

A YEAR OF GROWTH, FAITH, AND IMPACT

FAITHFUL A Year at Home | 2025 **THROUGH IT ALL**

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LEADS & STAFF

PREPARED FOR:
INNISFIL COMMUNITY CHURCH

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INNISFILCHURCH.COM

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**THROUGH FAITH, GENEROSITY,
AND SERVICE, OUR CHURCH
CONTINUES TO BE THE HANDS
AND FEET OF JESUS IN
OUR COMMUNITY.**

ICC
Innisfil Community Church

FAITHFUL THROUGH IT ALL



Message from our Pastor

As we reflect on this past year, we are grateful for all that God has done in and through Innisfil Community Church.

This time of year is always special. Our Annual General Meeting gives us a chance to pause, look back, and recognize how God has been moving in our church. As you read through the ministry reports, I hope you gain a clearer picture of the many ways God has been at work, not only in the moments we all see, but also in the quiet, behind-the-scenes faithfulness of so many.

2025 has been a wonderful year to look back on. For me personally, the year started slower than expected due to a patella tendon injury, but even in that, God was faithful through it all.

As the year continued, we saw strong growth across the life of our church. Attendance has continued to increase, and over the past three and a half years, we have seen it double. This year alone, we saw continued growth, along with an increase in our online presence.

More importantly, we are seeing lives impacted. Baptisms, baby dedications, and people taking steps in their faith have been a clear reminder that God is at work in our community.

It has also been a great year of connecting and growing together. Through gatherings like couples nights, ministry events, and weekly opportunities like #OneNight, people are building relationships and growing deeper in their walk with Jesus, and while the Blue Jays haven't won the World Series in a while, we're still believing.

We continue to pray for what is ahead. We are believing for more people coming to know Jesus, more baptisms, and more lives transformed as our church continues to grow.

GOD HAS BEEN FAITHFUL THROUGH IT ALL.

Pastor Steve Bradley
Lead Pastor

Vision for Youth

The gift of being young is incredible—and incredibly challenging at the same time. At their core, every young person needs direction, stability, connection, identity, and the discovery that their life has meaning and that their unique contribution matters in the world we live in.

I'm Mandissa, the new Youth Director at ICC, and my vision is to create a space where our youth can truly find these things in Christ. I want them to grow deep roots and live out a functional Christianity—one that goes beyond simply learning about Jesus to experiencing real transformation that makes a real difference in their everyday lives. This means helping them understand who they are in Christ and what they are called to do.

The youth leaders and I are committed to building an environment for our Junior High, Senior High, and Young Adult groups where we support one another, celebrate faithfulness, cultivate the fruit of the Spirit, and lovingly correct and guide them so that they can become grounded in the Word and in their faith. We want them to discover their God-given talents and develop their gifts. As they grow in confidence in their calling, they will naturally influence and inspire others. From that place, we can all be more effective in our community, ready to make a difference in the lives of the people we encounter.

I'm inviting you to partner in prayer with us as we build this space together. From whacky fun game nights to Bible studies, unconventional team-building activities to outreaches, workshops to one-on-one mentorship, step by step, we can create a place where our youth can thrive, grow, and have life-changing encounters with Jesus that stay with them for the rest of their lives.

Mandissa



#ONENIGHT

#OneNight Discipleship Groups

2025 was a strong year for #OneNight groups and discipleship at ICC. One of the goals of discipleship is to help people grow in their faith and become disciples who in turn help others grow as well. Throughout the year, we were encouraged to see this happening as individuals within several groups began preparing to step into leadership roles for future sessions.

Our #OneNight groups were offered in two main categories: foundational studies and topical studies.

Foundational groups included:

- Foundations For Faith
- Listen - The Stories of the Bible

Topical groups included:

- The Holy Spirit
- Navigators
- Flesh vs. the Spirit
- Point Man - Men's Bible Study
- Love & Respect - Women's Bible Study
- The Prayer Practice
- Healing
- Anger Management

With a variety of topics available, there was something for people at every stage of their faith journey.

Attendance averaged 190, with numbers including Tuesday and Wednesday gatherings of Youth and Kid's Ministry. We also saw members of the community stay after dropping off their children to participate in a group themselves, since there were so many options available.

These groups provide an important opportunity for people to build relationships and grow in their faith in a smaller setting. While Sunday mornings are a time for worship and teaching, #OneNight groups allow for deeper conversations, meaningful connections, and spiritual growth throughout the week.

Looking ahead, we are excited about what God will continue to do through #OneNight groups in 2026 as more people get involved in discipleship and community on Wednesday nights.



A young woman with glasses and a straw hat is smiling and holding a sign high in the air. She is wearing a blue t-shirt with a colorful graphic that says "SUMMER ACTION" and a lanyard with an ID badge. The background is a dimly lit room with wooden pallets and a blue tablecloth.

Serving the
next generation
starts with
showing up.



In 2025, ICC Kids experienced significant growth across many of our programs. Our average Sunday attendance grew to 53 children, with a peak attendance of 81 kids. On #OneNight, ICC Kids saw an average of 39 participants, with a high of 51 children attending.

Through the Canada Summer Jobs grant, we were able to hire 13 summer students who helped lead six weeks of camp programming. Vacation Bible School (VBS) was another highlight of the year, with 122 campers registered, followed by five additional weeks of programming with more than 60 children registered each week.

One of the most exciting events of the year was Zoo Day, organized in partnership with ZooTek. Held over two sessions, the event saw 185 registrations, making it a very well-attended and enjoyable day for many families.

Throughout the year, 42 volunteers served across all ICC Kids programming, helping create a safe, welcoming, and engaging environment for children to learn about Jesus.

We were also excited to transition the name of our children's ministry from Ignite to ICC Kids. This change allows the ministry to be more easily recognized as part of the church and brings all of our kids programming together under one clear identity.

As we look ahead, our goal is to continue growing our volunteer team as attendance increases. We are also exploring the possibility of dividing the ministry into smaller age groups, helping ensure that children are able to hear and learn about Jesus in ways that match their stage of understanding.



Submitted by: Kenzie Horlings
kids@innisfilchurch.com



PLAYGROUP

Our Playgroup continues to be a meaningful place of connection and encouragement for moms with young children in our church and the surrounding community.

In 2025, we had a core group of 10 moms gathering regularly each week. The group meets every Wednesday morning, creating a welcoming space where children can play together while moms connect, share about the joys and challenges of motherhood, and build supportive friendships.

Our average weekly attendance is around 8 families, which allows for a comfortable and relational environment.

One of the highlights of the year was our Christmas Party, where we reached our highest attendance of 32 people. It was a wonderful time of fellowship, laughter, and celebration for both moms and children.

This year, we were also encouraged to welcome three new moms from the community into the group. Playgroup continues to be a great opportunity to connect with local families who may not yet be part of our church community. Through simple conversations and shared experiences, relationships are forming and a welcoming environment is being created.

Overall, Playgroup has been a joyful and supportive community this year. We are thankful for the friendships formed, the new connections made, and the opportunity to walk alongside one another during this season of parenting.

Submitted by: Sarah Straatsma
kids@innisfilchurch.com



Men's Ministry

Another Year of Connection, Growth, and Encouragement

The ICC Men's Ministry had another strong year in 2025. Throughout the year, men gathered regularly for breakfast, fellowship, worship, and encouragement. These gatherings have become an important place where men can connect with one another, share honestly about life, and grow in their faith.

Each month, we welcomed different speakers who shared their stories, faith journeys, and the ways God has been at work in their lives. These testimonies were both encouraging and challenging, reminding us that faith is lived out in everyday life — in our families, workplaces, and communities.

Attendance throughout the year remained strong, typically bringing together 35-60 men at each gathering. It has been encouraging to see new men joining us while others continue to return each month to build relationships and grow spiritually together.

Leadership and Volunteers

The Men's Ministry would not be possible without the faithful leadership and volunteers who serve behind the scenes.

A special thank you to our leadership team:

Pastor Steve Bradley
Rocco Aurelio
Brad Young
Pastor Courtney
Julien Gagne
Jon Heath

We would also like to recognize Julien Gagne, who faithfully coordinates the kitchen team each month. From organizing food to overseeing preparation, Julien serves with excellence and helps create the welcoming environment that makes these gatherings so special.

We are also grateful for the many volunteers who help with food preparation, setup, worship, and sound. Their willingness to serve allows these gatherings to run smoothly and creates a space where men can connect and grow together.





STAY CONNECTED

throughout the week and take your next step in community. Join a Connect Group and grow in your faith alongside others. Scan the QR code to find a group





Wing Night Fellowship

In addition to the monthly breakfasts, Brad Young hosts a Wing Night each month where the men gather in a more casual setting. These evenings provide another opportunity for conversation, encouragement, and deeper relationships — truly living out the idea that “iron sharpens iron.”

Looking Ahead

The future of Men’s Ministry at ICC looks very promising. We continue to see strong relationships forming, spiritual growth taking place, and new men joining the group. Our hope is that this ministry will continue to be a place where men can grow in their faith, support one another, and be encouraged in their walk with Christ.

Thank you to every man, speaker, and volunteer who contributed to the Men’s Ministry in 2025.



**“MEN GROW STRONGER
WHEN THEY WALK
IN FAITH TOGETHER.”**

The Women's Ministry at Innisfil Community Church experienced a year of growth, connection, and encouragement.

This year, we were pleased to welcome three new members to the leadership team: Neli Mooney, Shelley Heath, and Evelyn Huntley. Each of these women brings unique gifts, perspectives, and a heart for ministry that helps strengthen our ability to serve and connect with the women of our church and the wider Innisfil community.

We were also grateful to have Michele Tsetsenis and Christa Kers join the team to lead the women in worship through song. Their leadership has helped create meaningful moments of praise and reflection during our gatherings.

Over the past year, one of our main focuses has been creating space for women within our congregation to share their testimonies and experiences of God's work in their lives. These moments of sharing have been powerful reminders of God's faithfulness in the past, His presence in the present, and the hope we carry for the future.

Hearing these stories has encouraged the women in our community and reminded us that God continues to work in personal and meaningful ways within our church family.

**"GOD IS WITHIN HER,
SHE WILL NOT FALL; GOD WILL HELP
HER AT BREAK OF DAY."
- PSALM 46:5**

Women's Ministry



Women's Bible Study

The Women's Bible Study continued to be a meaningful time of growth in God's Word. An average attendance of 12 women gathered regularly to study Scripture together, share life, and support one another in their faith journeys.

Throughout the year, the group worked through several studies designed to deepen their understanding of the Bible:

- The Roman Road
- Summer Book Club: *Slaying Dragons* by Daniel Kolenda
- How to Study Your Bible – Precept Upon Precept
- What the Future Holds (a study of the prophecies in Daniel) by Kay Arthur

These studies helped equip women with a deeper understanding of Scripture and encouraged them to apply biblical truth in their daily lives.

Submitted by Jenny Bradley & Kimberly Arnott

ICC Seniors & Pastoral Care

The Seniors group has enjoyed another busy and encouraging season together. We meet Monday afternoons for shuffleboard and a monthly potluck, and it has become a wonderful time of fellowship, laughter, and friendly competition.

Although we did not organize any trips this year, we have truly enjoyed the time spent connecting with one another each week. The group is known for being very competitive — and definitely a lively and noisy group! The atmosphere is always full of energy and fun.

It has also been encouraging to see new people joining us regularly, and the group continues to grow. On average, about 27 people attend each week, with 37 people currently on our contact list. A special thank you goes to the two ladies who faithfully make monthly phone calls to members. They help keep everyone informed about upcoming luncheons and notify the group if we need to cancel due to weather.

We would also like to recognize and thank our previous volunteer who handled the calling list for many years and did a wonderful job before stepping down from that role.

The Prime Timers ministry continues to be a meaningful time for fellowship and connection, and we are grateful for everyone who participates and helps make it such an enjoyable part of our church community.

Submitted by Beth Skabernicky

The Pastoral Care ministry continues to focus on supporting and encouraging members of our church family, especially seniors and those going through difficult seasons. Through visits, phone calls, cards, and practical help, this ministry seeks to ensure that no one feels forgotten or alone. Throughout the year, many visits were made to individuals who were sick, hospitalized, widowed, experiencing loneliness, facing mental health challenges, or going through personal crises. Visits also took place at Lakeside Retirement Residence, helping maintain connection with seniors who may not always be able to attend church regularly.

Seasonal encouragement was also an important part of this ministry.

- Christmas: Approximately 70 plants and cards were delivered to seniors.
- Easter: Plants and cards were delivered to approximately 70 seniors and 17 staff members.
- Valentine's Day: Around 70 cards were sent to bring encouragement and remind people they are remembered and cared for.
- Thinking of You cards were also delivered throughout the year as needed.



Pastoral Care continued

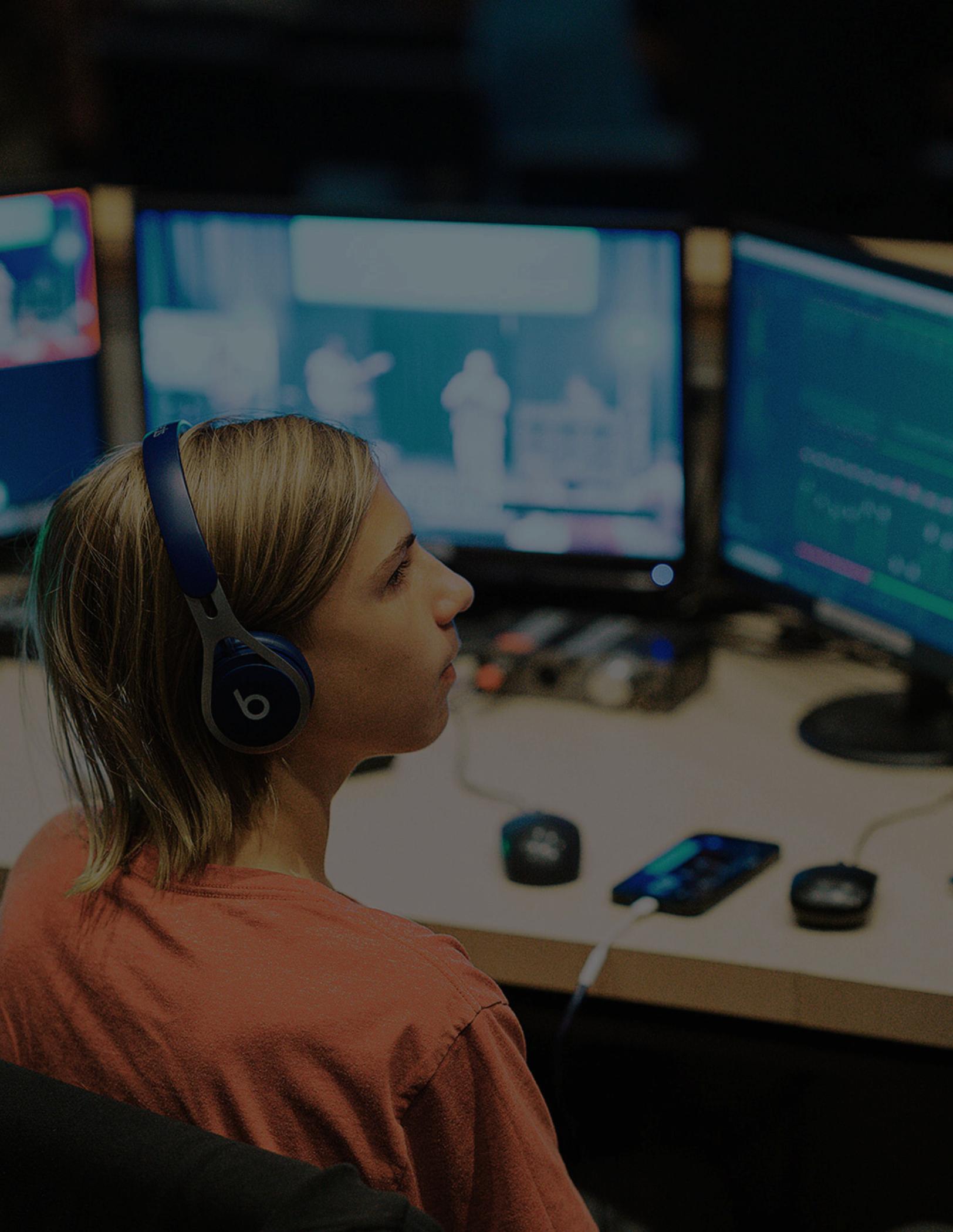
Beyond visits and cards, support was offered in practical ways when possible, including helping arrange home care, hair care, and other needs that arose within our church community.

This ministry has also remained connected through the ICC Prayer Line, posting prayer requests when needed so that the church family can support one another in prayer.

It has been encouraging to see more seniors attending church, particularly individuals joining us from the Sandy Cove community. Looking ahead, the goal for the coming year is to continue reaching and connecting with even more seniors within our congregation and the surrounding community.

A special thank you goes to Lorraine, whose assistance with visitations and delivering plants has been greatly appreciated. Her caring spirit and willingness to help at any time have been a tremendous support to this ministry.





Worship & Production

The Worship and Production teams play an important role in creating an environment where our church family can gather, sing, and worship together. Week after week, volunteers faithfully give their time, talents, and energy to serve the Lord and support the life of the church.

From preparation and rehearsal to Sunday execution, this team works diligently both behind the scenes and on stage to help facilitate congregational worship with minimal distractions. Through music, sound, media, livestream, and hospitality, they help make it possible for people to worship both in person and online—singing together, hearing the Word, and participating in the life of the church.

This team is made up of ordinary people who love their church. We are not perfect, but we choose to show up and serve faithfully. Everyone has something to offer, but the question is whether we are willing to give those gifts back to the Lord. These volunteers continually demonstrate humility, care, and dedication in how they serve.

This year, we welcomed new team members and invested time in training across a variety of roles so that we can grow stronger as a team, develop new volunteers, and support the continued growth of the ministry.

I, Vanessa, am incredibly grateful for this team who serves with humility and heart. Their willingness to give their time and talents continues to bless our church and helps create an environment where people can gather and worship together each week.

From Easter to Christmas and everything in between, it is our joy and privilege to serve ICC as we serve Christ.



Submitted by Vanessa Fearon
vanessa@innisfilchurch.com



FIND YOUR PLACE

Everyone has something to offer.
Be part of what God is doing at ICC by serving with your gifts.
Scan the QR code to get involved.



innisfil **foodbank**

Because **no one** in our town should go hungry

The Innisfil Food Bank continues to be an important outreach ministry serving individuals and families in our local community.

In 2025, the food bank distributed 1,994 food boxes, supporting 85 more families than the previous year. January saw the highest demand on record, with 205 families served in a single month, the largest number the food bank has served in its history.

Throughout the year, the ministry welcomed 255 new families, reflecting both the growing needs in the community and the continued trust people place in this service.

Each week, the food bank distributes approximately \$6,000 worth of food, totaling over \$300,000 in food support annually. This value does not include additional items such as diapers, nutritional supplements like Boost, condiments, and other essential supplies that are also provided to families.

In 2025, the ministry also experienced several important developments. A new part-time staff member, Karen, joined the team to help support operations, and the food bank received its first grant, helping strengthen the sustainability of the program.

The food bank also launched a new website, www.innisfilfoodbank.com, making it easier for people to learn about services, access information, and connect with this ministry.

Another milestone this year was the graduation of the food bank's first intern, Kelley, who completed her placement through Trillium College and graduated with honours.

Through the generosity of donors, volunteers, and community partners, the Innisfil Food Bank continues to provide practical support and hope to those in need throughout the Innisfil area.



Follow Us
on Instagram



@innisfilfoodbank

Donation Drop Off Times: Monday-Friday 9am-3pm

Submitted by Donna Sawyer
foodbank@innisfilchurch.com

Clothing Depot

The ICC Clothing Depot continues to serve individuals and families in our community by providing access to clothing and essential items at no cost.

During the reporting year, the Clothing Depot distributed 1,898 bags of clothing, serving 1,898 individuals through the ministry. In addition to regular visits, the team also responded to 35 emergency situations, ensuring that families facing urgent needs received clothing support quickly. The Clothing Depot also extended support to individuals experiencing homelessness, providing clothing assistance to approximately 70 people throughout the year.

Through the dedication of Betty and her team of volunteers, the Clothing Depot remains an important ministry that helps meet practical needs while showing care and compassion to members of our community.





The love of
Jesus is best
shared in *simple*
moments.

Social Team



The Social Team had a wonderful year creating opportunities for families and members of our community to connect and spend time together. Throughout the year, we hosted several events that brought many children and families together in a fun and welcoming environment.

Some of the highlights included Trunk or Treat and our festive Gingerbread Potluck. These gatherings provided opportunities for people to build relationships, enjoy time together, and experience the sense of community that is such an important part of church life.



Submitted by Michele Tsetsenis
michele@innisfilchurch.com



Although the budget saw a small increase this year, many of our events are still made possible through the generosity of donations and the dedication of the congregation and volunteers. Their time, support, and willingness to serve help us continue creating meaningful experiences for families in our church and community.

Looking ahead, we are excited about several events being planned for the summer. These include an Amazing Race-style event, bonfires, and Canada Day celebrations, all designed to bring people together for fun, fellowship, and connection.

We are thankful for what God continues to do through these gatherings. It is encouraging to see families connecting, friendships forming, and our church creating welcoming spaces where people can experience community and care.



Digital Reach & Online Engagement Report

How Our Church Is Reaching People Online

Over the past year, Innisfil Community Church has continued to connect with people not only on Sundays but throughout the entire week on our digital platforms.

Through social media, online services, and the church website, thousands of people engage with the church each week. For many, their first introduction happens online through a post, video, or livestream.

These digital platforms allow people to discover the church, remain connected throughout the week, and watched services when they cannot attend in person.

Our Online Church Community

In addition to content views, the church has developed a growing online community across several social media platforms.

These platforms help share worship moments, church updates, encouragement, and upcoming events throughout the week.

Each of these platforms helps extend the church's presence beyond Sunday.



Current Followers Across Platforms



1,412



653



981

Staying connected beyond the room

Many people also stay connected to the church through the online livestream of Sunday services. Online services provide an opportunity for people to watch when they are travelling, sick, or exploring the church for the first time.

In 2025, the church relaunched its YouTube channel to better organize and share sermons and livestream services online. In its first three months, the channel has grown to 99 subscribers.

1,125 total service views
446 unique viewers

Average watch time of approximately 14 minutes

Not everyone watches at the same time.

62% watch the service live
38% watch the recording later

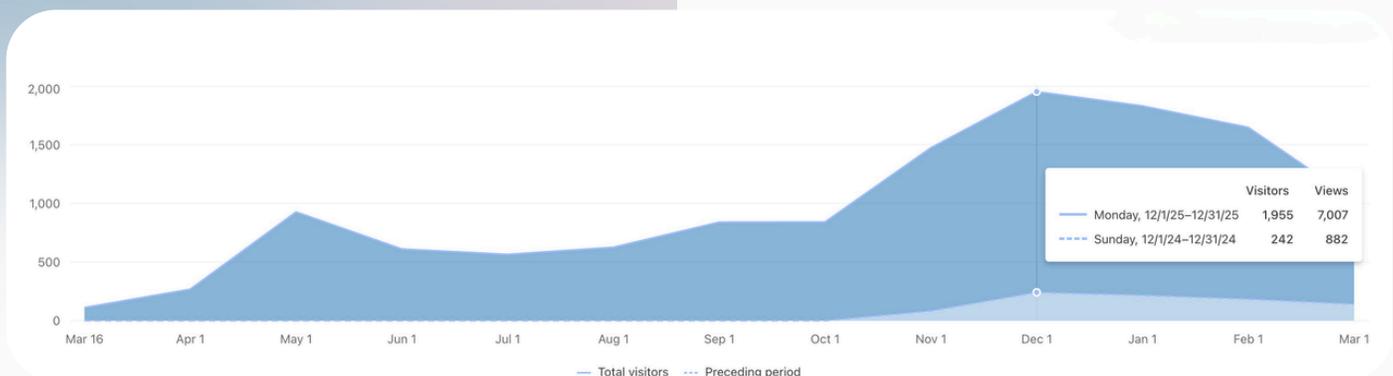
This flexibility allows people to stay connected to church services even when they cannot attend in person.

For many people today, the **first** step toward visiting a church is encountering it online through a post, video, or livestream service.

Church Center Engagement

The Church Center App platform continues to play an important role in helping people stay connected to the life of the church throughout the week. Over the past year, the platform recorded 12,744 unique visitors and more than 51,000 total page views.

Many visitors accessed key pages such as the church calendar (3,720 visitors), login page (2,724 visitors), home page (1,450 visitors), event registrations (1,007 visitors), and group RSVP pages (1,001 visitors). These interactions show how members are using the platform to stay informed, register for events, and participate in ministry opportunities.



Stay Connected During the Week

Our church community also connects through the Church Center app. The app allows members to stay updated on events, register for programs, give online, and communicate with ministry groups.

Visit <https://innisfil.churchcenter.com/home> or scan the QR code to access Church Center and stay connected.



What happens
in the room can
now *reach far
beyond it.*



Innisfil Community Church



@innisfilcommunitychurch



TikTok

@innisfilchurch



@innisfilchurch



innisfilchurch.com

Audience Metrics

Who are we reaching?

Social media insights also help us understand who is engaging with church content online.

The data shows that much of the engagement reflects the church's core adult demographic.

Most engagement comes from adults between 35 and 64 years old, and a majority of interactions come from women.

Reaching our local community

One of the most encouraging insights from the data is how local much of the audience is.

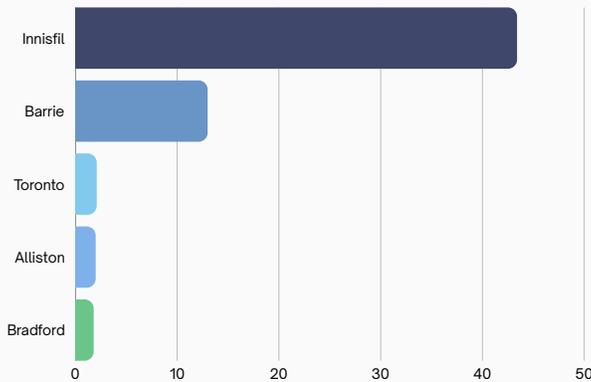
A large portion of people engaging with church content online live in the communities surrounding the church.

Top locations include:

Innisfil – 43%

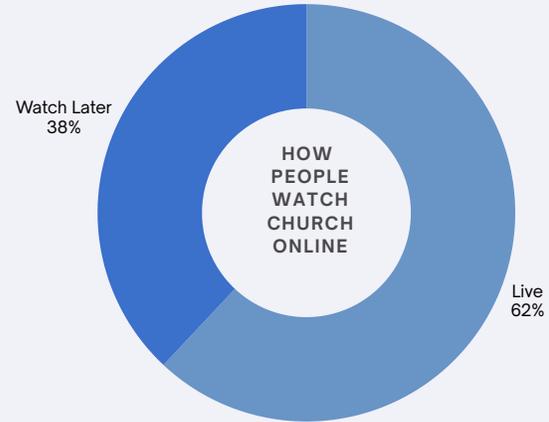
Barrie – 13%

This means the church's online presence is helping reach people in the very communities we are called to serve.

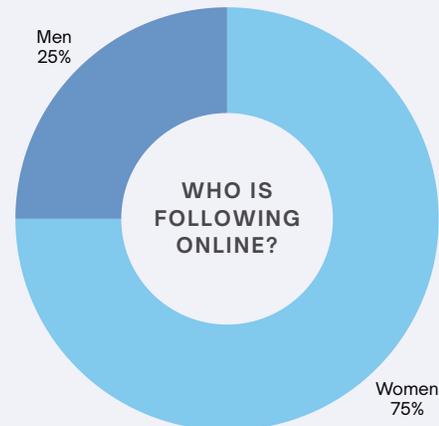
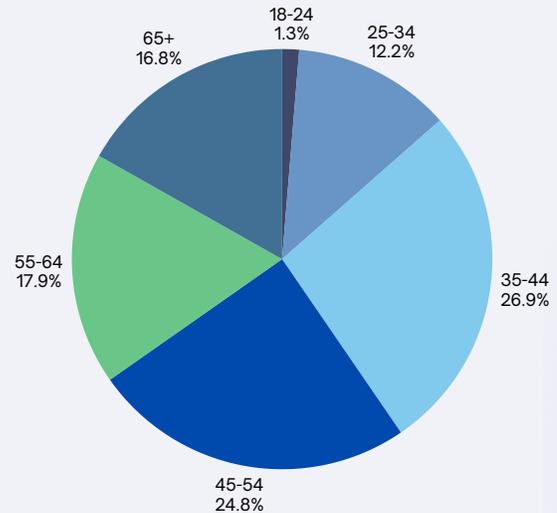


Church Website

Throughout the year, the church website averaged 4,000–7,000 monthly visits, with peaks around Homecoming, Christmas, and Easter. It continues to serve as a central hub for watching services, accessing the church calendar, and exploring upcoming events.

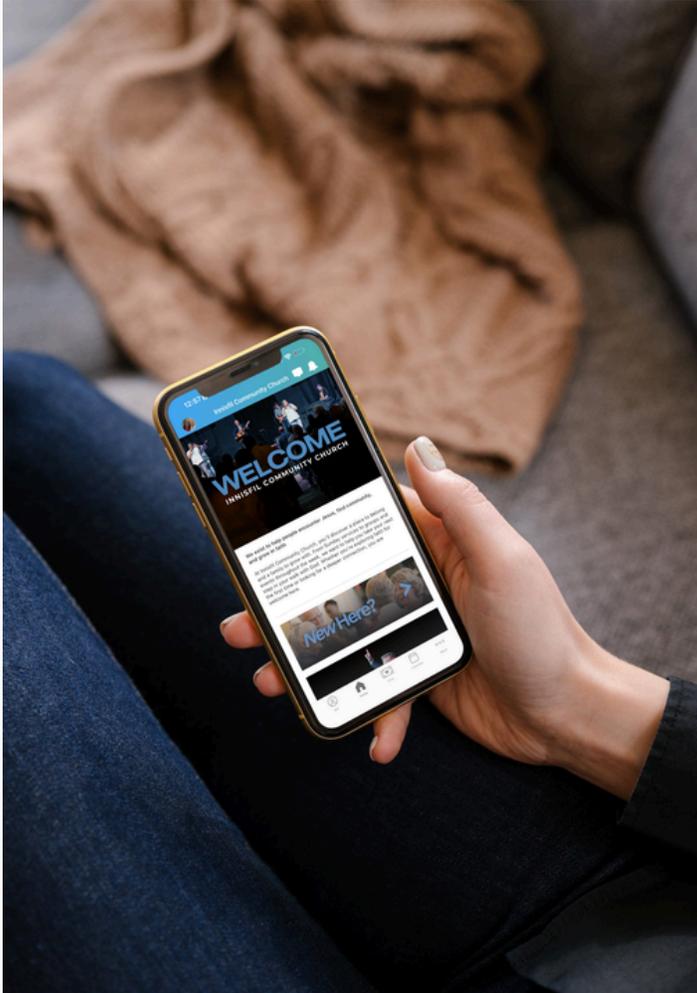


WHO IS FOLLOWING ONLINE?



Looking Ahead

In the coming year, the church will continue to develop its digital platforms — including social media, livestream services, the website, and YouTube — to help more people discover and stay connected with the life of the church.



323K+
Facebook Views

86K+
Instagram Views

24K+
TikTok Views

1,125
Service Views

4-7K
Monthly Website Visits

Partner With Us to Share the Message

Follow • Like • Comment • Share

Help others discover Innisfil Community Church online.

Data Sources:

Facebook, Instagram, TikTok, livestream analytics, and church website analytics.



The message
is simple. Jesus
loves you



Connect Cards & First-Time Guests

In 2025, the church received 165 Connect Cards, which is nearly identical to 2024 (166 cards) and reflects consistent engagement from first-time visitors.

Connect Card totals over the past three years:

- 2023: 106
- 2024: 166
- 2025: 165

While 2025 saw one fewer card than 2024, this was likely due to weather and facility challenges that impacted two Sunday services:

- February 16: A major winter storm resulted in a scaled-down service with 63 in attendance and no New Here team present.
- March 30: There was no service due to a facility power outage.

How People Are Finding Our Church

The most common way visitors are discovering Innisfil Community Church continues to be through personal invitations.

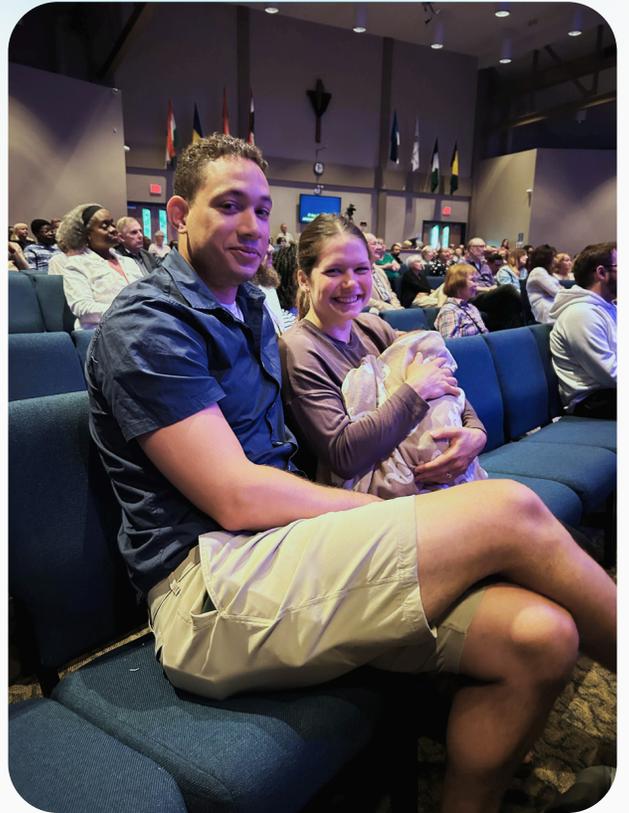
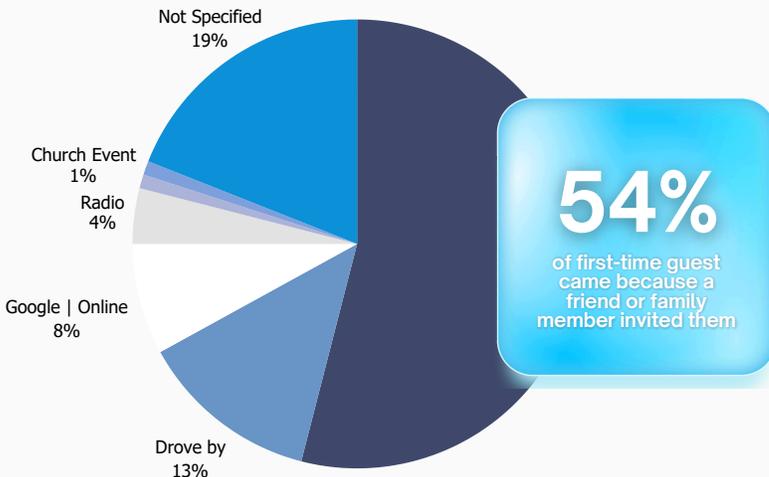
Top ways guests found the church in 2025:

- Family or Friend Invitation: 54%
- Drove by / Live in the Area: 13%
- Google / Online Search: 8%

Other responses included radio, church events, and unspecified sources.

The Family/Friend category increased by 5% compared to last year, showing that personal invitations remain one of the most effective ways people connect with our church community.

This continues to encourage our congregation to actively invite friends, family, and neighbors to church.





Attendance Overview

In 2025, the church experienced continued growth in overall attendance. The average weekly attendance (in-person and online) was 357, including 321 attending in person and 36 joining online.

This represents an 18% increase from 2024, continuing a strong pattern of growth over the past several years:

- 2023: 51% growth from 2022
- 2024: 20% growth from 2023
- 2025: 18% growth from 2024

Overall, attendance has grown by 114% since 2022.

Special Services

Several services throughout the year saw particularly high attendance:

- Easter Sunday: 605 total (542 in person, 63 online)
- Homecoming Sunday: 450 total (414 in person, 36 online)
- Christmas Eve: 472 total (451 in person, 21 online)

Another notable service was December 21, with 447 in attendance (423 in person, 24 online), which was likely influenced by the invitations extended throughout the Christmas season.

20
25

Baptisms
18

Baby
Blessings
3



Time to get Baptized?

Scan QR Code for more details





Facility Usage Report

Facility usage at Innisfil Community Church continued to be strong throughout 2025. The building is used regularly by both our church ministries and community groups, making it an active and welcoming space throughout the week.

Church Ministries

A variety of church ministries and activities take place in the facility each week, including:

- #OneNight groups, Bible studies, and prayer meetings
- Next Gen ministries, including children's camps, youth programs, and young adults
- Men's and Women's Ministry monthly gatherings
- Various social events and fellowship activities

These gatherings help create opportunities for connection, discipleship, and community within the church.

Community Groups

We also continue to host several community groups that meet regularly in our building, including:

- Al-Anon, AA, and Gamblers Anonymous / GA-Anon
- Toastmasters
- TOPS
- Ladies Craft Group
- Christian Education programs

These groups provide important support and connection for many people in the community, and we are grateful to offer space for them to meet.

Facility Use Donations

While there is no obligation for groups to donate to use our space, many organizations choose to contribute toward facility costs. These donations help offset building expenses and maintenance.

Facility use donations over the past few years:

- 2022: \$9,579.30
- 2023: \$10,060.00
- 2024: \$12,775.00
- 2025: \$22,010.00

We are thankful that the building can serve as a place where people gather, find support, and build relationships throughout the week.

Submitted by Lindsay Andrews
lindsay@innisfilchurch.com

GIVE

Your generosity makes ministry possible.
Thank you for being part of what God is doing at ICC.
Scan the QR code to give.



Financial and Operational Stewardship

In 2025, Innisfil Community Church received \$1,154,456 in total income and had \$1,024,965 in total expenses, resulting in a year-end surplus of \$129,491. This surplus reflects the generosity of our church community and the careful stewardship of resources used to support ministry, outreach, staff, and facility operations throughout the year.

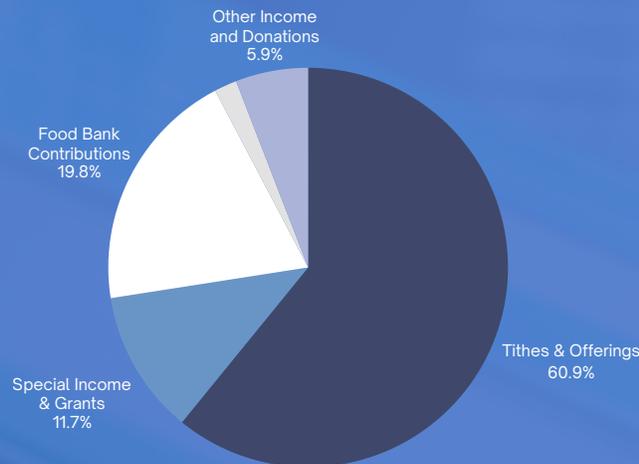
Where Church Income Comes From

The majority of church income comes through tithes and offerings, which support the ongoing ministry and operations of the church. Additional income is received through grants, designated donations, ministry events, and facility use.

Key income sources include:

- Tithes & Offerings: \$702,772
- Special Income & Grants: \$134,633
- Food Bank Contributions: \$228,144
- Other Income & Donations: 67,787
- Christian School & Camps: \$21,120

These contributions make it possible for the church to continue supporting ministry programs, community outreach, missions, and facility operations.



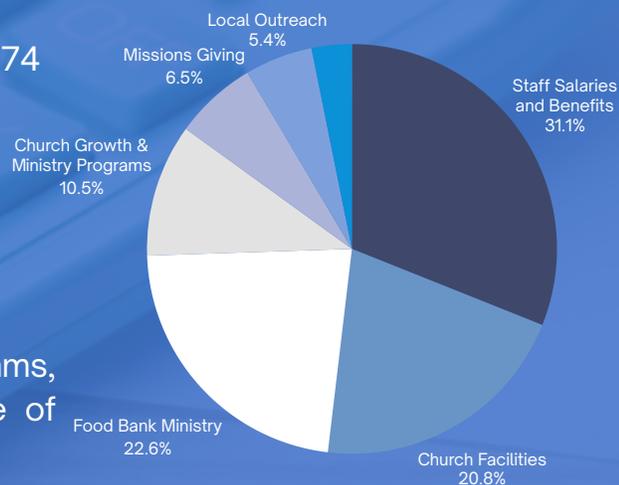
How Church Funds Are Used

Church funds support a variety of ministry and operational areas that allow the church to serve both the congregation and the wider community.

Major areas of spending include:

- Staff Salaries and Benefits: \$313,573
- Church Facilities (utilities, maintenance, insurance): \$210,174
- Food Bank Ministry: \$228,144
- Church Growth & Ministry Programs: \$105,837
- Missions Giving: \$65,770
- Local Outreach: \$54,012
- Administrative Costs: \$32,042

These expenditures support weekly services, ministry programs, outreach initiatives, staff leadership, and the maintenance of church facilities.



In 2025, upgrades included a women’s washroom remodel and the start of basement painting. These improvements support the ongoing care and upkeep of our church facilities.

Individual ministries also manage designated funds to support events, gatherings, and ministry initiatives throughout the year.

Youth & Jr. Youth Ministry

Income: \$5,425

Expenses: \$4,067

Year-End Balance: \$1,001

Funds supported youth gatherings, special events, retreats, and activities that help students grow in faith and build community.

ICC Kids Ministry

Income: \$263

Expenses: \$1,549

Funds were used for children's curriculum, classroom supplies, and ministry resources. Additional costs were supported through the church's general ministry budget as the church continues investing in the next generation.

Women's Ministry

Income: \$1,872

Expenses: \$538

Year-End Balance: \$1,436

Funds supported women's gatherings, fellowship events, and ministry opportunities that encourage connection, spiritual growth, and support among women in the church.

Men's Ministry

Income: \$7,149

Expenses: \$5,579

Year-End Balance: \$2,023

Funds supported men's breakfasts, guest speakers, and fellowship events, helping men grow in faith while building strong relationships within the church community.

Senior's Ministry

Income: \$312

Expenses: \$2,391

Year-End Balance: \$45

Funds supported fellowship activities for seniors and included a contribution toward new chairs for the church.

Ministry Financial Highlights



Food Bank Ministry

The ICC Food Bank continues to be a significant outreach ministry serving individuals and families in our local community.

2025 Food Bank Summary:

Total Income: \$302,570

Total Expenses: \$227,456

Year-End Balance: \$476,848

Food bank funds support food purchases, supplies, operational costs, and staff support required to serve individuals and families in need.

Financial Position

As of December 31, 2025, the church reported total assets of approximately \$2.4 million, which include church facilities, equipment, ministry funds, and bank balances.

Total church equity stands at \$1,031,760, reflecting the accumulated financial resources of the church after liabilities.

The balance sheet provides a full overview of the church's financial position and is included in the following pages for transparency and accountability.

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01/20/26
Accrual Basis

Innisfil Community Church
Balance Sheet
As of December 31, 2025

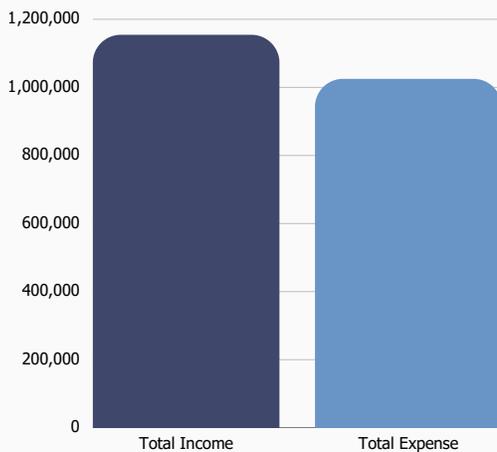
	<u>Dec 31, 25</u>
ASSETS	
Current Assets	
Chequing/Savings	
1000 · CU Current Acct.#1402694	384,389.90
1010 · Petty Cash	200.00
1050 · ICC Foodbank Acct#1487046	233,259.43
1055 · FOOD BANK INC #1527582	15.00
1070 · STRIPE Account	7,066.29
1400 · CU Shares ICC	11.81
1410 · CU Shares FOODBANK	10.00
Total Chequing/Savings	<u>624,952.43</u>
Accounts Receivable	
1490 · GIFT CARDS Received (On Hand)	3,656.68
Total Accounts Receivable	<u>3,656.68</u>
Other Current Assets	
1100 · HST Recoverable	9,066.92
Total Other Current Assets	<u>9,066.92</u>
Total Current Assets	<u>637,676.03</u>
Fixed Assets	
1500 · Church Building Building	4,252,963.00
1505 · Accumulated Deprec. Church Bldg	-2,999,650.88
1510 · Church Building Building #2-Gym	103,327.19
1515 · Accumulated Deprec. Bldg #2 Gym	-103,327.19
1520 · Church Contents	428,948.89
1525 · Accumulated Deprec. Ch Contents	-386,030.20
1530 · Church Property	467,034.26
1535 · Church Parking Lot	7,654.53
1536 · Accumulated Deprec. Parking Lot	-7,654.53
1550 · Tool/Storage Shed	3,871.76
1555 · Accumulated Deprec. Tool Shed	-825.97
Total Fixed Assets	<u>1,766,310.86</u>
TOTAL ASSETS	<u><u>2,403,986.89</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	
2102 · CPP Payable	2,976.74
2103 · Income Taxes	3,366.57
2104 · EI Payable	1,013.01
Total Payroll Liabilities	<u>7,356.32</u>
Separate Funds	
Costa Rica Missions Trip 2026	1,000.00

Financial Position continued

10:55 PM
01/20/26
Accrual Basis

Innisfil Community Church
Balance Sheet
As of December 31, 2025

	<u>Dec 31, 25</u>
Primetimers	
2306 · General	45.07
Total Primetimers	<u>45.07</u>
Women's Ministries	
2308 · General	1,436.74
Total Women's Ministries	<u>1,436.74</u>
2302 · Youth - Sr & Jr High	1,001.40
2305 · Foodbank	476,848.41
2309 · Men's Ministries	2,023.12
Total Separate Funds	<u>482,354.74</u>
2145 · Church Contents Offerings	10,000.00
2146 · Accumulated Dep Church Offering	-10,000.00
2190 · GIFT CARDS Payable (On Hand)	3,656.68
2401 · Current Portion of LTD	930,068.98
Total Other Current Liabilities	<u>1,423,436.72</u>
Total Current Liabilities	<u>1,423,436.72</u>
Long Term Liabilities	
2140 · Building Fund Offerings	1,691,642.98
2142 · Accumulated Deprec.Bldg.Fund	-1,691,642.98
2402 · Current Portion LTD	-930,068.98
2403 · Building Loan - PAOC	878,858.47
Total Long Term Liabilities	<u>-51,210.51</u>
Total Liabilities	<u>1,372,226.21</u>
Equity	
3000 · *Retained Earnings	902,809.27
3010 · Retained Earnings	-539.75
Net Income	129,491.16
Total Equity	<u>1,031,760.68</u>
TOTAL LIABILITIES & EQUITY	<u><u>2,403,986.89</u></u>



Overall Income vs Expenses

In 2025, Innisfil Community Church received **\$1,154,456** in total income and had **\$1,024,965** in total expenses, resulting in a year-end surplus of **\$129,491**.

This surplus reflects the generosity of our church community and the careful stewardship of resources used to support ministry programs, staff leadership, outreach initiatives, and facility operations throughout the year.

Annual General Meeting Minutes
Innisfil Community Church
April 27, 2025

Quorum:

- Total Present: 94
- Eligible Voters on the Roster: 98
- Quorum = 25 (25% of 98)
- Voting Members Present: 80
- Proxy Votes: 5
- Total Voters for the Meeting: 85

The meeting was called to order by Pastor Steve at 12:45 pm

Horace Huntley opened with prayer.

Pastor Steve thanked the church and staff for their understanding and assistance during his injury and recovery.

Pastor Steve made a motion to accept Lindsay's appointment to the position of recording secretary, seconded by Judith Rogers, and passed. With the consent of the house, the recording secretary, Lindsay Andrews, assumed this position.

Pastor Steve made a motion to accept the agenda, seconded by Gayle Peck, and carried.

Chair passed to Pastor Howard to explain how voting works. Chair passed back to Pastor Steve.

It was moved by Pastor Steve, seconded by Richard Leimgardt, and carried to appoint Howard Courtney, Dan Myers, and Bryan French as scrutineers to count the ballots cast during the meeting.

Pastor Steve made a motion to start the election, seconded by Ron Emmons, and carried.

Motion made to continue meeting while ballots are cast, seconded by Andrew Butler, and carried.

It was moved by Pastor Steve, seconded by Parisa Moshtaghin, and carried that the minutes of the March 2024 Annual General Meeting be accepted as printed and displayed.

- Ballot one was cast and did not result in an election.
- Ballot two was cast and did not result in an election. The name receiving the lowest number of votes was removed.
- Ballot three was cast and did not result in an election. The name receiving the lowest number of votes was removed.
- Ballot four was cast and did not result in an election. The name receiving the lowest number of votes was removed.
- Ballot five was cast and Jennifer Bascoe-Hardware and Darin Jackson were both declared elected for a 3-year term on this ballot.
- Ballot six was cast and did not result in an election.
- Ballot seven was cast and did not result in an election. The name receiving the lowest number of votes was removed.
- Ballot eight was cast and did not result in an election. The name receiving the lowest number of votes was removed.
- Ballot nine was cast and did not result in an election. The name receiving the lowest number of votes was removed.
- Ballot ten was cast and Brad Young was declared elected for a 1-year term on this ballot.

Pastor Steve opened the floor for ministry leads to share.

Pastor Steve made a motion to accept the 2024 Financial and Ministry Reports, seconded by Donato Lupo, and carried.

Pastor Steve made a motion to allow the new board to be able to accept audited financial reports, seconded by Tanya Firth and passed.

Pastor Steve thanked those who allowed their names to stand for election and congratulated the newly elected persons.

It was announced that the newly elected board is as follows: Paul Firth, Rocco Aurelio, Ron Emmons, Jennifer Bascoe-Hardware, Darin Jackson, and Brad Young.

It was moved by Pastor Steve, seconded by Darin Jackson, and carried to appoint the same auditors used in 2023 and 2024.

It was moved by Pastor Steve, seconded by Shirley Wolstenholme, and carried to close the March 2025 Annual General Meeting. The meeting was adjourned at 3:26 pm.



THANK YOU

To our staff, board, volunteers, members, and church family—thank you..
Your faithfulness, service, and generosity made 2025 possible.

FAITHFUL THROUGH IT ALL.