, Skate Canada, Real Estate Training, Basketball Training, Petro Canada Training, Innisfil Winter Hawkes Training, Kids Soccer Training.

Personal Events:

Water Baptismal Receptions, Dedication Receptions, Funerals, Funeral Receptions, Wedding Showers, Weddings, Bridal Showers, Baby Showers, Anniversary Parties.

Senior’s Ministry (Institutions)

For almost 5 years, Al and Linda Smith conducted a ‘church’ service/ fellowship hour at Lakeside Retirement Home every Thursday afternoon. For many of these dear people, this is the only ‘church’ they are able to attend. It has been a privilege to bring the things of God to these lovely people. There are some amazing people of God among them. We always ask God for a message that’s just right for them at their time of life, and our faithful God has always come through for us. Katherine Campbell has volunteered along side of Al and Linda, and earlier this year, Al and Linda decided to take a break from doing these services. We are thankful that Katherine has agreed to take on the leadership of this service for us. She has had considerable experience working with seniors, and a rich faith to share – the perfect answer to our prayers. Her heart is definitely focussed on ministry and serving the Lord. Bernadette Fernando accompanies her, providing beautiful piano music for these seniors. Together, along with Priyantha, the three of them provide a dynamic service that the seniors really enjoy. We average about twenty people at the service and always offer to pray with the residents for their prayer needs.

Primetimers 2018 Report

Submitted by Beth Skabernicky

Listed below are the activities of 2018:

- January – This event had a great variety of food with some leftover holiday baking.
February – Everyone wore red for “lovers’ month”.
March & April – Both months there was a Pot Blessing Luncheon with games to follow.
May – A Pot Blessing Luncheon welcoming home the White’s, with games to follow. Also in May there was a bus trip to Pennsylvania to see a production of Jesus at the Sight & Sound Theatre. It was another fantastic production. Of course the trip was not complete without the ladies doing a little shopping. We also had a wonderful dinner at the Lazy Maple Buffet.
June – There was an indoor BBQ with games and the last shuffleboard. Lots of fun was had by all.
July-August - Prime timers always break for July & August, however, a group of 55 of us (from various Seniors Groups) went to Ladore in the second week of August.
September – There was a Pot Blessing Luncheon with shuffleboard following.
October – There was a beautiful Pot Blessing Luncheon.
November – We had a Thanksgiving Luncheon.
December – There was a Christmas Dessert Party. Each guest received a small jar of homemade cranberry sauce. There were lots of Christmas goodies and there were 40 in attendance. Also after the luncheon, there was shuffleboard and chatting around the tables. We will return after the holiday on January 7, 2019

WM FINANCIAL REPORT 2018

Women's Ministries 2018 Financial Report		
On hand January 1, 2018	\$	312.47
INCOME		
Breakfast Sales & Donations	\$	2,122.50
	\$	2,122.50
EXPENSES		
Supplies	\$	1,415.78
Missions: Penny Fund	\$	16.05
	\$	1,431.83
NET INCOME	\$	690.67
On hand December 31, 2018	\$	1,003.14